



Endeavor Board Meeting Agenda: February 17, 2025
7:00 PM in the Auditorium and via Zoom

Board Member	Position	Committee	Term Start	Term End	Present
Dustin Embrey Start: 2/23/2021	Chair	N/A	7/1/2024	6/30/2027	Yes
Tracy DeMarco Start: 6/5/2017	Secretary	Governance (Chair)	7/1/2023	6/30/2026	No
Heather Flynt Start: 3/1/2023	Treasurer	Finance (Chair)	7/1/2024	6/30/2027	Yes
Jaclyn Parks Start: 4/8/2019	Member	CDC (Chair)	7/1/2025	6/30/2028	Yes
Katrina Caseldine Start: 3/1/2023	Member	Governance	7/1/2025	6/30/2028	No
Meghan Gibson Start: 4/22/2025	Member	CDC	7/1/2024	6/30/2027	Yes
Tomas Helfrich** Start: 4/22/2025	Member	CDC	7/1/2025	6/30/2028	Yes
Andrew MacDougall Start 4/22/2025	Member	Finance	7/1/2025	6/30/2028	Yes
David Roy* Start: 2/23/2021	Member	Finance	7/1/2023	6/30/2026	No
Dan Thomson Start: 4/22/2025	Member	CDC	7/1/2024	6/30/2027	Yes
Kristen Walsh* Start: 3/1/2023	Member	Governance	7/1/2023	6/30/2026	Yes

*Denotes Foundation Board Member

**Denotes Foundation Board Liaison

Call to Order

Dustin Embrey

- Dustin Embrey called the meeting to order at 7:02 PM.
- Mission Statement: Endeavor Charter School's mission is to engage K-8 students by integrating a challenging, hands-on academic program with multi-faceted fine arts courses in a familial environment.
- Vision 2018: Endeavor Charter School's vision is a community of educators and families working together to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.

Approval of Agenda

Kristen Walsh

- Kristen Walsh moved to approve the February 17, 2026 Agenda. Dustin Embrey seconded, and the motion passed unanimously.

Approval of Minutes

Kristen Walsh

- Kristen Walsh moved to approve the January 20, 2026 Minutes. Tomas Helfrich seconded, and the motion passed unanimously.

Foundation Board Update

Tomas Helfrich

- Tomas Helfrich gave an update regarding the Foundation. It was approved for Marina Adams to move forward with scheduling some painting that will take place either over the Summer while students are out.
- The Foundation will also be meeting again soon to review the amended Corp Resolution for Bond Renewal.

PAWS Update

Krissy Fox

- PAWS was unable to attend this evening so Kristen Walsh shared the updates received from Krissy Fox.
- Teacher Appreciation Week was last week and we had a tremendous amount of positive feedback from teachers and staff alike!
 - Jeff's Bagel Run kindly donated Bagels for staff
 - PAWS hung paper hearts or notes with sweet messages from students on Teachers and Staff doorways.
 - We had a dress "like a teacher" day & an Empty Teachers Wishlist day!
 - We had several wonderful parents volunteers to assist the 3rd Grade Rrama Performances!
- We had several wonderful parents volunteers to assist the 3rd Grade Drama Performances!
- We are gearing up for the Art show and Bookfair!
 - The Book Fair is ready and awaiting their delivery in the next week or so!
 - The Book Fair will run from March 9th-13th
 - With a shopping night during the Art Show on March 11th from 6-8pm!
 - The Art show "Framing Fundraiser" Zeffy link is live and was published in the most recent ECS Weekly Update.
 - We have included the sign up genius for Art Show volunteers- if anyone is able to commit to a time slot, we would greatly appreciate it!
 - Art Show will have a dinner option on site: Kono of Raleigh. As well as a dessert option: Jeremiah's Italian Ice. Jeremiah's will kick back 10% of their sales to ECS!
- We have a Spirit Night fundraiser on March 22nd at Panera Bread on North Park Dr in Wake Forest. Panera has pledged to kick back 25% of ECS sales to our school- ECS must be mentioned at check to receive this. We are very excited about this opportunity and encourage all that are able to participate.
- We will include information about this event in the next weekly update.

Committee Updates

- **Finance** **Heather Flynt**
 - Operating revenue is tracking 15% ahead of budget, and operating expenses are tracking 2% under budget. The budget is in line with expectations.
 - The Finance Committee and School will be working with Charter Success to develop the FY 27 budget. The first draft will be presented to the Board for review in April.
 - The Corp Resolution Documents needed to be amended to include certain unknowns at the time, and provide particular wording requested from the NC Capital facilities (who issues the Bonds). There is no change in direction or amount.
 - **Heather Flynt moved to approve the amended Corp Resolution Document for Bond Renewal and Refinance. Andrew MacDougall seconded, and the motion passed unanimously.**

- **Governance** **Kristen Walsh**
 - The Governance Committee circulated a proposed Library Books Policy, which the school is required to adopt, and aligns with the new state General Statute § 115-98.1. The Board plans to vote for approval at the March Board Meeting.
 - The Governance Committee has four 2026 Officer positions that need to be voted on. These positions have been previously discussed in the January Board Meeting. The four positions are: Chair, Vice Chair, Treasurer, Secretary.
 - **Kristen Walsh moved to approve the 2026 Officer positions to the following Board Members:**
 - **Chair, Dustin Embrey**
 - **Vice Chair, Andrew MacDougall**
 - **Treasurer, Heather Flynt**
 - **Secretary, Tracy DeMarco**
 - **Tomas Helfrich seconded, and the motion passed unanimously.**

- **Community Development Committee** **Jaclyn Parks**
 - The Community Development Committee continues to work with Becky Catlett on targeting what the fundraising needs are that will be the emphasis for the Fun Run. The committee and school will also be looking for corporate sponsors in the upcoming weeks that will be displayed on the students' tshirts.
 - Becky Catlett shared the school is at 46% to reaching the Annual Fund Goal of \$250k. 55 families participate in the monthly giving.

Director's Update

Christi Whiteside

- Last month ECS held another afternoon Coffee and Conversations led by Katie Devores on Executive Functioning. Many resources were shared, and parents gave positive feedback.
- ECS had some winter weather that impacted school this month leading to some closed days and one remote learning day. While this process is never ideal, teachers and families generally responded positively.
- ECS celebrated the 100th day of school with kindergarten costumes and projects in some elementary classes.

- The middle school hosted Mr. Bleisweiss, the son of Holocaust survivors, who spoke about his family's experiences.
- Men at Work day was on January 30. Our excellent volunteers helped tackle many projects throughout the building including lots of touch up painting.
- More than 90 students in grades 6-8 received invitations to apply for National Junior Honor Society.
- Our three middle school science teachers held The SCIENCE We Love day featuring 6th grade cow eye dissections, 7th grade cow brain dissections, and 8th grade fossil excavations.
- The Winter Sports Awards ceremony was held honoring members of our girls and boys basketball teams including announcing Eva Evora as our new all time ECS scorer with 961 career points scored in ECS basketball games.

Math Update:

- In an effort to continually refine our academic program, ECS is modifying the middle school math offerings. Currently, the most challenging math course we offer (High School Math 2) is offered as a semester long class. We want to change this so that our students have a full year of this challenging course, but to do so meant we needed to adjust the course sequence that would lead up to this course as well.
- Starting next year, ECS will begin a three year rollout of a new math course sequence available at ECS.
- The current 6th and 7th graders will continue on in the course sequence they are currently participating in. There will be no change to their sequence.
- The current 5th graders will be the first grade level to move through the new sequences, and as they move through middle school, the new sequence will be implemented with them.
- Currently at the end of the 5th grade, students are recommended for grade level 6th grade Core Math or the Compacted Math which combines all of 6th grade math and half of 7th grade math.
- The new math sequence will continue to offer these two courses for 6th graders, but will also introduce a new Accelerated Math course which consolidates the basics of 6th, 7th, and 8th grade math into one year, capitalizing on math strands of similar focus being taught together rather than being taught as separate units across multiple years.
- The three middle school math teachers will teach a selection of courses within the math sequences, not just students in their assigned grade level.
- During late spring, the current 5th grade families will be provided information about the math sequences and the placement process. In addition to other criteria, recommendations for the Accelerated class will be dependent upon the final EOG score.

Public Comment

- There was no public comment.

Closed Session

- There was no closed session.

Adjournment

Adjourn at 7:22 PM

Dustin Embrey