

Selma Unified School District Salary Schedule

SELMA UNIFIED SCHOOL DISTRICT 2026-2027 CERTIFICATED ANNUAL SALARY SCHEDULE

CLASS	I	II	III	IV	V	VI
	BA	BA + 30	BA + 45	BA + 60	BA + 75	MA + 75
Step 1	65,580	68,865	68,866	70,165	73,469	76,936
Step 2		68,866	69,119	72,374	75,789	79,357
Step 3		68,866	71,231	74,586	78,105	81,777
Step 4		70,038	73,338	76,795	80,413	84,210
Step 5		72,060	75,449	79,015	82,885	86,573
Step 6		76,986	80,616	84,417	88,389	92,556
Step 7		79,087	82,815	86,716	90,805	95,078
Step 8		81,184	85,007	89,014	93,207	97,597
Step 9		83,274	87,205	91,309	95,616	100,115
Step 10		85,377	89,398	93,606	98,023	102,639
Step 11		85,377	91,590	95,908	100,423	105,163
Step 12		85,377	91,590	98,207	102,909	107,677
Step 13		85,377	91,590	99,483	105,407	110,194
Step 14		85,377	91,590	100,777	108,041	112,715
Step 15		85,377	91,590	102,087	110,747	115,295
Step 16		85,377	91,590	103,414	112,022	116,588
Step 17		85,377	91,590	104,759	113,311	117,965
Step 18		85,377	91,590	106,120	114,617	119,323
Step 19				107,500	116,105	120,874
Step 20				108,897	117,615	122,445
Step 21					119,143	124,037
Step 22					120,694	125,650
Step 23					122,263	127,283
Step 24					123,852	128,936
Step 25					125,460	132,827

PSYCHOLOGIST ANNUAL SALARY SCHEDULE

1	2	3	4	5	6	7	8
98,456	103,093	105,322	108,482	111,736	114,976	118,310	121,739

SPEECH LANGUAGE PATHOLOGIST ANNUAL SALARY SCHEDULE

CFY*	1	2	3	4	5	6	7	8	9	10
81,777	93,406	97,807	99,888	102,919	106,005	108,975	112,135	115,387	118,733	122,177

SOCIAL WORKER ANNUAL SALARY SCHEDULE

1	2	3	4	5	6
100,698	102,712	104,766	106,861	108,998	111,178

*CFY: Clinical Fellowship Year, under the supervision of a fully credentialed and licensed SLP employed by the District For an SLP, \$500 per year for valid California State Licensure (in addition to base salary)

For an SLP, \$500 per year for valid AHSA Certificate of Clinical Competence (in addition to base salary) SLPs will remain on Step 10 until their daily rate is higher on the Certificated Salary Schedule.

School Psychologists and Social Workers remain on their last step until their daily rate is higher on the Certificated Salary Schedule. Calculation for Psychologist and Social Workers salary after their last step: annual salary divided by 185, then daily rate x 195)

1. Effective 1999-2000, Class I was reinstated for teachers who possess an intern or pre-intern permit.
2. \$1,000 per year for earned Masters Degree for Classes II, III and IV.
3. \$2,000 per year for full time Spec. Ed., including SLP, School Psychologist, and School Nurse assignments, prorated for part-time contracts.
4. \$2,000 per year for a full-time teacher assigned to a Dual Immersion class.
5. \$500 per year for Social Workers holding a valid LCSW License.
6. Longevity stipend for completed years of full year service with the District
 - a. Years 21 through 25: \$2,000
 - b. Years 26 through 30: \$2,500
 - c. Years 31 and above: \$3,000
7. Includes 185 duty days (195 for Psychologists).
8. District contribution for medical, dental and vision insurance: \$16,575
9. Most Recent Salary Increase Effective July 1, 2026 for the 2026-2027: 1.25%

Ratified by the Selma Unified Teachers Association: June 4, 2026

Approved by the Board of Trustees: June 23, 2026

Effective Date: July, 1, 2026

Revised June 2, 2026