

COMMUNICATION MATRIX



Parents/Patrons should use the matrix below to address questions or concerns. Issues should be addressed beginning at level 1. If the issue cannot be resolved, it is appropriate to move to the next level with the inquiry.

Areas of Concern	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
Academics, Curriculum, Instruction & Assessments	Teacher	Asst. Principal	Principal	Asst. Superintendent	Superintendent	Board of Education
Activities & Athletics	Coach/Sponsor	Athletic Director	Principal	Superintendent	Board of Education	
Discipline	Teacher	Asst. Principal	Principal	Assistant Superintendent	Superintendent	Board of Education
Facilities	Asst. Principal/ Athletic Director	Principal	Director of Facilities	Superintendent	Board of Education	
Food Service	School Kitchen Manager	Director of Food Service	Student Information Specialist	Director of Business	Superintendent	Board of Education
General Concerns	Teacher	Asst. Principal	Principal	District Level Directors	Superintendent	Board of Education
Guidance, Social Emotional Learning & Mental Health	School Counselor	Asst. Principal	Principal	Asst. Superintendent	Superintendent	Board of Education
Maintenance & Grounds	Asst. Principal	Principal	Director of Facilities	Superintendent	Board of Education	
Special Education	Teacher	Principal	Special Education Coordinator	Director of Student Services	Superintendent	Board of Education
Transportation	Asst. Principal	Principal	DS Bus Lines Director of Transportation	Director of Business	Superintendent	Board of Education

Piper Early Childhood Center COMMUNICATION MATRIX



Parents/Patrons should use the matrix below to address questions or concerns. Issues should be addressed beginning at level 1. If the issue cannot be resolved, it is appropriate to move to the next level with the inquiry.

Areas of Concern	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
Academics, Curriculum, Instruction & Assessments	Teacher	Stasi Willmon Principal	Dr. John Nguyen Asst. Superintendent	Dr. Kellen Adams Superintendent	Board of Education	
Activities & Athletics	Sponsor	Stasi Willmon Principal	Dr. Kellen Adams Superintendent	Board of Education		
Discipline	Teacher	Stasi Willmon Principal	Dr. John Nguyen Asst. Superintendent	Dr. Kellen Adams Superintendent	Board of Education	
Facilities	Stasi Willmon Principal	Mike Williams Director of Facilities	Dr. Kellen Adams Superintendent	Board of Education		
Food Service	School Kitchen Manager	Director of Food Service	Regan Agre Student Information Specialist	Kim Buckner Director of Business	Dr. Kellen Adams Superintendent	Board of Education
General Concerns	Teacher	Stasi Willmon Principal	District Level Directors	Dr. Kellen Adams Superintendent	Board of Education	
Guidance, Social Emotional Learning & Mental Health	Teacher	Stasi Willmon Principal	Dr. John Nguyen Asst. Superintendent	Dr. Kellen Adams Superintendent	Board of Education	
Maintenance & Grounds	Stasi Willmon Principal	Mike Williams Director of Facilities	Dr. Kellen Adams Superintendent	Board of Education		
Special Education	Teacher	Stasi Willmon Principal	Diane Fleming Special Education Coordinator	Darcey Bast Director of Student Services	Dr. Kellen Adams Superintendent	Board of Education
Transportation	Stasi Willmon Principal	DS Bus Lines Director of Transportation	Kim Buckner Director of Business	Dr. Kellen Adams Superintendent	Board of Education	

Piper Prairie Elementary COMMUNICATION MATRIX



Parents/Patrons should use the matrix below to address questions or concerns. Issues should be addressed beginning at level 1. If the issue cannot be resolved, it is appropriate to move to the next level with the inquiry.

Areas of Concern	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
Academics, Curriculum, Instruction & Assessments	Teacher	Jason Malaschak Asst. Principal	Anne-Marie Short Principal	Dr. John Nguyen Asst. Superintendent	Dr. Kellen Adams Superintendent	Board of Education
Activities & Athletics	Sponsor	Jason Malaschak Asst. Principal	Anne-Marie Short Principal	Dr. Kellen Adams Superintendent	Board of Education	
Discipline	Teacher	Jason Malaschak Asst. Principal	Anne-Marie Short Principal	Dr. John Nguyen Asst. Superintendent	Dr. Kellen Adams Superintendent	Board of Education
Facilities	Jason Malaschak Asst. Principal	Anne-Marie Short Principal	Mike Williams Director of Facilities	Dr. Kellen Adams Superintendent	Board of Education	
Food Service	School Kitchen Manager	Jim Callahan Director of Food Service	Regan Agre Student Information Specialist	Kim Buckner Director of Business	Dr. Kellen Adams Superintendent	Board of Education
General Concerns	Teacher	Jason Malaschak Asst. Principal	Anne-Marie Short Principal	District Level Directors	Dr. Kellen Adams Superintendent	Board of Education
Guidance, Social Emotional Learning & Mental Health	Morgan Furdek or Serena Keenan Counselors	Jason Malaschak Asst. Principal	Anne-Marie Short Principal	Dr. John Nguyen Asst. Superintendent	Dr. Kellen Adams Superintendent	Board of Education
Maintenance & Grounds	Jason Malaschak Asst. Principal	Anne-Marie Short Principal	Mike Williams Director of Facilities	Dr. Kellen Adams Superintendent	Board of Education	
Special Education	Teacher	Anne-Marie Short Principal	Diane Fleming Special Education Coordinator	Darcey Bast Director of Student Services	Dr. Kellen Adams Superintendent	Board of Education
Transportation	Jason Malaschak Asst. Principal	Anne-Marie Short Principal	DS Bus Lines Director of Transportation	Kim Buckner Director of Business	Dr. Kellen Adams Superintendent	Board of Education

Piper Creek Elementary COMMUNICATION MATRIX



Parents/Patrons should use the matrix below to address questions or concerns. Issues should be addressed beginning at level 1. If the issue cannot be resolved, it is appropriate to move to the next level with the inquiry.

Areas of Concern	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
Academics, Curriculum, Instruction & Assessments	Teacher	Dr. Lisa Cross Asst. Principal	Jane Martin Principal	Dr. John Nguyen Asst. Superintendent	Dr. Kellen Adams Superintendent	Board of Education
Activities & Athletics	Sponsor	Dr. Lisa Cross Asst. Principal	Jane Martin Principal	Dr. Kellen Adams Superintendent	Board of Education	
Discipline	Teacher	Dr. Lisa Cross Asst. Principal	Jane Martin Principal	Dr. John Nguyen Asst. Superintendent	Dr. Kellen Adams Superintendent	Board of Education
Facilities	Dr. Lisa Cross Asst. Principal	Jane Martin Principal	Mike Williams Director of Facilities	Dr. Kellen Adams Superintendent	Board of Education	
Food Service	School Kitchen Manager	Jim Callahan Director of Food Service	Regan Agre Student Information Specialist	Kim Buckner Director of Business	Dr. Kellen Adams Superintendent	Board of Education
General Concerns	Teacher	Dr. Lisa Cross Asst. Principal	Jane Martin Principal	District Level Directors	Dr. Kellen Adams Superintendent	Board of Education
Guidance, Social Emotional Learning & Mental Health	Nicole Dugan or Morgan Crusoe Counselors	Dr. Lisa Cross Asst. Principal	Jane Martin Principal	Dr. John Nguyen Asst. Superintendent	Dr. Kellen Adams Superintendent	Board of Education
Maintenance & Grounds	Dr. Lisa Cross Asst. Principal	Jane Martin Principal	Mike Williams Director of Facilities	Dr. Kellen Adams Superintendent	Board of Education	
Special Education	Teacher	Jane Martin Principal	Diane Fleming Special Education Coordinator	Darcey Bast Director of Student Services	Dr. Kellen Adams Superintendent	Board of Education
Transportation	Dr. Lisa Cross Asst. Principal	Jane Martin Principal	DS Bus Lines Director of Transportation	Kim Buckner Director of Business	Dr. Kellen Adams Superintendent	Board of Education

PIPER MIDDLE SCHOOL COMMUNICATIONS MATRIX



Areas of Concern	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
Academics, Curriculum, Instruction & Assessments	Teacher	Kelsey Anselmi Principal	Dr. John Nguyen Asst. Superintendent	Dr. Kellen Adams Superintendent	Board of Education	
Athletics	Sponsor	Dr. Taylor Mapp Asst. Principal/ Athletic Director	Kelsey Anselmi Principal	Dr. Kellen Adams Superintendent	Board of Education	
Activities	Sponsor	Laura Porras Asst. Principal/ Activities	Kelsey Anselmi Principal	Dr. Kellen Adams Superintendent	Board of Education	
Discipline	Teacher	Team Principal	Kelsey Anselmi Principal	Dr. John Nguyen Asst. Superintendent	Dr. Kellen Adams Superintendent	Board of Education
Facilities	Dr. Taylor Mapp Asst. Principal/ Athletic Director	Kelsey Anselmi Principal	Monica Springer Facilities Coordinator	Mike Williams Director of Facilities	Dr. Kellen Adams Superintendent	Board of Education
Food Service	School Kitchen Manager	Jim Callahan Director of Food Service	Regan Agre Student Information Specialist	Kim Buckner Director of Business	Dr. Kellen Adams Superintendent	Board of Education
General Concerns	Teacher	Team Principal	Kelsey Anselmi Principal	District Level Directors	Dr. Kellen Adams Superintendent	Board of Education
Guidance, Social Emotional Learning & Mental Health	Team Counselor	Team Principal	Kelsey Anselmi Principal	Dr. John Nguyen Asst. Superintendent	Dr. Kellen Adams Superintendent	Board of Education
Maintenance & Grounds	Dr. Taylor Mapp Asst. Principal/ Athletic Director	Kelsey Anselmi Principal	Mike Williams Director of Facilities	Dr. Kellen Adams Superintendent	Board of Education	
Special Education	Case Manager	Kelsey Anselmi Principal	Diane Fleming Special Education Coordinator	Darcey Bast Director of Student Services	Dr. Kellen Adams Superintendent	Board of Education
General Transportation	Laura Porras Asst. Principal/ Activities	Kelsey Anselmi Principal	DS Bus Lines Director of Transportation	Kim Buckner Director of Business	Dr. Kellen Adams Superintendent	Board of Education

Parents and patrons should use the matrix above to address questions or concerns. Issue should be addressed beginning at Level 1. If the issue cannot be resolved, it is appropriate to move to the next level with the inquiry.

Piper High School COMMUNICATIONS MATRIX



Parents and patrons should use the matrix below to address questions or concerns. Issues should be addressed beginning at level 1. If the issue cannot be resolved, it is appropriate to move to the next level with the inquiry.

Areas of Concern	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
Academics, Curriculum, Instruction & Assessments	Teacher	Academics, C&I Brenden Olesen Assessments Robert Cave	Dr. Justin Bogart Principal	Dr. John Nguyen Asst. Superintendent	Dr. Kellen Adams Superintendent	Board of Education
Activities & Athletics	Sponsor	Brian Gray Asst. Principal/ Athletic Director	Dr. Justin Bogart Principal	Dr. Kellen Adams Superintendent	Board of Education	
Discipline	Teacher	Students: A-G Brenden Olesen H-N Robert Cave O-Z Brian Gray	Dr. Justin Bogart Principal	Dr. John Nguyen Asst. Superintendent	Dr. Kellen Adams Superintendent	Board of Education
Facilities	Brian Gray Asst. Principal/ Athletic Director	Dr. Justin Bogart Principal	Mike Williams Director of Facilities	Dr. Kellen Adams Superintendent	Board of Education	
Food Service	School Kitchen Manager	Jim Callahan Director of Food Service	Regan Agre Student Information Specialist	Kim Buckner Director of Business	Dr. Kellen Adams Superintendent	Board of Education
General Concerns	Teacher	Students: A-G Brenden Olesen H-N Robert Cave O-Z Brian Gray	Dr. Justin Bogart Principal	District Level Directors	Dr. Kellen Adams Superintendent	Board of Education
Guidance, Social Emotional Learning & Mental Health	Students: A-G Elisa Dorian H-N Anne Holt O-Z Eugene Miles	Students: A-G Brenden Olesen H-N Robert Cave O-Z Brian Gray	Dr. Justin Bogart Principal	Dr. John Nguyen Asst. Superintendent	Dr. Kellen Adams Superintendent	Board of Education
Maintenance & Grounds	Brian Gray Asst. Principal/ Athletic Director	Dr. Justin Bogart Principal	Mike Williams Director of Facilities	Dr. Kellen Adams Superintendent	Board of Education	
Special Education	Teacher	Dr. Justin Bogart Principal	Diane Fleming Special Education Coordinator	Darcey Bast Director of Student Services	Dr. Kellen Adams Superintendent	Board of Education
Transportation	Brian Gray Asst. Principal/ Athletic Director	Dr. Justin Bogart Principal	DS Bus Lines Director of Transportation	Kim Buckner Director of Business	Dr. Kellen Adams Superintendent	Board of Education