

INNOVATIVE

ARTS ACADEMY

AGENDA

Board of Trustees Meeting

Board Meeting Room #104

Wednesday, August 19, 2026, 6:00 PM

A. OPENING EXERCISES

- **Call to Order, Board President**
- **Notice of Meeting**
 - *Proper notice was published in The Morning Call on June 29, 2026*
- **Flag Salute**
- **Roll Call, Board President**

Board/Administrative Member	Attendance
David Rank, President	
Dan Schmidt, Member	
Robert Sirmans, Secretary / Treasurer	
Bob Susko, Vice President	
Jason Nagle, Member	
Brian Taylor, General Counsel	
Lynn Fischer, CAO	
Tom Taylor, Accountant	
Others:	

B. EXECUTIVE SESSION

An Executive Session was held at 5:30pm

C. OLD BUSINESS

Approval of Board Meeting Minutes from July, 2026:

- Motion to approve:
- Motion seconded by:
 - Aye:
 - Nay:

Approval of July, 2026 Financials:

- Motion to approve:
- Motion seconded by:
 - Aye:
 - Nay:

D. PUBLIC COMMENT (AGENDA ITEMS)

Members from the public are invited to comment on items that are listed on this agenda.

Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without an immediate response. The two-minute time allotment per public member may be shortened if comments are made about items that are not listed on the agenda.

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E. NEW BUSINESS

1. PERSONNEL:

a. Introduction of Dr. Concetta Lupo, IAACS Principal.

No action required.

b. Motion to approve the resignation of the following individuals:

1. *Denise Vega - Middle School ELA*
2. *Bryan Abrams - School Counselor*
3. *Dawn Christ - School Counselor*
4. *Saravanapriya Vijayakumar (Priya Suresh) - Middle School Math*

ii. Motion to approve:

iii. Motion seconded by:

Aye:

Nay:

c. Motion to approve the hiring of the following individuals as per contract and/or salary schedule:

1. *Glorimar Valentin - School Counselor*
2. *Brynne Ehrlacher - School Counselor*
3. *Emily Johnson - Middle School ELA*
4. *Victoria A. Keenan - Marketing Specialist*
5. *Diamond Porter - MS Head Volleyball Coach*
6. *Elanna Erdman - HS Assistant Volleyball Coach*

ii. Motion to approve:

iii. Motion seconded by:

Aye:

Nay:

d. Motion to designate James Pedone as School Safety and Security Coordinator, as per PA School Code:

i. Motion to approve:

ii. Motion seconded by:

Aye:

Nay:

e. Motion to approve engagement with Alyssa Glass for Dance Program related services at the rate of \$50/hour on a contractual basis:

i. Motion to approve:

ii. Motion seconded by:

Aye:

Nay:

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2. FINANCIAL, OPERATIONS:

a. Motion to accept donations to the Innovative Arts Academy Educational Foundation:

- i. Motion to approve:
- ii. Motion seconded by:
Aye:
Nay:

b. Motion to approve the purchase of 4 - PTAC units from Keystone HVAC in the amount of \$10,783.60:

- i. Motion to approve:
- ii. Motion seconded by:
Aye:
Nay:

c. Motion to approve agreement with Benesch Engineering for a comprehensive building envelope study:

- i. Motion to approve:
- ii. Motion seconded by:
Aye:
Nay:

d. Motion to approve [agreement with 3D Dance Studio](#) for the IAACS Dance Team Program:

- i. Motion to approve:
- ii. Motion seconded by:
Aye:
Nay:

e. Motion to approve the inclusion of an IAACS staff option to withdraw funds via a Qualifying Hardship in the agreement with Equitable Holdings:

- i. Motion to approve:
- ii. Motion seconded by:
Aye:
Nay:

f. Motion to approve the disposal of various obsolete or damaged furniture and equipment as per Policy:

- i. Motion to approve:
- ii. Motion seconded by:
Aye:
Nay:

g. Motion to acknowledge the annual environmental testing presentation:

- i. Motion to approve:
- ii. Motion seconded by:
Aye:
Nay:

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h. Motion to approve an [agreement with Catasauqua Area School District for rental of Thomas Field facility](#):

- i. Motion to approve:
- ii. Motion seconded by:
Aye:
Nay:

3. POLICIES, CURRICULUM, PROGRAM:

a. Motion to approve the 2026-2027 Innovative Arts Academy [Comprehensive School Improvement Plan](#):

- i. Motion to approve:
- ii. Motion seconded by:
Aye:
Nay:

b. Motion to approve the 2026-2027 Innovative Arts Academy [Parent & Student Handbook](#):

- i. Motion to approve:
- ii. Motion seconded by:
Aye:
Nay:

c. Motion to approve the 2026-2027 Innovative Arts Academy [Program of Study](#):

- i. Motion to approve:
- ii. Motion seconded by:
Aye:
Nay:

d. Motion to approve the 2026-2027 Innovative Arts Academy [Curriculum Maps](#):

- i. Motion to approve:
- ii. Motion seconded by:
Aye:
Nay:

e. Motion to approve the 2026-2027 Innovative Arts Academy [Cell Phone Guidelines](#) as consistent with the Parent & Student Handbook:

- i. Motion to approve:
- ii. Motion seconded by:
Aye:
Nay:

F. ADMINISTRATIVE UPDATES (Lynn Fischer, CAO; Bob Spengler, SOS Group)

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G. PUBLIC COMMENT (NON-AGENDA ITEMS)

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H. NEXT MEETING

Wednesday, September 16, 2026 at 6:00pm. (An Executive Session will be held at 5:30pm)

I. ADJOURNMENT

Motion to adjourn Board Meeting:

- iii. Motion to approve:
- iv. Motion seconded by:
 - Aye:
 - Nay: