

APPROVED



Oneida-Herkimer-Madison BOCES

4747 Middle Settlement Road • New Hartford, NY 13413
www.oneida-boces.org

Item VII. A. 1
Motion by: Ryan P. Rogers
Seconded by: Gary P. Nelson
Motion carried 8-0

Cooperative Board 2026-2027

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VII A. 1.
Approval of Minutes of the
Reorganizational/Regular Meeting
of July 8, 2026
August 12, 2026

UNAPPROVED
**MINUTES OF THE REORGANIZATIONAL/
REGULAR MEETING OF JULY 8, 2026**

The Reorganizational/Regular meeting of the Board of Cooperative Educational Services was held on Wednesday, July 8, 2026 at 4:30 p.m. in the Howard D. Mettelman Learning Center, 4747 Middle Settlement Road, New Hartford, New York.

Date

Introduction

MEMBERS PRESENT

Steve Boucher (arrived 4:45 p.m.)
Louis Ciotti
Michael H. Head
Joseph H. Hobika, Jr. (arrived 4:35 p.m.)
Kristin Hubley
Heather Johnson
Gary P. Nelson
Anthony J. Nicotera
Ryan P. Rogers
Stephen Stanton
Timothy Thomas (arrived 4:34 p.m.)

Members Present

MEMBERS EXCUSED

Elaine M. Falvo

Members Excused

OTHERS PRESENT

Patricia N. Kilburn, Ed.D.	District Superintendent
Christopher Hill	Assistant Superintendent
Scott Morris	Assistant Superintendent
Lori A. Wrobel	Clerk of the Board

Others Present

Michael H. Head, *President*, Kristin Hubley, *Vice President*,
Steve Boucher, Louis Ciotti, Elaine M. Falvo, Joseph H. Hobika, Jr., Heather Johnson,
Gary P. Nelson, Anthony J. Nicotera, Ryan P. Rogers, Stephen Stanton, Timothy Thomas

*Dedicated professionals collaborating with component districts and the community, developing and deploying
leading-edge educational services, career opportunities and support services, essential to all students' success.*

ITEM I. CALL THE REGULAR MEETING TO ORDER

A quorum was noted and Clerk of the Board Pro Tempore called the Regular Meeting to order at 4:30 p.m.

ITEM II. PLEDGE OF ALLEGIANCE

Anthony J. Nicotera led the Board with the Pledge of Allegiance.

ITEM III. RECOGNITION OF VISITORS

None.

ITEM IV. RECOGNITION

Congratulations was extended to our re-elected Cooperative Board Members Steve Boucher, Michael H. Head and Anthony J. Nicotera, as well as our newly elected Cooperative Board Member Louis Ciotti. Louis Ciotti was given his Oath of Office during the June 29, 2026 Orientation for newly elected Board Members. Congratulations!

REORGANIZATIONAL ITEMS 1-4

1. ELECTION OF THE PRESIDENT OF THE BOARD

Lori A. Wrobel, Clerk of the Board Pro Tempore, called on Gary P. Nelson to present the slate for President of the Cooperative Board for 2026-2027. Mr. Nelson indicated that Michael H. Head has been nominated to serve as President of the Oneida-Herkimer-Madison BOCES Board for 2026-2027. District Superintendent Patricia N. Kilburn asked if there were any additional nominations for the office of President.

Since there were no other nominations for the office of President, without objection, the nominations were closed.

Michael H. Head accepted the nomination of President of the Cooperative Board for 2026-2027.

A vote for Office of the President was entertained and the results were: 7 votes in favor of Michael H. Head with 4 absent and 1 abstaining. Micheal H. Head was elected President of the Cooperative Board for the school year 2026-2027.

<u>Yes</u>	<u>No</u>	<u>Excused</u>	<u>Abstain</u>
Louis Ciotti		Steve Boucher	Michael H. Head
Kristin Hubley		Elaine M. Falvo	
Heather Johnson		Joseph H. Hobika, Jr.	
Gary P. Nelson		Timothy Thomas	
Anthony J. Nicotera			
Ryan P. Rogers			
Stephen Stanton			

The Vote 7-0

2. OATH OF OFFICE - PRESIDENT

Lori A. Wrobel as Clerk of the Board Pro Tempore administered the oath of office to newly elected President of the Cooperative Board, Michael H. Head.

3. ELECTION OF THE VICE PRESIDENT OF THE BOARD

Michael H. Head as President of the Cooperative Board called on Gary P. Nelson to present the slate for Vice President of the Cooperative Board for 2026-2027. Gary P. Nelson indicated that Kristin Hubley has been nominated to serve as Vice President of the Oneida-Herkimer-Madison BOCES Board for 2026-2027. President Michael H. Head asked if there were any additional nominations for the office of Vice President.

Since there were no other nominations for the office of Vice President, without objection, the nominations were closed.

Kristin Hubley accepted the nomination of Vice President of the Cooperative Board for 2026-2027.

The vote for the Office of Vice President of the Cooperative Board for 2026-2027 was entertained and the results were: 9 votes in favor of Kristin Hubley with 2 absent and 1 abstaining. Kristin Hubley was elected Vice President of the Cooperative Board for the school year 2026-2027.

<u>Yes</u>	<u>No</u>	<u>Excused</u>	<u>Abstain</u>
Louis Ciotti		Steve Boucher	Kristin Hubley
Michael H. Head		Elaine M. Falvo	
Joseph H. Hobika, Jr.			
Heather Johnson			
Gary P. Nelson			
Anthony J. Nicotera			
Ryan P. Rogers			
Stephen Stanton			
Timothy Thomas			

The Vote 9-0

4. OATH OF OFFICE - VICE PRESIDENT

Lori A. Wrobel as Clerk of the Board Pro Tempore administered the oath of office to newly elected Vice President of the Cooperative Board, Kristin Hubley.

REORGANIZATIONAL ITEMS 5 - 56

The following motion covering Resolution Items 5-56 was made by Gary P. Nelson; seconded by Kristin Hubley. Motion carried 9-0

5. APPOINTMENT OF THE TREASURER OF THE COOPERATIVE BOARD

That **Christine Turczyn** be and hereby is appointed the Treasurer of the Cooperative Board for the 2026-2027 fiscal year, with excess faithful performance blanket bond coverage for the Treasurer in the amount of \$5 million. (No additional compensation.)

6. APPOINTMENT OF THE DEPUTY TREASURER OF THE COOPERATIVE BOARD

That **Connor Utesch** be and hereby is appointed the Deputy Treasurer of the Cooperative Board for the 2026-2027 fiscal year, with excess faithful performance blanket bond coverage for the Deputy Treasurer in the amount of \$5 million. (No additional compensation.)

7. **APPOINTMENT OF THE CLERK OF THE COOPERATIVE BOARD**

That **Lori A. Wrobel** be and hereby is appointed Clerk of the Cooperative Board effective July 1, 2026, at an annual salary rate of \$23,187.00.

8. **APPOINTMENT OF THE ATTORNEY OF THE COOPERATIVE BOARD**

That **Donald Gerace, Esq.**, 2613 Genesee Street, Utica, be and hereby is appointed as Attorney of the Cooperative Board for the 2026-2027 fiscal year at an hourly rate of \$240.00. (The 2025-2026 hourly rate was \$235.00.)

9. **APPOINTMENT OF THE ATTORNEY OF THE COOPERATIVE BOARD**

That the firm of **Ferrara, Fiorenza, P.C.**, 5010 Campuswood Drive, East Syracuse, be and hereby is appointed as Attorney of the Cooperative Board for the 2026-2027 fiscal year at an hourly rate of up to \$250.00. (The 2025-2026 hourly rate was \$240.00.)

10. **APPOINTMENT OF THE ATTORNEY OF THE COOPERATIVE BOARD**

That pursuant to an executed inter-municipal agreement between Oneida-Herkimer-Madison BOCES and Madison-Oneida BOCES, **Attorneys employed by Madison-Oneida BOCES** are appointed as Attorneys for the Cooperative Board for the 2026-2027 fiscal year at an hourly rate of up to \$153.00. (The 2025-2026 hourly rate was \$145.00.)

11. **APPOINTMENT OF THE DIRECTOR OF SCHOOL HEALTH SERVICES FOR THE ONEIDA-HERKIMER-MADISON BOCES**

That **Dr. Christopher Alinea** be and hereby is appointed the Director of School Health Services for the Oneida-Herkimer-Madison BOCES for the 2026-2027 fiscal year, and for the supervision of the nurse practitioners at **\$1,152.23 per .1 FTE**. (The 2025-2026 rate was \$1,118.67 per .1 FTE.)

12. **APPOINTMENT OF THE PURCHASING AGENT OF THE ONEIDA-HERKIMER-MADISON BOARD OF COOPERATIVE EDUCATIONAL SERVICES**

That the **Assistant Superintendent for Support Services or the Supervisor of Central Business Office/Human Resources** be and hereby is appointed Purchasing Agent of the Oneida-Herkimer-Madison Board of Cooperative Educational Services for the school year 2026-2027. (No additional compensation.)

13. **APPOINTMENT OF THE INTERNAL CLAIMS AUDITOR OF THE COOPERATIVE BOARD**

That **Kimberly Hibbard** be and hereby is appointed the Internal Claims Auditor of the Cooperative Board for the 2026-2027 fiscal year. (Additional stipend of \$5,000 for 2026-2027.)

14. **APPOINTMENT OF THE DEPUTY CLAIMS AUDITOR OF THE COOPERATIVE BOARD**

That **Robin Masters** be and hereby is appointed the Deputy Internal Claims Auditor of the Cooperative Board for the 2026-2027 fiscal year. (Additional stipend of \$1,000 for 2026-2027.)

15. **APPOINTMENT OF CIVIL RIGHTS COMPLIANCE OFFICER**

That **Margherita Manoiero** be and hereby is appointed the Civil Rights Compliance Officer whose responsibility it is to ensure compliance with the various federal and state statutes and regulations prohibiting discrimination in educational programs. (No additional compensation.)

16. **APPOINTMENT OF RECORDS MANAGEMENT/ACCESS OFFICER**

That **Margherita Manoiero** be and hereby is appointed the Records Management/Access Officer to coordinate requests for access to the records consistent with law and regulation and for ensuring compliance with the Freedom of Information Laws, the Personal Privacy Protection Law, the Commissioner's Regulations and Education Law. (No additional compensation.)

17. **APPOINTMENT OF RECORDS RETENTION AND DISPOSITION OFFICER**

That **Kimberly Hibbard** be and hereby is appointed Records Retention and Disposition Officer to be responsible for the retention and disposition of records in accordance with state regulations. (No additional compensation.)

18. **APPOINTMENT OF DESIGNATED EDUCATIONAL OFFICIAL**

That **Christopher Hill** be and hereby is appointed as Designated Educational Official to receive court notifications regarding students' sentences/adjudication in certain criminal cases and juvenile delinquency proceedings. (No additional compensation.)

19. **APPOINTMENT OF DISTRICT INTEGRITY OFFICER**

That **Christopher Hill** be and hereby is appointed as the District Integrity Officer for Oneida-Herkimer-Madison BOCES and Component districts. (No additional Compensation.)

20. **APPOINTMENT OF DATA PROTECTION OFFICER**

That the **Assistant Superintendent for Support Services** be and hereby is appointed as the Data Protection Officer for Oneida-Herkimer-Madison BOCES.

21. **APPOINTMENT OF CERTIFIED LEAD EVALUATORS FOR TEACHERS**

That **Patricia N. Kilburn, Ed.D., Christopher Hill, Kevin Healy, Angela Evans, Heather Gaetano, Michael Hoover, Timothy Rowland, Christina Warner, Sarah Walker, Greg Smith, Dominick Stewart, Vince Tripodi, Lauren Dunn, Jessica Tehan, Heather Williams and Matt Fagan** be and hereby are appointed as the Certified Lead Evaluators for Teachers of the Oneida-Herkimer-Madison BOCES. (No additional compensation.)

22. **APPOINTMENT OF CERTIFIED LEAD EVALUATORS FOR PRINCIPALS**

That **Patricia N. Kilburn, Ed.D., Christopher Hill, Scott Morris, Kevin Healy** be and hereby are appointed as the Certified Lead Evaluators for Principals of the Oneida-Herkimer-Madison BOCES. (No additional compensation.)

23. **APPOINTMENT OF DIGNITY ACT COORDINATOR**

That **Matthew Fagan, Lauren Dunn, and Vincent Tripodi** be and hereby are appointed as Dignity Act Coordinator(s) of the Oneida- Herkimer-Madison BOCES.
(No additional compensation.)

24. **APPOINTMENT OF DISTRICT AUDITOR**

That the firm of **WEST & Company**, 97 N. Main Street, P. O. Box 1219, Gloversville, be and hereby is appointed the District Auditor of the Cooperative Board for the fiscal year 2026-2027 at the rate not to exceed \$19,500.00 to audit financial records for 2025-2026.

25. **APPOINTMENT OF CENTRAL TREASURER, EXTRA-CURRICULAR ACTIVITY ACCOUNT**

That **Erica Molina** be and hereby is appointed the Central Treasurer, Extra-curricular Activity Account, for the 2026-2027 fiscal year, with faithful performance blanket bond coverage in the amount of \$25,000. (Additional stipend of \$3,000 for 2026-2027.)

26. **APPOINTMENT OF FOOD CLERKS**

That **Gillian Gallagher** be and hereby is appointed as Food Clerk for the 2026-2027 fiscal year, with faithful performance blanket bond coverage in the amount of \$500,000. (The Food Clerks handle the daily receipts and deposits for the School Lunch Program.) (No additional compensation.)

27. **APPOINTMENT OF BOARD CLERK PRO TEMPORE**

That the **Patricia N. Kilburn, Ed.D. or designee** be and hereby is appointed as Board Clerk Pro Tempore for the 2026-2027 fiscal year in the absence of the Board Appointed Clerk whose responsibility it is to ensure compliance regarding minutes taking at the board meeting. (No additional compensation.)

28. **APPOINTMENT OF MEDICAID COMPLIANCE OFFICER**

That **Christopher Hill** be and hereby is appointed as Medicaid Compliance Officer for the 2026-2027 fiscal year. (No additional compensation.)

29. **APPOINTMENT OF OHM BOCES (LEA) ASBESTOS DESIGNEE**

That the **Director of Facilities** is appointed as the OHM BOCES (LEA) Asbestos Designee for OHM BOCES Buildings.

30. **DESIGNATION OF OFFICIAL BANK DEPOSITORIES**

That the **Bank of America, the J. P. Morgan Chase Bank, the (M & T) Manufacturers and Traders Trust Company, Citizens Bank, Key Bank, Metropolitan Bank, the (NBT) National Bank & Trust Company of the Mohawk Valley Region, and the Metropolitan Commercial Bank** be designated as official depositories of the Cooperative Board and that the maximum amount that may be kept on deposit at any one time in each designated bank is \$25 million. In addition, for investment and borrowing purposes **HSBC (Marine Midland Bank,) Key Bank, BNY Mellon, and Albany Commercial Bank** be designated as official depositories for the school year 2026-2027. Revenue anticipation note borrowing may result in institutions not on this list be used for borrowing purposes.

31. **DESIGNATION OF OFFICIAL NEWSPAPER**

That the **Utica Observer-Dispatch, Daily Sentinel and the Waterville Times** be designated as the official newspapers of the Cooperative Board during the school year 2026-2027 for the publication of all legal notices and such other data as is required to be published by law for which the same may be qualified to act.

32. **DESIGNATION OF REGULAR MONTHLY MEETING DATES**

That the regular monthly meetings of the Cooperative Board be designated for the **second Wednesday of each month at 4:30 p.m. in The Howard D. Mettelman Learning Center, Middle Settlement Road** (*unless otherwise noted) with the option of changing the time of the meeting with proper advance notification. The calendar of meetings will be as follows:

July 8, 2026 – Reorg./Reg.	January 13, 2027
August 12, 2026	February 10, 2027
September 9, 2026	March 10, 2027
October 14, 2026	April 7, 2027 - Annual
November 18, 2026	April 14, 2027 - Regular
December 9, 2026	May 12, 2027
	June 9, 2027

33. **AUTHORIZATION OF APPOINTMENT OF STAFF ON AN INTERIM BASIS**

That the **District Superintendent or designee** be and hereby is authorized to employ individuals on an interim basis until such time as the Board of Education is able to act upon a formal recommendation for appointment. Such interim appointments shall be considered temporary in nature.

34. **AUTHORIZATION FOR CERTIFICATION OF PAYROLLS**

That the **District Superintendent or the Assistant Superintendent for Support Services** be and hereby is authorized to certify all payrolls prepared on behalf of the Cooperative Board for the 2026-2027 fiscal year.

35. **AUTHORIZATION FOR DISPOSAL OF EXCESS EQUIPMENT**

That the **District Superintendent or the Assistant Superintendent for Support Services** be and hereby is authorized to dispose of excess equipment for the 2026-2027 fiscal year.

36. **AUTHORIZATION FOR USAGE OF CREDIT CARD ACCOUNT**

That the **District Superintendent or designee and the Assistant Superintendent for Support Services** be and hereby is authorized to use for legitimate business expenditures credit card account with credit limit of \$50,000 each for the 2026-2027 fiscal year.

37. **AUTHORIZATION FOR USAGE OF GASOLINE CREDIT CARDS**

That the attached list of individuals in the **Division of Support Services and the Division of Instructional Programs and Professional Learning** be and hereby is authorized to use the gasoline credit cards for the 2026-2027 school year.

38. **AUTHORIZATION FOR USAGE OF LOWE'S CREDIT CARDS**

That the attached list of individuals in **Operations & Maintenance** be and hereby is authorized to use the Lowe's credit cards with a credit limit of \$5,000 for the 2026-2027 school year.

39. **AUTHORIZATION FOR USAGE OF HOME DEPOT CREDIT CARDS**

That the attached list of individuals in **Operations & Maintenance** and **Instructional Support Services/Science Center** be and hereby is authorized to use the Home Depot credit cards with a credit limit of \$5,000 (O&M) and \$2,000 (Science Center) for the 2026-2027 school year.

40. **AUTHORIZATION FOR USAGE OF HANNAFORD CREDIT CARD**

That the attached list of individuals in the **Division of Support Services** and the **Division of Instructional Programs and Professional Learning** be and hereby is authorized to use the Hannaford credit cards with a credit limit of \$800 for the 2026-2027 school year.

41. **AUTHORIZATION FOR USAGE OF BOCES CELL PHONE**

That the attached list of **Oneida-Herkimer-Madison BOCES Employees** are hereby authorized to have issued a cell phone from the BOCES for the 2026-2027 fiscal year.

42. **AUTHORIZATION OF PURCHASING AGENT**

That the **Assistant Superintendent for Support Services or the Supervisor of Central Business Office** be and hereby is authorized to purchase supplies, and equipment and enter into contracts on behalf of the Cooperative Board for services as provided in the 2026-2027 budget.

43. **AUTHORIZATION OF PETTY CASH FUNDS**

That the attached list of individuals in the **Division of Support Services and the Division of Instructional Programs and Professional Learning** be and hereby is authorized to use Petty Cash funds in the amount of \$100.00 each for the purpose of emergency purchases of items less than \$20.00 with proof of receipt.

44. **AUTHORIZATION FOR FOOD SERVICE STARTUP MONEY**

That the list of districts utilizing School Food Service department of the **Division of Support Services** be and hereby is authorized to withdrawal from the School Food Service account \$50 per cash register for the purpose of startup money.

45. **AUTHORIZATION FOR STAFF TRAVEL AND CONFERENCE**

That the **District Superintendent or designee** be and hereby is authorized to approve requests of staff personnel to attend conferences, workshops, meetings and seminars, and to conduct workshops, seminars, and meetings for BOCES and Supervisory District personnel within the limits of the budget or appropriations within the special grants.

46. **DESIGNATION OF AUTHORIZED SIGNATURE ON CHECKS**

That the **Treasurer and Deputy Treasurer** be and hereby are authorized to sign by electronic signature for the disbursement of all funds of the Cooperative Board from the checking accounts.

47. **AUTHORIZATION FOR APPROVAL OF BUDGET TRANSFERS**

That the **District Superintendent or designee** be and hereby is authorized to make transfers of appropriations within the budget of each program or service, and a summary document of budget transfers will be provided on a monthly basis as part of the Treasurer's report showing the reasons for the adjustments to contract and the amounts (plus or minus.)

48. **AUTHORIZATION TO INVEST FUNDS**

That the **District Superintendent or the Assistant Superintendent for Support Services** be and hereby is authorized to invest available monies in accordance with the Education Law and any other pertinent regulations.

49. **AUTHORIZATION TO TRANSFER FUNDS BETWEEN INTEREST AND CHECKING ACCOUNTS**

That the **Assistant Superintendent for Support Services or the Treasurer** be and hereby is authorized to make transfers between the interest and checking accounts.

50. **AUTHORIZATION TO LOAN FUNDS**

That the **District Superintendent or the Assistant Superintendent for Support Services** be and hereby is authorized to loan from the General Fund to the Federal funds such sums as are necessary, to be repaid to the General Fund when revenues are received from the respective funds.

51. **AUTHORIZATION FOR REVENUE ANTICIPATION NOTES**

That the **Cooperative Board** shall issue and sell Revenue Anticipation Notes, as needed, not to exceed **\$15.0 million**, in anticipation of the collection of revenues other than real estate taxes or assessments, namely, monies to be received from the State of New York, and contractual payments due from its component school districts, which are due and payable in the fiscal year July 1, 2026 to June 30, 2027.

52. **AUTHORIZATION FOR COMPONENT SCHOOL DISTRICTS TO DESIGNATE BOCES CAREER AND TECHNICAL EDUCATION ADVISORY COUNCIL FOR SERVICE TO THEIR DISTRICTS**

That the **Cooperative Board** authorizes any component school district seeking the services of the BOCES Career and Technical Education Advisory Council to receive those services based on the submission of a formal resolution from the component Board.

53. **AUTHORIZATION FOR COOPERATIVE BIDDING**

That it is the plan of a number of public school districts in Oneida, Herkimer and Madison Counties, New York, to bid jointly school supplies, equipment, food products, etc.; and the Board of Cooperative Educational Services is desirous of participating with other school districts in Oneida, Herkimer and Madison Counties in the joint bidding of the commodities mentioned above as authorized by General Municipal Law, Section 103; in particular, the Cooperative Board is desirous of participating in the cooperative purchasing CO-SER's of both Madison-Oneida BOCES and Herkimer-Hamilton-Fulton-Oswego

BOCES. The Board of Cooperative Educational Services also wishes to participate to the maximum extent possible in cooperative bids awarded by other Agencies, i.e. County, State or Federal as outlined in General Municipal Law, Section 103.

54. **AUTHORIZATION FOR MEMBERSHIP FEES FOR ASSOCIATION OF EDUCATIONS SERVICES AGENCIES AND BOCES EDUCATIONAL CONSORTIUM**

That the **Cooperative Board** authorizes the expenditure of **\$6,123.00** for the 2026-2027 school year toward the membership fees for the Association of Educational Service Agencies (AESA) and for the BOCES Educational Consortium (BEC), an association formed by boards of cooperative educational services from throughout New York State and for related promotion of BOCES through public relations education and advocacy.

55. **AUTHORIZATION FOR CASUALTY AND LIABILITY INSURANCE**

That it is the plan of a number of public school districts in Oneida, Herkimer and Madison Counties, New York, to bid jointly casualty and liability insurance; and the Board of Cooperative Educational Services is desirous of participating with other school districts in Oneida, Herkimer and Madison Counties in the joint bidding of the casualty and liability insurance mentioned above; and the Board authorizes a Regional Committee of Administrators to represent it in all matters leading to the purchase of casualty and liability insurance.

56. **READOPTIION OF BOARD POLICIES AND BYLAWS**

That the **Cooperative Board** readopts all policies and bylaws contained in the BOCES HANDBOOK OF POLICIES AND BYLAWS.

<u>Yes</u>	<u>No</u>	<u>Excused</u>	<u>Abstain</u>
Louis Ciotti		Steve Boucher	
Michael H. Head		Elaine M. Falvo	
Joseph H. Hobika, Jr.			
Kristin Hubley			
Heather Johnson			
Gary P. Nelson			
Anthony J. Nicotera			
Ryan P. Rogers			
Stephen Stanton			
Timothy Thomas			

Motion carried 10-0

REORGANIZATIONAL RESOLUTION 57

The following motion covering Resolution Item 57 was made by Ryan P. Rogers; seconded by Gary P. Nelson.
 Motion was carried 11-0

57. **STATEMENT OF CONFLICT OF INTEREST**

That the **Cooperative Board** members submit a Conflict of Interest Statement.

Yes	No	Excused	Abstain
Steve Boucher		Elaine M. Falvo	
Louis Ciotti			
Michael H. Head			
Joseph H. Hobika, Jr.			
Kristin Hubley			
Heather Johnson			
Gary P. Nelson			
Anthony J. Nicotera			
Ryan P. Rogers			
Stephen Stanton			
Timothy Thomas			

Motion carried 11-0

REORGANIZATIONAL RESOLUTIONS 58-63

The following motion covering Resolution Items 58-63 was made by Kristin Hubley; seconded by Heather Johnson. Motion was carried 11-0.

58. MEMBERSHIP IN CHAMBER OF COMMERCE

That the Cooperative Board approves the renewal of its membership in the **Greater Utica Chamber of Commerce** for the period of January 1, 2027 to December 31, 2027 at an annual dues' amount of \$525.00.

59. MEMBERSHIP IN BOCES WIDE NETWORKS

That the Cooperative Board approves the membership in the NYS BOCES-Wide Staff Curriculum Development Network (SCDN), Career & Technical Education (SNCTE) Network, the Statewide Network for Special Education (SNSE) and the Culturally Responsive and Sustaining Education (CRSE) for the period of July 1, 2026 to June 30, 2027 at combined annual dues and fees of \$10,400.00.

60. MEMBERSHIP IN NYSSBA

That the Cooperative Board approves the renewal of its membership in the **New York State School Boards Association** for the calendar year January 1, 2027 to December 31, 2027 at an annual dues' amount of \$10,941.00.

61. MEMBERSHIP IN NSBA

That the Cooperative Board approves the renewal of its membership in the **National School Boards Association** for the period July 1, 2026 to June 30, 2027 at an annual dues' in the amount of \$2,700.00.

62. MEMBERSHIP IN RURAL SCHOOLS ASSOCIATION OF NYS

That the Cooperative Board approves the renewal of its membership in the **Rural Schools Association of New York State** for the period July 1, 2026 to June 30, 2027 at an annual dues' amount of \$850.00.

63. MEMBERSHIP IN MOHAWK VALLEY EDGE

That the Cooperative Board approved the renewal of its basic membership in **Mohawk Valley EDGE** (Economic Growth Enterprises) for the period January 1, 2027 through December 31, 2027. Basic dues in 2026 were \$2,500 and are due annually based on the calendar year.

Yes	No	Excused	Abstain
Steve Boucher		Elaine M. Falvo	
Louis Ciotti			
Michael H. Head			
Joseph H. Hobika, Jr.			
Kristin Hubley			
Heather Johnson			
Gary P. Nelson			
Anthony J. Nicotera			
Ryan P. Rogers			
Stephen Stanton			
Timothy Thomas			

Motion carried 11-0

REORGANIZATIONAL RESOLUTIONS 64 - 78

64. APPROVAL OF SERVICE ON THE MOHAWK VALLEY EDGE BOARD OF DIRECTORS

The following motion covering Resolution Item 64 was made by Ryan P. Rogers; seconded by Louis Ciotti.
Motion was carried 11-0

That the Cooperative Board approves **Patricia N. Kilburn, Ed.D.**, District Superintendent to serve as the representative member of the Mohawk Valley EDGE Board of Directors.

65. REPRESENTATIVES TO THE BOCES CONSORTIUM OF CONTINUING EDUCATION

The following motion was made by Kristin Hubley; seconded by Gary P. Nelson.
Motion was carried 11-0

That the Board selects Gary P. Nelson and Michael Head as the representatives to the **BOCES Consortium of Continuing Education Policy Board**, with Kristin Hubley to serve as alternates.

66. REPRESENTATIVES ON CAREER AND TECHNICAL EDUCATION ADVISORY COMMITTEE

The following motion was made by Ryan P. Rogers; seconded by Joseph H. Hobika, Jr.
Motion carried 11-0

That the Board selects Ryan Rogers as the representative to the **Career and Technical Education Advisory Council**, with Joseph H. Hobika, Jr. and Anthony Nicotera to serve as alternates.

67. REPRESENTATIVE ON THE ONEIDA-MADISON-HERKIMER COUNTIES SCHOOL BOARDS INSTITUTE EXECUTIVE COMMITTEE

The following motion was made by Stephen Stanton; seconded by Joseph H. Hobika, Jr.
Motion carried 11-0

That the Board selects Anthony Nicotera as the representative to the **Oneida-Madison-Herkimer Counties School Boards Institute Executive Committee**, with Steve Boucher, and Heather Johnson to serve as alternates.

68. SELECTION OF VOTING DELEGATE TO THE NYSSBA CONVENTION

The following motion was made by Joseph H. Hobika, Jr.; seconded by Stephen Stanton.
Motion carried 11-0:

That the Board selects Louis Ciotti as the delegate to the **Voting Delegate to the NYSSBA Convention**, with Heather Johnson to serve as alternate.

69. **SELECTION OF REPRESENTATIVE ON THE SCHOOL TO CAREER ADVISORY COMMITTEE**

The following motion was made by Ryan P. Rogers; seconded by Kristin Hubley.

Motion carried 11-0:

That the Board selects Elaine Falvo as the representative to the **School to Career Advisory Committee**, with Steven Boucher, Joseph H. Hobika, Jr., and Timothy Thomas to serve as alternates.

70. **SELECTION OF REPRESENTATIVE ON THE ALTERNATIVE EDUCATION ADVISORY COMMITTEE**

The following motion was made by Ryan P. Rogers; seconded by Stephen Stanton.

Motion carried 11-0:

That the Board selects Joseph H. Hobika, Jr. as the representative to the **Alternative Education Advisory Committee**, with Elaine M. Falvo to serve as an alternate.

71. **SELECTION OF REPRESENTATIVES ON THE AUDIT AND FINANCE COMMITTEE**

The following motion was made by Joseph H. Hobika, Jr.; seconded by Ryan P. Rogers.

Motion carried 11-0:

That the Board selects Elaine Falvo, Michael H. Head, Gary P. Nelson, and Timothy Thomas as the representatives to the **Audit and Finance Committee**.

72. **SELECTION OF REPRESENTATIVES ON THE WELLNESS COMMITTEE**

The following motion was made by Joseph H. Hobika, Jr.; seconded by Gary P. Nelson.

Motion carried 11-0:

That the Board selects Louis Ciotti and Kristin Hubley as the representatives to the **Wellness Committee**.

73. **SELECTION OF REPRESENTATIVES ON THE CAPITAL PROJECT COMMITTEE**

The following motion was made by Joseph H. Hobika, Jr.; seconded by Stephen Stanton.

Motion carried 11-0:

That the Board selects Elaine Falvo, Michael H. Head, Kristin Hubley, and Ryan P. Rogers as the representatives to the **Capital Project Committee**.

74. **SECLECTION OF REPRESENTATIVES ON THE NEGOTIATIONS COMMITTEE**

The following motion was made by Joseph H. Hobika, Jr.; seconded by Louis Ciotti.

Motion carried 11-0:

That the Board selects Elaine Falvo, Kristin Hubley, Gary P. Nelson, and Stephen Stanton as the representatives to the **Negotiations Committee**.

75. **SELECTION OF REPRESENTAATIVES ON THE BOARD HANDBOOK COMMITTEE**

The following motion was made by Joseph H. Hobika, Jr.; seconded by Anthony J. Nicotera,

Motion carried 11-0:

That the Board selects Louis Ciotti, Elaine Falvo, and Gary P. Nelson as the representatives to the **Board Handbook Committee**.

76. SELECTION OF REPRESENTATIVES ON THE POLICY COMMITTEE

The following motion was made by Joseph H. Hobika, Jr.; seconded by Ryan P. Rogers.

Motion carried 11-0:

That the Board selects Michael H. Head, Heather Johnson, and Stephen Stanton as the representatives to the **Board Policy Committee** with Steve Boucher as the alternate.

77. SELECTION OF REPRESENTATIVE ON THE DISTRICT-WIDE SAFETY COMMITTEE

The following motion was made by Kristin Hubley; seconded by Gary P. Nelson.

Motion carried 11-0:

That the Board selects Ryan P. Rogers as the representatives to the **District Wide Safety Committee** with Louis Ciotti to serve as the alternate.

78. SELECTION OF REPRESENTATIVE ON THE DISTRICT SUPERINTENDENT EVALUATION COMMITTEE

The following motion was made by Timothy Thomas; seconded by Ryan P. Rogers.

Motion carried 11-0:

That the Board selects Heather Johnson as the representative on the **District Superintendent Evaluation Committee** with Steve Boucher, Joseph H. Hobika, Jr., and Ryan Rogers to serve as alternates.

Yes	No	Excused	Abstain
Steve Boucher		Elaine M. Falvo	
Louis Ciotti			
Michael H. Head			
Joseph H. Hobika, Jr.			
Kristin Hubley			
Heather Johnson			
Gary P. Nelson			
Anthony J. Nicotera			
Ryan P. Rogers			
Stephen Stanton			
Timothy Thomas			

Motions carried 11-0

ITEM V. COMMUNICATIONS

Anthony J. Nicotera complimented the Summer School program at Sauquoit Valley Central School District. Mr. Nicotera noted that the program is going very well and he has heard nothing but positive feedback.

ITEM VI. REPORTS

Patricia N. Kilburn, Ed.D. reminded all Cooperative Board Members that they have received a Conflict of Interest form that needs to be completed and turned into the Clerk of the Board.

Dr. Kilburn noted that for planning purposes, some of our upcoming Cooperative Board meetings will be at various locations, i.e. Lincoln Ave, Bridges, Brodock, etc. An optional tour of the facility will precede the meeting.

Dr. Kilburn provided an update concerning the annual priorities for the OHM BOCES. Implementing the Strategic Plan, Program re-design of Alternative Education, NYS Inspires Initiative, OHM BOCES Regionalization Plan, and Capital Project planning and budget development.

Dr. Kilburn will continue to provide updates on progress.

Assistant Superintendent of Instructional Programs and Professional Learning Christopher Hill noted that OHM BOCES had put out a Request for Proposal for School Physician. There was no interest in the RFP, therefore OHM BOCES will continue to contract with the Slocum Dickson Medical Group.

Joseph H. Hobika, Jr. noted concerns with Alternative Education and a discussion followed. Patricia N. Kilburn, Ed.D. noted that OHM BOCES will revisit the curriculum.

Timothy Thomas asked about regionalization and questioned if anything was operational. Patricia N. Kilburn, Ed.D. noted that the Superintendents of Schools provide oversight of the Regionalization Plan implementation and that she will provide updates for the Cooperative Board, as requested.

ITEM VII. A. 1. MOTION TO APPROVE THE MINUTES OF THE REGULAR MEETING OF JUNE 10, 2026

Motion by: Joseph H. Hobika, Jr.

Seconded by: Ryan P. Rogers

Moved, that the minutes of the Regular Meeting of June 10, 2026 of the Board of Cooperative Educational Services, Sole Supervisory District of Oneida, Herkimer and Madison Counties, are approved.

<u>Yes</u>	<u>No</u>	<u>Excused</u>	<u>Abstain</u>
Steve Boucher		Elaine M. Falvo	
Louis Ciotti			
Michael H. Head			
Joseph H. Hobika, Jr.			
Kristin Hubley			
Heather Johnson			
Gary P. Nelson			
Anthony J. Nicotera			
Ryan P. Rogers			
Stephen Stanton			
Timothy Thomas			

Motion carried 11-0

ITEM VIII. EXECUTIVE SESSION

Motion by: Joseph H. Hobika, Jr.

Seconded by: Ryan P. Rogers

Moved, that the Cooperative Board enter into Executive Session at 5:05 p.m.

<u>Yes</u>	<u>No</u>	<u>Excused</u>	<u>Abstain</u>
Steve Boucher		Elaine M. Falvo	
Louis Ciotti			
Michael H. Head			
Joseph H. Hobika, Jr.			
Kristin Hubley			
Heather Johnson			
Gary P. Nelson			
Anthony J. Nicotera			
Ryan P. Rogers			
Stephen Stanton			
Timothy Thomas			

Motion carried 11-0

Executive Session Items:

X	discussing the employment history of particular persons
	discussing matters that may lead to the appointment of a particular person (or alternatively, a particular corporation)
	discussing collective negotiations pertaining to the ___ Union
	discussing the (purchase) (sale) (lease) of a particular parcel of land, disclosure of which could affect the value of the property
	discussing the (administration) (preparation) (grading) of the _____ exam
	discussing proposed litigation
	discussing matters which could imperil public safety if disclosed

Motion by: Anthony J. Nicotera

Seconded by: Ryan P. Rogers

Moved, that the Cooperative Board exit the Executive Session and return to the General Session at 5:16 p.m.

Yes	No	Excused	Abstain
Steve Boucher		Elaine M. Falvo	
Louis Ciotti			
Michael H. Head			
Joseph H. Hobika, Jr.			
Kristin Hubley			
Heather Johnson			
Gary P. Nelson			
Anthony J. Nicotera			
Ryan P. Rogers			
Stephen Stanton			
Timothy Thomas			

Motion carried 11-0

ITEM IX. MOTION TO APPROVE THE CONSENT AGENDA (B., C., and D)

Motion by: Joseph H. Hobika, Jr.

Seconded by: Ryan P. Rogers

Moved, that the Cooperative Board accepts the Treasurer's Report for May 2026 (Item IX.B.1), the Budget Adjustment Report for May 2026 (Item IX.B.2), (Item IX.B.3), the Personnel Report (Item IX.C), and Action Items (IX.D.1, IX.D.2, IX.D.3, IX.D.4, IX.D.5, IX.D.6, IX.D.7, IX.D.8, IX.D.9, IX.D.10, IX.D.11).

FINANCIAL REPORT

Moved, that the Cooperative Board accepts the Report of the Treasurer for April 2026 Item IX B.1 as shown below:

ITEM IX. B. 1. MOTION TO ACCEPT REPORT OF TREASURER FOR MAY 2026

Report of the Treasurer for May 2026

Capital	\$ 8,515.43
General	\$17,612,686.44
School Lunch	\$ 2,245,032.96
Special Aid	\$ 256.33
Scholarships	\$ 72,359.61
Extra-Curricular	\$ 24,316.59
Total	\$19,963,167.36

ITEM IX. B. 2. MOTION TO ACCEPT THE 2025-2026 BUDGET ADJUSTMENT REPORT FOR MAY 2026

**Budget Revisions—2025-26
 May 2026 Report**

2025-26 Adopted Budget	\$102,308,508
Commitment Changes	\$ 12,690,277
Net Changes	\$ 11,748,034
Total	\$ 126,746,820

ITEM IX. B. 3. MOTION TO APPROVE ONEIDA BOCES CONTRACTEE (BUYER) WITH OTHER BOCES 2026-2027 CONTRACTS

Oneida BOCES Contractee (Buyer) with Other BOCES

Madison-Oneida BOCES	\$28,295,778.38	Initial contract for all BOCES Services for 2026-2027 BOCES
Clinton-Essex-War-Wash BOCES	\$ 8,879.99	
Franklin-Essex-Hamilton BOCES	\$ 6,567.00	
Onondaga-Cortland-Mad BOCES	\$ 165,601.50	
Otsego-Northern Catskills BOCES	\$ 43,600.00	
Cayuga-Onondaga BOCES	\$ 93,108.98	
Jefferson-Lewis BOCES	\$ 4,950.00	
Oswego County (CiTi) BOCES	\$ 284,944.21	

Moved, that the Cooperative Board approve the contract(s) between Oneida-Herkimer-Madison BOCES and Madison-Oneida BOCES, Clinton-Essex-Warren-Washington BOCES, Franklin-Essex-Hamilton BOCES, Onondaga-Cortland-Madison BOCES, Otsego-Northern Catskills BOCES, Cayuga-Onondaga BOCES, Jefferson-Lewis BOCES, and CiTi BOCES for the 2026-2027 school year.

ITEM IX. C. PERSONNEL REPORT

MOTION TO APPROVE CHANGES ON THE TEACHING/CERTIFIED STAFF AND NON-INSTRUCTIONAL/CLASSIFIED STAFF

Moved, that pursuant to the recommendations of the District Superintendent, the Board approves the following changes on the teaching/certified staff and non-instructional/classified staff.

A. PERSONNEL REPORT

a. RESIGNATIONS

1. Teaching/Certified Staff

			Hire Date	Resign Date
1.	KAYLA M. CARROLL	TEACHER ASSISTANT	03/22/2022	06/26/2026
2.	TIMOTHY ROWLAND	COORDNATOR OF RELATED SERVICES AND SPECIAL EDUCATION	09/01/2007	06/30/2026
3.	JESSICA TEHAN	COORDINATOR OF SPECIAL EDUCATION	01/17/2023	06/30/2026

2. Non-Instructional / Classified Staff

			Hire Date	Resign Date
1.	SHAKIRA K. ALEXANDER	FOOD SERVICE HELPER	04/29/2026	06/23/2026
2.	MANUEL F. BELTRAN	VIDEO PRODUCTION TECHNICIAN	05/17/2021	06/26/2026
3.	MICHELLE L. DELAND	FOOD SERVICE HELPER	04/13/2026	06/16/2026
4.	MELISSA C. EVANS	LICENSED PRACTICAL NURSE	01/26/2026	06/18/2026
5.	FELICIA L. HELPER HOPKINS-O'HERIEN	FOOD SERVICE	01/05/2026	05/13/2026
6.	KASONDRA M. LAVINE	COOK MANAGER	10/23/2023	06/30/2026
7.	MICHELLE V. LISOWSKI	REGISTERED PROFESSIONAL NURSE	12/16/2025	06/19/2026
8.	ELISA M. LONERGAN	CAREER EXPLORATION SPECIALIST	10/15/2024	06/30/2026
9.	ZACHARY J. ROBINSON	MUSIC THERAPIST	09/01/2025	08/14/2026
10.	GABRIELLE M. ROSE	FOOD SERVICE HELPER	01/29/2026	06/09/2026
11.	SAMANTHA A. SCHEER	CAREER EXPLORATION SPECIALIST	04/07/2025	06/18/2026
12.	MARK ZALOGA	FOOD SERVICE HELPER	08/19/2025	05/26/2026

b. UNPAID LEAVE(S) OF ABSENCE

1. Teaching/Certified Staff

			Start Date	End Date	Reason
1.	SAMUEL A. HEALY	TEACHER OF MATH	04/13/2026	TBD	Disability
2.	JONATHAN D. SIMMONS	TEACHER OF EMERGING TECHNOLOGY & CYBER	05/28/2026	06/30/2026	Disability
3.	THERESE M. SOULIA	TEACHER ASSISTANT	06/09/2026	06/30/2026	Disability

c. APPOINTMENTS

1. **Teaching/Certified Staff**

a. **RECOMMENDATION FOR PROBATIONARY APPOINTMENT(S)**

The expiration dates of the 4 year probationary appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3014 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3014-c and/or 3014-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

The expiration dates of the 3 year probationary appointments are tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3014-c and/or 3014-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

1. Recommend that **CRISTINA J. FERDINAND** be appointed as a **TEACHER ASSISTANT** in Instructional Programs & Professional Learning, for a four year probationary appointment in the TEACHING ASSISTANT tenure area, commencing September 01, 2026 and ending August 31, 2030 at an annual salary rate of \$24,722.00.

Certification:

- * Working toward certification

Education:

- * Graduate of Westmoreland Central School District

Work Experience:

- * From 2008 through 2016 as a customer service representative, training specialist, and auditor at NBT Bank
- * From 2017 through 2018 as a senior customer service representative at Guaranty Bank
- * From 2018 through 2023 as a community financial educator at First Source FCU

2. Recommend that **TIMOTHY ROWLAND** be appointed as a **DIRECTOR OF SPECIAL EDUCATION** in Instructional Programs & Professional Learning, for a three year probationary appointment in the DIRECTOR OF SPECIAL EDUCATION tenure area, commencing July 01, 2026 and ending June 30, 2029 at an annual salary rate of \$142,200.00.

Certification:

- * Professional certificate in School District Leader

Education:

- * Graduate of Westhampton Beach High School
- * Bachelor of Science in Elementary Education from SUNY Geneseo
- * Master of Science in Inclusive Special Education from Syracuse University
- * CAS School District Leadership and School Building Leadership from SUNY Stony Brook

Work Experience:

- * From September, 2022 through the present as Coordinator of Related Services at Oneida-Herkimer-Madison BOCES
- * From September, 2017 through September, 2022 as Supervisor of Special Education at Oneida-Herkimer-Madison BOCES
- * From September, 2007 through August, 2017, as a Special Education Teacher at the Oneida-Herkimer-Madison BOCES

3. Recommend that **JESSICA TEHAN** be appointed as a **PRINCIPAL OF SPECIAL EDUCATION** in Instructional Programs & Professional Learning, for a four year probationary appointment in the PRINCIPAL OF SPECIAL EDUCATION tenure area, commencing July 01, 2026 and ending June 30, 2030 at an annual salary rate of \$130,797.89.

Certification:

- * Professional certificate in School District Leader

Education:

- * Graduate of New Hartford High School
- * Bachelor of Science in Psychology from Siena College
- * Master of Science in School Psychology from Rochester Institute of Technology
- * Certificate of Advanced Study, Educational Leadership from Lemoyne College

Work Experience:

- * From January, 2023 through present as a coordinator of special education programs at Oneida-Herkimer-Madison BOCES
- * From October, 2021 through January, 2023 as a CSE/CPSE/504 chairperson at Herkimer Central School District
- * From September, 2013 through September, 2021 as a school psychologist at Elmcrest Elementary School, Liverpool School District
- * From April, 2013 through June, 2013 as a substitute school psychologist at East Hill Elementary School, West Genesee School District
- * From February, 2013 through April, 2013 as a substitute school psychologist at Van Buren elementary, Baldwinsville School District

- * From October, 2012 through February, 2013 as a behavior specialist at Baker High School, Baldwinsville School District
- * From August, 2012 through October, 2012 as a behavior specialist at Tradewinds Educational Center at Upstate Cerebral Palsy
- * From June, 2012 through August, 2012 as assistant director at the Kelberman Center, Awesome Summer Days Camp

b. RECOMMENDATION FOR PART-TIME APPOINTMENT(S)

1. Recommend that **ALYSSA R. SHERLINE** be appointed as a **TEACHER OF CHILD CARE** in Instructional Programs and Professional Learning, Career & Technical Education, for a part-time appointment commencing September 01, 2026 at an annual salary rate of \$25,152.50.

Certification:

- * Certification in EARLY CHILDHOOD DEVELOPMENT and LEARNING 7-12, TRANS A

Education:

- * Graduate of Whitesboro Central School District
- * Bachelors Degree in Inclusive Childhood Education from SUNY Cortland
- * Masters Degree in Early Childhood Education from University at Albany

Work Experience:

- * From July, 2023 through June, 2026 as a resource room and kindergarten teacher at Whitesboro Central School District
- * From February, 2023 through June, 2023 as a long term substitute teacher at Westmoreland Primary School

c. RECOMMENDATION FOR A LONG-TERM SUBSTITUTE APPOINTMENT

1. Recommend that **JARED T. ALPHA** be appointed as a **TEACHER OF EMERGING TECHNOLOGY & CYBER** in Instructional Programs & Professional Learning, Career & Technical Education, for a long-term substitute appointment commencing September 01, 2026 and ending June 30, 2027 at an annual salary rate of \$53,311.00.

Certification:

- * Working toward certification

Education:

- * Graduate of Jordan Elbridge High School
- * Bachelors Degree in Cybersecurity from Utica University
- * MEd in Career and Tech Education from SUNY Oswego

Work Experience:

- * From January, 2024 through present as an instructional technologist at Utica University
- * From September, 2021 through June, 2022 as a computer forensic teacher at Syracuse City School District

d. RECOMMENDATION FOR A TEMPORARY APPOINTMENT(S)

1. Recommend that **JANET C. JURY** be appointed as a **TEACHER CENTER DIRECTOR** in Instructional Programs & Professional Learning, Center State Teacher Center, for a temporary appointment commencing July 01, 2026 and ending June 30, 2027 at an hourly salary rate of \$40.00.
2. Recommend that **MARY LOURDES TANGORRA** be appointed as a **CURRICULUM SUPERVISOR** in Instructional Programs & Professional Learning, for a temporary appointment commencing July 01, 2026 and ending June 30, 2027 at a salary rate of \$91.67 per hour as requested by a district.

e. RECOMMENDATION FOR TENURE APPOINTMENT(S)

The Human Resources Office and the District Superintendent have reviewed the performance evaluations and record of absences for the below named individual(s), who have satisfactorily completed their individual probationary periods and are being recommended for tenure by their immediate supervisors.

			Tenure Date
1.	DAVID M. DEEP JR.	TEACHING ASSISTANT	10/10/2026
2.	GREGORY FIASCHETTI JR	TEACHING ASSISTANT	08/31/2026
3.	JOSEPH E. KELLEHER	TEACHER OF WELDING	10/03/2026

f. RECOMMENDATION FOR RETURN FROM PREFERRED ELIGIBILITY LIST (PEL)

			Ret from PEL	FTE	Salary
1.	BRITTANY M. KEEFER	TEACHER OF COSMETOLOGY	09/01/2026	1.0000	\$60,188.00

2. Non-Instructional/Classified Staff

a. RECOMMENDATION FOR PROBATIONARY APPOINTMENT(S)

1. Recommend that **ERICA M. MOLINA** be appointed to a probationary appointment as a **PRINCIPAL ACCOUNT CLERK - UPSEU** in Support Services - Business Office, commencing July 01, 2026 at an annual salary rate of \$52,655.00.

ERICA M. MOLINA has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **PRINCIPAL ACCOUNT CLERK - UPSEU**. **ERICA M. MOLINA** will be required to serve a twenty-six week probationary period.

Education:

* Graduate of Thomas R. Proctor High School

Work Experience:

* From May, 2025 through present as a clerk at OHM BOCES

* From December, 2023 through May, 2025 as a clerical assistant at the Utica City Court

* From September, 2015 through December, 2023 as an account clerk at the Utica City School District

2. Recommend that **KENWALI K. MU** be appointed to a probationary appointment as a **OFFICE SPECIALIST I** in Instructional Programs and Professional Learning, P-TECH Programs, commencing July 13, 2026 at an annual salary rate of \$37,950.00, prorated.

KENWALI K. MU has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **OFFICE SPECIALIST I**. **KENWALI K. MU** will be required to serve a twenty-six week probationary period.

Education:

* Graduate of New Hartford Central School District

Work Experience:

* From September, 2024 through present as an assistant librarian at the Utica Public Library

b. **RECOMMENDATION FOR PART-TIME APPOINTMENT**

1. Recommend that **JOSHUA T. KOHLI** continue on a part-time basis as a **LABORER - HOURLY** in Support Services, Information Technology, commencing July 01, 2026 through June 30, 2027 at an hourly salary rate of \$19.02, as needed.

2. Recommend that **CATHERINE A. WARD** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in Support Services, School Food Services, commencing May 29, 2026 at an hourly salary rate of \$16.00, as needed.

CATHERINE A. WARD has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

Education:

* Graduate of Richfield Springs Central School

Work Experience:

* From 2010 through 2019 as an LPN at Cooperstown Centers

c. **RECOMMENDATION FOR PERMANENT APPOINTMENT - (NON-COMPETITIVE CIVIL SERVICE TITLE)**

The Human Resources Office and the District Superintendent have reviewed the performance evaluations and record of absences for the below named individual(s). The below named individual(s) have successfully completed their twenty-six week probationary period(s) and are being recommended to permanent appointment(s).

			Perm. Date
1.	STEPHANIE COLLADO	OFFICE SPECIALIST I	03/31/2026
2.	MALIK B. JOHNSON	CAREER EXPLORATION SPECIALIST	04/27/2026
3.	SEAN D. MCGUIGAN	COMPUTER SPECIALIST (TRAINING)	07/20/2026

d. **RECOMMENDATION FOR NON-INSTRUCTIONAL TEMPORARY APPOINTMENTS**

		Title	Start Date	End Date	Salary
1.	MICHAEL A. CHRYSTIE	LABORER - HOURLY	07/01/2026	06/30/2027	\$19.02/HR
2.	GRETCHEN E. CONRAD	LABORER - HOURLY	07/06/2026	06/30/2027	\$19.02/HR
3.	ANN M. COUVETIER	LABORER - HOURLY	07/06/2026	06/30/2027	\$19.02/HR
4.	CLEO G. KNUDSEN	LABORER - HOURLY	07/06/2026	06/30/2027	\$19.02/HR

d. **STIPENDS**

1. **Teaching/Certified Staff**

a. **RECOMMENDATION FOR ADDITIONAL STIPENDS**

			Date	Stipend
1.	ANTHONY CURTACCI	SUMMER SPECIAL ED TEACHER ASSISTANT	07/06/2026 - 08/14/2026	\$3,500.00 (Student Manager)
2.	THERESA R. CURTACCI	SUMMER SPECIAL ED TEACHER ASSISTANT	07/06/2026 - 08/14/2026	\$3,500.00 (Student Manager)

3.	SHAD A. CZERNIAK	SUMMER SPECIAL ED TEACHER ASSISTANT	07/06/2026 - 08/14/2026	\$3,500.00 (Student Manager)
4.	LAUREN A. DUNN	ASSISTANT PRINCIPAL - CTE	07/01/2026 - 06/30/2027	\$4,900.00 (Supervisor of Regional Summer School)
5.	ANGELA M. EVANS	COORDINATOR OF ALT ED & SUMMER PROGRAMS	07/01/2026 - 06/30/2027	\$4,900.00 (Supervisor of Regional Summer School)
6.	MATTHEW M. FAGAN	ASSISTANT PRINCIPAL - PTECH	07/01/2026 - 06/30/2027	\$4,900.00 (Supervisor of Regional Summer School)
7.	JEAN KNAUL	SUMMER SPECIAL ED TEACHER ASSISTANT	07/06/2026 - 08/14/2026	\$3,500.00 (Student Manager)
8.	TIMOTHY ROWLAND	DIRECTOR OF SPECIAL EDUCATION	07/01/2026 - 06/30/2027	\$8,000.00 (Coordinator of ESY)
9.	ROSALIND SIEGFRIED	SUMMER SPECIAL ED TEACHER ASSISTANT	07/06/2026 - 08/14/2026	\$3,500.00 (Student Manager)
10.	STEPHANIE A. SMITH	SUMMER SPECIAL ED TEACHER ASSISTANT	07/06/2026 - 08/14/2026	\$3,500.00 (Student Manager)
11.	JESSICA TEHAN	PRINCIPAL OF SPECIAL EDUCATION	07/01/2026 - 06/30/2027	\$8,000.00 (Coordinator of ESY)
12.	ROXANN TESTAMARK	SUMMER SPECIAL ED TEACHER ASSISTANT	07/06/2026 - 08/14/2026	\$3,500.00 (Student Manager)
13.	HEATHER J. WILLIAMS	ASSISTANT PRINCIPAL - SPECIAL EDUCATION	07/01/2026 - 06/30/2027	\$6,500.00 (Supervisor ESY)

e. **ABOLISHMENT OF POSITIONS**

1.

**RESOLUTION
ABOLITION OF CIVIL SERVICE POSITION**

WHEREAS, the Cooperative Board, in preparing the budget for the 2026-2027 school year, has determined that for reasons of the economy and efficiency, and due to student enrollment and cooperative service requests, it is necessary to abolish certain positions; and

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

Section 1. The following positions in the non-competitive Civil Service is hereby abolished effective June 30, 2026.

Computer Technical Assistant -13.0 full-time equivalent positions

Section 2. It is hereby determined that the following employees are the least senior employees in such position, and such employees are hereby laid off from the position with the OHM BOCES effective June 30, 2026.

**Peter Abraham, Computer Technical Assistant (1.0 FTE)
Hong Jin, Computer Technical Assistant (1.0 FTE) Vacant,
Computer Technical Assistant (11.0 FTE)**

Section 3. Peter Abraham shall be placed on a four year preferred eligible list in accordance with Civil Service Law Section 80.

Hong Jin shall be placed on a four year preferred eligible list in accordance with Civil Service Law Section 80.

Section 4. The District Superintendent or her designee is hereby directed and authorized to prepare such notices and take such actions as are necessary to implement this resolution.

2. **Teaching/Certified Staff**

a. **RECOMMENDATION FOR THE ABOLISHMENT OF POSITIONS UNDER
EDUCATION LAW 2510.3 AND RECOMMENDATION FOR
INVOLUNTARY REDUCTIONS IN SERVICES**

RESOLUTION
Abolishment of Instructional Positions

WHEREAS, the Cooperative Board, in evaluating Cooperative Service Agreement enrollment requests for the 2026-2027 school year and related operational needs, has determined it is necessary to abolish certain professional education positions; and

WHEREAS, Section 3013 of the Education Law and Section 30.13 of the Rules of the Board of Regents prescribe the procedure to be followed when abolishing professional education positions.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

Section 1. The following position shall be abolished or reduced effective the close of business on June 30, 2026:

One 0.5 full-time equivalent ("FTE") position in Trade Subjects - Commercial Art tenure area [Special Subject, 8 NYCRR 30-1.8(c)(5)];

Section 2. It is hereby determined that based upon the abolition of the position set forth in Section 1, and the fact that there have been no employees separating from service in the impacted tenure area, that there will be a 0.5 FTE reduction in force in the tenure area of Trade Subjects - Commercial Art tenure area [Special Subject, 8 NYCRR 30-1.8(c)(5)];

Section 3. It is hereby determined that Shawn Racioppa is the least senior educator in the Trade Subjects - Commercial Art 7-12 tenure area [Special Subject, 8 NYCRR 30-1.8(c)(5)]

Section 4. It is hereby determined that Mr. Racioppa does not have tenure or probationary status in any additional tenure area created by Part 30 of the Rules of the Board of Regents, and thus no right to transfer to any position in a different tenure area.

Section 5. Mr. Racioppa, pursuant to Section 3013(3) of the Education Law, is placed upon a preferred eligible list for appointment to any vacancies in positions which are similar to the position which he held prior to the abolition of the position pursuant to this resolution.

Section 6. The District Superintendent is hereby directed to notify the impacted educator, in writing of the information set forth in this resolution, including his placement on the preferred eligible list. The Superintendent is authorized to take such other actions which are necessary to implement this resolution.

RESOLUTION
Abolishment of Instructional Positions

WHEREAS, the Cooperative Board, in evaluating Cooperative Service Agreement enrollment requests for the 2026-2027 school year and related operational needs, has determined it is necessary to abolish certain professional education positions; and

WHEREAS, Section 3013 of the Education Law and Section 30.13 of the Rules of the Board of Regents prescribe the procedure to be followed when abolishing professional education positions.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

Section 1. The following position shall be abolished or reduced effective the close of business on June 30, 2026:

One 1.0 full-time equivalent ("FTE") position in Trade Subjects - Practical Nursing tenure area [Special Subject, 8 NYCRR 30-1.8(c)(5)];

Section 2. It is hereby determined that based upon the abolition of the position set forth in Section 1, and the fact that there have been no employees separating from service in the impacted tenure areas, that there will be a 1.0 FTE reduction in force in the tenure area of Trade Subjects - Practical Nursing tenure area [Special Subject, 8 NYCRR 30-1.8(c)(5)];

Section 3. It is hereby determined that Rebecca L. DeNicola is the least senior individual employed to instruct the tenure area of Trades Subject - Practical Nursing [Special Subject, 8 NYCRR 30-1.8(c)(5)];

Section 4. It is hereby determined that Ms. DeNicola does not have tenure or probationary status in any additional tenure area created by Part 30 of the Rules of the Board of Regents, and thus no right to transfer to any position in a different tenure area.

Section 5. Ms. DeNicola, pursuant to Section 3013(3) of the Education Law, is placed upon a preferred eligible list for appointment to any vacancies in positions which are similar to the position which she held prior to the abolition of the position pursuant to this resolution.

Section 6. The District Superintendent is hereby directed to notify the impacted educator, in writing of the information set forth in this resolution, including her placement on the preferred eligible list. The Superintendent is authorized to take such other actions which are necessary to implement this resolution.

f. **SUMMER SCHOOL**

1. **RECOMMENDATIONS FOR SUMMER SCHOOL APPOINTMENTS - TEACHING/CERTIFIED**

a. **RECOMMENDATIONS FOR SUMMER SCHOOL APPOINTMENTS - CAREER
AND TECHNICAL EDUCATION
Daily rate is 1/200th of salary or hourly**

		Title	Start Date	End Date	Max Days	Salary
1.	SHANNON M. ARCURI	TEACHING ASSISTANT	07/27/2026	07/30/2026		\$16.00/HR (Summer Bridge)

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		Title	Start Date	End Date	Max Days	Salary
2.	TERRY R. BARR	SUMMER CAMP INSTRUCTOR	07/01/2026	08/31/2026	8	\$30.00/HR
3.	SUSAN R. CAMPBELL	TEACHING ASSISTANT	07/01/2026	08/31/2026	8	\$16.00/HR
4.	NICOLE A. CASSULIS	TEACHER	07/27/2026	07/30/2026		\$30.00/HR (Summer Bridge)
5.	KELLY A. COLANTUONI	TEACHER	07/01/2026	08/31/2026	5	\$67,803 (Summer Bridge)
6.	KELLY FOOTE	SCHOOL SOCIAL WORKER	07/27/2026	07/30/2026	12	\$30.00/HR (Summer Bridge)
7.	JAMIE L. FRENCH	TEACHING ASSISTANT	07/27/2026	08/31/2026	12	\$30.00/HR (Summer Bridge)
8.	JAMIE L. FRENCH	TEACHING ASSISTANT	07/01/2026	07/31/2026		\$30.00/HR (Summer Bridge)
9.	SARA L. GARRETT	TUTOR	07/27/2026	07/30/2026	8	\$30.00/HR (Summer Bridge)
10.	SARA L. GARRETT	TEACHER	07/01/2026	08/31/2026	8	\$54,749 (Summer Bridge)
11.	LINDSAY M. GIRUZZI	TUTOR	07/27/2026	07/30/2026		\$30.00/HR (Summer Bridge)
12.	LINDSAY M. GIRUZZI	TEACHER	07/01/2026	08/31/2026		\$30.00/HR (Summer Bridge)
13.	BRITTANY M. KEEFER	COSMETOLOGY SUMMER CAMP	07/01/2026	08/31/2026	20	\$60,188
14.	ALLISON M. KOVACS	TEACHER	07/27/2026	07/30/2026		\$30.00/HR (Summer Bridge)
15.	ALLISON M. KOVACS	TUTOR	07/01/2026	08/31/2026		\$30.00/HR (Summer Bridge)
16.	ASHLEY A. MURRAY	TEACHER	07/27/2026	07/30/2026		\$30.00/HR (Summer Bridge)
17.	KATHLEEN NEBUSH	SUMMER COUNSELOR	07/01/2026	08/31/2026	20	\$77,402
18.	GORDON PECKHAM	SUMMER CAMP INSTRUCTOR	07/01/2026	08/31/2026	8	\$30.00/HR
19.	TIFFANY A. PIATKOWSKI	TEACHER	07/27/2026	07/30/2026		\$30.00/HR (Summer Bridge)

		Title	Start Date	End Date	Max Days	Salary
20.	TIFFANY A. PIATKOWSKI	TEACHER	07/01/2026	08/31/2026		\$30.00/HR (Summer Bridge)
21.	LAURA PONIKTERA	COSMETOLOGY TEACHER	07/01/2026	08/31/2026	20	\$105,769
22.	JEFFREY R. SERGOTT	TEACHER	07/27/2026	07/30/2026		\$30.00/HR (Summer Bridge)
23.	THERESA M. SORON	TEACHING ASSISTANT	07/01/2026	08/31/2026	8	\$16.00/HR
24.	DESTINY R. SWARTZ	SUMMER CAMP INSTRUCTOR	07/01/2026	08/31/2026	8	\$30.00/HR
25.	JASON C. SWARTZ	SUMMER CAMP INSTRUCTOR	07/01/2026	08/31/2026	8	\$30.00/HR
26.	MARY E. TRAMACERA-FARLEY	COSMETOLOGY SUMMER CAMP	07/01/2026	08/31/2026	6	\$30.00/HR
27.	KIMBERLY WHEELOCK	SUMMER COUNSELOR	07/01/2026	08/31/2026	20	\$86,698
28.	ALYSSA A. WORDEN	GUIDANCE	07/27/2026	07/30/2026	12	\$53,895 (Summer Bridge)
29.	MICHAEL A. WURZ	TUTOR	07/01/2026	06/30/2027		\$30.00/HR (Summer Bridge)

**b. RECOMMENDATION FOR SPECIAL EDUCATION SUMMER SCHOOL
APPOINTMENTS - TEACHING/CERTIFIED**

Daily rate is 1/200th of salary or Teaching Assistant Community rate

		Title	Start Date	End Date	Max Days	Salary
1.	CASSIDY E. ALBRIGHT	OCCUPATIONAL THERAPIST	07/06/2026	08/14/2026	6	\$46,748
2.	MICHAEL P. ALESANDRO	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$21,663
3.	RENEE M. ANDRE	ART TEACHER	07/06/2026	08/14/2026	30	\$74,144
4.	CARMEN J. ARCURI	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$20,625
5.	LAURA H. ARCURI	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$19,914
6.	BARBARA ARCURI	SCHOOL SOCIAL WORKER	07/06/2026	08/14/2026	12	\$96,259
7.	ALEXA R. BATTISTA-MILLER	TEACHER OF SPEECH & HEARING IMPAIRED	07/06/2026	08/31/2026	18	\$65,384

8.	SYDNEY A. BLAIR	TEACHER OF SPEECH & HEARING IMPAIRED	07/06/2026	08/31/2026	18	\$57,121
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		Title	Start Date	End Date	Max Days	Salary
9.	SUSAN A. BORD	TEACHER OF SPEECH & HEARING IMPAIRED	07/06/2026	08/31/2026	18	\$81,312
10.	FELICIA BRENNAN	OCCUPATIONAL THERAPIST	07/06/2026	08/31/2026	18	\$57,611
11.	DAWN J. BURROWS	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$24,722
12.	ELAINE M. BUTTENSCHON	SPECIAL EDUCATION TEACHER	07/06/2026	08/14/2026	30	\$108,247
13.	BIANCA M. CARDILLO	SPECIAL EDUCATION TEACHER	07/06/2026	08/14/2026	30	\$41,800
14.	FRANCINE M. CARDONE	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$3,420
15.	LILLIAN C. CAREY	SPECIAL EDUCATION TEACHER	07/06/2026	08/14/2026	30	\$5,400
16.	BRIANA M. CARMAN	TEACHER OF SPEECH & HEARING IMPAIRED	07/06/2026	08/31/2026	12	\$75,682
17.	MATTHEW H. CAVALIERI	SPECIAL EDUCATION TEACHER	07/06/2026	08/14/2026	30	\$69,186
18.	CORINNE M. CHESTER	TEACHER OF SPEECH & HEARING IMPAIRED	07/06/2026	08/31/2026	18	\$67,249
19.	KARA C. CIACCIA	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$28,815
20.	DIANNA CIANFROCCO	SCHOOL SOCIAL WORKER	07/01/2026	08/31/2026	20	\$112,045
21.	JULIANA E. DEE	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$20,625
22.	DAVID M. DEEP JR.	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$23,748
23.	SHELBY A. DEERE	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$3,420
24.	MAIAH L. DEGIRONIMO	SPECIAL EDUCATION TEACHER	07/06/2026	08/14/2026	30	\$41,914
25.	ALANA M. DEMKOWITCH	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$3,420
26.	CHARMAINE B. DONATO	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$22,396
27.	JOHN DREW	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$35,920
28.	BRADFORD P. DUNLAY	PHYSICAL EDUCATION TEACHER	07/06/2026	08/14/2026	20	\$63,357
29.	CARLY E. DWYER	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$20,625
30.	MAUREEN E. EDICK	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$23,367
31.	GIANIYA ENOS	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$3,420
32.	MIRANDA A. FOSS	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$20,700

		Title	Start Date	End Date	Max Days	Salary
33.	CHRISTINE M. GAUTHIER	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$49,127
34.	JOSEPH N. GENTILE	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$3,420
35.	ROBERT B. GRAY	GUIDANCE COUNSELOR	07/01/2026	08/31/2026	25	\$86,367
36.	STACEY GRUCZA	SPECIAL EDUCATION TEACHER	07/06/2026	08/14/2026	30	\$69,828
37.	ERISAWA M. BRIERE	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$21,896
38.	KAREN A. HAGEARTY	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$23,443
39.	MARK HARRINGTON	SPECIAL EDUCATION TEACHER	07/06/2026	08/14/2026	30	\$93,578
40.	ADA L. HAYDUKE-TOOMATH	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$22,396
41.	LAURIE HELMER	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$36,405
42.	ANGELINA R. HERRINGTON	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$20,265
43.	PATRICK M. HOGAN	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$19,914
44.	THOMAS M. HOLT JR	SPECIAL EDUCATION TEACHER	07/06/2026	08/14/2026	30	\$80,290
45.	MELISSA I. HOLTHAM	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$37,044
46.	JOELLE A. HOWARD	OCCUPATIONAL THERAPIST	07/06/2026	08/14/2026	12	\$54,493
47.	LISA L. HUEBNER	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$39,509
48.	ROCHELLE L. HULL	TEACHER OF SPEECH & HEARING IMPAIRED	07/06/2026	08/31/2026	18	\$79,208
49.	LAUREN A. JONES	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$21,896
50.	MICHAEL P. KAIN	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$22,525
51.	WILLIAM J. KEISER IV	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$31,105
52.	GRANT T. KLINKNER	SPECIAL EDUCATION TEACHER	07/06/2026	08/14/2026	30	\$50,036
53.	TED W. KNAUL	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$22,043
54.	MEGAN E. KOVACS	General Special Education Program	07/06/2026	08/14/2026	30	\$47,319
55.	ROBIN LALONDE	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$37,373
56.	DEIDRE LALYER	TEACHER OF SPEECH & HEARING IMPAIRED	07/06/2026	08/31/2026	18	\$100,685
57.	SAIMARA C. LANGSTON	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$3,420

		Title	Start Date	End Date	Max Days	Salary
58.	ROSALYN J. LEONE	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$25,922
59.	KYLE T. LEVATINO	ADMINISTRATIVE INTERN	07/01/2026	08/21/2026	35	\$300.61/DAY
60.	KEVIN J. LEVATINO	ADMINISTRATIVE INTERN	07/01/2026	08/21/2026	35	\$277.44/DAY
61.	KAYLYN S. MACNAUGHTON	TEACHER OF SPEECH & HEARING IMPAIRED	07/06/2026	08/31/2026	18	\$62,804
62.	CAROLYN M. MACTURK	TEACHER OF SPEECH & HEARING IMPAIRED	07/06/2026	08/31/2026	12	\$75,316
63.	LORI MAGGIO	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$37,944
64.	LAURA R. MALAGESE	TEACHING ASSISTANT	07/13/2026	08/06/2026	30	\$16.00/HR
65.	JENNIFER E. MANN	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$38,314
66.	DANIELLE MAROSE	SPECIAL EDUCATION TEACHER	07/06/2026	08/14/2026	30	\$66,916
67.	ISAAC J. MARRERO	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$3,420
68.	SUSAN M. MARSH	SPECIAL EDUCATION TEACHER	07/06/2026	08/14/2026	30	\$97,871
69.	JENNIFER G. MAYNARD	SPECIAL EDUCATION TEACHER	07/06/2026	08/14/2026	30	\$96,737
70.	LISA A. MCLEAN-TURNER	SPECIAL EDUCATION TEACHER	07/06/2026	08/14/2026	30	\$7,387.05
71.	MICHELLE T. MCQUEENEY	OCCUPATIONAL THERAPIST	07/06/2026	08/31/2026	18	\$75,226
72.	LAURYN E. MESSA	SPECIAL EDUCATION TEACHER	07/06/2026	08/14/2026	30	\$42,265
73.	LORRAINE E. MILITANO	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$39,509
74.	MICHELE F. MISIAK	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$37,044
75.	KRISTEN M. MITCHELL	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$26,122
76.	MORGAN A. MITCHELL	SPECIAL EDUCATION TEACHER	07/06/2026	08/14/2026	30	\$41,800
77.	TAMMY S. MORGAN	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$3,420
78.	JOANNE M. MOYLAN	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$21,467
79.	BRIDGETTE M. NELSON	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$25,718
80.	JOHN A. NICOTERA	PHYSICAL EDUCATION TEACHER	07/06/2026	08/14/2026	15	\$70,733
81.	GIL L. OLIVERAS	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$43,052
82.	DAWN ORTLIEB	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$48,292

		Title	Start Date	End Date	Max Days	Salary
83.	LOGAN F. OSTER	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$21,525
84.	DUSTIN C. OVERACKER	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$23,443
85.	KAITLYN M. OWENS	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$21,163
86.	SCOVIA OYELLA	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$21,525
87.	JULIE D. PACIFIC	TEACHER OF SPEECH & HEARING IMPAIRED	07/06/2026	08/31/2026	18	\$86,432
88.	REGINA PATTERSON	SCHOOL SOCIAL WORKER	07/06/2026	08/14/2026	30	\$96,467
89.	ALISA M. PETRONELLA	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$22,896
90.	REGINA A. PFISTERER	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$3,420
91.	SCOTT PHELPS	SCHOOL PSYCHOLOGIST	07/06/2026	08/31/2026	15	\$96,367
92.	ANNA N. PISANESCHI	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$3,420
93.	COURTNEY L. PLANTE	SPECIAL EDUCATION TEACHER	07/06/2026	08/14/2026	30	\$43,467
94.	MARK P. PROKOPIENKO	SPECIAL EDUCATION TEACHER	07/06/2026	08/14/2026	30	\$54,081
95.	RACHEL E. RIOLO	TEACHER OF SPEECH & HEARING IMPAIRED	07/06/2026	08/31/2026	12	\$77,906
96.	CHERYL A. RIVET	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$37,944
97.	RACHEL N. ROGERS	SCHOOL SOCIAL WORKER	07/06/2026	08/14/2026	12	\$56,499
98.	GAYLA A. ROTHDIENER	SPECIAL EDUCATION TEACHER	07/06/2026	08/14/2026	30	\$100,549
99.	ANDREW RUBINO	SCHOOL PSYCHOLOGIST	07/06/2026	08/31/2026	15	\$89,230
100.	ELISE RUSSELL	SCHOOL PSYCHOLOGIST	07/06/2026	08/31/2026	30	\$69,751
101.	JAMES B. RYAN	SCHOOL PSYCHOLOGIST	07/01/2026	08/31/2026	15	\$85,914
102.	STEVEN J. SANCHEZ	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$3,420
103.	JESSICA S. SARACENO	SPECIAL EDUCATION TEACHER	07/06/2026	08/14/2026	30	\$5,400
104.	JALISSA N. SARDINA	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$20,625
105.	RYAN SCARLINO	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$26,348
106.	ASHLEY L. SCHMIDT	SPECIAL EDUCATION TEACHER	07/06/2026	08/14/2026	30	\$68,644
107.	JOSEPH T. SCHOLL	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$19,800

		Title	Start Date	End Date	Max Days	Salary
108.	EMMA C. SCRANTON	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$3,420
109.	EMMA C. SCRANTON	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$2,970
110.	KEVIN SCRANTON	PHYSICAL EDUCATION TEACHER	07/06/2026	08/14/2026	15	\$101,337
111.	JENNIFER M. SMITH	SPECIAL EDUCATION TEACHER	07/06/2026	08/14/2026	30	\$63,967
112.	THERESE M. SOULIA	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$20,763
113.	MARY SARA SPERL	PHYSICAL THERAPIST	07/06/2026	08/31/2026	24	\$88,531
114.	SYDNEY R. STEATES	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$20,625
115.	KATHRYN A. TAYLOR	TEACHER OF SPEECH & HEARING IMPAIRED	07/06/2026	08/31/2026	12	\$75,914
116.	MATTHEW F. TOBIN	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$21,467
117.	JOHN C. TOMEI	SCHOOL SOCIAL WORKER	07/07/2025	08/15/2025	12	\$60,629
118.	ERIKA J. VALDERRAMOS	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$22,525
119.	HEIDI L. VANDERMEULEN	TEACHER OF THE BLIND & VISUALLY IMPAIRED	07/06/2026	08/31/2026	15	\$103,189
120.	NORA M. VICK	TEACHER OF SPECIAL EDUCATION	07/06/2026	08/14/2026	30	\$47,319
121.	ANGELENA M. WALKER	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$3,420
122.	CANDACE WIGGINS	PHYSICAL THERAPIST	07/06/2026	08/31/2026	24	\$93,588
123.	PATRICIA A. WILLIAMS	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$22,043
124.	HILARY R. WILLIAMS	English 7-12	07/06/2026	08/14/2026	30	\$45,162
125.	KRISTIN WILLIAMS	SCHOOL SOCIAL WORKER	07/06/2026	08/14/2026	30	\$96,247
126.	ASHLEY R. WNUK-FRANK	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$3,420
127.	CARLY J. WOODMAN	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$3,420
128.	ANNE M. WOODS	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$21,467
129.	CASSIE WRIGHT	SPECIAL EDUCATION TEACHER	07/06/2026	08/14/2026	30	\$37,711
130.	JENNIFER E. ZALE	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$46,922
131.	PEYTON H. ZAMORA	TEACHING ASSISTANT	07/06/2026	08/14/2026	30	\$20,996

c. RECOMMENDATION FOR ACADEMIC REGIONAL SUMMER SCHOOL APPOINTMENTS - TEACHING/CERTIFIED

The following people are being recommended to teach in the Regional Summer School Program for 2026, for the period indicated. The actual need for any individual will not be determined until July 1, 2026. The decisions will be based upon enrollments at that time. Assignments may be for two blocks (\$3,000) or three blocks (\$4,500), based on enrollment. The Driver Education Instructors will be paid \$75.00/hr for a full class load. Teaching Assistant - \$16.00/hr. Assistant Administrator will be paid \$6,750 and Administrator will be paid \$8,500. Extended School Year (ESY) STEPS -Alternative Education Special Education Teacher/TA and Attendance Teacher Daily rate is 1/200th of salary.

		Title	Start Date	End Date	Salary
1.	SAMANTHA R. BAKER	SUBSTITUTE TEACHER	07/13/2026	08/06/2026	\$30.00/HR
2.	KAYLA M. BALLARD	MATHEMATICS TEACHER	07/06/2026	08/19/2026	\$4,500
3.	HEATHER L. BANEK	ENGLISH TEACHER	07/06/2026	08/19/2026	\$4,500
4.	THOMAS W. BATESON	SOCIAL STUDIES TEACHER	07/06/2026	08/19/2026	\$4,500
5.	JOHN O. BAUER	SPECIAL EDUCATION TEACHER	07/06/2026	08/19/2026	\$4,500
6.	JACLYN M. BOGDAN	SOCIAL WORKER	07/01/2026	08/31/2026	\$60,054
7.	ERIC D. BOISEN	ADMINISTRATOR	07/06/2026	08/19/2026	\$8,500
8.	MARK E. BONVILLE	TEACHING ASSISTANT	07/06/2026	08/19/2026	\$16.00/HR
9.	BRETT M. BOSTIC	ASSISTANT ADMINISTRATOR	07/13/2026	08/06/2026	\$6,750
10.	JASON R. BRADLEY	SCIENCE TEACHER	07/06/2026	08/19/2026	\$4,500
11.	KATRINA M. BRIODY	ELEMENTARY TEACHER	07/13/2026	08/06/2026	\$3,000
12.	WILLIAM M. BROWN	SOCIAL STUDIES TEACHER	07/06/2026	08/19/2026	\$4,500
13.	JASON O. BROWNE	TEACHING ASSISTANT	07/06/2026	08/19/2026	\$16.00/HR
14.	RYAN A. CALOGERO	SOCIAL STUDIES TEACHER	07/06/2026	08/19/2026	\$4,500
15.	CHRISTY CANNISTRA	ELEMENTARY TEACHER	07/13/2026	08/06/2026	\$3,000
16.	JOSEPH A. CARCONE	SOCIAL WORKER	07/01/2026	08/31/2026	\$67,745
17.	MARIE A. CASTANO	ELEMENTARY TEACHER	07/13/2026	08/06/2026	\$3,000
18.	PETER A. CATALDO	SOCIAL STUDIES TEACHER	07/06/2026	08/19/2026	\$4,500
19.	JEANIE A. CHAMBRONE	ELEMENTARY TEACHER	07/13/2026	08/06/2026	\$3,000
20.	KALYN M. CHAMBRONE	ELEMENTARY TEACHER	07/13/2026	08/06/2026	\$3,000
21.	STEPHANIE M. CIOTTI	SPECIAL EDUCATION TEACHER	07/06/2026	08/19/2026	\$4,500
22.	SEAN P. CLARK	SOCIAL STUDIES TEACHER	07/06/2026	08/19/2026	\$4,500
23.	NANCY A. COLLINS	SPECIAL EDUCATION TEACHER	07/06/2026	08/19/2026	\$4,500

Minutes of the Reorganizational/Regular Meeting of the Cooperative Board
Oneida-Herkimer-Madison BOCES
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		Title	Start Date	End Date	Salary
24.	BRANDEE A. COLLINS	MATHEMATICS TEACHER	07/06/2026	08/19/2026	\$4,500
25.	JOSIE R. COLLINS	TEACHING ASSISTANT	07/06/2026	08/19/2026	\$16.00/HR
26.	MICHELLE M. COMMISSO	ELEMENTARY TEACHER	07/13/2026	08/06/2026	\$3,000
27.	DANIEL CONTE	ASSISTANT ADMINISTRATOR	07/06/2026	08/19/2026	\$6,750
28.	AMY L. CONTE	SUBSTITUTE TEACHER	07/06/2026	08/19/2026	\$30.00/HR
29.	ALYSSA G. COOK	ENGLISH TEACHER	07/06/2026	08/19/2026	\$4,500
30.	ANTHONY L. CORIALE JR.	SOCIAL STUDIES TEACHER	07/06/2026	08/19/2026	\$4,500
31.	JENNIFER R. D'ALESSANDRO	GUIDANCE COUNSELOR	07/06/2026	08/19/2026	\$4,500
32.	FRANCESCA A. D'AMBRO	SPECIAL EDUCATION TEACHER	07/06/2026	08/19/2026	\$4,500
33.	SHANNON D. DAILEY	ENGLISH TEACHER	07/06/2026	08/19/2026	\$4,500
34.	JULIE A. DALEY	ELEMENTARY TEACHER	07/13/2026	08/06/2026	\$3,000
35.	NATHAN DEBAN	MATHEMATICS TEACHER	07/06/2026	08/19/2026	\$4,500
36.	CAITLIN E. DEMAURO	ELEMENTARY TEACHER	07/13/2026	08/06/2026	\$3,000
37.	ANDREA R. DONAHUE	SPANISH TEACHER	07/06/2026	08/19/2026	\$4,500
38.	JACLYN E. DURRIGAN	K-6 TEACHER	07/06/2026	08/19/2026	\$4,500
39.	SARA M. ENGELL	SPECIAL EDUCATION TEACHER	07/06/2026	08/19/2026	\$4,500
40.	GREGORY FIASCHETTI JR	TEACHING ASSISTANT	07/06/2026	08/19/2026	\$16.00/HR
41.	BENJAMIN J. FOVEL	ELEMENTARY TEACHER	07/13/2026	08/06/2026	\$3,000
42.	TRACI L. GRADY	MATHEMATICS TEACHER	07/06/2026	08/19/2026	\$4,500
43.	MADILYNN E. GRADY	TEACHING ASSISTANT	07/06/2026	08/19/2026	\$16.00/HR
44.	LISA M. GREICO	TEACHING ASSISTANT	07/06/2026	08/19/2026	\$16.00/HR
45.	NICOLLE A. GREICO	TEACHING ASSISTANT	07/13/2026	08/06/2026	\$16.00/HR
46.	NINA M. GRISWOLD	TEACHING ASSISTANT	07/06/2026	08/19/2026	\$16.00/HR
47.	JASMINE HARRISON	TEACHING ASSISTANT	07/06/2026	08/19/2026	\$16.00/HR
48.	ROBERT L. HARRISON SR	TEACHING ASSISTANT	07/06/2026	08/19/2026	\$16.00/HR
49.	WAYNE F. HARTMAN	SPECIAL EDUCATION TEACHER	07/06/2026	08/19/2026	\$4,500
50.	JENNIFER M. HELFERT	ELEMENTARY TEACHER	07/13/2026	08/06/2026	\$3,000
51.	MEGAN M. HICKEL	ELEMENTARY TEACHER	07/13/2026	08/06/2026	\$3,000
52.	MACKENZIE R. HOLBERT	PROGRAMMING TEACHER	07/06/2026	08/19/2026	\$4,500

		Title	Start Date	End Date	Salary
53.	JESSICA A. HOLDRIDGE	TEACHING ASSISTANT	07/13/2026	08/06/2026	\$16.00/HR
54.	WILLIAM M. HOUSER	SOCIAL STUDIES TEACHER	07/06/2026	08/19/2026	\$4,500
55.	PHILLIP A. HOWARD	SOCIAL STUDIES TEACHER	07/06/2026	08/19/2026	\$4,500
56.	MERRITT H. HOWARD II	SOCIAL STUDIES TEACHER	07/06/2026	08/19/2026	\$4,500
57.	MIKAL N. JACKSON	TEACHING ASSISTANT	07/06/2026	08/19/2026	\$16.00/HR
58.	PATRICIA A. JENKS	MATHEMATICS TEACHER	07/06/2026	08/19/2026	\$4,500
59.	CARRIE E. JONES	ELEMENTARY TEACHER	07/13/2026	08/06/2026	\$3,000
60.	TERRY L. JONES	TEACHING ASSISTANT	07/06/2026	08/19/2026	\$16.00/HR
61.	DANIEL T. KEATING	PHYSICAL EDUCATION TEACHER	07/06/2026	08/19/2026	\$4,500
62.	JESSICA KECHICHE	TEACHING ASSISTANT	07/06/2026	08/19/2026	\$16.00/HR
63.	KELLE KIRKLAND	PROGRAMMING TEACHER	07/06/2026	08/30/2026	\$90,548
64.	KRISTIN J. KOHN	ELEMENTARY TEACHER	07/13/2026	08/06/2026	\$3,000
65.	THOMAS M. KROL	SCIENCE TEACHER	07/06/2026	08/19/2026	\$4,500
66.	ANTHONY LAPAGLIA	TEACHING ASSISTANT	07/06/2026	08/19/2026	\$16.00/HR
67.	ADRIANA M. LIBERATORE	ELEMENTARY TEACHER	07/13/2026	08/06/2026	\$3,000
68.	PAUL E. LINK	PROGRAMMING TEACHER	07/06/2026	08/19/2026	\$4,500
69.	HEATHER L. LINTS	NURSE	07/06/2026	08/19/2026	\$25.00/HR
70.	COURTNEY A. LUPI	ENGLISH TEACHER	07/06/2026	08/19/2026	\$4,500
71.	JAKOB B. LUTKE	DRIVER EDUCATION INSTRUCTOR	07/06/2026	08/26/2026	\$75.00/HR
72.	CAROLYN MANCUSO-LASALLE	SCHOOL COUNSELOR	08/17/2026	08/28/2026	\$82,852
73.	CAROLYN MANCUSO-LASALLE	SCHOOL COUNSELOR	07/01/2026	08/14/2026	\$82,852
74.	CASSIDY K. MANEEN	ELEMENTARY TEACHER	07/13/2026	08/06/2026	\$3,000
75.	ABIGAIL G. MARTIN	ELEMENTARY TEACHER	07/13/2026	08/06/2026	\$3,000
76.	SKYLER R. MCFADDEN	TEACHING ASSISTANT	07/06/2026	08/19/2026	\$16.00/HR
77.	ERIN M. MCKINLEY	PHYSICAL EDUCATION TEACHER	07/06/2026	08/19/2026	\$4,500
78.	CHERI A. MISIAK	TEACHING ASSISTANT	07/06/2026	08/19/2026	\$16.00/HR
79.	DAMIAN W. MONAGHAN	MATHEMATICS TEACHER	07/06/2026	08/19/2026	\$4,500
80.	LAUREN E. MULCHY	ENGLISH TEACHER	07/06/2026	08/19/2026	\$4,500
81.	DAKOTA M. NOLAN	TEACHING ASSISTANT	07/06/2026	08/19/2026	\$16.00/HR

		Title	Start Date	End Date	Salary
82.	KELLY I. NUCCIO	SCIENCE TEACHER	07/06/2026	08/19/2026	\$4,500
83.	CARLY G. NUNNEKER	SOCIAL STUDIES TEACHER	07/06/2026	08/19/2026	\$4,500
84.	JOSEPHINE R. OLIVER	SUBSTITUTE TEACHER	07/13/2026	08/06/2026	\$30.00/HR
85.	ERICA A. OVERTON	SPECIAL EDUCATION TEACHER	07/06/2026	08/19/2026	\$4,500
86.	TRAVIS H. OWENS	DRIVER EDUCATION INSTRUCTOR	07/06/2026	08/26/2026	\$75.00/HR
87.	ALEX W. PRUE	PROGRAMMING TEACHER	07/06/2026	08/19/2026	\$4,500
88.	ALANA PRZESTRZELSKI	TEACHING ASSISTANT	07/06/2026	08/19/2026	\$16.00/HR
89.	CATHY L. REED-HARRISON	TEACHING ASSISTANT	07/06/2026	08/19/2026	\$16.00/HR
90.	DOUGLAS C. REHM	ELEMENTARY TEACHER	07/13/2026	08/06/2026	\$3,000
91.	DIGNA I. REMACHE	TEACHING ASSISTANT	07/13/2026	08/06/2026	\$16.00/HR
92.	AMBER L. RENZI	ENGLISH TEACHER	07/06/2026	08/19/2026	\$4,500
93.	PATRICIA A. RICE	CLERICAL	07/06/2026	08/19/2026	\$16.00/HR
94.	RACHAEL A. RIVERA	ELEMENTARY TEACHER	07/13/2026	08/06/2026	\$3,000
95.	JAMIE L. ROORDA	ELEMENTARY TEACHER	07/13/2026	08/06/2026	\$3,000
96.	FALLON E. RUSSO	ELEMENTARY TEACHER	07/13/2026	08/06/2026	\$3,000
97.	STEPHANIE B. SACCO	ELEMENTARY TEACHER	07/13/2026	08/06/2026	\$3,000
98.	STACY M. SARDINA	SOCIAL WORKER	07/01/2025	08/29/2025	\$109,601
99.	KEVIN T. SCHULTZ	MATHEMATICS TEACHER	07/06/2026	08/19/2026	\$4,500
100.	PETER J. SCIALDONE	GUIDANCE COUNSELOR	07/06/2026	08/19/2026	\$4,500
101.	SANDRO SEHIC	SOCIAL STUDIES TEACHER	07/06/2026	08/19/2026	\$4,500
102.	MICAH P. SHAHOUD	TEACHING ASSISTANT	07/06/2026	08/19/2026	\$16.00/HR
103.	JENNIFER M. SMITH	TEACHING ASSISTANT	07/13/2026	08/06/2026	\$16.00/HR
104.	MALLORY L. SNOW	TEACHING ASSISTANT	07/06/2026	08/19/2026	\$16.00/HR
105.	JEFFREY D. SNYDER	DRIVERS EDUCATION INSTRUCTOR	07/06/2026	08/26/2026	\$75.00/HR
106.	MELISSA A. SPERRY	SUBSTITUTE TEACHER	07/16/2026	08/19/2026	\$30.00/HR
107.	CYNTHIA M. ST. JAMES	SPECIAL EDUCATION TEACHER	07/06/2026	08/19/2026	\$4,500
108.	KERRY A. SULLIVAN	SOCIAL STUDIES TEACHER	07/06/2026	08/19/2026	\$4,500
109.	LISA M. SZOT	MATHEMATICS TEACHER	07/06/2026	08/19/2026	\$4,500

		Title	Start Date	End Date	Salary
110.	SANTINA L. TOMAINO	TEACHER - SUBSTITUTE	07/13/2026	08/06/2026	\$30.00/HR
111.	SANTINA L. TOMAINO	ELEMENTARY TEACHER	07/13/2026	08/06/2026	\$3,000
112.	LEAH F. TRACY	MATHEMATICS TEACHER	07/06/2026	08/19/2026	\$4,500
113.	GABRIELLA F. TREVISANI	ENGLISH TEACHER	07/06/2026	08/19/2026	\$4,500
114.	CONSTANCE E. VAN NAMEE	TEACHING ASSISTANT	07/06/2026	08/19/2026	\$16.00/HR
115.	CONSTANCE E. VAN NAMEE	TEACHING ASSISTANT	07/06/2026	08/19/2026	\$16.00/HR
116.	TARA L. VANCAUWENBERGE	HEALTH TEACHER	07/06/2026	08/19/2026	\$4,500.00
117.	ROBERT B. WALLACE	DRIVER EDUCATION INSTRUCTOR	07/06/2026	08/26/2026	\$75.00/HR
118.	MORGAN J. WASHBURN	SCIENCE	07/06/2026	08/19/2026	\$4,500
119.	JENNIFER L. WASKIEWICZ	TEACHING ASSISTANT	07/06/2026	08/19/2026	\$16.00/HR
120.	JENNIFER J. WATKINS	ELEMENTARY TEACHER	07/13/2026	08/06/2026	\$3,000
121.	OLIVIA C. WATKINS	TEACHING ASSISTANT	07/13/2026	08/06/2026	\$16.00/HR
122.	MELISSA R. WEAVER	TEACHER	07/06/2026	08/19/2026	\$30.00/HR
123.	KATRINA P. WEIL	PROGRAMMING TEACHER	07/06/2026	08/19/2026	\$4,500
124.	JAMIE L. WEILER	TEACHING ASSISTANT	07/06/2026	08/19/2026	\$16.00/HR
125.	NIKIYA L. WHEELLOCK	ADMINISTRATOR	07/06/2026	08/19/2026	\$8,500
126.	KATE L. WILLIAMS	TEACHING ASSISTANT	07/13/2026	08/06/2026	\$16.00/HR
127.	JAMIE M. WILLIAMS	ADMINISTRATOR	07/13/2026	08/06/2026	\$8,500
128.	KARLA WILLIAMS	SCIENCE TEACHER	07/06/2026	08/19/2026	\$4,500
129.	TARA M. WILLIAMS	MATHEMATICS TEACHER	07/06/2026	08/19/2026	\$4,500
130.	TAYLOR J. YERRICK	SCIENCE TEACHER	07/06/2026	08/19/2026	\$4,500
131.	BENJAMIN J. ZALEWSKI	SOCIAL STUDIES TEACHER	07/06/2026	08/19/2026	\$4,500
132.	KIM H. ZOGBY	SPECIAL EDUCATION TEACHER	07/06/2026	08/19/2026	\$4,500
133.	AUDREY K. ZUIS	TEACHING ASSISTANT	07/06/2026	08/19/2026	\$16.00/HR
134.	JENNIFER L. ZYSKOWSKI	SOCIAL STUDIES TEACHER	07/06/2026	08/19/2026	\$4,500

d. RECOMMENDATION FOR EXTRA ASSIGNMENTS - ALTERNATIVE EDUCATION STAFF
Daily rate is 1/200th of salary

Title	Start Date	End Date	Max Days	Salary
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		Title	Start Date	End Date	Max Days	Salary
1.	SUZANNE J. O'BRIEN	GUIDANCE COUNSELOR	07/01/2026	08/31/2026	10	\$ 74,150

2. **RECOMMENDATIONS FOR SUMMER SCHOOL - NON-INSTRUCTIONAL**

a. **RECOMMENDATION FOR SPECIAL EDUCATION SUMMER SCHOOL APPOINTMENTS - NON-INSTRUCTIONAL**
Daily rate is 1/200th of salary

		Title	Start Date	End Date	Max Days	Salary
1.	KELLIE J. ATKINSON-HUENING	LICENSED PRACTICAL NURSE	07/06/2026	08/14/2026	30	\$30,199
2.	JANET DESENS	REGISTERED PROFESSIONAL NURSE	07/06/2026	08/14/2026	30	\$53,775
3.	MARIE F. DYGERT	LICENSED PRACTICAL NURSE	07/06/2026	08/14/2026	30	\$31,254
4.	ZACHARY J. ROBINSON	MUSIC THERAPIST	09/01/2026	09/01/2026	30	\$48,918

b. **RECOMMENDATION FOR ACADEMIC REGIONAL SUMMER SCHOOL APPOINTMENTS - NON-INSTRUCTIONAL**

The following people are being recommended for clerical or nursing positions in the Regional Summer School Program for 2026. All people listed are potential hires. The actual need for any individual will not be determined until July 1, 2026. The decisions will be based on enrollments at that time and the actual need for clerical or nursing help.

		Title	Start Date	End Date	Salary
1.	JESSICA J. BECKWITH	REGISTERED PROFESSIONAL NURSE	07/01/2026	08/31/2026	\$53,075
2.	TAMMY S. GUILIANO	NURSE	07/06/2026	08/19/2026	\$54,796
3.	DEBORAH A. HOULE	CLERK	07/06/2026	08/19/2026	\$16.00/HR
4.	BRENDA E. KUHN	CLERICAL	07/06/2026	08/19/2026	\$16.00/HR

ITEM IX. D. 1. APPROVAL OF BOARD POLICIES (FIRST READING)

Moved, that the Cooperative Board approves Policy 1005, the Code of Conduct, for the Oneida-Herkimer-Madison BOCES effective September 1, 2026, with the understanding that this document will be reviewed annually.

ITEM IX. D. 2. APPROVAL OF BOARD POLICIES (FIRST READING)

Moved, that the Cooperative Board approves the following Policies in order to provide a comprehensive written listing of the Cooperative Board's current policies, rules and regulations for the Oneida-Herkimer-Madison BOCES.

7068 Limitations on the Use of Physical Restraint (and Time Out) [Replaces current Policy 7302]
7201 Child Abuse in an Educational Setting
7302 Use of Time Out Rooms (Delete-Replace with 7068)

ITEM IX. D. 3. APPROVAL OF CONTRACT: COLLEGE BOARD SAT SUITE

Moved, that the Cooperative Board approve the agreement between the College Board and the Oneida-Herkimer-Madison BOCES effective immediately.

ITEM IX. D. 4. APPROVAL OF CONTRACT: GASB 101 COMPLETION

Moved, that the Cooperative Board approve the contract with Kathryn Blackman Enterprises LLC to complete the required GASB 101 at an hourly rate of \$125 at 30 or less hours (\$3,750).

ITEM IX. D. 5. APPROVAL OF CONTRACT: PEACEFUL SCHOOLS

Moved, that the Cooperative Board approve the service contract for Peaceful Schools for the 2026-2027 school year and make their services available to our component districts through the Community School Resources CoSer.

ITEM IX. D. 6. APPROVAL OF CONTRACT: SAVVAS LEARNING COMPANY LLC

Moved, that the Cooperative Board approve the service contract for Savvas for the 2026-2027 school year and make their services available to our component districts through the Model Schools CoSer.

ITEM IX. D. 7. APPROVAL OF COOPERATIVE BIDDING AGREEMENT WITH MADISON-ONEIDA BOCES

Moved, that the Cooperative Board of Oneida-Herkimer-Madison BOCES participates with the Madison-Oneida BOCES for the cooperative bid purchase of various school supplies and/or school lunch commodities.

ITEM IX. D. 8. APPROVAL OF EXTERNAL CLINICAL AGREEMENT WITH UTICA UNIVERSITY

Moved, that the Cooperative Board approves the External Clinical Agreement between Oneida-Herkimer-Madison BOCES and Utica University.

ITEM IX. D. 9. APPROVAL OF LEASE AGREEMENT WITH JEFFERSON-LEWIS-HAMILTON-ONEIDA BOCES 2026-2027

Moved, that the Oneida-Herkimer-Madison Cooperative Board approve the lease agreement for the 2026-2027 school year in the amount of \$10,000.

ITEM IX. D. 10. APPROVAL OF MEAL ALLOWANCE RATE INCREASE

Moved, that the Cooperative Board approves the proposed meal allowance limits for the Oneida-Herkimer-Madison BOCES as follows, effective July 1, 2026; for all travel - \$82 per day: \$18 breakfast/\$24 lunch/\$40 dinner.

ITEM IX. D. 11. APPROVAL OF POSITION: SCHOOL LUNCH MANAGER

Moved, that the Cooperative Board approve the creation of one additional full-time School Lunch Manager position beginning in the 2026-2027 school year, with a salary range of \$55,000-\$68,000, funded through the School Food Services Management CoSer 626.

Yes	No	Excused	Abstain
Steve Boucher		Elaine M. Falvo	
Louis Ciotti			
Michael H. Head			
Joseph H. Hobika, Jr.			
Kristin Hubley			
Heather Johnson			
Gary P. Nelson			
Anthony J. Nicotera			
Ryan P. Rogers			
Stephen Stanton			
Timothy Thomas			

Motion carried 11-0

ITEM IX. ACTION ITEM(S) FOR APPROVAL (CONTINUATION OF IX.)

ITEM IX. C. C, a, 1, 2. APPROVAL OF THE RESIGNATION OF TIMOTHY ROWLAND AS COORDINATOR OF RELATED SERVICES AND SPECIAL EDUCATION

Motion by: Ryan P. Rogers
Seconded by: Stephen Stanton

Moved, that the Cooperative Board approves the following change on a certified staff and enter same into the minutes as item C.a.1.2. as follows:

That the Cooperative Board approve the resignation of Timothy Rowland as Coordinator of Related Services and Special Education effective June 30, 2026.

Yes	No	Excused	Abstain
Steve Boucher		Elaine M. Falvo	
Louis Ciotti			
Michael H. Head			
Joseph H. Hobika, Jr.			
Kristin Hubley			
Heather Johnson			
Gary P. Nelson			
Anthony J. Nicotera			
Ryan P. Rogers			
Stephen Stanton			
Timothy Thomas			

Motion carried 11-0

ITEM IX. C. C, a, 1, 3. APPROVAL OF THE RESIGNATION OF JESSICA TEHAN AS COORDINATOR OF SPECIAL EDUCATION

Motion by: Ryan P. Rogers
Seconded by: Stephen Stanton

Moved, that the Cooperative Board approves the following change on a certified staff and enter same into the minutes as item Ca1,3 as follows:
That the Cooperative Board approve the resignation of Jessica Tehan as Coordinator of Special Education Services effective June 30, 2026.

Yes	No	Excused	Abstain
Steve Boucher		Elaine M. Falvo	
Louis Ciotti			
Michael H. Head			
Joseph H. Hobika, Jr.			
Kristin Hubley			
Heather Johnson			
Gary P. Nelson			
Anthony J. Nicotera			
Ryan P. Rogers			
Stephen Stanton			
Timothy Thomas			

Motion carried 11-0

ITEM IX. C. C, 3. APPROVAL OF THE APPOINTMENT OF TIMOTHY ROWLAND AS DIRECTOR OF SPECIAL EDUCATION

Motion by: Kristin Hubley
Seconded by: Louis Ciotti

Moved, that the Cooperative Board approves the following certified personnel appointment and enter same into the minutes as item C.c.3. as follows:
That **Timothy Rowland** be appointed as a **DIRECTOR OF SPECIAL EDUCATION** in Instructional Programs & Professional Learning, for a three-year probationary appointment in the DIRECTOR OF SPECIAL EDUCATION tenure area, commencing July 01, 2026 and ending June 30, 2029 at an annual salary rate of \$142,200.00.

Yes	No	Excused	Abstain
Steve Boucher		Elaine M. Falvo	
Louis Ciotti			
Michael H. Head			
Joseph H. Hobika, Jr.			
Kristin Hubley			
Heather Johnson			
Gary P. Nelson			
Anthony J. Nicotera			
Ryan P. Rogers			
Stephen Stanton			
Timothy Thomas			

Motion carried 11-0

ITEM IX. C. C. 4. APPROVAL OF THE APPOINTMENT OF JESSICA TEHAN AS PRINCIPAL OF SPECIAL EDUCATION

Motion by: Anthony J. Nicotera
Seconded by: Ryan P. Rogers

Moved, that the Cooperative Board approves the following certified personnel appointment and enter same into the minutes as item C.c.4. as follows:

That **JESSICA TEHAN** be appointed as a **PRINCIPAL OF SPECIAL EDUCATION** in Instructional Programs & Professional Learning, for a four-year probationary appointment in the PRINCIPAL OF SPECIAL EDUCATION tenure area, commencing July 01, 2026 and ending June 30, 2030 at an annual salary rate of \$130,797.89.

Yes	No	Excused	Abstain
Steve Boucher		Elaine M. Falvo	
Louis Ciotti			
Michael H. Head			
Joseph H. Hobika, Jr.			
Kristin Hubley			
Heather Johnson			
Gary P. Nelson			
Anthony J. Nicotera			
Ryan P. Rogers			
Stephen Stanton			
Timothy Thomas			

Motion carried 11-0

ITEM IX. D. 12 APPROVAL OF THE ATTENDANCE OF KRISTIN HUBLEY AND HEATHER JOHNSON AT THE RURAL SCHOOLS ASSOCIATION OF NEW YORK STATE CONFERENCE HELD ON JULY 12 – 14, 2026

Motion by: Ryan P. Rogers
Seconded by: Stephen Stanton

Moved, that the Cooperative Board approve and enter into the minutes as item D14 as follows:
That the Cooperative Board approve the attendance of Kristin Hubley and Heather Johnson at the Rural School Association Conference held on July 12-14, 2026. The reimbursement of expenses for meals, mileage, tuition, registration fees and accommodation, as actually and necessarily incurred and submitted through itemized receipts, are also approved.

ITEM X. BOARD TOPIC(S)/DISCUSSION ITEM(S)

It was noted that Conflict of Interest Statements were completed and collected from Steve Boucher, Louis Ciotti, Michael H. Head, Joseph H. Hobika, Jr., Kristin Hubley, Heather Johnson, Gary P. Nelson, Anthony J. Nicotera, Ryan P. Rogers, Stephen Stanton and Timothy Thomas.

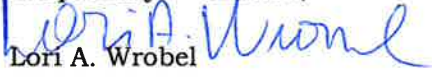
ITEM XI. OLD BUSINESS

None.

ITEM XII. MOTION TO ADJOURN

Having no further business to come before the meeting, Joseph H. Hobika, Jr. made a motion to adjourn the meeting at 5:22 p.m.; seconded by Stephen Stanton.

Respectfully submitted,



Lori A. Wrobel
Clerk of the Board
July 9, 2026