



2026-2027 Teacher Hiring Schedule

Years of Experience	State Salary	LISD Base	State Allotment	LISD Total Salary
0	33,960	46,000		46,000
1	34,690	46,700		46,700
2	35,410	47,400		47,400
3	36,150	48,100	4,000	52,100
4	37,690	48,800	4,000	52,800
5	39,230	49,500	8,000	57,500
6	40,770	50,200	8,000	58,200
7	42,200	50,900	8,000	58,900
8	43,550	51,600	8,000	59,600
9	44,840	52,300	8,000	60,300
10	46,040	53,000	8,000	61,000
11	47,180	53,700	8,000	61,700
12	48,280	54,400	8,000	62,400
13	49,280	55,100	8,000	63,100
14	50,250	55,800	8,000	63,800
15	51,160	56,500	8,000	64,500
16	52,230	57,200	8,000	65,200
17	52,840	57,900	8,000	65,900
18	53,610	58,600	8,000	66,600
19	54,340	59,300	8,000	67,300
20	55,030	60,000	8,000	68,000
21	55,030	60,700	8,000	68,700
22	55,030	61,400	8,000	69,400
23	55,030	62,100	8,000	70,100
24	55,030	62,800	8,000	70,800
25	55,030	63,500	8,000	71,500

Add \$1,000 for a Masters Degree

The salary schedule is applicable to 2026-2027 only. The schedule is compensated for 187 days in 2026-2027. Future salaries cannot be predicted from this schedule. Future employee pay advances are determined annually by the Board of Trustees. In addition to the above salary schedule, LISD contributes at least \$2700 annually per employee for health insurance as part of the employee benefits package.