



Endeavor Board Meeting Agenda: August 18, 2026

7:00 PM in the Auditorium and via Google Meet

Google Meet joining info

Video call link: <https://meet.google.com/gvo-hekt-phz>

Board Member	Position	Committee	Term Start	Term End	Present
Dustin Embrey Start: 2/23/2021	Member	TBD	7/1/2024	6/30/2027	
Tracy DeMarco Start: 6/5/2017	Secretary	Governance (Chair)	7/1/2023	6/30/2029	
Heather Flynt Start: 3/1/2023	Treasurer	Finance (Chair)	7/1/2024	6/30/2027	
Jaclyn Parks Start: 4/8/2019	Member	CDC (Chair)	7/1/2025	6/30/2028	
Katrina Caseldine Start: 3/1/2023	Member	Governance	7/1/2025	6/30/2028	
Meghan Gibson Start: 4/22/2025	Member	CDC	7/1/2024	6/30/2027	
Tomas Helfrich** Start: 4/22/2025	Member	CDC	7/1/2025	6/30/2028	
Andrew MacDougall Start 4/22/2025	Chair	N/A	7/1/2025	6/30/2028	
David Roy* Start: 2/23/2021	Member	Finance	7/1/2023	6/30/2029	
Dan Thomson Start: 4/22/2025	Member	CDC	7/1/2024	6/30/2027	

*Denotes Foundation Board Member

**Denotes Foundation Board Liaison

I. Call to Order

Andrew MacDougall

- Mission Statement: Endeavor Charter School's mission is to engage K-8 students by integrating a challenging, hands-on academic program with multi-faceted fine arts courses in a familial environment.
- Vision 2018: Endeavor Charter School's vision is a community of educators and families working together to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.

II. Approval of Agenda

Tracy DeMarco

- August 18, 2026 Agenda.

III. Approval of Minutes**Tracy DeMarco**

- May 17, 2026 Minutes.

IV. Foundation Board Update**Tomas Helfrich****V. PAWS Update****Krystal Bourque****VI. Committee Updates**

Committee	Item	Action
Finance	FY 27 Budget Review	Discussion
	Proposal for Investment Advisor - CAPTRUST	Vote
	Invoices • Duke Energy; \$8,013.76 (Opex – utilities) • School Outlet; \$17,866.86 (Fun Run; Science Tables) • R&R Fields; \$7,7654.00 (Opex; landscaping) • Heritage Mulch; \$13,942.50 (Opex; landscaping) • Hercules LED; \$14,0484.42 (Capex; LED light project) • Waterloo Turf; \$11,344.04 (Capex; turf field replacement) • NC State; \$12,571.15 (Opex; field trip) • Laprea; \$16,465.71 (Fun Run; Science curriculum)	Vote
Governance	Released Time for Religious Instruction Policy	Discussion
	Beginning Teacher Program Plan	Vote
	Public Comment at Board Meetings Procedure	Update
	New School Attorney Search	Update
Community Development	Annual Fund Update	Update
	Overall Annual Fund Goal	Discussion
	Direct Giving Goal	Discussion

VII. Director's Update

Brittni Doyle

VIII. Public Comment

IX. Closed Session (if needed)

X. Adjournment

Andrew MacDougall