ST. MICHAEL - ALBERTVILLE SCHOOLS

EXCELLENCE IS OUR TRADITION

MEMORANDUM OF UNDERSTANDING

Between
Education Minnesota- St. Michael-Albertville
And
Independent School District 885
St. Michael-Albertville

WHEREAS, Education Minnesota-STMA (EM-STMA) and ISD 885 have a shared interest in promoting READ act training and clarifying expectations with respect to the application of this training to the terms and conditions set out in the Master Contract.

The parties agree:

1. That certified staff members currently employed by the STMA School District or hired before July 1, 2026, may apply up to two credits towards a future lane change under Section VI of the Master Contract upon the successful completion of Phase 2 training.
2. The parties agree that the school district retains the discretionary right to determine who is required to take this type of training pursuant to state regulations and statute.
3. Certified staff completing work on Phase 2 training outside of the designated duty day would be compensated at $45 an hour for up to 35 hours.
4. This MOU applies to ELA teachers hired after July 1, 2026 for the 2026-27 school year as they are otherwise required to complete this training by June 30, 2027.
5. This MOU does not apply to any other certified staff hired after July 1, 2026.
6. This MOU will expire in its entirety on June 30, 2027.

Robert H. Zahn
By: For Education Minnesota- STMA

5/27/2026
Date

Hollee Sawille
By: For Independent School District 885

06-01-2026
Date