

2026-2027 Administrative and Professional Pay Plan
Kerrville ISD

Pay Grade	Job Title	Calendars	Minimum	
1			Daily	\$166.91
	Tax Collector	240	197 Days	32,881
	TCDC Director	197	240 Days	40,058
2			Daily	\$240.36
	Asst Athletic Trainer	187	187 Days	44,947
	LSSP Intern	197	192 Days	46,149
	School Marshal	187	197 Days	47,351
	Social Worker	192	228 Days	54,802
	Specialist, Public Relations	228		
	Speech Therapist Asst	187		
3			Daily	\$286.75
	ARD Facilitator	197	187 Days	53,622
	Athletic Trainer	187	197 Days	56,490
	Counselor, ES	197	207 Days	59,357
	Counselor, MS	207, 217	217 Days	62,225
	Counselor, SPED	187		
	ECC Education Coordinator	197		
	ECC Family Coordinator	197		
	Instructional Coach	207		
	Librarian	187,207		
	School Nurse	187		
4			Daily	\$306.82
	Counselor, HS	207, 217	187 Days	57,375
	Diagnostician	197	192 Days	58,909
	Director, Finance	228	197 Days	60,444
	LSSP	207	207 Days	63,512
	Occupational Therapist	187	217 Days	66,580
	Physical Therapist	187	228 Days	69,955
	Speech Therapist	187, 192		
	Systems Administrator	228		
5			Daily	\$322.16
	Asst Principal, ES	207	207 Days	66,687
	Asst Director - Special Education	212	212 Days	68,298
	Asst Principal, Alt	207	228 Days	73,452
	Coordinator, Safe & Supportive Schools	228		

Pay Grade	Job Title	Calendars	Minimum
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6		Daily	\$338.27
Asst Principal, HS	212	212 Days	71,713
Asst Principal, MS	212	217 Days	73,405
Director, Early Childhood	212	228 Days	77,126
Director, Grant Funding	228		

7		Daily	\$355.18
Associate Principal, HS	228	212 Days	75,298
Associate Principal, MS	228	217 Days	77,074
Director, HR/Personnel	228	228 Days	80,981
Director, Maintenance	240	240 Days	85,243
Director, Special Programs	228		
Director, Technology	228		
Evaluation, Data, and Assessment Coord.	228		
Director, Transportation	228		
Principal, ES	217		

8		Daily	\$394.96
Director, Alt Programs Senior	228	190 Days	75,042
Director of Elem/Secondary Education	228	228 Days	90,051
Director, SPED Senior	228		
Principal, MS	228		

9		Daily	\$449.09
Director, Athletics	228	228 Days	102,393
Principal, HS	228		

10		Daily	\$511.29
Asst Superintendent - Administration & HR	228	228 Days	116,574
Asst Superintendent, Business	228		
Asst Superintendent, C&I	228		