

BOARD OF EDUCATION

INDEX

July 21, 2026

5:30 p.m.

Opening Statement

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Roll Call

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OPENING CALENDAR

July 21, 2026

PUBLIC SESSION

Moment of Silence

Anthony Parenti

Retired Truck Driver/Utility Person, Warehouse, Plant and Property

Theresa S. Guevara

Retired Social Worker, Abraham Lincoln School No. 14

Mary Elizabeth Cranford

Retired Custodian, Frances C. Smith ECC School No. 50 and
George Washington Academy of Science & Engineering School No. 1

Pledge of Allegiance

Star Spangled Banner by Francis Scott Key

Pledge of Ethics

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following recommendations.

LEAVES OF ABSENCE

Recommended: That the following requests for leave of absence be granted, **without pay**, as below written.

Instructional Department**Certified Staff**

Alicia Aleman, School Nurse (No. 4834), Admiral William F. Halsey, Jr. Health & Public Safety – effective May 27, 2026 through June 15, 2026.

Jennifer Lobo Antunes, School Nurse (No. 5535), School No. 6, effective January 1, 2027 through April 7, 2027 and April 8, 2027 through June 15, 2027.

Thomas J. Baranek, Teacher-Physical Education and Health (No. 2267), School No. 26, effective September 16, 2026 through December 15, 2026.

Amanda L. Blutner, Teacher-Music (No. 2583), School No. 27 – effective April 17, 2026 through June 30, 2026.

Dana Marie Bradfield, Teacher-First Grade (No. 0135), School No. 2 – effective June 15, 2026 through June 30, 2026 and September 1, 2026 through December 15, 2026.

Nicole M. Crincoli, School Nurse (No. 2449), ECC School No. 50 – effective June 11, 2026 through June 30, 2026.

Nicole M. Espinosa, Speech and Language Specialist (No. 5837), Division of Special Services – effective October 9, 2026 through November 10, 2026 and November 11, 2026 through February 15, 2027.

Barbara Ann Forman, Teacher-Fourth Grade (No. 1842), School No. 2 – September 16, 2026 through October 30, 2026.

Rachel Japa, Teacher-Bilingual Self-Contained Grade 5 (No. 3205), School No. 3 (Annex) – effective September 1, 2026 through June 30, 2027.

Jordan Aurelia Laface, Teacher-Third Grade (No. 2785), School No. 29 – effective October 16, 2026 through October 30, 2026 and November 2, 2026 through January 18, 2027.

Christina Marie Madeira, Vice Principal (No. 4898), School No. 1 – effective September 22, 2026 through December 31, 2026.

Rachel Marie Migliorini, Guidance Counselor (No. 1894), Thomas Jefferson Arts Academy – effective July 1, 2026 through September 7, 2026 and September 8, 2026 through November 30, 2026.

Alex Xavier Moreno, Teacher-Music (No 2624), School No. 28 – effective September 1, 2026 through November 30, 2026.

Jessica Marie Napoli, Teacher-In-Class Support (No. 4035), School No. 20 – effective October 7, 2026 through November 18, 2026; November 19, 2026 through February 25, 2027 and February 26, 2027 through March 5, 2027.

Jane Elizabeth Newcomer, Teacher-Seventh & Eighth Grade (Science) (No. 2933), School No. 2 – effective May 26, 2026 through June 30, 2026.

Administrative Secretary I-12 Months

Selena Delapaz, Administrative Secretary I-12 Months (No. 5533), School No. 6 – effective January 1, 2027 through March 31, 2027.

Tatiana Villanueva, Administrative Secretary I-12 Months (No. 4886), School No. 9 – effective August 3, 2026 through October 7, 2026 and October 8, 2026 through October 30, 2026.

Assistant

Isabel Caviedes Quintero, Assistant-Bilingual Kindergarten (No. 1408), School No. 5 – effective June 1, 2026 through June 30, 2026.

Business Office

Custodians

Shiekiel Latiefe Branch, Custodian (No. 0653), Welcome Center – effective May 18, 2026 through June 5, 2026.

Yozaima L. Pineda, Custodian (No. 1448), 81 Welcome Center – effective July 16, 2026 through August 14, 2026.

Maria I. Rincon, Custodian (Head) (No. 5345), School No. 22 – effective July 1, 2026 through September 17, 2026.

Iris O. Rodriguez, Custodian (No. 4865), Thomas A. Edison Career & Technical Academy – effective August 10, 2026 through August 31, 2026.

Luciane M. Valente, Custodian (No. 2056), School No. 16 – effective May 27, 2026 through June 30, 2026 and July 1, 2026 through July 3, 2026.

Truck Driver/Utility Person

Omar Cachimbo, Truck Driver/Utility Person (No. 3410), 95A Warehouse Annex – effective July 16, 2026 through August 4, 2026.

EXTENSION OF A LEAVE OF ABSENCE

Recommended: That the following assignments of personnel extending from a leave of absence be granted, **without pay**, as below written.

Business Office

Custodian

Camila Mejia-Ramirez, Custodian (No. 3389), Alexander Hamilton Preparator Academy, presently on a leave of absence, extension from June 16, 2026 through June 30, 2026 and July 1, 2026 through August 3, 2026.

Food Service

Sevinet Rincon Bedoya, General Worker 6 hours (No. 2216), School No. 5, presently on a leave of absence, extension from June 16, 2026 through June 30, 2026.

Bus Driver/Utility Person

Grisel Cedano, Bus Driver/Utility Person (No. 0654), 95A Warehouse Annex, presently on a leave of absence, extension from July 13, 2026 through September 7, 2026.

RETURNING FROM LEAVE OF ABSENCE

Recommended: That the following assignment of personnel returning from leave of absence be granted, as below written.

Instructional Department

Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Alicia Aleman	School Nurse (No. 4834) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-000-213-100-83-00	\$113,661	6/16/26
Jennifer Lobo Antunes	School Nurse (No. 5535) School No. 6 Account No. 15-000-213-100-06-00	\$113,661	6/16/27
Thomas J. Baranek	Teacher-Physical Education and Health (No. 2267) School No. 26 Account No. 15-130-100-101-26-00-20	\$90,367	12/16/26
Lauren M. Bianco	Teacher-Third Grade (No. 2343) School No. 19 Account No. 15-120-100-101-19-00	\$105,500	9/1/26
Amanda L. Blutner	Teacher-Music (No. 2583) School No. 27 Account No. 15-120-100-101-27-00-20	\$109,776	9/1/26
Dana Marie Bradfield	Teacher-First Grade (No. 0135) School No. 2 Account No. 15-120-100-101-02-00	\$105,500	12/16/26
Nicole M. Crincoli	School Nurse (No. 2449) ECC School No. 50 Account No. 20-218-200-104-50-02	\$98,674	9/1/26
Barbara Ann Forman	Teacher-Fourth Grade (No. 1842) School No. 2 Account No. 15-120-100-101-02-00	\$109,776	11/2/26
Christina Marie Madeira	Vice Principal (No. 4898) School No. 1 Account No. 15-000-240-103-01-00	\$113,890	1/1/27

Alex Xavier Moreno	Teacher-Music (No. 2624) School No. 28 (.6) School No. 23 (.4) Account No. 15-120-100-101-28-00-20 (.6) Account No. 15-120-100-101-23-00-20 (.4)	\$73,414	12/1/26
Jessica Marie Napoli	Teacher-In-Class Support (No. 4035) School No. 20 Account No. 15-213-100-101-20-00	\$76,684	3/8/27

Administrative Secretary I-12 Months

Name	Assignment	Salary	Date
Selena Delapaz	Administrative Secretary I-12 Months (No. 5533) School No. 6 Account No. 15-000-240-105-06-00	\$42,632	4/1/27
Tatiana Villanueva	Administrative Secretary I-12 Months (No. 4886) School No. 9 Account No. 15-000-240-105-09-00	\$44,039	11/2/26

Child Development Associate

Name	Assignment	Salary	Date
Susan M. Salas Huanchi	Child Development Associate (No. 3536) School No. 29 Account No. 20-218-100-106-29-02	\$52,227	9/1/26

Business Office

Custodians

Name	Assignment	Salary	Date
Shiekiel Latiefe Branch	Custodian (No. 0653) Welcome Center Account No. 11-000-260-110-81-00	\$61,563	6/8/26

Yozaima L. Pineda	Custodian (No. 1448) 81 Welcome Center (Business) Account No. 11-000-260-110-81-00	\$63,452	8/17/26
Maria I. Rincon	Custodian (Head) (No. 5345) School No. 22 Account No. 11-000-260-110-22-00	\$84,398	9/18/26
Iris O. Rodriguez	Custodian (No. 4865) Thomas A. Edison Career & Technical Academy Account No. 11-000-260-110-87-00	\$71,959	9/1/26
Janine S. Sturgis	Custodian (No. 2105) School No. 1 Account No. 11-000-260-110-01-00	\$62,332	7/1/26

Truck Driver/Utility Person

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Omar Cachimbo	Truck Driver/Utility Person (No. 3410) 95A Warehouse Annex Account No. 11-000-260-110-00-00	\$67,428	8/5/26

Bus Driver/Utility Person

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Grisel Cedano	Bus Driver/Utility Person (No. 0654) 95A Warehouse Annex Account No. 11-000-270-162-00-00 (.5) Account No. 11-000-270-161-00-00 (.5)	\$73,690	9/8/26

RETIREMENTS

Recommended: That the following notices of retirement be accepted, as below written.

Instructional DepartmentCertified Staff

Leslie Bonanno Emmons, Teacher-English (No. 2827), Thomas Jefferson Arts Academy – effective July 1, 2026.

Gayle A. Gesualdi, Teacher-Sixth, Seventh & Eighth Grade (Science) (No. 0058), School No. 16 – effective November 1, 2026.

Joan Kathleen Strassman, Teacher-Fifth Grade (No. 0299), School No. 16 – effective December 1, 2026.

Business Office

Custodians

Ramon Bonilla, Custodian (No. 1139), School No. 19 – effective October 1, 2026.

Paula S. Edwards, Custodian (No. 0635), Thomas A. Edison Career & Technical Academy – effective July 1, 2026.

William Leguizamo, Custodian (No. 1567), School No. 15 – effective August 1, 2026.

Roque L. Marroquin, Custodian (No. 1090), School No. 13 – effective July 1, 2026.

Food Service

Blanca E. Velazquez, General Worker 6 Hours (No. 5009), School No. 13 – effective July 1, 2026.

RESIGNATIONS

Recommended: That the following notices of resignation be accepted, as below written.

Instructional Department

Certified Staff

Thomas Kameron Anderson, Teacher-Eighth Grade (Math) (No. 5518), School No. 15 – effective August 1, 2026.

Miguel A. Bolivar, Teacher-Music (No. 0224), EHS-Frank J. Cicarell Academy – effective August 1, 2026.

Jannette Infante, Teacher-Bilingual Self-Contained Grade 3 (No. 0079), School No. 27 – effective July 1, 2026.

Erin Mary Martens, Teacher-Seventh & Eighth Grade (Mathematics) (No. 0597), School No. 1 – effective July 1, 2026.

Amanda Sampey, Teacher-Cognitive Mild (No. 4065), School No. 16 (Annex) – effective August 1, 2026.

Business Office

Security Guard

Michelle Eugenia Guevara, Security Guard (No. 0546), School No. 19 – effective August 1, 2026.

REAPPOINTMENTS

Recommended: That the following reappointments of personnel be granted, as below written, July 1, 2026 through June 30, 2027.

Instructional Department

Certified Staff

Name	Assignment	Salary	Date
Lisbeth Katherine Cardona	Teacher-Bilingual Kindergarten (No. 2864) School No. 1 Account No. 15-241-100-101-01-01	\$68,443	9/1/26
Andriana G. Deahl	Teacher-Seventh & Eighth Grade ELA (No. 2202) School No. 3 Account No. 15-130-100-101-03-00	\$69,496	9/1/26
Daniella Fleischer	Teacher-Sixth Grade ELA (No. 3418) School No. 26 Account No. 15-130-100-101-26-00	\$65,696	9/1/26
Alison Elizabeth Gmelin	Teacher-Art (No. 5906) School No. 13 (.6) School No. 20 (.4) Account No 15-120-100-101-13-00-20 (.6) Account No. 15-120-100-101-20-00-20 (.4)	\$82,825	9/1/26
William J. Horner	Teacher-Drama (No. 1374) Division of Special Projects Account No. 11-130-100-101-94-00-20	\$65,696	9/1/26

Jacob E. Karan	Teacher-In-Class Support (No. 1116) School No. 19 Account No. 15-213-100-101-19-00	\$69,223	9/1/26
Anna L. Irizarri	Teacher-Music (No. 3932) School No. 6 Account No. 15-120-100-101-06-00-20	\$70,000	9/1/26
Rodney Marfil	Teacher-Music (No. 3773) School No. 15 (.6) School No. 1 (.4) Account No. 15-120-100-101-15-00-20 (.6) Account No. 15-120-100-101-01-00-20 (.4)	\$65,423	9/1/26
Yvonne Monteza	Teacher-Bilingual Kindergarten (No. 3800) School No. 12 Account No. 15-241-100-101-12-01	\$68,443	9/1/26
Jane Elizabeth Newcomer	Teacher-Seventh & Eighth Grade (Science) (No. 2933) School No. 2 Account No. 15-130-100-101-02-00	\$65,423	9/1/26
Johana P. Pulido	Teacher-Bilingual Self-Contained Grade 1 (No. 4211) School No. 9 Account No. 15-241-100-101-09-00	\$65,696	9/1/26
Lina Marcela Rivas	Teacher-Bilingual Kindergarten (No. 0965) School No. 6 Account No. 15-241-100-101-06-01	\$65,696	9/1/26
Desiree Alexis Roman	Teacher-Sixth & Seventh Grade Math (No. 4329) School No. 20 Account No. 15-130-100-101-20-00	\$65,696	9/1/26

Business Office**Bus Driver/Utility Person**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Jenny Elizabeth Torrez	Bus Driver/Utility Person (No. 5905) 95A Warehouse Annex Account No. 11-000-270-161-00-00 Account No. 11-000-270-162-00-00	\$63,911	7/16/26

APPOINTMENTS

Recommended: That the following appointments of personnel be approved, as below written.

Instructional Department**Certified Staff**

Carina Ines Gouveia Amaral, graduate of Montclair State University, NJ (BA 2026). Teacher-Seventh and Eighth Grade (Social Studies) (No. 3448), Dr. Antonia Pantoja School No. 27. Certification: Teacher of Social Studies CEAS 2/2026 (advanced standing). Salary: \$65,146, effective September 1, 2026.

Account No. 15-130-100-101-27-00

Ayman Adeeb Gendy, graduate of Cairo University, Egypt (evaluated by WES-World Education Services, Inc. 2/2004) (BA 1991). Teacher-Physics (No. 4973), Thomas A. Edison Career & Technical Academy. Certification: Teacher of Physics CE 6/2026 (alternate route). Salary: \$65,696, effective September 1, 2026.

Account No. 15-140-100-101-87-00

Samantha Elizabeth Quigley, graduate of Kean University, NJ (BA 2026). Teacher-Fourth Grade (ELA) (No. 0305), Terence C. Reilly School No. 7. Certifications: Elementary School Teacher in Grades K-6 CEAS 5/2026 (advanced standing); Teacher of Middle School with Subject Matter Specialization: English Language Arts in Grades 5-8 CEAS 5/2026 (advanced standing); Teacher of Students with Disabilities CEAS 5/2026 (advanced standing). Salary: \$65,146, effective September 1, 2026.

Account No. 15-120-100-101-07-00

Carlos Pintado Rodriguez, graduate of Juan Marinello Vidaurreta University, Cuba (evaluated by Josef Silny & Associates, Inc 4/2026). Teacher-World Language (Spanish) (No. 3174), JVJ STEM Academy. Certification: Teacher of Spanish CEAS 5/2026 (advance standing). Salary: \$65,146, effective September 1, 2026.

Account No. 15-140-100-101-92-00-20

Administrative Secretary I-12 Months

Giovanna Cruz Guimaraes, graduate of Escola Tecnica Estadual Irma Agostina, Brazil (High School Diploma 2023) (evaluated by International Education Evaluations, 6/2026). Administrative Secretary I-12 Months (No. 2180), Transportation Department. Salary: \$40,707, effective August 3, 2026.
Account No. 11-000-270-160-00-00

Tenille Z. Sears Parham, graduate of Queens High School of Teaching, NY (High School Diploma 6/2013). Administrative Secretary I-12 Months (No. 2493), Transportation Department. Salary: \$40,707, effective August 3, 2026.
Account No. 11-000-270-160-00-00

Business OfficeCustodian

Miguel Angel Porto, Custodian (No. 4525), Christopher Columbus School No. 15. Salary: \$61,299, effective August 3, 2026.
Account No. 11-000-260-110-15-00

Security Guards

Marcos R. Ballon, graduate of Elizabeth High School, NJ (High School Diploma 6/1990). Security Guard (No. 2674), John E. Dwyer Technology Academy. Salary: \$39,510, effective August 17, 2026.
Account No. 15-000-260-110-82-30

Andre T. Brown, graduate of Elizabeth High School, NJ (High School Diploma 6/2006). Security Guard (No. 5369), John E. Dwyer Technology Academy. Salary: \$39,510, effective August 3, 2026.
Account No. 15-000-260-110-82-30

Shaunta Hardy, The State of New Jersey (GED 3/1999). Security Guard (No. 0546), Woodrow Wilson School No. 19. Salary: \$39,510, effective August 3, 2026.
Account No. 15-000-260-110-19-30

Sarah Nelson, graduate of Thomas A. Edison Career and Technical Academy, NJ (High School Diploma 6/2016). Security Guard (No. 4667), iPrep Academy School No. 8. Salary: \$39,510, effective August 3, 2026.
Account No. 15-000-260-110-08-30

Joshua Isaiah Penick, graduate of John E. Dwyer Technology Academy, NJ (High School Diploma 6/2023). Security Guard (No. 3278), Benjamin Franklin School No. 13. Salary: \$39,510, effective August 3, 2026.
Account No. 15-000-260-110-13-30

Rasheed Farid Shipman, graduate of Elizabeth High School, NJ (High School Diploma 6/2000). Security Guard (No. 2808), Toussaint L'Ouverture-Marquis de Lafayette School No. 6. Salary: \$39,510, effective August 3, 2026.
Account No. 15-000-260-110-06-30

Roberto Zetino, graduate of Home Study Careers, NY (GED 9/2004). Security Guard (No. 0888), Robert Morris School No. 18. Salary: \$39,510, effective August 3, 2026.
Account No. 15-000-260-110-18-30

TRANSFERS

Recommended: That the following transfers of personnel be made, during the pleasure of the Board, as below written.

Instructional Department

Certified Staff

Name	From	To	Date
Heidi L. Banic	Teacher-Leader (Master) (No. 0912) Division of Early Childhood Education	Teacher-Instructional Coach (Preschool) (No. 0912) Division of Early Childhood Education Account No. 20-218-200-104-00-00	7/1/26
Alexandra Barnat	Teacher-ESL In-Class Support (No. 2162) School No. 15	Teacher-ESL In-Class Support (No. 5199) School No. 4 Account No. 15-244-100-101-04-00	9/1/26
Lauren M. Bianco	Teacher-Third Grade (No. 2343) School No. 19	Teacher Third Grade (No. 2034) School No. 15 Account No. 15-120-100-101-15-00	9/1/26
Dana L. Burke	Teacher-Sixth Grade (Mathematics) (No. 5201) School No. 30	Teacher-Eighth Grade (Mathematics) (No. 5518) School No. 15 Account No. 15-130-100-101-15-00	9/1/26

Tracey Michelle Cummings	Teacher-First Grade (No. 5211) School No. 9	Teacher-Second Grade (No. 4912) School No. 9 Account No. 15-120-100-101-09-00	9/1/26
Kaitlyn E. Davies	Teacher-First Grade (No. 4907) School No. 9	Teacher-Kindergarten (No. 4902) School No. 9 Account No. 15-110-100-101-09-01	9/1/26
Tracey L. Dunn-Roodenburg	Teacher-Leader (Master) (No. 2418) Division of Early Childhood Education	Teacher-Instructional Coach (Preschool) (No. 2418) Division of Early Childhood Education Account No. 11-105-100-101-00-00	7/1/26
Kristina Anne Eide	Teacher-Sixth & Seventh Grade (Math) (No. 4631) School No. 8	Teacher-Seventh & Eighth Grade (Math) (No. 4824) School No. 8 Account No. 15-130-100-101-08-00	9/1/26
Jennifer N. Fanelli	Teacher-Kindergarten (No. 0026) School No. 30	Teacher-First Grade (No. 2965) School No. 30 Account No. 15-120-100-101-30-00	9/1/26
Samantha Jane Fischetti	Teacher-Seventh & Eighth Grade (Math) (No. 4824) School No. 8	Teacher-Sixth & Seventh Grade (Math) (No. 4631) School No. 8 Account No. 15-130-100-101-08-00	9/1/26
Alexandrina Gallego	Teacher-Third Grade (No. 5328) School No. 9 (Annex)	Teacher-Second Grade (No. 4916) School No. 9 Account No. 15-120-100-101-09-00	9/1/26
Ashley Mary Gibson	Teacher-Sixth Grade (Mathematics) (No. 5235) School No. 21	Teacher-Seventh Grade (Mathematics) (No. 1166) School No. 14 Account No. 15-130-100-101-14-00	9/1/26

Claudia M. Gulden-Bennin	Teacher-Kindergarten (No. 4902) School No. 9	Teacher-First Grade (No. 4907) School No. 9 Account No. 15-120-100-101-09-00	9/1/26
Heather K. Hernandez	Teacher-Kindergarten (No. 1096) School No. 23	Teacher-First Grade (No. 3903) School No. 23 Account No. 15-120-100-101-23-00	9/1/26
Robyn L. Katz	Teacher-Leader (Master) (No. 3235) Division of Early Childhood Education	Teacher-Instructional Coach (Preschool) (No. 3235) Division of Early Childhood Education Account No. 20-218-200-176-00-02	7/1/26
Olga L. Lambert	Teacher-Instructional Coach (Preschool) (No. 1271) Division of Early Childhood	Teacher-Instructional Coach (Preschool 11 Months) (No. 1271) Division of Early Childhood Salary: \$122,737 Account No. 20-218-200-176-00-02	7/1/26
Amanda Marie Lespier	Registered Nurse (No. 4358) School No. 22	School Nurse (No. 4358) School No. 22 Salary: \$105,500 Account No. 15-000-213-100-22-00	7/1/26
Lillian Rhea Melendez	Teacher-English (No. 3420) Admiral William F. Halsey, Jr. Health & Public Safety Academy	Teacher-English (No. 2900) Admiral William F. Halsey, Jr. Health & Public Safety Academy (Annex) Account No. 15-140-100-101-83-00	9/1/26
Ellen Jane Porter	Teacher-Second Grade (No. 0677) School No. 4	Teacher-First Grade (No. 2829) School No. 4 Account No. 15-120-100-101-04-00	9/1/26

Susan M. Salas Huanchi	Child Development Associate (No. 3536) School No. 29	Teacher-Bilingual Self-Contained Grade 3 (No. 0079) School No. 27 Salary: \$65,146 Account No. 15-241-100-101-27-00	9/1/26
Melissa Louise Scott	Teacher-First Grade (No. 3903) School No. 23	Teacher-Fifth Grade (No. 1096) School No. 23 Account No. 15-120-100-101-23-00	9/1/26
Jenna Rose Sheedy	Teacher-Physical Education & Health (No. 3945) School No. 27	Teacher-Physical Education & Health (No. 0660) School No. 4 Account No. 15-120-100-101-04-00-20	9/1/26
Jessica A. Sompel	Teacher-First Grade (No. 2965) School No. 30	Teacher-Kindergarten (No. 0026) School No. 30 Account No. 15-110-100-101-30-01	9/1/26
Erin Mc Intyre Staggers	Teacher-Third Grade (No. 2034) School No. 15	Teacher-Third Grade (No. 2343) School No. 19 Account No. 15-120-100-101-19-00	9/1/26
Tiffany Lorena Spence-Robinson	Teacher-First Grade (No. 2829) School No. 4	Teacher-Second Grade (No. 0677) School No. 4 Account No. 15-120-100-101-04-00	9/1/26
David Teixeira	Teacher-Physical Education & Health (No. 0660) School No. 4	Teacher-Physical Education & Health (No. 3945) School No. 27 Account No. 15-120-100-101-27-00-20	9/1/26
Julissa Ynes Urena	Vice Principal (12 Months) (No. 5442) School No. 13	Vice Principal (10 Months) (No. 5442) School No. 13 Salary: \$122,160 Account No. 15-000-240-103-13-00	9/1/26

Amanda Camille Yuill	Teacher-Second Grade (No. 4916) School No. 9	Teacher-Third Grade (No. 5328) School No. 9 (Annex A) Account No. 15-120-100-101-09-00	9/1/26
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Business OfficeCustodians

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Hilario Castro	Custodian (No. 3881) School No. 7	Custodian (No. 0758) 81-Welcome Center (Business) Account No. 11-000-260-110-81-00	7/22/26
Andrea Duran	Custodian (No. 5353) School No. 22	Custodian (No. 0659) School No. 14 Account No. 11-000-260-110-14-00	8/3/26
Malcolm Raheem Jackson	Custodian (No. 4127) Alexander Hamilton Preparatory Academy	Custodian (No. 0015) School No. 2 Account No. 11-000-260-110-02-00	7/24/26
David LaFortune	Custodian (No. 0667) School No. 30	Custodian (No. 3035) 81-Welcome Center (Business) Account No. 11-000-260-110-81-00	7/22/26
Beautes Lubintus	Custodian (No. 0758) 81-Welcome Center (Business)	Custodian (No. 3881) School No. 7 Account No. 11-000-260-110-07-00	7/22/26
Jackelyn D'Liz Torres Ruiz	Custodian (No. 3035) 81-Welcome Center (Business)	Custodian (No. 0667) School No. 30 Account No. 11-000-260-110-30-00	7/22/26

Security Guards

Name	From	To	Date
Yaminah Abdur Rahman	Security Guard (No. 1935) School No. 30	Security Guard (No. 3454) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-000-260-110-83-30	8/3/26
Edwina D. Best	Security Guard (No. 2075) School No. 20	Security Guard (No. 0833) School No. 23 Account No. 15-000-260-110-23-30	8/3/26
Angelo DiPaola, Jr.	Security Guard (No. 2674) John E. Dwyer Technology Academy	Security Guard (No. 4333) Thomas A. Edison Career & Technical Academy Account No. 15-000-260-110-87-30	8/3/26
Rickey Funderberk, Sr.	Security Guard (No. 5369) John E. Dwyer Technology Academy	Security Guard (No. 1654) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-000-260-110-83-30	8/3/26
Jalaal Ikraam Davel Hall	Security Guard (No. 3278) School No. 13	Security Guard (No. 4120) School No. 28 Account No. 15-000-260-110-28-30	8/3/26
Imeshia C. Mars	Security Guard (No. 3454) School No. 18	Security Guard (No. 1935) School No. 30 Account No. 15-000-260-110-30-30	8/3/26
Luke Josphe Munoz	Security Guard (No. 1680) ECC School No. 50	Security Guard (No. 2265) ECC School No. 51 Account No. 15-000-266-110-51-30	8/3/26
Towana Myers	Security Guard (No. 1501) School No. 2	Security Guard (No. 1429) School No. 14 Account No. 15-000-260-110-14-30	8/3/26

Khahdijah A. Salahuddin	Security Guard (No. 4667) School No. 8	Security Guard (No. 2075) School No. 20 Account No. 15-000-260-110-20-30	8/3/26
Zanasia T. Salters	Security Guard (No. 5637) JVJ STEM Academy	Security Guard (No. 2079) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-000-260-110-83-30	8/3/26
Luz Mery Serrato	Security Guard (No. 2265) ECC School No. 51	Security Guard (No. 1680) ECC School No. 50 Account No. 15-000-266-110-50-30	8/3/26
Gerasimo Spanos	Security Guard (No. 2079) Admiral William F. Halsey, Jr. Health & Public Safety Academy	Security Guard (No. 5637) JVJ STEM Academy Account No. 15-000-260-110-92-30	8/3/26
Betty J. Vanderveer	Security Guard (No. 0833) School No. 23	Security Guard (No. 2430) School No. 4 Annex Account No. 15-000-260-110-04-30	8/3/26
Elisha Matthew Vaughn	Security Guard (No. 1654) Admiral William F. Halsey, Jr. Health & Public Safety Academy	Security Guard (No. 0973) School No. 14 Account No. 15-000-260-110-14-30	8/3/26
Roslyn Brittany Williams	Security Guard (No. 1429) School No. 14	Security Guard (No. 1501) School No. 2 Account No. 15-000-260-110-02-30	8/3/26

CHANGES OF SALARIES

Recommended: That the salary of the following personnel be adjusted, as below written.

Instructional Department

Certified Staff

Yisely Arias, Teacher-Bilingual Self-Contained Grade 5 (No. 5472), School No. 9. Change in salary due to obtaining her 2nd master's degree, Master of Science in Instructional Technology. Submitted paperwork: 5/2026. University: Grand Canyon University, AZ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$75,434 to \$79,133, effective June 1, 2026.

Adalberto Campo, Teacher-Mathematics (Sheltered Instruction) (No. 5167), John E. Dwyer Technology Academy. Change in salary due to completing 32 graduate credits after his master's degree. Submitted paperwork: 6/2026. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$109,776 to \$113,661, effective September 1, 2026.

Gabrielle M. Cheskowich, School Nurse (No. 3620), School No. 7. Change in salary due to completing 32 graduate credits after her master's degree. Submitted paperwork: 6/2026. Universities: Idaho State University, ID, Rutgers University, NJ and Chamberlain University, IL. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$105,899 to \$109,784, effective June 1, 2026.

Vanessa M. Casella, Teacher-Art (No. 1275), School No. 26. Change in salary due to completing 32 graduate credits after her master's degree. Submitted paperwork: 6/2026. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$69,496 to \$73,171, effective September 1, 2026.

Agni P. Frangiskou, Teacher-English (No. 2869), Thomas Jefferson Arts Academy. Change in salary due to obtaining master's degree, Master of Science in Special Education, 6/2026. Submitted paperwork: 6/2026. University: The New Jersey Center for Teaching and Learning, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$105,500 to \$109,776, effective September 1, 2026.

Susanna Fuentes, Teacher-English (No. 3878), Admiral William F. Halsey, Jr. Health & Public Safety Academy (Annex). Change in salary due to completing 47 graduate credits after her master's degree. Submitted paperwork: 6/2026. University: Thomas Edison State University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$109,776 to \$113,661, effective September 1, 2026.

Maria C. Gavilanez, Teacher-Bilingual In-Class Support (No. 1003), School No. 6. Change in salary due to completing 32 graduate credits after her master's degree. Submitted paperwork: 6/2026. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$109,776 to \$113,661, effective September 1, 2026.

Tanya R. Gilliam, Teacher-Kindergarten (No. 0573), School No. 16 (Annex). Change in salary due to obtaining Doctor of Education, 5/2026. Submitted paperwork: 6/2026. University: Rowan University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary \$109,784 + \$2000 doctorate stipend, effective June 1, 2026.

Paola Gonzalez, School Counselor (No. 1765), Thomas A. Edison Career & Technical Academy (Annex). Change in salary due to completing 32 graduate credits after her master's degree. Submitted paperwork: 7/2026. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$93,571 to \$98,048, effective September 1, 2026.

William J. Gratacos, III, Teacher-Physical Education and Health (No. 3698). Change in salary due to completing 32 graduate credits after his master's degree. Submitted paperwork: 7/2026. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$109,776 to \$113,661, effective September 1, 2026.

Jyoti Gupta, Teacher-Eighth Grade (Science) (No. 2283), School No. 7. Change in salary due to completing 33 graduate credits after her master's degree. Submitted paperwork: 6/2026. University: University of California San Diego, Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$76,684 to \$80,383, effective September 1, 2026.

Lisa Henderson, Teacher-Physical Education and Health (No. 2774), Thomas Jefferson Arts Academy. Change in salary due to obtaining master's degree, Master of Science. Submitted paperwork: 6/2026. University: Western Governor's University, UT. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$101,623 to \$105,899, effective June 1, 2026.

Mira Lee, Teacher-Resource Center (No. 4357), School No. 1. Change in salary due to completing 33 graduate credits after her master's degree. Submitted paperwork: 6/2026. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$109,776 to \$113,661, effective September 1, 2026.

Kailey C. Monteiro, Social Worker (Schools) (No. 3084), School No. 22. Change in salary due to completing 33 graduate credits after her master's degree. Submitted paperwork: 6/2026. University: University of California San Diego, Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$83,854 to \$87,869, effective September 1, 2026.

Kimberly Naranjo, Teacher-Bilingual Mathematics (No. 5428), School No. 26. Change in salary due to completing 34 graduate credits after her master's degree. Submitted paperwork: 7/2026. University: Idaho State University, ID and Rowan University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$86,625 to \$90,367, effective September 1, 2026.

Carlie Catherine Nielsen, Coordinator of Research, Evaluation & Assessment (No. 5900), Division of Research, Evaluation & Assessment. New salary was not added to her transfer in the June board minutes, Salary: \$104,516, effective July 1, 2026.

Rebecka Mae Peixoto, Teacher-Instructional Coach (Mathematics) (No. 0932), Division of Elementary & Secondary Education. Change in salary due to completing 32 graduate credits after her master's degree. Submitted paperwork: 6/2026. Universities: Idaho State University, ID and Felician University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$86,625 to \$90,367, effective September 1, 2026.

Tamika R. Riddick, Vice Principal (No. 5769), School No. 8. Change in salary due to completing 35 graduate credits after her master's degree. Submitted paperwork: 7/2026. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$113,160 to \$114,860 effective September 1, 2026.

Brianna A. Roque, Teacher-Autism Kindergarten (No. 2187), School No. 5 (Annex A). Change in salary due to completing 33 graduate credits after her master's degree. Submitted paperwork: 6/2026. Universities: Idaho State University, ID and Montclair State University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$72,343 to \$75,946, effective September 1, 2026.

Celena Q. Spencer, Teacher-ESL Self-Contained (No. 5748), Admiral William F. Halsey, Jr. Health & Public Safety Academy (Annex). Change in salary due to obtaining Doctor of Education. Submitted paperwork: 7/2026. University: Kean University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary: \$113,661 + \$2000 doctorate stipend, effective September 1, 2026.

Alina Marcia Stewart, Principal (No. 0807), School No. 13. Change in salary due to completing 33 graduate credits after her master's degree. Submitted paperwork: 6/2026. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$176,080 to \$179,250, effective July 1, 2026.

Donald L. Stewart, Job Placement Coordinator (No. 5543), John E. Dwyer Technology Academy. Change in salary due to completing 32 graduate credits after his master's degree. Submitted paperwork: 6/2026. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$127,406 to \$132,157, effective July 1, 2026.

Mariana Belen Sosa, Teacher-Bilingual (ELA) (No. 5404), School No. 26. Change in salary due to completing 33 graduate credits after her master's degree. Submitted paperwork: 7/2026. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$109,776 to \$113,661, effective September 1, 2026.

Erin Corrine Sugrue, Teacher-Sixth Grade (Mathematics) (No. 3822), School No. 22. Change in salary due to completing 33 graduate credits after her master's degree. Submitted paperwork: 6/2026. University: University of California San Diego, Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$109,766 to \$113,661, effective September 1, 2026.

Alicia Nichole Taylor, Teacher-Third Grade (No. 3818), School No. 6. Change in salary due to obtaining her master's degree, Master of Arts. Submitted paperwork: 6/2026. University: Kean University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$105,500 to \$109,776, effective September 1, 2026.

Jacqueline Vicci Calamunci, Teacher-Pre Kindergarten (No. 3180), ECC School No. 50. Change in salary due to obtaining her master's degree, Master of Arts. Submitted paperwork: 6/2026. University: Kean University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$105,500 to \$109,776, effective September 1, 2026.

Paula V. Viera Lledias, Teacher-Seventh Grade (Science) (No. 4034), School No. 7. Change in salary due to completing 34 graduate credits after her master's degree. Submitted paperwork: 6/2026. University: The New Jersey Center for Teaching and Learning, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$81,954 to \$85,715, effective September 1, 2026.

Kurt Villani, Teacher-Physical Education and Health (No. 0553), John E. Dwyer Technology Academy. Change in salary due to completing 32 graduate credits after his master's degree. Submitted paperwork: 7/2026. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$109,776 to \$113,661, effective September 1, 2026.

Yuriy Zeykan, Teacher-Engineering (No. 1171), John E. Dwyer Technology Academy. Change in salary due to obtaining her 2nd master's degree, Master of Education. Submitted paperwork: 6/2026. University: William Paterson University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$98,674 to \$102,528, effective September 1, 2026.

Assistant-Kindergarten

Carmen Peraza, Assistant Kindergarten (No. 2887), School No. 26. Change of salary according to salary guide, Salary from \$52,227 to \$53,034, effective September 1, 2026.

Business Office

Custodians

Jeffrey Jamar Hall, Custodian (No. 2849), School No. 4 (Annex). Change in Salary due to completion of Firemen's boiler license, from \$62,332 to \$63,099, effective July 1, 2026.

Juan Comesana, Jr., Head Custodian (No. 0603), Thomas A. Edison Career & Technical Academy. Change of salary according to salary guide, Salary from \$73,998 to \$72,898, effective May 8, 2026.

CORRECTION OF SALARY

Recommended: That the correction of salary of the following personnel be adjusted, as below written.

Instructional Department

Certified Staff

Luanda Diaz, Teacher-Kindergarten (No. 1938), School No. 30. Correction of salary should be on step 2; Salary from \$64,446 to \$65,423, effective September 1, 2026.

Business OfficeCustodian

Gloria Avila, Custodian (No. 5684), School No. 3 (Annex). Correction of salary due to incorrect salary on recommendation, Salary from: \$61,132 to \$61,899, effective December 1, 2025.

CORRECTION OF EFFECTIVE DATE

Recommended: That the following correction of effective date be corrected as listed below.

Instructional DepartmentCertified Staff

Arlene Dolores Rodriguez, School Nurse (No. 1687), Division of Early Childhood, from: September 1, 2026 to: June 6, 2026.

CORRECTION OF RESIGNATIONS

Recommended: That the following notices of correction of resignations be accepted, as below written.

Instructional DepartmentCertified Staff

Maureen Labrutto, School Nurse (No. 4312), School No. 18 – effective July 1, 2026 (personal).

CORRECTION OF ACCOUNT NUMBER

Recommended: That the following account numbers be corrected as listed below, effective July 1, 2026.

NAME	FROM:	TO:
Rose Marie Tanga	11-000-230-105-00-00	11-000-221-105-00-00
Maria I. Pelaez	11-000-230-105-00-00	11-000-221-105-00-00

ADDITIONAL SERVICES**CLASS & CLUB ADVISORS FOR THE 2025-2026 SCHOOL YEAR**

Recommended: That the following personnel be employed as Class & Club Advisors, for the 2025-2026 school year.

Alexander Hamilton Preparatory Academy

Teachers: Salary: \$62.16 per hour, not to exceed 20 hours per person: Total: \$1,243.20
Account No. 15-401-100-101-80-83

Name	Club
Rachel Elise Green	Drama Club

EHS-Frank J. Cicarell Academy

Recommended: That the following personnel be employed as Odyssey of the Mind Assistant Advisor, for the 2025-2026 school year, from October 1, 2025 through June 18, 2026.

Account No. 20-036-100-100-00-89-00

Name	Activity	Stipend
Daniel Leon Fleming	Assistant Odyssey of the Mind Advisor	\$5,000

2026-2027 SUMMER PROGRAMS**Division of Bilingual/ESL Education**

Recommended: That the following personnel be employed as Curriculum **writers to revise Bilingual Grades K-3 curriculum guides, lessons, including benchmarks and SGO Assessments on SchoolNet** from July 1, 2026, through August 31, 2026, Monday to Friday from 8:00 a.m. to 4:30 p.m. and September 1, 2026, through June 15, 2027, Monday to Friday before and after school hours until 8:00 p.m. and Saturdays from 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$64.34 per hour, not to exceed 60 hours per person: Total: \$15,441.60
Account No. 11-120-100-101-94-20-67

Vanessa Abarca

Jesus Andres Gomez Montoya

Evelyn S. Hernandez

Ximena Andrea Vanegas

Substitutes:

Yisely Arias

Angy B. Noboa Garcia

Recommended: That the following personnel be employed as Curriculum **writers to revise Bilingual Grades 4-5 curriculum guides, lessons, including benchmarks and SGO Assessments on SchoolNet from** July 1, 2026, through August 31, 2026, Monday to Friday from 8:00 a.m. to 4:30 p.m. and September 1, 2026, through June 15, 2027, Monday to Friday before and after school hours until 8:00 p.m. and Saturdays from 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$64.34 per hour, not to exceed 60 hours per person: Total: \$7,720.80
Account No. 11-120-100-101-94-20-67

Yisely Arias

Claudia M. Pelaez

Substitute:

Monica Fontaine

District Assessment Translators for Language Arts, Mathematics and Science Grades K-5

Recommended: That the following personnel be employed as the **District Assessment Translators for Language Arts, Mathematics and Science for Grades K-5** from July 1, 2026, through August 31, 2026, Monday to Friday from 8:00 a.m. to 4:30 p.m. and September 1, 2026, through June 15, 2027, Monday to through Friday before and after school hours until 8:00 p.m. and Saturdays from 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$64.34 per hour, not to exceed 60 hours per person: Total: \$34,743.60
Account No. 11-120-100-101-94-20-67

Vanessa Abarca

Yisely Arias

Jesus Andres Gomez Montoya

Evelyn S. Hernandez

Edgir Jean

Angy B. Noboa Garcia

Claudia M. Pelaez

Ximena Andrea Vanegas

Naglaa A. Yacoub

Substitutes:

Jenny X. Tovar-Ocampo

Jeniffer Patricia Suarez

Recommended: That the following personnel be employed for the **K-8 Welcome Center for New Entrant English Language Proficiency Testing**, for the school year 2026-2027 from July 1, 2026 through August 31, 2026, Monday through Friday, from 8:00 a.m. to 4:30 p.m.

Teachers: Salary: \$64.34 per hour, not to exceed 62 hours per person: Total: **\$11,967.24**
Account No. 11-000-218-104-00-83

Substitutes:

Monica Fontaine

Maribel Gabrielle Hincapie

Ximena Andrea Vanegas

Division of Curriculum and Instruction

Recommended: That the following personnel be employed to attend the **PLTW Summer Teachers Training** from July 1, 2026 through August 28, 2026.

Teachers: Salary: \$64.34 per hour, not to exceed 80 hours per person: Total: \$10,294.40
Account No. 15-140-100-101-92-83-71

Logan A. Stahl

Dr. Liocely Thomas

Recommended: That the following teachers be employed for the **Holocaust Middle School Curriculum Writing Project**, from July 6, 2026, through August 31, 2026, Monday through Friday from 8:00 a.m. to 2:00 p.m.

Teachers: Salary: \$64.34 per hour, not to exceed 40 hours per person: Total: \$7,720.80
Account No. 11-130-100-101-94-24-71

Paul C. Donnelly

Alison Joy Gibson

Steven C. Minkoff

Recommended: That the following teachers be employed for the **Social Studies Curriculum Revisions**, from July 6, 2026 through August 31, 2026, Monday through Friday from 8:00 a.m. to 2:00 p.m.

Teachers: Salary: \$64.34 per hour, not to exceed 38 hours per person: Total: \$7,334.76
Account No. 11-130-100-101-94-24-71

Laura Mary Guidera

Michelle Elizabeth Roumeliotis

John A. Vicente

Recommended: That the following teachers be employed for the **Hispanic American Middle School Curriculum Writing Project**, from July 6, 2026, through August 31, 2026, Monday through Friday, from 8:00 a.m. to 2:00 p.m.

Teachers: Salary: \$64.34 per hour, not to exceed 40 hours per person: Total: \$7,720.80
Account No. 11-130-100-101-94-24-71

Vanessa Hernandez

Michelle Elizabeth Roumeliotis

Joseph T. Sellitto

Recommended: That the following teachers be employed for the **LGBTQ+ Inclusion Lesson Writing Project**, from July 6, 2026, through August 31, 2026, Monday through Friday, from 8:00 a.m. to 2:00 p.m.

Teachers: Salary: \$64.34 per hour, not to exceed 40 hours per person: Total: \$5,147.20
Account No. 11-140-100-101-94-24-71

Steven Sedano

Daniel Sevila

Recommended: That the following teachers be employed for the **Elementary School Curriculum Writing Project**, from July 6, 2026, through August 31, 2026, Monday through Friday, from 8:00 a.m. to 2:00 p.m.

Teacher: Salary: \$64.34 per hour, not to exceed 40 hours per person: Total: \$7,720.80
Account No. 11-130-100-101-94-24-71

Catherine Diane Figueiredo

Dana Lynn Gaines

Joan Kathleen Strassman

Recommended: That the following teachers be employed for the **Hispanic American High School Curriculum Writing Project**, from July 6, 2026, through August 31, 2026, Monday through Friday, from 8:00 a.m. to 2:00 p.m.

Teachers: Salary: \$64.34 per hour, not to exceed 40 hours per person: Total: \$7,720.80
Account No. 11-140-100-101-94-24-71

Robert J. Negrón

Antonio R. Salce

Aracelis J. Sevila

Recommended: That the following teachers be employed for the **Summer High School Curriculum Revisions Writing Project**, from July 6, 2026, through August 31, 2026, Monday through Friday, from 8:00 a.m. to 2:00 p.m.

Teachers: Salary: \$64.34 per hour, not to exceed 38 hours per person: Total: \$7,334.76
Account No. 11-140-100-101-94-24-71

Donato Coppola Jr.

Brendan P. Meade

Robert J. Negrón

Recommended: That the following teachers be employed for the **Holocaust High School Curriculum Writing Project**, from July 6, 2026, through August 31, 2026, Monday through Friday, from 8:00 a.m. to 2:00 p.m.

Teacher: Salary: \$64.34 per hour, not to exceed 40 hours per person: Total: \$7,720.80
Account No. 11-140-100-101-94-24-71

Jennifer Mary Craven

Neil M. Day

Scott David Donner

Division of Early Childhood Education

Recommended: That the following personnel be employed for Preschool Registration from July 1, 2026 through August 31, 2026 from 1:30 p.m. to 4:30 p.m., Monday through Thursday, at the Division of Early Childhood Education to register new preschool students.

Teachers: Salary: \$64.34 per hour, not to exceed 60 hours per person: Total: \$3,860.40
Account No. 20-218-200-104-00-83

Nicole M. Crincoli

Rising Kindergarten Summer Program

Recommended: That the following personnel be employed in the **Rising Kindergarten Readiness Summer Program-Training** for the Early Childhood Department, June 23, 2026 1:30 p.m. to 3:00 p.m. at Frances C. Smith School No. 50. Revised

Teachers: Salary: \$62.16 per hour, not to exceed 2.5 hours per person: Total: \$3,885.00
Account No. **20-233-100-100-00-81-74**

Francisca Alvarado	Jean Balchunas	Maria Paula Calvino Quevedo
Lina M. Castro Yarpaz	Catherine Donkersloot	Shahidah Lorenia Estelus
Maite Fernandez	Graciela Cristina Garcia	Karen Guadalupe Garcia
Starlett Niqueria Harris	Samantha F. Kaufman	Amanda Rose LeFever
Ana Maria Gonzalez	Cartayah Hawkins-Reid	Kelly Anne Hillier
Ivia I. Lopez	Celia M. Millan-Berdu	Valentina Margiottiello
Griselda Perez Varona	Tia A. Reid	Ann Rigopoulis
Osdaymi Rodriguez	Maritza Rojas Andrade	Vanessa A. Rossier
Maria E. Villar		

Division of Elementary & Secondary Education

Recommended: That the following personnel be employed for the **Mathematics Summer School PD Trainers for Grades K-4** on June 24, 2026, from 1:00 p.m. to 3:00 p.m. Planning (1) hour outside of school hours.

Teachers: Salary: \$62.16 per hour, not to exceed 3 hours per person: Total: \$932.40
Account No. 11-120-100-101-94-12-61

Isabel Marina Ferreira (Grade 2)	Susanna Lomaz (Grade 3)
Steven Howard Marshall (Grade 4)	Saray Marie Salerno (Grade 4)
Aileen Villar (Grade K)	

Recommended: That the following personnel be employed to conduct **PD Trainers for the Mathematics High School Summer Remediation Grade 9-12** on June 24, 2026, from 12:30 p.m. to 2:30 p.m.

Teachers: Salary: \$62.16 per hour, not to exceed 3 hours per person: Total: \$559.44
Account No. 11-140-100-101-94-12-61

Jessy Mathew

Yuriko Hiromitsu-Medina

Stephanie Ivette Roman

Division of Special Projects

Recommended: The Elizabeth Board of Education hire the following district employees to instruct and lead the Marching Band for the 2026-2027 Fall Band Season. The marching band season is to take place from September 1, 2026 through December 1, 2026, for 65 hours at a rate of \$64.34.

Teachers: Salary: \$64.34 per hour, not to exceed 65 hours per person: Total: \$12,546.30
Account No. 15-140-100-101-89-83-69

Name	Position
Tyler V. Deverman	Music Instructor
Tyrell D. Butler	Visual Instructor
Bruna A. Esteves	Pit Instructor

Recommended: That the following personnel be employed as Assistant Director for the Elizabeth High School Marching Band for the 2026-2027 School year, from September 1, 2026 through June 30, 2027.

Account No. 15-140-100-101-89-83-69

Name	Position	Dates	Salary
Erika Correa	March Band Assistant Director	September 2, 2026 through June 30, 2027	\$8,303

Recommended: That the following personnel be employed in the Summer Marching Band Camp for the 2026-2027 School year, from August 17, 2026 through August 27, 2026 Monday through Thursday from 8:30 a.m. to 9:00 p.m.

Teachers: Salary: \$64.34 per hour, not to exceed the hours posted per person
Account No. 15-140-100-101-89-81-69

Position	Name	Hours
Band Director	TBD	45 Hours
Band Co-Director	Erika Correa	45 Hours
Visual Instructor	Tyrell D. Butler	45 Hours
Pitt Instructor	Bruna A. Esteves	45 Hours

Music Instructor	Tyler V. Deverman	45 Hours
Assist. Visual Instructor	Bruno Mayoria	30 Hours

Science High School Curriculum & Assessment Revisions Revised

Recommended: That the following personnel be employed for **Science Curriculum & Assessment Revisions Grades 6-8**, July 6, 2026, through September 3, 2026, Monday to Thursday 8:00 a.m. to 4:30 p.m. and September 7, 2026, through December 23, 2026, Monday through Friday after school hours, Saturdays 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$64.34 per hour not to exceed 90 hours per person. Total: \$23,162.40
Account No. 11-140-100-101-94-13-69

Sabrina Jagot	Biology/Biology Honors
Anna Jacob	Chemistry/Chemistry Honors
Rubina Saghir	Environmental Science/Environmental Science Honors
Megan Roszkowski	Molecular Biology

Division of Student Services

Recommended: That the following coordinator be employed for the **Summer SOAR Program College Admission Bootcamp** on July 10, 2026, from 8:30 a.m. to 1:30 p.m. not to exceed 5.5 hours per person.

Teachers: Salary: \$64.34 per hour, not to exceed 5.5 hours per person: Total: \$353.87
Account No. 20-283-100-100-00-81-01

Aimee Anne Saluccio

Recommended: That the following 8 counselors be employed for the **Summer SOAR Program College Admission Bootcamp** on July 6, 2026 through July 10, 2026, from 8:00 a.m. to 1:30 p.m. not to exceed 27.5 hours per person.

Counselors: Salary: \$64.34 per hour, not to exceed 27.5 hours per person: Total: \$14,154.80
Account No. 20-283-100-100-00-81-01

Lauren Samantha Delgado	Felice Vito Fabiano	Heidy Guillaume
Tamara L. Guzman	Claudia Roberts	Joseph Mathew Sanchez
Monica Caicedo Sarmiento	Ada Yanery Torres Flores	

Substitute:
Kalinna Caridad Johnson

Recommended: That the following teachers be employed for the **Summer SOAR Program College Admission Bootcamp** on July 6, 2026 through July 10, 2026, from 8:00 a.m. to 1:30 p.m. not to exceed 27.5 hours per person.

Teachers: Salary: \$64.34 per hour, not to exceed 27.5 hours per person: Total: \$3,538.70

Account No. 20-283-100-100-00-81-01

Monika K. Grzegorzek Janine Marie Labrador

Nurse Summer Program Band Camp /Color Guard

Recommended: The following Nurse be employed to work the band camp / color guard program from 1:00 p.m. to 9:00 p.m. starting August 17, 2026 through August 27, 2026, Monday through Thursday.

Teachers: Salary: \$64.34 per hour, not to exceed 45 hours per person: Total: \$2,895.30

Account No. 11-000-213-104-94-81-68

Sandra Lucio

Division of Special Services

Recommended: The following teachers are appointed for the **Special Education Mathematics Curriculum Scaffolds & Benchmark Revision Writers for Grades K-8 for the Division of Special Services**, from July 1, 2026 through August 26, 2026, Monday through Thursday, 8:00 a.m. 8:00 p.m., and September 8, 2026 through May 28, 2027, Monday thru Friday, 3:30 p.m. to 8:00 p.m. and Saturdays 9:00 a.m. to 3:00 p.m.

Teachers: Salary: \$64.34 per hour, not to exceed 60 hours per person. Total: \$11,581.20

Account No: 11-000-217-101-00-83-60

Tiffany Arce

Donyale Shaita Carter

Joshua S. Singer

Recommended: That the following teachers be appointed for the **Development of Curriculum Scaffold Development for Grades 9-12 Special Education English/Language Arts and Mathematics**, from July 24, 2026 through August 26, 2026, Monday through Thursday from 8:00 a.m. to 8:00 p.m. and September 8, 2026 through May 28, 2027, Monday through Friday, After School Hours, and Saturdays 9:00 a.m. to 3:00 p.m.

Teachers: Salary: \$64.34 per hour, not to exceed 43 hours per person. Total: \$11,066.48

Account No: 11-000-217-101-00-83-60

Brandi Donnelly (ELA) Mary Ann Taglialavore (ELA)
Robert Klier (Mathematics) Sahar Sayedahmed (Mathematics)

Division of Staff Development

Title III IMMIGRANT: SPELL- for Multilingual Learners (Grades K-3)

Recommended: That the following personnel be employed as follows, July 6, 2026 through July 24, 2026, Monday through Friday from 8:00 a.m. to 1:45 p.m.

Teachers: Salary: \$64.34 per hour not to exceed 86.25 hours per person.
Account No. 20-245-100-100-00-81-00 (Title III Immigrant)

Substitutes:

Diosa Alvelaez Ramon A. Perez III

Title III IMMIGRANT: STEAM- for Multilingual Learners (Grades 4-7)

Recommended: That the following personnel be employed as follows, July 6, 2026 through July 24, 2026, Monday through Friday from 8:00 a.m. to 1:45 p.m.

Teachers: Salary: \$64.34 per hour not to exceed 86.25 hours per person.
Account No. 20-245-100-100-00-81-00 (Title III Immigrant)

Substitutes:

Diosa Alvelaez Ramon A. Perez III

Title III ESL Summer Enrichment Program Grades 8-11

Recommended: That the following personnel be employed as follows, July 6, 2026 through July 24, 2026, Monday through Friday from 8:00 a.m. to 1:45 p.m.

Nurse: Salary: \$64.34 per hour not to exceed 86.25 hours per person: Total: \$5,549.32
Account No. 20-242-200-100-00-81-00 (Title III)

Nurse:

Jennefer Cruz

Substitutes:

Gabrielle M. Cheskowich Jeniffer D. Lopez Masias Anaelisa Ramirez

Title I SIA Attendance Improvement and Intervention Planning

Recommended: That the following personnel be employed as follows, July 6, 2026 through August 28, 2026, from 8:30 a.m. to 3:00 p.m. not to exceed 10 hours per person.

Guidance Counselors/Climate & Culture Coach: Salary: \$64.34 per hour not to exceed 10 hours per person. Total: \$2,573.60.

Account No. 20-231-200-100-87-81-00

Christine Concepcion
Marysella P. Mularz

Dayna Gil Ferreira

Paola Gonzalez

Summer Arts Institute Program

Recommended: That the following personnel be employed as follows to work the **Summer Arts Institute Program**, from July 6, 2026 through July 24, 2026, Monday to Friday from 8:15 a.m. to 12:45 p.m.

Teachers: Salary: \$64.34 per hour, not to exceed 68 hours per person: Total: \$70,001.92

Account No. 11-422-100-101-94-81-69

Patricia Brady
Erika Correa
Meredith A. Foreman
Jensyn Nicole Modero
David Michael Modero
Chrysoula Campbell

Priscilla I. Cascante
Kristine Diane Downey
Sean Michael Glennon
Elizabeth Lauren Loomis
Nicole Michelle Pepe

Lily K. Claus
Timothy J. Dunn
William E. Glynn
Amanda Murro
Susan Rodriguez

Substitutes:

Yolanda Aguiles
John J. Antisz
Peter C. Brown
Eryn Nicole Casey
Joseph R. Dolahan
Fernando Fajardo
Shakura Mecca Ismail
Stacy Wilson Lodge
Madruge Henriquez Miller
Jana Lee Ortiz
Lindsay Fay Pinhasovich
Yoana Varela

Lisette Lavin Alfonso
Miguel A. Bolivar
Tyrell D. Butler
Lisa Marie Colandrea
Faeli Dussan
Kelly Scardino Ferreira
Sung M. Kane
Tina Lubin
Alex Xavier Moreno
Nicholas Albert Lipari Pazienza
Adriana Martell Sivera

Matthew Thomas Amato
Jodi Bonacci
Meghan Carroll
Tyler V. Deverman
Bruna A. Esteves
Thamara Olivia Gomez
David Gregory Lamorte
Bruno Mayoria
Ruth A. Mueller
Tiffany A. Festa-Sneddon

Summer Arts Institute

Recommended: That the following personnel be employed for an additional substitute position for the Summer Arts Institute, July 6, 2026 through July 24, 2026 Monday through Thursday, 8:15 a.m.-12:45 p.m.

Teachers: Salary: \$64.34 per hour not to exceed 68 hours per person. Total: \$4,375.12
Account No. 11-422-100-101-94-81-69

Substitute:

Dana Lynn Gaines

Division of Elementary and Secondary Education**High School Advanced Credit/Credit Recovery**

Recommended: That the following personnel be employed as substitutes for the High School Advanced Credit/Credit Recovery Program.

July 6, 2026 through July 31, 2026 (Monday through Friday) - Substitutes

7:45 a.m. to 2:45 p.m. not to exceed 140 hours

Salary at the rate of \$64.34 per hour

Not to exceed \$9,007.60 per person as needed

Account No. 20-233-100-100-00-81-66

***Recommendation of personnel is contingent on student enrollment.**

First Name	Last Name	Content Area
Tatiana	Baez De Cuevas	Chemistry
Jean Licaneau	Bonheur	Mathematics
Lauren Elizabeth	Cohn	Mathematics
Matthew Evan	Figueroa	Science
Emely	Garcia	Mathematics
Yuriko	Hiromitsu-Medina	Mathematics
Loudia	Martinez	Mathematics
Myrian Meybol	Pachas	Mathematics
Victoria	Prizovskaya	Mathematics
Matthew R.	Ravaioli	ELA
Allison Marie	Rayano	Mathematics
Anthony S.	Renda, Jr.	Social Studies
Stephanie Ivette	Roman	Mathematics
Lydia Afraim	Roman	Chemistry
Kalia	Sangita	Mathematics
Anne Vasanthi	Suresh	Mathematics
Jenise	Tapia	ELA
Katherine Rebecca	Thomas	ELA

Edwin A.	Torres Rivera	Bilingual
Manju K.	Ukey	Mathematics
Charu Verma	Vasan	Biology

Recommended: That the following personnel be employed as substitutes for the High School Advanced Credit/Credit Recovery Program.

July 6, 2026 through July 31, 2026 (Monday through Friday) - Substitutes

7:45 a.m. to 2:45 p.m. not to exceed 140 hours

Salary at the rate of \$64.34 per hour

Not to exceed \$9,007.60 per person as needed

Account No. 20-233-100-100-00-81-66

***Recommendation of personnel is contingent on student enrollment.**

First Name	Last Name	Content Area
Farah	Deeba	Math
Emely	Garcia	Math (PM Only)
Brenda	Marquez Sotelo	Math
Michelle Jin	Nam	Math
Anne Vasanthi	Suresh	Math (PM Only)

Summer HS Remediation Program – Substitute

Recommended: That the following personnel be employed as substitutes for the Summer High School Remediation Program.

July 6, 2026 through July 31, 2026 (Monday through Friday) - Substitutes

7:45 a.m. to 2:45 p.m. (not to exceed 140 hours for instruction)

Salary at the rate of \$64.34 per hour

Not to exceed \$9,007.20 per person as needed

Account No. 11-422-100-101-95-87

***Recommendation of personnel is contingent on student enrollment.**

First Name	Last Name	Content Area
Tatiana	Baez De Cuevas	Chemistry
Jean Licaneau	Bonheur	Mathematics
Francis Kenneth	Chmiel	Social Studies
Lauren Elizabeth	Cohn	Mathematics
Matthew Evan	Figueroa	Science
Emely	Garcia	Mathematics
Yuriko	Hiromitsu-Medina	Mathematics
Chrislene Paula	Lovius	ELA
Loudia	Martinez	Mathematics

Myrian Meybol	Pachas	Mathematics
Victoria	Prizovskaya	Mathematics
Matthew R.	Ravaioli	ELA
Allison Marie	Rayano	Mathematics
Stephanie Ivette	Roman	Mathematics
Lydia Afraim	Roman	Chemistry
Kalia	Sangita	Mathematics
Anne Vasanthi	Suresh	Mathematics
Jenise	Tapia	ELA
Katherine Rebecca	Thomas	ELA
Edwin A.	Torres Rivera	Bilingual
Manju K.	Ukey	Mathematics
Charu Verma	Vasan	Biology

Recommended: That the following personnel be employed as substitutes for the Summer High School Remediation Program.

July 6, 2026 through July 31, 2026 (Monday through Friday) - Substitutes

7:45 a.m. to 2:45 p.m. (not to exceed 140 hours for instruction)

Salary at the rate of \$64.34 per hour

Not to exceed \$9,007.60 per person as needed

Account No. 11-422-100-101-95-87

***Recommendation of personnel is contingent on student enrollment.**

First Name	Last Name	Content Area
Diane E.	Cannon	SPED - ELA
Emely	Garcia	Math (PM Only)
Brenda	Marquez Sotelo	Math
Farah	Deeba	Math
Michelle Jin	Nam	Math
AnneVasanthi	Suresh	Math (PM Only)

Recommended: That the following personnel be employed for the Summer High School Remediation Program.

July 6, 2026 through July 31, 2026 (Monday through Friday)

7:45 a.m. to 2:45 p.m. (not to exceed 140 hours for instruction)

Planning 30 minutes per week (not to exceed 2 hours for planning)

Salary at the rate of \$64.34 for a Total of 142 hours

Total not to exceed \$9,136.28 per person – Total not to exceed \$18,272.56

Account No. 11-422-100-101-94-87

***Recommendation of personnel is contingent on student enrollment.**

Francis Kenneth Chmiel	(Social Studies)
Jenise Tapia	(ELA)

2026-2027 ESEA/ESSA FUNDED POSTIONS

Recommended: That the following personnel be funded through the ESEA/ESSA Consolidated Application for the 2026-2027 school year, effective July 1, 2026 through September 30, 2027.

Title I

Position	Location	Account Number	Salary	Source	Percentage
Norma Clarissa Cardona School Climate & Culture Coach	83	20-232-200-100-83-00-68	\$147,209	Title I	100%
Christine Concepcion School Climate & Culture Coach	87	20-232-200-100-87-00-68	\$147,176	Title I	100%
Lauren Margaret Esposito Teacher Instructional Coach (ELA)	94	20-232-200-100-94-00-61	\$120,130	Title I	100%
Juan M. Flor Teacher Instruction Coach (Math)	94	20-232-200-100-94-00-61	\$142,280	Title I	100%
Annette Maria Furnback Teacher Instructional Coach (ELA)	94	20-232-200-100-94-00-61	\$141,988	Title I	100%
Joshua Benjamin Lay Teacher Instructional Coach (ELA)	94	20-232-200-100-94-00-61	\$115,077	Title I	100%
Jessy Mathew Teacher Instructional Coach (Math)	94	20-232-200-100-94-00-61	\$142,280	Title I	100%
Wenedy Thanairy Paulino Teacher Instructional Coach (ELA)	94	20-232-200-100-94-00-61	\$79,983	Title I	100%
Adam Joseph Rodriguez Teacher Instructional Coach (Math)	94	20-232-200-100-94-00-61	\$127,031	Title I	100%
Javier J. Valencia Teacher Instructional Coach (Math)	94	20-232-200-100-94-00-61	\$141,988	Title I	100%

Jason J. Van Woert Teacher Instructional Coach (ELA)	94	20-232-200-100-94-00-61	\$79,983	Title I	100%
Dr. Kathleen Badalis Director of Staff Development & Innovative Programs	94	20-232-200-100-94-00-66	\$126,593	Title I	60%
Lourdes Maria Couto Staff Development Coordinator	94	20-232-200-100-94-00-66	\$92,067	Title I	60%
Title II					
Position	Location	Account Number	Salary	Source	Percentage
Lizzie Belvin- Flowers Teacher Interventionist K-5	94	20-274-100-100-94-00-69	\$128,359	Title II	100%
Kerry Ann Boyle Teacher Interventionist K-5	94	20-274-100-100-94-00-69	\$136,409	Title II	100%
Danielle Freeman Reading Specialist	94	20-274-100-100-94-00-69	\$145,629	Title II	100%
Amy Vergara Rios Reading Specialist	94	20-274-100-100-94-00-69	\$145,629	Title II	100%
Megan Roszkowski Teacher Instructional Coach (Science)	94	20-274-200-100-94-00-69	\$132,509	Title II	100%
Title III					
Position	Location	Account Number	Salary	Source	Percentage
Dr. Helizabeth Helidalia Cruz Bilingual Psychologist	94	20-243-200-100-94-00-67	\$129,560	Title III	100%
Erica Llaverias Bilingual Social Worker	94	20-243-200-100-94-00-67	\$108,728	Title III	100%
Claudia M. Pelaez Teacher Newcomer Specialist	94	20-243-200-100-94-00-67	\$115,479	Title III	100%

PREPARATION OF OPENING SCHOOL FOR 2026-2027 SCHOOL YEAR

Recommended: That the following personnel be employed for the Preparation of the Opening of Schools for the 2026-2027 School Year, from July 1, 2026 through August 31, 2026, from 8:00 a.m. to 4:30 p.m., Monday through Friday.

George Washington Academy School No. 1

Teachers: Salary: \$64.34 per hour, not to exceed 15 hours per person: Total: \$1,930.20
Account No. 15-120-100-101-01-81

Katharine Cruz (15 hours) Luciana O. Esteves (15 hours)

Joseph Battin School No. 4

Teachers: Salary: \$64.34 per hour, not to exceed 7.5 hours per person: Total: \$1,930.20
Account No. 15-120-100-101-04-81

Christine M. Busichio (Main)	Alexandra Hernandez (Main)
Tiffany Lorena Spence-Robinson (Annex)	Jessica L. Thornton (Annex)

Toussaint L'Ouverture-Marquis De Lafayette School No. 6

Teachers: Salary: \$64.34 per hour, not to exceed 15 hours per person: Total: \$1,930.20
Account No. 15-120-100-101-06-81 (Grades K-5 only)

Lisa Ann Barone-Papa Christian Di Ianni

Terence C. Reilly School No. 7

Teachers: Salary: \$64.34 per hour, not to exceed 5 hours per person: Total: \$1,930.20
Account No. 15-120-100-101-07-81 (Grades K-5 only)

Roseann Blaszk	Vanessa Clarke	Tatiana Couto Correia
Rachel Cari Furhman	Madruge Henriquez Miller	Claudia V. Taborda

iPrep Academy School No. 8

Teachers: Salary: \$64.34 per hour, not to exceed 10 hours per person: Total: \$1,930.20
Account No. 15-120-100-101-08-81 (Grades K-5 only)

Carlos Jose De Oleo Robyn Jennifer Schwartz Marlody Vergara

Elmora School No. 12

Teachers: Salary: \$64.34 per hour, not to exceed 30 hours per person: Total: \$1,930.20
Account No. 15-120-100-101-12-81 (Grades K-5 only)

Magdalena Maria Dabrowski

Christopher Columbus School No. 15

Teachers: Salary: \$64.34 per hour, not to exceed 10 hours per person: Total: \$2,573.60
Account No. 15-120-100-101-15-81

Elijah Ishmael Hampton
Melissa D. Velovic

Mery Ann Di Ianni

Angie Garcia

Robert Morris School No. 18

Teachers: Salary: \$64.34 per hour, not to exceed 15 hours per person: Total: \$1,930.20
Account No. 15-120-100-101-18-81 (Grades K-5 only)

Mary Ann Bartone

Michelle Lynn McGrath

Woodrow Wilson School No. 19

Teachers: Salary: \$64.34 per hour, not to exceed 30 hours total: Total: \$1,930.20
Account No. 15-120-100-101-19-81

Karla Marie Andeliz

Diana A. Streep

John Marshall School No. 20

Teachers: Salary: \$64.34 per hour, not to exceed 30 hours per person: Total: \$1,930.20
Account No. 15-120-100-101-20-81 (Grades K-5 only)

Thomas S. Noniewicz

Victor Mravlag School No. 21

Teachers: Salary: \$64.34 per hour, not to exceed 6 hours per person: Total: \$1,930.20
Account No. 15-120-100-101-21-81

Susan Amorin
Kelly Scardino Ferreira

Patricia Brady
Monica Raquel Goncalves

Malissa Branco Borges

Nicholas Murray Butler School No. 23

Teachers: Salary: \$64.34 per hour, not to exceed 10 hours per person: Total: \$1,930.20
Account No. 15-120-100-101-23-81 (Grades K-5 only)

Maryse Abigail Baird

Tyrell D. Butler

Melissa Celesia James

Sonia Sotomayor School No. 25

Teachers: Salary: \$64.34 per hour, not to exceed 15 hours per person: Total: \$1,930.20
Account No. 15-120-100-101-25-81

Alba Botnick

Colleen M. Reynolds

Dr. Orlando Edreira Academy School No. 26

Teachers: Salary: \$64.34 per hour, not to exceed 30 hours per person: Total: \$1,930.20
Account No. 15-120-100-101-26-81

Erin D. Devaney (20 hours)

Kimberly Naranjo (10 hours)

Dr. Antonia Pantoja School No. 27

Teachers: Salary: \$64.34 per hour, not to exceed 15 hours per person: Total: \$1,930.20
Account No. 15-120-100-101-27-81

Gloria Vanessa Luna

Lina Maria Ruiz

Juan Pablo Duarte-Jose Julian Marti School No. 28

Teachers: Salary: \$64.34 per hour, not to exceed 30 hours per person: Total: \$1,930.20
Account No. 15-120-100-101-28-81

Lina Marcela Silveira

Dr. Albert Einstein School No. 29

Teachers: Salary: \$64.34 per hour, not to exceed 10 hours per person: Total: \$1,930.20
Account No. 15-120-100-101-29-81 (Grades K-5 only)

Dr. Danielle Marie Dorta

Phillip Bryce Mavety-Dec

Cathy Ann Velaj

DISTRICT PROMOTION/RETENTION BILINGUAL/ESL- GRADE K-7 TRAINING & PROGRAM

Recommended: That the following personnel to be trained for the following District Summer Programs K-7:

Promotion/Retention – Bilingual/ESL Teachers Grades K-7 - TRAINING

June 24, 2026

Salary \$62.16 per hour, not to exceed 2 hours

Account No. 11-422-100-101-95-87

Total not to exceed \$124.32 per person – Total: \$372.96

***Recommendation of personnel is contingent on student enrollment.**

First Name	Last Name	School	Grade	Content
Ivana	Garcia	5	GR 6-7	BL SC ELA & Math
Teresa M.	Leonard	14	GR 6-7	ABL SC ELA & Math
Rossy Adriana	McNamara Calderon	13	GR K-3	GR K-2 BL SC ELA & Math

Recommended: That the following personnel be employed to work on the following District Summer Programs K-7:

Promotion/Retention – Bilingual/ESL Teachers Grades K-7

July 6, 2026 through July 31, 2026 (Monday through Friday)

7:45 am to 1:45 pm (not to exceed 120 hours for instruction)

Planning 30 minutes per week (not to exceed 2 hours for planning)

Salary at the rate of \$64.34 for a Total of 122 hours

Total not to exceed \$7,849.48 per person – Total not to exceed \$23,548.44

Account No. 11-422-100-101-XX-87

***Recommendation of personnel is contingent on student enrollment.**

First Name	Last Name	School	Grade	Content
Ivana	Garcia	5	GR 6-7	BL SC ELA & Math
Teresa M.	Leonard	14	GR 6-7	ABL SC ELA & Math
Rossy Adriana	McNamara Calderon	13	GR K-3	GR K-2 BL SC ELA & Math

DISTRICT SUMMER PROGRAMS K-7, 8 & 9-12 TRAINING & PROGRAMS

Recommended: That the following personnel be employed to work on the following District Summer Programs K-7:

Promotion/Retention – Teachers Grades K-7 – TRAINING

June 24, 2026 (not to exceed 2 hours)

Salary \$62.16 per hour

Not to exceed \$124.32 per person for a Total of \$372.96

Account No. 11-422-100-101-XX-87

***Recommendation of personnel is contingent on student enrollment.**

SCHOOL	TEACHER FIRST	TEACHER LAST	GRADE	SUBJECT
2	Suzanne	Fenelli	Second & Third	ELA
4 & 19	Catherine Marie	Gilmartin	Kinder & First	ELA
15 & 25	Dana Marie	Valdez	Sixth & Seventh	Math

Recommended: That the following personnel be employed to work on the following District Summer Programs K-7: Revised

Promotion/Retention – Teachers Grades K-7

July 6, 2026 through July 31, 2026 (Monday through Friday) Half Days

7:45 a.m. to 1:45 p.m. (not to exceed 60 hours for instruction)

Planning 15 minutes per week (not to exceed 1 hours for planning)

Salary at the rate of \$64.34 for a Total of 61 hours

Total not to exceed \$3,924.74 per person – Total not to exceed \$47,096.88

Account No. 11-422-100-101-XX-87

***Recommendation of personnel is contingent on student enrollment.**

SCHOOL	TEACHER FIRST	TEACHER LAST	GRADE	SUBJECT
1 & 9	Matthew Ryan	Ortiz	Fourth & Fifth (Half Day)	ELA
1 & 9	Melissa	Rodriguez	Kinder & First (Half Day)	Math
2	Ana-Carolina	Pena	Second & Third (Half Day)	Math
4 & 19	Karla Marie	Andeliz	Kinder & First (Half Day)	Math
5	Blair E.	Wagner	Fourth & Fifth (Half Day)	ELA
6	Andres F.	Alvarez	Sixth & Seventh (Half Day)	Math

13 & 20	Jennifer Leigh	Bowers	Kinder & First (Half Day)	Math
16 & 18	Keith	DePre	Fourth & Fifth (Half Day)	ELA
16 & 18	Amy Sabio	Dreher	Second & Third (Half Day)	Math
16 & 18	Elijah Ishmael	Hampton	Sixth & Seventh (Half Day)	ELA
16 & 18	Joan Kathleen	Strassman	Second & Third (Half Day)	ELA
28	Nicole	Reyes	Sixth & Seventh (Half Day)	Math

Promotion/Retention – Teachers Grades K-7 Revised

July 6, 2026 through July 31, 2026 (Monday through Friday)

7:45 a.m. to 1:45 p.m. (not to exceed 120 hours for instruction)

Planning 30 minutes per week (not to exceed 2 hours for planning)

Salary at the rate of \$64.34 for a Total of 122 hours

Total not to exceed \$7,849.48 per person – Total not to exceed \$31,397.92

Account No. 11-422-100-101-XX-87

***Recommendation of personnel is contingent on student enrollment.**

SCHOOL	TEACHER FIRST	TEACHER LAST	GRADE	SUBJECT
1 & 9	Lucia Maria	McEntee	Sixth (Half Day)	ELA
2	Suzanne	Fenelli	Second & Third	ELA
4 & 19	Catherine Marie	Gilmartin	Kinder & First	ELA
15 & 25	Dana Marie	Valdez	Sixth & Seventh	Math

Revised: From Half Day to Full Day

SCHOOL	TEACHER FIRST	TEACHER LAST	GRADE	SUBJECT
15 & 25	Ivette L.	Figuroa	Kinder & First	ELA/Math

Revised: From School 15 & 25 to School No. 5

SCHOOL	TEACHER FIRST	TEACHER LAST	GRADE	SUBJECT
5	Dana Patricia Elliott	Shadoan	Fourth & Fifth	Math

Recommended: That the following personnel be employed to work as substitutes on the following District Summer Programs K-7: Revised

Promotion/Retention – Teachers Grades K-7 - Substitutes

July 6, 2026 through July 31, 2026 (Monday through Friday)

7:45 a.m. to 1:45 p.m. (not to exceed 120 hours for instruction)

Salary at the rate of \$64.34

Total not to exceed \$7,720.80 per person as needed

Account No. 11-422-100-101-XX-87

***Recommendation of personnel is contingent on student enrollment.**

First Name	Last Name	Content Area
Andres F.	Alvarez	Math (AM Only)
Bryan	Alvarez	ELA
Karla Marie	Andeliz	Math (PM Only)
Nina M.	Armento	ELA (PM Only)
Milagros D.	Arias	ELA/Math
David S.	Ayd	ELA (PM Only)
Maryse Abigail	Baird	ELA (AM Only)
Anne Margaret	Barakat	ELA (PM Only)
Richard S.	Bohach, Jr.	Math
Jean Licaneau	Bonheur	Math
Jennifer Leigh	Bowers	Math (PM Only)
Kristi Joy	Capindica	Math
Dorian	Castro	ELA/Math
Lauren	Clark Depp	ELA/Math
Shellie Hess	Davies	ELA (AM Only)
Keith D.	Depre	ELA (PM Only)
Sophia A.	Diakos-Mikros	ELA/Math
Amy Sabio	Dreher	Math (AM Only)
Lauren Margaret	Esposito	ELA
Barbara Ann	Forman	ELA
Nicole C.	Gebhart	ELA
Diana Maria	Gonzalez	ELA
Stephanie Shadea	Green	Math (PM Only)
Elijah Ishmael	Hampton	ELA (AM Only)
Melissa Celesia	James	ELA (PM Only)
Patrick	Joseph	ELA (PM Only)
Heather	Kalish	ELA (PM Only)
Teresa M.	Leonard	ELA/Math
Lucia Maria	McEntee	ELA (PM Only)
Odeny	Morisset	Math (PM Only)
Theresa Oluchi	Oduocha	Math
Matthew Ryan	Ortiz	ELA (PM Only)
Ana-Carolina	Pena	Math (AM Only)

Christine L.	Persaud	Math (PM Only)
Nicole	Reyes	Math (PM Only)
Melissa	Rodriguez	Math (PM Only)
Jennifer Mary	Romanski	Math (PM Only)
Salwa A.	Saadeh	ELA (AM Only)
Harry	Saint Fleur	Math (AM Only)
Sonia Michelle	Salermo	ELA
Roslyn G.	Sanders	Math (PM Only)
Jezne Pilar	Sosa	ELA (PM Only)
Joan Kathleen	Strassman	ELA (PM Only)
Blair E.	Wagner	ELA (PM Only)
Craig M.	Webb	Math (AM Only)

Recommended: That the following personnel be employed to work on the following District Summer Programs Grade 8.

Promotion/Retention – Teachers Grades 8– TRAINING

June 24, 2026 (not to exceed 2 hours)

Salary \$62.16 per hour

Not to exceed \$124.32 per person for a Total of \$124.32

Account No. 11-422-100-101-94-87

***Recommendation of personnel is contingent on student enrollment.**

Mathematics

Allison Marie Rayano

Recommended: That the following personnel be employed to work on the following District Summer Programs Grade 8

Promotion/Retention – Teachers Grades 8

July 6, 2026 through July 31, 2026 (Monday through Friday)

7:45 a.m. to 1:45 p.m. (not to exceed 120 hours for instruction)

Planning 30 minutes per week (not to exceed 2 hours for planning)

Salary at the rate of \$64.34 for a Total of 122 hours

Total not to exceed \$7,849.48 per person – Total not to exceed \$7,849.48

Account No. 11-422-100-101-94-87

***Recommendation of personnel is contingent on student enrollment.**

Mathematics

Allison Marie Rayano

Recommended: That the following personnel be employed to work as substitutes on the following District Summer Programs 8: Revised

Promotion/Retention – Teachers Grades 8 - Substitutes

July 6, 2026 through July 31, 2026 (Monday through Friday)

7:45 a.m. to 1:45 p.m. (not to exceed 120 hours for instruction)

Salary at the rate of \$64.34

Total not to exceed \$7,720.80 per person as needed

Account No. 11-422-100-101-XX-87

***Recommendation of personnel is contingent on student enrollment.**

First Name	Last Name	Content Area
Bryan	Alvarez	ELA
David S.	Ayd	ELA (PM Only)
Lauren Margaret	Esposito	ELA
Brenda	Marquez Sotelo	Math
Theresa Oluchi	Oduocha	Math

Recommended: That the following personnel be employed for the High School Summer Program.

July 6, 2026 through August 31, 2026 (Monday through Friday)

Varied Hours not to exceed 35 hours per person

Salary at the rate of \$64.34 per hour

Total not to exceed \$2,251.90 per person – Total not to exceed \$4,503.80

Account No. 11-422-100-101-95-87

***Recommendation of personnel is contingent on student enrollment.**

FIRST NAME	LAST NAME
Dayna Gil	Ferreira
Cindy L.	Goncalves

District Summer Programs K-7 – Substitutes

Recommended: That the following personnel be employed to work as substitutes on the following District Summer Programs K-7:

Promotion/Retention – Teachers Grades K-7 - Substitutes

July 6, 2026 through July 31, 2026 (Monday through Friday)

7:45 a.m. to 1:45 p.m. (not to exceed 120 hours for instruction)

Salary at the rate of \$64.34

Total not to exceed \$7,720.80 per person as needed

Account No. 11-422-100-101-XX-87

***Recommendation of personnel is contingent on student enrollment.**

First Name	Last Name	Content Area
Joel	Arisso	Math
Maria	Balogh	ELA
Susy Rosario	Basilici	ELA/Math
Jean Licaneau	Bonheur	Math
Dana L.	Burke	Math
Joseph	Catena	ELA/Math
Martha M.	Cedeno	ELA/Math
Lauren Elizabeth	Cohn	Math
Kasey M.	Coll	ELA
Christina Frances	De Oliveira	Math
Elke	Estrada	ELA/Math
Evangelia	Frangias	ELA
Dana Lynn	Gaines	ELA/Math
Sandra J.	Garcia Townes	ELA/Math
Nicole C.	Gebhart	ELA
Tanya R.	Gilliam	ELA/Math
Catherine Marie	Gilmartin	ELA/Math
Simone Jelesia	Grey	Math
Sandra	Haddon	ELA/Math
Andrea Robyn	Kominik	ELA/Math
James R.	Leonard	ELA
Chrislene Paula	Lovius	ELA
Loudia	Martinez	Math
Pamela T.	Mata	ELA/Math
Sean David	McLean	ELA/Math
Lucia Maria	McEntee	ELA
Rossy Adriana	McNamara Calderon	ELA/Math
Diana De Jesus	Medeiros Diaz	Math
Kelee A.	Mitchell-Hall	ELA/Math
Karen Liliana	Molina Romero	ELA/Math
Gabriela A.	Nieves	ELA/Math
Solaris	Ortiz	Math
Myrian Meybol	Pachas	Math
Leslie Ann	Ramos	ELA/Math
Allison Marie	Rayano	Math
Denise Ann	Renda	ELA
Cindy Argueta	Ringler	ELA/Math
Christina Lynn	Robel	ELA/Math
Michelle Elizabeth	Roumeliotis	ELA
Blanca E.	Serrano	ELA/Math
Susana Maria	Silva	ELA/Math
Catherine M.	Simon	Math

Wanda Venice	Sizemore-McRae	ELA/Math
Juanita Roberta	Southerland	ELA/Math
Alicia Nichole	Taylor	ELA/Math
Krysten	Torres	ELA/Math
Lorelys M.	Torres	ELA
Lynette	Torres-Ramos	Math
Christina J.	Truncale	Math
Manju K.	Ukey	Math
Dana Marie	Valdez	Math
Lauren	Volpe	ELA

District Summer Programs Grade 8

Recommended: That the following personnel be employed to work as substitutes on the following District Summer Programs Grade 8:

Promotion/Retention – Teachers Grade 8- Substitutes

July 6, 2026 through July 31, 2026 (Monday through Friday)

7:45 a.m. to 1:45 p.m. (not to exceed 120 hours for instruction)

Salary at the rate of \$64.34

Total not to exceed \$7,720.80 per person as needed

Account No. 11-422-100-101-XX-87

***Recommendation of personnel is contingent on student enrollment.**

First Name	Last Name	Content Area
Maria	Balogh	ELA
Jean Licaneau	Bonheur	Math
Dana L.	Burke	Math
Lauren Elizabeth	Cohn	Math
Kasey M.	Coll	ELA
Simone Jelesia	Grey	Math
Christina Frances	De Oliveira	Math
James R.	Leonard	ELA
Chrislene Paula	Lovius	ELA
Loudia	Martinez	Math
Lucia Maria	McEntee	ELA
Diana De Jesus	Medeiros Diaz	Math
Solaris	Ortiz	Math
Myrian Meybol	Pachas	Math
Allison Marie	Rayano	Math
Michelle Elizabeth	Roumeliotis	ELA
Lorelys M.	Torres	ELA
Lynette	Torres Ramos	Math
Christina J.	Truncale	Math

Manju K.	Ukey	Math
Lauren	Volpe	ELA

SPECIAL EDUCATION EXTENDED SCHOOL YEAR SUMMER PROGRAM FOR STUDENT WITH DISABILITIES: TEACHERS & LEAD TEACHERS

Recommended: That the following teachers be appointed for the Special Education Extended School Year Summer Program for Students with Disabilities – Pre Kindergarten. Revised.

Training Dates: June 24, 2026 and June 25, 2026, 1:30 p.m. to 3:30 p.m.

Teachers: Salary: \$62.16 per hour, not to exceed 4 hours per person. Total: \$248.64
Account No. 11-215-100-101-00-81-60

Program Dates: July 6, 2026, through July 31, 2026, Monday through Friday, from 8:30 a.m. to 12:30 p.m.

Teachers: Salary: \$64.34 per hour, not to exceed 80 hours per person. Total: \$5,147.20
Account No. 11-215-100-101-00-81-60

Janisty Pineda

Substitutes:

All Certified Teachers

Recommended: That the following teacher be appointed as Lead Teacher for the Special Education Extended School Year Program for Students with Disabilities - Pre-Kindergarten.

Training Dates: June 24, 2026 and June 25, 2026, 1:30 p.m. to 3:30 p.m.

Lead Teacher: Salary: \$62.16 per hour, not to exceed 4 hours per person. Total: \$248.64
Account No. 11-215-100-101-00-81-60

Program Dates: July 6, 2026, through August 3, 2026, Monday through Friday, from 8:30 a.m. to 1:30 p.m.

Lead Teacher: Salary: \$64.34 per hour, not to exceed 105 hours per person. Total: \$6,755.70
Account No. 11-215-100-101-00-81-60

Jessica S. Privado

Substitutes:

All Certified Teachers

Recommended: That the following teachers be appointed Extended School Year Program for Students with Disabilities – Grades K-8.

Training Dates: June 24, 2026 and June 25, 2026, 1:30 p.m. to 3:30 p.m.

Teachers: Salary: \$62.16 per hour, not to exceed 4 hours per person. Total: \$248.64
Account No. 11-205-100-101-94-81-60

Program Dates: July 6, 2026, through July 31, 2026, Monday through Friday, from 8:30 a.m. to 12:30 p.m.

Teachers: Salary: \$64.34 per hour, not to exceed 80 hours per person. Total: \$5,147.20
Account No. 11-205-100-101-94-81-60

Sherly Romelus Adisa

Substitutes:

All Certified Teachers

Recommended: That the following Lead Teachers be appointed Extended School Year Program for Students with Disabilities – **Grades K-8.**

Training Dates: June 24, 2026 and June 25, 2026, 1:30 p.m. to 3:30 p.m.

Teachers: Salary: \$62.16 per hour, not to exceed 4 hours per person. Total: \$745.92
Account No. 11-205-100-101-94-81-60

Program Dates: July 6, 2026, through August 3, 2026, Monday through Friday, from 8:30 a.m. to 1:30 p.m.

Teachers: Salary: \$64.34 per hour, not to exceed 105 hours per person. Total: \$20,267.10
Account No. 11-205-100-101-94-81-60

Patricia Maureen Henn Phillip Bryce Mavety-Dec Alexa M. Wyckoff

Substitutes:

All Certified Teachers

Recommended: That the following teachers be appointed Extended School Year Program for Students with Disabilities – **Grades 9-12.**

Training Dates: June 24, 2026 and June 25, 2026, 1:30 p.m. to 3:30 p.m.

Teachers: Salary: \$62.16 per hour, not to exceed 4 hours per person. Total: \$1,491.84
Account No. 11-205-100-101-94-81-60

Program Dates: July 6, 2026, through July 31, 2026, Monday through Friday, from 8:30 a.m. to 12:30 p.m.

Teachers: Salary: \$64.34 per hour, not to exceed 80 hours per person. Total: \$30,883.20
Account No. 11-205-100-101-94-81-60

Erin M. Fitzpatrick
Henry Ike Okolie

Joanna Martinez
Andrew M. Robinson

Gloria Ehi Momoh-Oare
Iraklis Athanasios Vogiatzidakis

Substitutes:

All Certified Teachers

Recommended: That the following Lead Teachers be appointed Extended School Year Program for Students with Disabilities – **Grades 9-12.**

Training Dates: June 24, 2026 and June 25, 2026, 1:30 p.m. to 3:30 p.m.

Teachers: Salary: \$62.16 per hour, not to exceed 4 hours per person. Total: \$248.64
Account No. 11-205-100-101-94-81-60

Program Dates: July 6, 2026, through August 3, 2026, Monday through Friday, from 8:30 a.m. to 1:30 p.m.

Teachers: Salary: \$64.34 per hour, not to exceed 105 hours per person. Total: \$6,755.70
Account No. 11-205-100-101-94-81-60

Ramona H. Christian

Substitutes:

All Certified Teachers

Recommended: That the following Teachers be employed to work the Extended School Year Program for Students with Disabilities – **Grades 9-12.**

Program Dates: July 6, 2026, through July 31, 2026, Monday through Friday, from 8:30 a.m. to 12:30 p.m.

Teachers: Salary: \$64.34 per hour, not to exceed 80 hours per person. Total: \$5,147.20
Account No. 11-205-100-101-94-81-60

Asli Aydin

Recommended: That the following Lead Teachers be appointed Extended School Year Program for Students with Disabilities – **Grades 9-12, Special Education Teachers.**

Training Date: July 2, 2026, 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$64.34 per hour, not to exceed 4 hours per person. Total: \$2,316.24

Account No. 11-205-100-101-94-81-60

Alysia Michelle Boyd

Nicholas P. Cilento

Wael Faiz Yasin

Tracey Fitzgerald Walston

Joanna Martinez

Gloria Ehi Mohom-Oares

Hery Ike Okolie

Andrew M. Robinson

Iraklis Athanasios Vogiatzidis

Extended School Year Program for Students with Disabilities Pre-K – 12 Paraprofessionals

Program Dates: July 6, 2026 through July 31, 2026, Monday to Friday: 8:45 a.m. to 12:45 p.m. (hours are contingent on program needs which may vary per site) Revised

Paraprofessionals: Salary: \$30.96 per hour not to exceed 88 hours per person. Total: \$27,244.80

Account No: 11-215-100-106-94-81-60

Paraprofessionals:

Blanca Nelly Bueno Martinez

Raquel Collins

Sandra Viviana Edmond

Jose E. Gonzalez

Annette Morales

Alba R. Pascual

Shaquai S. Pearson

Moraima Quintana Rios

Tameka Lee Walton

Lucia I. Zapata

BREAKFAST/LUNCH PROGRAM FOR THE 2026-2027 SCHOOL YEAR

Recommended: That the following personnel be employed in the **Breakfast/Lunch Program** for the 2026-2027 School Year, September 2026 through June 2027.

George Washington Academy School No. 1

Breakfast

Teacher: Salary: \$64.34 per hour, not to exceed 90 hours per person: Total: \$11,581.20

Account No. 50-910-310-100-01-84 (\$5,790.60)

Jeanene Marie Baylock (7:45 a.m. to 8:15 a.m.)

Account No. 11-120-100-101-01-83 (\$5,790.60)

John J. Mahon Jr.

Lunch

Teacher: Salary: \$64.34 per hour, not to exceed 180 hours per person: Total: \$46,324.80

Account No. 50-910-310-100-01-84 (\$23,162.40)

1st Lunch Michela Maria Farina – 11:48-12:33pm

1st Lunch Isiah Jason Halsey -11:48-12:33pm

Account No. 11-120-100-101-01-83 (\$23,162.40)

1st Lunch John J. Mahon Jr. – 11:48 -12:33pm

1st Lunch Kassandra Carelli – 11:48 -12:33pm

Toussaint L'Ouverture-Marquis De Lafayette School No. 6

Breakfast

Teachers: Salary: \$64.34 per hour, not to exceed 90 per person total hours: Total: \$17,371.80

Account No. 50-910-310-100-06-84 (\$5,790.60)

Christian Di Ianni

Account No. 11-120-100-101-06-83 (\$11,581.20)

David Vincent Martin Giovanni N. Rodriguez

Terence C. Reilly School No. 7

Breakfast

Teachers: Salary: \$64.34 per hour, not to exceed 90 hours per person: Total: \$11,581.20

Account No. 50-910-310-100-07-84 (\$5,790.60)

Dr. Keeko Jessamine De La Pena

Account No. 11-120-100-101-07-83 (\$5,790.60)

Brendan L. Lowe

Substitutes:

All Teachers Assigned to School No. 7

Lunch

Teachers: Salary: \$64.34 per hour, not to exceed 180 hours per person: Total: \$69,487.20

Account No. 50-910-310-100-07-84

1st Lunch Iman I. Coachman Beatriz Kong Virginia Matos Holly A. Williams

2nd Lunch Belinda Jimenez

3rd Lunch Dr. Keeko Jessamine De La Pena

Teachers: Salary: \$64.34 per hour, not to exceed 180 hours per person: Total: \$92,649.60

Account No. 11-120-100-101-07-83

1st Lunch Caitlin Marie Camuccio Diana R. Ceballos Beatriz Kong

2nd Lunch Caitlin Marie Camuccio Daniel Antonio Gomes Beatriz Kong

Jennifer Hoyer

3rd Lunch Kelly Jenene Mchugh

Substitutes:

All Teachers Assigned to School No. 7**iPrep Academy School No. 8****Lunch**

Teacher: Salary: \$64.34 per hour, not to exceed 180 hours per person: Total: \$46,324.80

Account No. 50-910-310-100-08-84 (\$23,162.40)

1st Lunch Robyn Jennifer Schwartz

2nd Lunch Nicolas Joseph Chomko

Account No. 11-120-100-101-08-83 (\$23,162.40)

1st Lunch Denise C. Uniacke

2nd Lunch Jacqueline Teresa Murtha

Jerome Dunn Academy School No. 9**Breakfast**

Teacher: Salary: \$64.34 per hour, not to exceed 90 hours per person: Total: \$23,162.40

Account No. 50-910-310-100-09-84 (\$11,581.20)

Nicole Michelle Pepe (Main)

Michael Joseph Merlo (Main)

Account No. 11-120-100-101-09-83 (\$11,581.20)

Michelle Elizabeth Charles (Annex)

Jaqwetta V. Bonus (Annex)

Lunch

Teachers: Salary: \$64.34 per hour, not to exceed 180 hours per person: Total: \$81,068.40

Account No. 50-910-310-100-09-84

1st Lunch 11:01-11:46am Kaitlyn E. Davies (Main)

1st Lunch 11:01-11:46am Jessica Oliveira (Main)

1st Lunch 11:01-11:46am Gisselle Nolasco (Main)

2nd Lunch 12:35-1:20pm Jennifer S. Savoca (Main)

2nd Lunch 12:35-1:20pm Rahshen R. Barber (Main)

2nd Lunch 12:35-1:20pm Kwao J. Taylor (Main)

2nd Lunch 12:35-1:20pm Mustafa M. Mohamed (Main)

Teachers: Salary: \$64.34 per hour, not to exceed 180 hours per person: Total: \$69,487.20

Account No. 11-120-100-101-09-83

1st Lunch 11:01-11:46am Yisely Arias (Annex)

1 st Lunch	11:01-11:46am	Jenny X. Tovar-Ocampo (Annex)
2 nd Lunch	11:48-12:33pm	Jorge Iliandro Gomes Conde (Annex)
2 nd Lunch	11:48-12:33pm	Porsha Kem Haynes (Annex)
3 rd Lunch	12:35-1:20pm	Amanda Camille Yuill (Annex)
3 rd Lunch	12:35-1:20pm	Faizal I Patel (Annex)

Robert Morris School No. 18**Breakfast**

Teachers: Salary: \$64.34 per hour, not to exceed 90 hours per person: Total: \$5,790.60
 Account No. 50-910-310-100-18-84

Richard S. Bohach Jr.

Lunch

Teacher: Salary: \$64.34 per hour, not to exceed 180 hours per person: Total: \$46,324.80
 Account No. 50-910-310-100-18-84 (\$34,743.60)

1 st Lunch	Keith D. Depre
2 nd Lunch	John J. Parello
3 rd Lunch	Anthony J. Leone

Account No. 11-120-100-101-18-83 (\$11,581.20)
 2nd Lunch Steven J. Heunermund

John Marshall School No 20**Breakfast**

Teacher: Salary: \$64.34 per hour, not to exceed 90 hours per person: Total: \$5,790.60
 Account No. 50-910-310-100-20-84

Thomas S. Noniewicz

Nicholas Murray Butler School No. 23**Breakfast**

Teacher: Salary: \$64.34 per hour, not to exceed 90 hours per person: Total: \$17,371.80
 Account No. 50-910-310-100-23-84 (\$5,790.60)

Timothy McManus

Account No. 11-120-100-101-23-83 (\$11,5891.20)
 Eliana P. Garcia Escobar Marie Luce Sajous (Annex)

Lunch

Teacher: Salary: \$64.34 per hour, not to exceed 180 hours per person: Total: \$92,649.60

Account No. 50-910-310-100-23-84 (\$46,324.80)

1st Lunch Maryse Abigail Baird
2nd Lunch Edyta Drobniewska
3rd Lunch Melissa Celesia James
3rd Lunch Marie Luce Sajous (Annex)

Account No. 11-120-100-101-23-83 (\$46,324.80)

1st Lunch Wesam F. Ahmed
2nd Lunch Tyrell D. Butler
3rd Lunch Ivica Pecic
3rd Lunch Courtney J. Glover (Annex)

Dr. Orlando Edreira Academy School No. 26**Breakfast**

Teacher: Salary: \$64.34 per hour, not to exceed 90 hours per person: Total: \$5,790.60

Account No. 50-910-310-100-26-84

Michelle A. Mc Guire

Lunch

Teacher: Salary: \$64.34 per hour, not to exceed 180 hours per person: Total: \$34,743.60

Account No. 50-910-310-100-26-84

1st Lunch Michelle A. Mc Guire
2nd Lunch Erin D. Devaney
3rd Lunch Jenna M. Cipolla

Dr. Antonia Pantoja School No. 27**Breakfast**

Teacher: Salary: \$64.34 per hour, not to exceed 90 hours per person: Total: \$11,581.20

Account No. 50-910-310-100-27-84 (\$5,790.60)

Gloria Vanessa Luna (7:45 a.m. to 8:15 a.m.)

Account No. 11-120-100-101-27-83 (\$5,790.60)

Janil Llano (7:45 a.m. to 8:15 a.m.)

Juan Pablo Duarte-Jose Julian Marti School No. 28**Breakfast**

Teacher: Salary: \$64.34 per hour, not to exceed 90 hours per person: Total: \$5,790.60
 Account No. 50-910-310-100-28-84

Dania J. Villareal

Teacher: Salary: \$64.34 per hour, not to exceed 90 hours per person: Total: \$5,790.60
 Account No. 11-120-100-101-28-83

Maribel Santiago

DISTRICT MORNING AND AFTERNOON BUSSING PROGRAM FOR 2026-2027 SCHOOL YEAR

Recommended: That the following personnel be employed for the **Morning and Afternoon Bussing Program** for the 2026-2027 school year, Monday-Friday from 7:45 a.m. to 8:15 a.m., and 3:05 p.m. to 3:35 p.m., September 2026 through June 2027, as written below.

George Washington Academy School No. 1

Teachers: Salary: \$64.34 per hour, not to exceed 180 hours per person. Total: \$23,162.40
 Account No. 15-190-100-100-01-83

Arrival/Dismissal

Cynthia A. Bertsch

Katharine Cruz

Terence C. Reilly School No. 7

Teachers: Salary: \$64.34 per hour, not to exceed 90 hours per person. Total: \$121,602.60
 Account No. 15-190-100-100-07-83

Arrival

Caile Ann Brennan

Priscilla Louise Camp

Diana R. Ceballos

Rachel Cari Furhman

Belinda Jimenez

Beatriz Kong

Virginia Matos

Madruge Henriquez Miller

Dismissal

Roseann Blaszak

Maria Paula Calvino Quevedo Vanessa Clarke

Tatiana Couto Correia

Dr. Keeko Jessamine De La Pena

Marcelo Alexandre Dos Santos

Rachel Cari Furman Jennifer Hoyer

Juanita Jerez

Belinda Jimenez

Rebeca Marino

Kelly Jenene Mchugh

Michelle Rodriguez

Substitutes:**All Teachers Assigned to School No. 7****iPrep Academy School No. 8**

Teachers: Salary: \$64.34 per hour, not to exceed 180 hours per person. Total: \$34,743.60
Account No. 15-190-100-100-08-83

Arrival/Dismissal

Samantha Jane Fischetti Sigal Yafit Haver Rebecca Faye Solomon

Elmora School No. 12

Teachers: Salary: \$64.34 per hour, not to exceed 180 hours per person. Total: \$34,743.60
Account No. 15-190-100-100-12-83

Arrival/Dismissal

Fredericka Marilyn Poyotte Taylor E. Lanteigne Nicole A. Johnson

Classroom Assistants: Salary: \$30.96 per hour, not to exceed 180 hours per person. Total: \$16,718.40
Account No. 15-190-100-100-12-83

Arrival/Dismissal

Yaily Santos Peralta Yeni Linda Rojas Mariluz Maldonado

Christopher Columbus School No. 15 Annex

Teachers: Salary: \$64.34 per hour, not to exceed 90 hours per person. Total: \$11,581.20
Account No. 15-190-100-100-15-83

Arrival

Elijah Ishmael Hampton

Dismissal

Melanie Ramirez

Substitutes:**All Teachers Assigned to School No. 15 (Annex)**

Robert Morris School No. 18

Teachers: Salary: \$64.34 per hour, not to exceed 180 hours per person. Total: \$23,162.40
Account No. 15-190-100-100-18-83

Arrival/Dismissal

Steven J. Heunermund

John J. Parelo

Dr. Orlando Edreira Academy School No. 26

Teachers: Salary: \$64.34 per hour, not to exceed 90 hours per person. Total: \$92,649.60
Account No. 15-190-100-100-26-83 (7:00 a.m. to 7:30 a.m., and 3:05 p.m. to 3:35 p.m.)

Arrival

Lina M. Baiao

Diane Victoria Bliss

Nicholas Albert Lipari Pazienza

Thomas J. Baranek

Erin D. Devaney

Arianna R. Matos

Robin Kay Berberian

Nicholas A. Ingeri

Mariana Belen Sosa

Dismissal

Staci Channing

Christine Cho Murphy

Kimberly Naranjo

Michele Lee Garavuso

Vincent Moncayo

Aileen Pressley Ransom

Nicholas Albert Lipari Pazienza

Juan Pablo Duarte-Jose Julian Marti School No. 28

Classroom Assistant: Salary: \$30.96 per hour, not to exceed 180 hours per person. Total: \$5,572.80
Account No. 15-190-100-100-28-83

Arrival/Dismissal

Irma Romero

SUMMER COMMUNITY PROGRAMS

Recommended: That the following personnel be employed in the **Summer Community Programs held at George Washington School No. 1 and EHS Dunn Sports Center** from July 6, 2026 through July 30, 2026 Monday through Thursday from 1:00 p.m. to 5:00 p.m. and 5:00 p.m. to 9:00 p.m. Revised

George Washington School No. 1

Teachers: Salary: \$64.34 per hour, not to exceed 64/128* hours: Total: \$6,176.64
Account No. 11-800-330-110-91-81

Jorge Iliandro Gomes Conde Teacher (5-9 pm) Mon/Tues
 Isiah Jason Halsey Teacher (1-5 pm) Mon & Tues and Wed & Thurs (5-9) pm
*Security Guards: Salary: \$34.48 per hour, not to exceed 128 hours: Total: \$4,413.44
 Account No. 11-800-330-110-91-81

Anthony R. Burgess (\$34.48)

Elizabeth High School

Teachers: Salary: \$64.34 per hour, not to exceed 64 hours: Total: \$4,117.76
 Account No. 11-800-330-110-91-81

Kristian Alexander Cortizo Weight Room (1-5 pm)

Substitutes:

Tatiana Gallego Amber M. Rich Kyle J. Smith

Locker Room Attendants: Salary: \$16.70 per hour, not to exceed 64 hours: Total: \$1,068.80
 Account No. 11-800-330-110-91-81

Substitute:

Darrell Sharod Lampley Jr. (5-9 pm)

2026-2027 CITY OF ELIZABETH SUMMER VENDED PROGRAM

Recommended: That the following personnel be employed and receive a correction to rate of pay for the Summer Vended Program. 50-910-310-110-67-00-20 (Cook Manager).

<u>Name</u>	<u>Assignment</u>	<u>No. of Hours/Day</u>	<u>Rate of Pay</u>
Matilde Gonzalez	Cook Manager	8	From \$25.29 to \$33.88

Recommended: That the following personnel be employed for the Summer Food Service Program. 50-910-310-110-66-00-20 and 50-910-310-110-66-00-30

<u>Name</u>	<u>Assignment</u>	<u>No. of Hours/Day</u>	<u>Rate of Pay</u>
Carmela Julia Coyla	Cook Manager	5	\$25.29

Recommended: That the following personnel salaries be corrected for the Summer Food Service Program. 50-910-310-110-66-00-30 and 50-910-310-110-66-00-20

Name	From	Rate of Pay	To	Rate of Pay
Glaciane Almeida Flor	Cook Manager	\$25.29	General Worker	\$17.09
Yamila De Las Mercedes Lazo	General Worker	\$17.09	Cook Manager	\$25.29

INTERSCHOLASTIC ATHLETIC PROGRAMS'

Recommended: That the following personnel be employed as athletic coaches for the 2026-2027 Fall Interscholastic Athletic Program at Elizabeth High School and 7th and 8th grade level programs, Monday through Sunday, varied hours, August 10th, 2026, through November 30th, 2026.

Stipend charged to Account No. 11-402-100-100-00-01-64

Name	Position	Stipend
<u>Football (Varsity)</u>		
TBD	Varsity Assistant Coach	\$10,264.00
Kenneth A. Davis Jr.	Varsity Assistant Coach	\$10,264.00
Michael Edmond Giles	Varsity Assistant Coach	\$10,264.00
Eugene H. Kline	Head Varsity Coach	\$18,877.00
TBD	Varsity Assistant Coach	\$10,264.00
Brendan Andrew Mankarious	Varsity Assistant Coach	\$10,264.00
Clarence Edward Sears Jr.	Varsity Assistant Coach	\$10,264.00
Quinton Spotwood	Varsity Assistant Coach	\$10,264.00
Jahad T. Thomas	Varsity Assistant Coach	\$10,264.00
Henry Abeeko Wilson	Varsity Assistant Coach	\$10,264.00
<u>Football (Freshman)</u>		
John Steven Londono	Freshman Coach	\$9,103.00
TBD	Freshman Coach	\$9,103.00
Nicholas J. Pace Jr	Freshman Coach	\$9,103.00
Kyle Najier-George Phipps	Freshman Coach	\$9,103.00
<u>Football (Middle School)</u>		
Elijah Ishmael Hampton	Middle School Coach	\$9,103.00
Jimmy Lewis Hurt III	Middle School Coach	\$9,103.00
Kwao J. Taylor	Middle School Coach	\$9,103.00
Damon Michael Toto	Middle School Coach	\$9,103.00
<u>Boys Soccer</u>		
Boris W. Analuisa	Middle School Coach Travel South	\$6,486.00
Sebastian O. Baison Pineiro	Varsity Assistant Coach	\$7,877.00
Leandro Miguel Simao Felicio	Freshman Coach	\$7,291.00

Jacques Gonzales	Head Varsity Coach	\$11,621.00
Diego S. Lopes De Graca	Varsity Assistant Coach	\$7,877.00
TBD	Junior Varsity Coach	\$7,877.00
David Teixeira	Middle School Coach Travel North	\$6,486.00
<u>Girls Soccer</u>		
Lorena Cristine Arias	Middle School Coach (South)	\$6,486.00
David S. Ayd	Varsity Assistant Coach	\$7,877.00
German A. Cardona Duque	Varsity Assistant Coach	\$7,877.00
Brittany A. Cruz	Middle School Coach (North)	\$6,486.00
Tyrone S. Florencia	Junior Varsity Coach	\$7,877.00
Xavier E. Florencia	Freshman Coach	\$7,291.00
Mario Kawczynski	Head Varsity Coach	\$11,621.00
<u>Cross Country</u>		
Bryant Flavian Cordova	Varsity Assistant (Boys)	\$7,487.00
Christian Di Ianni	Middle School Coach (Boys)	\$7,003.00
Jose Julio Dias	Head Varsity Coach (Boys)	\$9,783.00
Michael R. Penta	Varsity Assistant (Girls)	\$7,487.00
Rui J. Reguinho	Middle School Coach (Girls)	\$7,003.00
Michael Anthony Sacca	Head Varsity Coach (Girls)	\$9,783.00
<u>Girls Tennis</u>		
Joseph A. Carnevale	Head Varsity Coach	\$9,783.00
Jennifer Mary Craven	Junior Varsity Assistant	\$7,487.00
Stefano Genaro Melchionna	Middle School Coach	\$7,003.00
Adam L. Silberman	Middle School Coach	\$7,003.00
<u>Girls Volleyball</u>		
Daniel Antonio Gomes	Freshman Coach	\$7,291.00
Tania Isabel Labrador	Middle School Coach Travel North	\$7,003.00
Ana-Carolina Pena	Middle School Coach Travel South	\$7,003.00
Sarah Regha	Junior Varsity Coach	\$7,487.00
Javier Alejandro Santalla Tamayo	Head Varsity Coach	\$9,783.00
Cesar Abdiel Vega	Assistant Varsity Coach	\$7,487.00
<u>Cheerleading</u>		
Sandra Michelle Evaristo	Head Varsity Coach	\$7,487.00
Briana Amani Mack	Varsity Assistant Coach	\$5,615.00

Recommended: That the following personnel be employed for the 2026-2027 Interscholastic Athletic Program, Monday through Sunday, varied hours, from August 15th, 2026 through June 15th, 2027.

Ticket Taker/Seller: \$93.48 (Per Session)**Account Number: 11-402-100-100-00-02-64**

Name	Name
Andreia Sofia Bone	Eric J Kulick
Ameerah Nichole Boone	Lerisa Lisset Labrada
Sharon Teresa Boone	Dawn Richell Luc
Brittney Renee Brown	Patrick J. Mahon
Jacqueline Alma Castillo	Tiffani Amber Marsal
Sandra M. Cordovi	Yvonne M McIntosh-Lecky
Yolanda V. Eady	Lateefah McNair
Diana Giselle Fonseca	Sheri Lynette Norville
Jenny Hasiak	Tania Rivero

Security Guard: \$82.61 (Per Session)**Account Number: 11-000-266-110-00-80-64**

Name	Name
Samuel Austin, III	Gerrod R. Lewis
William Anthony Banks	May Lavenia Mason
Name	Name
Theresa D. Bulle Smith	Patricia Muscaritolo
Jermaine C. Carolina	Sherville Rubick Norville, Jr.
Pierre A. Clervoyant	Ruthie Lashanda Page
Marco Antonio Coba	Andres Perez
Dekisha Monique Currie	Michele Pridgen
Lais S. Davis	Dios M. Rivera
Antonio A. De Almeida	Othoniel Rivera
Yanill De Sosa Nunez	Miriam Esther Salazar
Phyllis J. Depczynski	Domonique S. Sanders
Gilberto Feliciano Jr.	Samira N. Sanders
Rickey Funderberk Sr.	Phillip Rashanna Smith
Julio Cesar Garcia	La'Chelle D'Nai Smith
Maria Shirley Grajales	Gerasimo Spanos
Jalaal Akraam Davel Hall	Kenyetta A. Spearman
Kafira Rasheeda Hines	Angela Raquel Townsend
Prince Ashaad Holloman	Elisha Matthew Vaughn
Ralph Lamont Howard	Philicia Janice Waiters
James L. Lewis	Anthony Williamson

Scoreboard/Clock Operators Varsity/JV \$106.89 (1game) \$172.66 (2 games)**Freshman/Middle School \$81.03 (1 game) \$123.34 (2 games)****Account Number: 11-402-100-100-00-02-64**

Name	Name
Kevin A. Ahimovic	James L Lewis
William Anthony Banks	Yvonne M. McIntosh-Lecky
Devin Scott Dudas	Brian Almeida Matos
Leandro Miguel Simao Felicio	Rui J Reguinho
Rickey Funderberk Sr.	Othoniel Rivera
William J Gratacos III	Donald J. Sheehy
Marc D Henkel	David Teixeira
Eric W Hessberger	Kurt Villani
Malcolm Raheem Jackson	Stephen P Yaniak
Emmanuel A Kostis	

Video/Photographer: \$93.93 (Per Session)**Account Number: 11-402-100-100-00-02-64**

Name	Name
Eric J. Kulick	Joseph Vitabile

Recommended: That the following Elizabeth Board of Education personnel be paid to work as officials based on the Officials Fee Recommendation from the Union County Conference for the 2026-2027 school year.

Account Number: 11-402-100-100-94-01-64

Name	Name
Kevin A. Ahimovic	Daniel E. Maldonado
David Duarte Antunes	Brian Almeida Matos
Helen J. Berlinski	Timothy McManus
Bryant Flavian Cordova	Kathleen O'Grady
Jennefer Cruz	Felipe Manuel Oliveira
Devin Scott Dudas	Nicholas J. Pace Jr.
Andrew K. Dunbar	Fern Ruth Perez-Gani
Leandro Miguel Simao Felicio	Anthony A. Pires
Thomas S. Fischer	Armando Planos
Tyrone S. Florencia	Susan Incoronata Quaglia
William J. Gratacos, III	Phillip Costa Reguinho
Marc D. Henkel	Rui J. Reguinho
Eric W. Hessberger	Jennifer S. Savoca
Keith M. Kielbasa	David Teixeira
Kelly Ann Kelbasa	Angela D. Vaughn
Emmanuel A. Kostis	Kurt Villani
David Antonio Labrador	Stephen P. Yaniak

Fall Sport	\$	Alone	Winter Sport	\$	Alone	Spring Sport	\$
Cross Country			Basketball			Baseball	Alone
Varsity	\$83	N/A	Varsity	\$104	\$156	Varsity	\$110-\$165
Starter	\$7		Sub Varsity	\$70	\$104	Sub Varsity	\$77 - \$110
Field Hockey		Alone	Fencing			Lacrosse	
Varsity	\$100	\$150	Varsity	\$100	\$150	Varsity	\$104- \$156
Sub Varsity	\$70	\$100	Sub Varsity	\$70	\$100	Sub Varsity	\$75 - \$104
Gymnastics			Ice Hockey			Track	
Varsity	\$104	\$156	Varsity	\$114	\$171	<or = 4 Teams	\$100 N/A
Sub Varsity	\$73	\$110	Sub Varsity	\$80	\$114	>or = 5 Teams	\$114
						Starter	+10
Soccer			Swimming			Softball	
Varsity	\$104	\$156	Single Gender Dual	\$94	N/A	Varsity	\$100-\$150
Sub Varsity	\$73	\$104	Dual Gender Dual	\$104		Sub Varsity	\$70 \$100
Volleyball			Wrestling			Volleyball	
Varsity	\$88	\$132	Varsity	\$104	N/A	Varsity	\$88 - \$132
Sub Varsity	\$62	\$88	Sub Varsity	\$70		Sub Varsity	\$62 - \$88
Line Judge	\$62	N/A				Line Judge	\$62 N/A
Volleyball best of 5							
<u>Varsity</u>	\$115	<u>\$173</u>			Volleyball best of 5		
Line Judge	\$70	N/A			Varsity	\$115	\$173
Football		<u>Alone</u>			Line Judge	\$70	N/A
Varsity	\$125	N/A					
Sub Varsity	\$75	N/A					
Clock	\$80	N/A					
Chains	\$75	N/A					

Recommended: Ben Candelino is requesting that the following personnel be employed in the High/Middle School Athletic Programs at various locations/dates, from July 1st, 2026, to August 8th, 2026. Monday through Saturday, varied hours, pending enrollment.

Teachers: Salary \$64.34 per hour

Account No. 11-402-100-100-00-81-64

<u>Name</u>	<u>Position</u>	<u>Hours</u>
Thomas Kameron Anderson	Football	42
Kenneth A. Davis Jr.	Football	44
Eugene H. Kline	Football	65

Michael Kornegay	Football	35
John Steven Londono	Football	42
Brendan Andrew Mankarious	Football	42
Nicholas J. Pace Jr	Football	42
Kyle Najier-George Phipps	Football	26
Clarence Edward Sears, Jr.	Football	42
Quinton Spotwood	Football	22
Jahad T. Thomas	Football	42
Henry Abeeko Wilson	Football	44
Sebastian O. Baison Pineiro	HS Boys Soccer	30
Leandro Miguel Simao Felicio	HS Boys Soccer	36
Jacques Gonzales	HS Boys Soccer	82
Diego S. Lopes Da Graca	HS Boys Soccer	50
German A Cardona Duque	HS Girls Soccer	50
Tyrone S. Florencia	HS Girls Soccer	50
Xavier E. Florencia	HS Girls Soccer	28
Mario Kawczynski	HS Girls Soccer	70

Joseph A. Carnevale	Tennis	66
Jennifer Mary Craven	Tennis	44

Sandra Michelle Evaristo	Cheerleading	66
Briana Amani Mack	Cheerleading	44

Patrick Elliot Castro	Boys Cross Country	40
Jose Julio Dias	Boys Cross Country	30
Phillip Costa Reguinho	Boys Cross Country	40

Bryant Flavian Cordova	Girls Cross Country	44
Michael Anthony Sacca	Girls Cross Country	66

Brad N. Cohen	Boys Volleyball	44
Ana-Carolina Pena	Boys Volleyball	44
Michael J. Skrec	Boys Volleyball	44
Cesar Abdiel Vega	Boys Volleyball	66

Daniel Antonio Gomes	Girls Volleyball	55
Daniel E. Maldonado	Girls Volleyball	55
Sarah Regha	Girls Volleyball	55
Javier Alejandro Santalla Tamayo	Girls Volleyball	33

Philip John Colicchio	Boys Basketball	200
Darrell Sharod Lampley Jr.	Boys Basketball	88
Cher T. Neil Pascual	Boys Basketball	44

Donald Malik Johnson	Girls Basketball	77
Chrystal Lynn Rinehold	Girls Basketball	77
Nicholas P. Cilento	Boys Wrestling	24
Ronald Alrred Green Jr.	Boys Wrestling	40
Akeem Jackson	Boys Wrestling	40
Ishmael Hasson Medley	Boys Wrestling	50

Alcides Jacob Aleman	Girls Wrestling	44
Michael A. Luna	Girls Wrestling	66

Vanessa Clarke	Swimming	36
Rene Cras	Swimming	36
Anthony J. Galindo	Swimming	22
Daniella V. Luiz	Swimming	16

Louis Michael Castillo	Baseball	44
Kristian Alexander Cortizo	Baseball	66
Jairo E. Labrador	Baseball	44
David J. Steinman	Baseball	44
Mayanah Monet McIntosh	Softball	44
Edward James Ryan	Softball	66
Brandon Tyler Vazquez	Softball	44
Marc David Henkel	Golf	44
Zachary D. Marzano	Golf	66
Austin Issac-Jareau Holman	Boys Track & Field	66
Angela D. Vaughn	Boys Track & Field	44
Anthony T. Williams	Boys Track & Field	44
Michael R. Penta	Girls Track & Field	66
Sarah Regha	Girls Track & Field	22
Patricia Ann Rosen	Girls Track & Field	44

Michael Edmond Giles	Girls Flag Football	66
Justin Mark Swanson	Girls Flag Football	22
Alejandro L. Chappotin	Girls Flag Football	22

Recommended: That the following personnel be employed to conduct pre-physicals and assist with sports physicals for student athletes, Monday through Friday, various hours, from July 1, 2026 to June 30, 2027

Nurses: Salary: \$64.34 per hour

Account No. 11-000-213-104-00-83-64

Nurses

Name	Name
Ana Meisy Capo Palacios	Natalia Malczynska
Linette Yanin Castro	LeSean Adele Moore
Nicole M. Crincoli	Maureen Oguanobi-Azu
Jennefer Cruz	Christine Prettyman-Lucich
Nicole A. Hydock	Ewa Salvador
Vanessa Jerez	Marie Teresa Verdon
Dora Jones	Denean Shameese Webb
Madeline Marie Kelly	

Recommended: That the following personnel be employed as the **Athletic Department NCAA Clearinghouse Guidance Counselor**, Monday through Friday, September 1st, 2026, through June 30th, 2027.

Teachers: Salary \$64.34 per hour, not to exceed 200 hours. Total: \$12,868.00
Account No. 11-402-100-100-00-01-64

Name	Hours
Aimee Anne Saluccio	200

Recommended: Ben Candelino is recommending that Jairo E. Labrador be allowed to work 210 hour July 1, 2026 through June 30, 2027. Jairo E. Labrador will be responsible for managing and updating all the Athletic Department social media and websites as well as executing and coordinating all live streams. These functions are essential to promoting student athletic achievement and in increasing community engagement.

Teachers: Salary \$64.34 per hour, not to exceed 210 hours. Total: \$13,511.40
Account No. 11-402-100-100-00-01-64

Name	Hours
Jairo E. Labrador	210

Recommended: That the following personnel be employed as Equipment Manager, August 3, 2026 through August 31, 2026, Monday through Friday, and various hours.

Teachers: Salary \$64.34 per hour, not to exceed 32 hours. Total: \$2,058.88
Account No. 11-402-100-100-00-01-64

Name	Hours
Kristian Alexander Cortizo	32

CHANGE OF NAMES

Recommended: That the following change of names be received, as below written.

Migdalia Fuentes, Cook Manager I, Thomas A. Edison Career & Technical Academy **to Magdalia Fuentes**

Delanda Little, Child Development Associate, ECC School No. 50 **to Delanda Payne-Little**

Kathya Lissette Palacios, Child Development Associate, ECC School No. 51 **to Kathya Gonzalez**

Antonia Caterina Santagata, Assistant-Kindergarten, School No. 23 **to Antonia Caterina Coriasco**

OFFICIAL LIST OF DAILY SUBSTITUTES

Recommended: That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2026-2027 school year as needed.

Subject to correction of error

C
O
P
Y

Tuitions Report
Elizabeth, N.J.
July 21, 2026

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for 2025-2026 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That tuition be paid for students for 2026-2027 School Year, as filed in the office of the School Business Administrator/Board Secretary.

CONSIDERATIONS

1. Request from Bartolomeo Candelino, Director of Athletics for Coach Michael Luna and the Elizabeth High School Girl's Wrestling Team be allowed to compete in the Ramsey High School Summer Wrestling Duals on July 14 and 16, 2026, at a cost not to exceed \$600.00 for entry fees to be paid from wrestling student activity account.
2. Request from Bartolomeo Candelino, Director of Athletics for the Elizabeth High School Girl's Basketball Team be allowed to participate in the Bayonne Girls Summer Basketball League. Games will be July 15, 20, 27 and August 5, 2026, with additional games for the playoffs, at no cost to the Board.
3. Request from Kathy Badalis, Ed.D., Director of Staff Development & Innovative Programs for Adrian Cardona to attend the June 2026 Online APSI course AP Chemistry offered by Rice University from July 27-31, 2026, at a cost not to exceed \$685.00 to be charged to Account No. 20-275-200-300-00-00-66.
4. Request from Kathy Badalis, Ed.D., Director of Staff Development & Innovative Programs for Daniel Aronowitz and Susanna Fuentes to attend the August 2026 Online APSI courses AP English Literature and Composition offered by Drew University from August 3-6, 2026, at a cost not to exceed \$2,245.00 to be charged to Account No. 20-275-200-300-00-00-66.
5. Request from Kathy Badalis, Ed.D., Director of Staff Development & Innovative Programs for Laura Mucci and Sarah Satterfield to attend the August 2026 Online APSI courses AP English Language and Composition offered by Drew University from August 3-6, 2026, at a cost not to exceed \$2,245.00 to be charged to Account No. 20-275-200-300-00-00-66.
6. Request from Kathy Badalis, Ed.D., Director of Staff Development & Innovative Programs for Manju Ukey to attend the August 2026 Online APSI course AP Statistics offered by Johns Hopkins University from August 3-6, 2026, at a cost not to exceed \$950.00 to be charged to Account No. 20-275-200-300-00-00-66.
7. Request from Kathy Badalis, Ed.D., Director of Staff Development & Innovative Programs for Marisa Lopez to attend the August 2026 Online APSI courses AP Seminar Online with William Spruytte offered by Eastern Kentucky University from August 3-6, 2026, at a cost not to exceed \$799.00 to be charged to Account No. 20-275-200-300-00-00-66.
8. Request from Kathy Badalis, Ed.D., Director of Staff Development & Innovative Programs for Leonardo Lazo to attend the August 2026 Online APSI courses AP Spanish offered by Eastern Kentucky University from August 3-6, 2026, at a cost not to exceed \$900.00 to be charged to Account No. 20-275-200-300-00-00-66.

9. Request from Kathy Badalis, Ed.D., Director of Staff Development & Innovative Programs for Guido Morsella to attend the August 2026 Online APSI courses AP Teacher of Advanced Placement Italian Language and Culture offered by Manhattan University from August 3-7, 2026, at a cost not to exceed \$940.00 to be charged to Account No. 20-275-200-300-00-66.
10. Request from Kathy Badalis, Ed.D., Director of Staff Development & Innovative Programs for Luisa Murgas Valiente to attend the August 2026 Online APSI courses AP Online Lab PWISTA offered by PWISTA Mahopac from August 10-13, 2026, at a cost not to exceed \$799.00 to be charged to Account No. 20-275-200-300-00-66.
11. Request from Samuel Etienne, Director of Curriculum and Instruction for Jennifer Craven to attend the Tomorrow's Teacher Curriculum Training Center of Stockton University, Galloway, NJ on August 14, 2026, at a cost not to exceed \$400.00 to be charged to Account Nos. 11-000-221-320-94-10-71.
12. Request from Kathy Badalis, Ed.D., Director of Staff Development & Innovative Programs for Jennifer Nieves and Sofia Marmelo to attend the August 2026 Online APSI courses AP Seminar English Language Arts Online with Alli Kale offered by Eastern Kentucky University from August 24-27, 2026, at a cost not to exceed \$1,598.00 to be charged to Account No. 20-275-200-300-00-66.
13. Request from Donald J. Sheehy, Chief Information Officer (Technology) for the following personnel to attend Varto Fine Arts Technologies, Inc., East Rutherford NJ. Luis Lemos - August 3-5, 2026 and August 10-12, 2026; Mary Rivera and Carlos Vieira – August 3-5, 2026; Peter Santiago and Joel Romero – August 10-12, 2026; Daniel Correia, Philip Orejuela and Giovanny Hernadez – August 24-26, 2026, at a cost not to exceed \$9,975.00 to be charged to Account No. 11-000-252-890-94-4140.
14. Request from Bartolomeo Candelino, Director of Athletics for Coaches Jacques Gonzales, Sebastian Baison Pineiro, Diego S. Lopes Da Graca and 20 Elizabeth High School Soccer students to attend the Stockton University Preseason Tournament in Galloway, NJ on August 16-17, 2026, at no cost to the Board; hotel and food will be paid from the soccer student activity account.
15. Request from Dorothy McMullen, Director of Special Projects for Tracy Monteiro, Supervisor of Visual & Performing Arts to attend ten (10) professional development sessions (one a month) by the New Jersey Music Administrator's Association for the 2026-2027 school year, held at the Rutgers Club, Piscataway, NJ, five sessions are at no cost to the Board and five session are in the amount of \$140.00 to be charged to Account No. 11-000-221-320-94-15-69.
16. Request from Dorothy McMullen, Director of Special Projects for the following personnel Jennifer Berkin, Jodi Bonacci, Stephanie Correia, Danielle Freeman, Kathleen Kranick and Amy Rios to attend the New Jersey International Dyslexia Association (NJIDA) Fall Conference on October 16, 2026 (in person), at the Hilton East Brunswick Hotel & Executive Center , East Brunswick, NJ and October 17, 2026 (virtual), at a cost not to exceed a total of \$2,220.00 to be charged to Account No. 20-275-200-500-00-69.

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES

1. Request from Vito Mazza, Saint Vito Festival/Peterstown Cultural Festival for use of the Thomas G. Dunn Sports Center parking lot for the festival from Thursday, July 23, 2026 through Sunday, July 26, 2026 from 5:00 p.m. to 11:00 p.m., be approved. Requested: Waiver of fees. Recommendation: N/C.
2. Request from the YMCA of Eastern Union County for use of the following school classrooms for an after school program, every Monday through Friday beginning September 10, 2026 through June 17, 2027 from 3:00 p.m. to 6:30 p.m., Elmora School No. 12, and Robert Morris School No. 18, be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$6,640.00.

The Superintendent of Schools recommends approval of the following:

USE OF FACILITIES -CONSIDERATIONS

1. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services on Sundays, August 2, 9, 16, 23 and 30, 2026 from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,635.00.
2. Request from The Gathering NJ for use of John E. Dwyer Technology Academy auditorium for community church services on Sundays, August 2, 9, 16, 23 and 30, 2026 from 10:00 a.m. to 1:00 p.m.; and Friday, August 21, 2026 from 7:00 p.m. to 10:00 p.m., be approved. Total cost for facility, custodial and security will be \$3,162.00.
3. Request from Today's Church for use of EHS Frank J. Cicarell Academy auditorium for community church services on Sunday September 6, 2026 from 7:00 a.m. to 12:00 p.m.; gymnasium and media center from 11:00 a.m. to 12:00 p.m., be approved. Total cost for facility, custodial and security will be \$3,492.00.
4. Request from the Indian Cultural Society for use of the Thomas G. Dunn Sports Center for Navratri 2026 Festival on the following Fridays and Saturdays, October 9-10, 2026, October 16-17, 2026 and October 23-24, 2026 from 8:00 p.m. to 2:00 a.m., be approved. Total cost for facility, custodial, security fees, concession stand and food service supervisor \$17,034.00.

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Superintendent's Report
July 21, 2026

FIELD TRIP CONSIDERATIONS

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

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July 21, 2026**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<u>File Number</u>	<u>Investigation Results</u>	<u>Actions Taken</u>
307756	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, CST Informed.
307933	Founded	Contacted Parents, Counseling, Student Conference, Parent Conference, Detention, Skill Development.
307973	Unfounded	Contacted Parents, Counseling, Homeroom Change, Schedule Change, Student Conference.
307975	Founded	Contacted Parents, Counseling, Student Conference, Parent Conference, Detention.
308038	Founded	Contacted Parents, Counseling, Parent Conference, Detention.
308061	Unfounded/Inconclusive	Contacted Parents, Counseling, Student Transfer, Referral for Outside Treatment Resources, Monitoring.
308127	Unfounded	Contacted Parents, Parent Conference, Student Conference, Referral for Outside Treatment Resources, CST Informed.
308136	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Student Conference, Seating Change, CST Informed, Schedule Change, Monitoring, Referral to Principal, Agency Contacted.
308162	Unfounded	Contacted Parents, Mediation.

308215	Founded	Contacted Parents, Counseling.
308171	Founded	Contacted Parents, Counseling, Parent Conference, Mediation, CST Informed, Suspension.
308227	Founded	Contacted Parents, Parent Conference, Monitoring, Seating Change, Counseling, Detention, Behavior Plan, Skill Development.
308339	Unfounded	Contacted Parents, Student Conference, Parent Conference, Suspension.
308456	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Suspension.
308530	Founded	Contacted Parents, Counseling, Referral for Outside Treatment Resources, Referral to Principal.
308562	Unfounded/Inconclusive	Contacted Parents, Parent Conference, Student Conference, Monitoring.
308596	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Schedule Change, Suspension.
308634	Unfounded/Inconclusive	Contacted Parents, Counseling, Mediation, CST Informed, Monitoring.
308711	Unfounded/Inconclusive	Contacted Parents, Student Conference, Monitoring.
308712	Unfounded/Inconclusive	Contacted Parents, Counseling, Student Conference, Suspension, Monitoring.
308724	Founded	Contacted Parents, Counseling, CST Informed, Parent Conference, Detention, Referral to Principal, Suspension.
308770	Unfounded	Contacted Parents, Counseling, Parent Conference.

308776	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Student Conference, Monitoring.
308811	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, CST Informed, Detention.
308867	Unfounded	Contacted Parents, Parent Conference, Student Conference, CST Informed.
308872	Unfounded	Contacted Parents, Mediation, CST Informed.
308897	Founded	Contacted Parents, Student Conference, Parent Conference, Detention.
308901	Founded	Contacted Parents, Counseling, Parent Conference, Mediation, Student Conference, Seating Change, Homeroom Change.
308902	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Class Change, Suspension.
308938	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Detention.
308945	Unfounded	Contacted Parent, Mediation.
308952	Unfounded	Contacted Parents, Counseling, Detention, CST Informed.
308992	Founded	Contacted Parents, Counseling, Parent Conference.
309019	Unfounded/Inconclusive	Contacted Parents, Parent Conference, Monitoring.
309082	Founded	Contacted Parents, Counseling, Parent Conference, Referral to Principal, Suspension, Detention.
309084	Founded	Contacted Parents, Counseling, CST Informed, Parent Conference.

309127	Unfounded	Contacted Parents, Counseling, Student Conference, CST Informed.
309135	Unfounded	Contacted Parents, Mediation, Student Conference, Seating Change, Parent Conference.
309174	Unfounded	Contacted Parents, Counseling, Student Conference.
309233	Founded	Contacted Parents, Counseling, Student Conference, Parent Conference, Suspension.
309314	Unfounded	Contacted Parents, Counseling, Parent Conference, Suspension, Referral for Outside Treatment Resources, CST Informed, Schedule Change, Skill Development, Monitoring.
309315	Founded	Contacted Parents, Counseling, Referral to Principal, Suspension, Student Conference, CST Informed, Referral for Outside Treatment Resources, Behavior Intervention Plan, Skill Development.
309316	Founded	Contacted Parents, Counseling, Student Conference, CST Informed, Seating Change, Detention, Referral to Principal, Skill Development.
309449	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Mediation, Student Conference, Seating Change, CST Informed, Monitoring.
309457	Founded	Contacted Parents, Student Conference, Monitoring, Parent Conference, Suspension.
309458	Founded	Contacted Parents, Parent Conference, SCT Informed, Monitoring, Student Conference.
309459	Founded	Contacted Parents, Parent Conference, Student Conference, CST Informed.
309460	Unfounded	Contacted Parents, Parent Conference, Student Conference, Seating Change.

309596	Founded	Contacted Parents, Counseling, Student Conference, CST Informed, Parent Conference, Suspension.
309600	Unfounded	Contacted Parents, Counseling, Mediation, Student Conference.
309619	Unfounded	Contacted Parents, Parent Conference, Detention, Student Conference, CST Informed, Suspension.
309627	Unfounded	Contacted Parents, Counseling, Parent Conference, Detention.
309675	Founded	Contacted Parents, Parent Conference, Student Conference, Detention, Suspension, CST Informed.
309711	Unfounded	Contacted Parents, Mediation.
309748	Unfounded	Contacted Parents, Counseling.
309813	Unfounded	Contacted Parents, Counseling, Parent Conference, student Conference, CST Informed, Skill Development.
309910	Founded	Contacted Parents, Counseling, Parent Conference, Mediation, Student Conference, YES Program.
309911	Founded	Contacted Parents, Counseling, Student Conference.
309993	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Monitoring.
310053	Unfounded/Inconclusive	Contacted Parents, Student Conference, Professional Development, Monitoring.
310204	Founded	Contacted Parents, Counseling, Detention, Suspension.
310262	Unfounded	Contacted Parents, Counseling.
301288	Unfounded	Contacted Parents, Student Conference, CST Informed.

310319	Founded	Contacted Parents, Counseling, CST Informed, Parent Conference, Referral to Principal, Suspension.
301331	Founded	Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources, Student Conference, Detention, Referral to Principal, Suspension, Skill Development, CST Informed.
310421	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Schedule Change, Referral to Principal.
301427	Unfounded	Contacted Parents, Student Conference.
310516	Founded	Contacted Parents, Counseling, Parent Conference, Suspension, Monitoring, Schedule Change, Student Conference.
310609	Founded	Contacted Parents, Counseling, Parent Conference, Detention, Referral for Outside Treatment Resources, CST Informed, Skill Development.
310720	Unfounded/Inconclusive	Contacted Parents, Counseling, Mediation, Student Conference, CST Informed, Suspension, Monitoring.
310896	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Seating Change, Detention, Referral to Principal, Skill Development.
310943	Unfounded	Contacted Parents, Parent Conference, Referral for Outside Treatment Resources, Student Conference.
311047	Unfounded	Contacted Parents, Counseling, Parent Conference, Referral to I&RS, Seating Change, Student Conference.

ELIZABETH BOARD OF EDUCATION:

The Superintendent of Schools recommends approval of the following recommendations.

AUTHORIZATION TO ACCEPT GRANT AWARD

Recommended: That Robert Morris School No. 18 be authorized to accept the grant awarded to Elizabeth Public Schools through the Save the Music Foundation in support of expanding music education opportunities for students in grades K-8. The Intro to Music Grant will establish and strengthen a general music program at Robert Morris School No. 18 by providing instruments, instructional resources and program support designed to enhance student access to high-quality music education. After careful review of the grant requirements, including facility space, storage capacity, program sustainability and eligibility parameters, School No. 18 was identified as the most appropriate site for implementation.

Recommended: That the Elizabeth Board of Education be authorized to accept a grant in amount of \$400.00 from Rider University on behalf of the Julius and Dorothy Koppelman Holocaust/Genocide Resource Center. The grant was awarded to Michael Anne Regan, a fifth-grade teacher at Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9, and the funds will be used to support classroom needs.

AUTHORIZATION TO APPLY FOR AND ACCEPT FUNDS

Recommended: That the Elizabeth Board of Education be authorized to apply for and accept funds from the New Jersey Department of Education for the Individuals with Disabilities Education Act (IDEA) for Fiscal Year 2027, July 1, 2026 through June 30, 2027 in the amount of:

Basic: \$7,252,944.00, which includes the proportionate share of \$267,859.00 in services to students with disabilities attending non-public schools.

Preschool: \$170,463.00, which includes the proportionate share of \$0, in services for preschool students with disabilities attending non-public schools.

AUTHORIZATION TO ACCEPT REFUND

Recommended: That the Athletic Department be authorized to accept a refund check from the N.J.S.I.A.A. in the amount of \$50.00, for overpayment of a winter entry fee.

AUTHORIZATION TO ENTER PARTNERSHIP, MAKE APPLICATION AND ACCEPT FUNDS

Recommended: That the Elizabeth Board of Education be authorized to enter into partnership with the Lead Agency-Union College of Union County New Jersey, make application for the FY 2026 Adult Basic Skills Grant and accept New Jersey Department of Labor funds in the amount of \$50,000.00 for the 2026-2027 program year.

AUTHORIZATION TO ENTER PARTNERSHIP

Recommended: That the Elizabeth Public Schools be authorized to enter into a science partnership with New York Academy of Sciences for the 2026-2027 school year, at no cost to the Board.

Recommended: That the Elizabeth Board of Education be authorized to enter into partnership with Rutgers University Behavioral Health Care for the Developing Resiliency with Engaging Approaches to Maximize Success (DREAMS) Project with Nurtured Heart Approach (NHA) grant opportunity from Jul 1, 2026 through June 30, 2027, at no cost to the Board.

AUTHORIZATION TO APPROVE CORRECTIVE ACTION PLANS FROM 2025-2026

Recommended: That the Elizabeth Board of Education be authorized to approve the Corrective Action Plans during the 2026-2027 school year.

Recommended: That the Elizabeth Board of Education approve the 2026-2027 District Mentoring Plan as filed in the Division of Staff Development & Innovative Programs.

Recommended: That the Elizabeth Board of Education approve the 2026-2027 District Professional Development Plan as filed in the Division of Staff Development & Innovative Programs.

AUTHORIZATION TO MAKE APPLICATION AND ACCEPT FUNDS FOR ESEA FY27

Recommended: That the Elizabeth Board of Education be authorized to make application for and accept the grant award of these funds upon the subsequent approval of the Elementary and Secondary Education Act (ESEA) Consolidated Formula Subgrant Application, from the State of New Jersey Department of Education for the period July 1, 2026 through September 30, 2027.

Title I Part A	\$13,481,819
Title I SIA Part A	187,500
Title II Part A	\$ 1,208,568
Title III	\$ 1,724,541
Title IV	\$ 890,816
Total Allocation	\$17,493,244

2026 ASSESSING COMPREHENSION AND COMMUNICATION IN ENGLISH STATE-TO-STATE (ACCESS) RESULTS

Recommended: That the Spring 2026 Assessing Comprehension and Communication in English State-to-State (ACCESS) results be approved as filed in the Office of the Division of Research, Evaluation and Assessment.

AUTHORIZATION FOR INDEPENDENT STUDY/EXTENDED LEARNING OPPORTUNITY

Recommended: That the following students be authorized to complete an independent study/extended learning opportunity program in stated subject areas as per administrative code 6A:8-5.1(a)2 to meet the core curriculum, content standards in order to receive credits in stated subject areas at 5 credits each:

M.C.A.	Intro to Business (Accrual)	G.G.	Spanish II (New Accrual)
K.P.	Art Appreciation (Accrual)	K.B.	Physical Education/Health III

Recommended: That the following students be authorized to complete an independent study/extended learning opportunity program in stated subject areas as per administrative code 6A:8-5.1(a)2 to meet the core curriculum, content standards in order to receive credits in stated subject areas at 2.5 credits each:

M.S.	Biology	M.S.	Art Appreciation
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AUTHORIZATION TO IMPLEMENT AND UTILIZE THE DANIELSON FRAMEWORK FOR TEACHING AND RUBRICS

Recommended: That the Elizabeth Board of Education continue to implement the Danielson Framework for Teaching 2022 Rubrics for Teachers, and the Danielson Framework for Teaching/Specialist for Other Certified Staff and the Marzano Leaderships Rubrics for School and District Leaders.

AUTHORIZATION TO PARTICIPATE

Recommended: That up to 100 students from Thomas Jefferson Arts Academy and JVJ STEM Academy be approved to participate in the Union County Tenn Arts Festival at a cost of \$575.00. These students have qualified for state-level finals and will participate in a variety of enriching workshops and showcases hosted at Middlesex College. This event will take place on a date to be determined by the organization between June 1-3, 2026.

AUTHORIZATION TO ATTEND

Recommended: That the Elizabeth High School Boy's and Girl's Cross Country teams be authorized to travel to various cross-country courses one day per week, with coaches Bryant Flavian Cordova, Phillip Costa Reguinho, and Michael Anthony Sacca, during the summer clinics, with practice times adjusted as needed based on weather conditions. This request is intended to support team training and preparation for the 2026-2027 Cross Country season, at no cost to the Board.

CHANGE IN MENTORS FOR PROVISIONAL TEACHER/ALTERNATE ROUTE

Recommended: That the designation of mentor fees for Provisional Teacher, Caitlin Barbara, be changed as follows:

FROM:	Yeni Escalona, Mentor/Support Team Teacher, for the period April 15, 2026 through February 15, 2027.	\$550.00
TO:	Yeni Escalona, Mentor/Support Team Teacher, for the period April 15, 2026 through June 30, 2026.	\$183.33

Rationale: Provisional teacher was non-renewed effective June 30, 2026.

AUTHORIZATION TO CONTINUE INTERNATIONAL BACCALAUREATE PROGRAMS

Recommended: That Dr. Orlando Edreira Academy School No. 26 be authorized to continue with implementation with International Baccalaureate, Bethesda, MD, to continue to implement the PYP (Primary Years Program) for the 2026-2027 school year, in an amount not to exceed \$9,063.00.

Recommended: That Dr. Orlando Edreira Academy School No. 26 be authorized to continue with implementation with International Baccalaureate, Bethesda, MD, to continue to implement the MYP (Middle Years Program) for the 2026-2027 school year, in an amount not to exceed \$10,773.00.

BILINGUAL PROGRAM WAIVER REQUEST FOR 2026-2027 SCHOOL YEAR

A Bilingual Waiver pursuant to N.J.S.A. 18A:35-15 and N.J.A.C. 6A:15 is being requested for the 2026-2027 school year in order to establish an alternative instructional program with the approval of the New Jersey Department of Education. A waiver is necessary when there are 20 or more students who speak the same language and are eligible for bilingual education programs in kindergarten through twelfth grades, but it would be impractical to provide a full-time bilingual program. A waiver will be submitted for each school for the following languages: Arabic, Haitian-Creole, Portuguese and/or Spanish due to age range, grade span and/or geographic location of eligible students.

AUTHORIZATION FOR PAYMENT

Recommended: That payment for medical-health insurance waiver for 2024-2025, in the amount of \$1,391,191.00, in accordance with collective negotiations agreements and Public Law 210 Chapter 2, be approved.

AUTHORIZATION FOR DELAYED OPENING

Recommended: That Dr. Orlando Edreira Academy School No. 26 be authorized to have a delayed opening starting at 8:15 a.m. for all students and faculty members in order to accommodate the district calendar on September 28, 2026; October 22, 2026; December 7, 2026; February 8, 2027 and March 2, 2027, for professional development. Additionally, all 7:00 – 7:30 a.m. breakfast and bus stipends be amended for 7:15-8:15 a.m. accordingly.

AUTHORIZATION TO ENTER INTO AFFILIATION AGREEMENT

Recommended: That the Elizabeth Board of Education be authorized to enter into an affiliation agreement with Kean University to host interns in participating in field work of the PSYD Program in Combined School and Clinical Psychology Field Placement Program and the Elizabeth Board of Education in the district beginning September 1, 2026 through June 30, 2029, at no cost to the Board.

Recommended: That the Elizabeth Board of Education be authorized to enter into an affiliation agreement with Kean University to host interns in participating in field work of the PSYD Program in Combined School and Clinical Psychology Externship Agreement Program and the Elizabeth Board of Education in the district beginning September 1, 2026 through June 30, 2029, at no cost to the Board.

Recommended: That the Elizabeth Board of Education be authorized to enter into a Speech Pathology Practicum/Externship affiliation agreement with Kean University Department of Communication Sciences and Disorders and the Elizabeth Board of Education to host practicum/externship interns in the district beginning August 1, 2026.

AUTHORIZATION TO ACCEPT DONATION

Recommended: That the Elizabeth Board of Education be authorized to accept two donations in the amount of \$6,500.00 each from Elizabeth High School alumni Mr. Patrick Hackett and Mr. Joseph Mele. These funds totaling \$13,000.00 are to be designated specifically to fund a Princeton Review SAT preparation course for approximately 50 students at EHS-Frank J. Cicarell Academy for the 2026-2027 school year.

DONATIONS

Recommended: That the Elizabeth Board of Education accept the following donations:

\$250.00 from Barbara A. Gretkowski in honor of Ms. Terri Bradley for Christopher Columbus School No. 15 to purchase uniform items and backpacks for students in need.

Laundry Detergent from Phillips 66 for Nicholas Murray Butler School No. 23 new laundry room to support students' health, hygiene and overall well-being.

APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

FUND RAISING REQUESTS

<u>School</u>	<u>Organization</u>	<u>Fund Raiser</u>	<u>Dates</u>
Jefferson Academy	Yearbook Club	Yearbook Sales	2025-2026 school year.

Elizabeth, N.J., July 21, 2026

The Superintendent of Schools recommends approval of the following:

A. AUTHORIZATION TO PAY VOUCHERS

	<u>VENDOR</u>	<u>AMOUNT</u>	<u>TOTAL</u>
	<u>DESCRIPTION OF PAYMENT</u>		
1.	E I Associates, Architects & Engineers, PA (Renovation of Cosmetology Classroom – Edison Academy) (Security Vestibules Project – School Nos. 1, 9, 80, 87, 87A & 89) (Configuration of HR Suite – Mitchell Building) (Security Vestibules Project – School Nos. 1, 9, 80, 87, 87A & 89)	3,031.39 1,880.00 32,000.00 3,760.00	40,671.39
2.	EPG New Jersey (Consulting Fee – July 2026)		8,000.00
3.	In-Line Air Conditioning Co., Inc. (Replace 40 Vertical Classroom Units Ventilators – School No. 3)		614,041.37
4.	Kologi Simitz Counselors at Law (Legal Services)		15,928.50
5.	La Corte, Bundy, Varady & Kinsella Attorneys at Law (Legal Services)		51,572.06
6.	LAN Associates Engineering, Planning Architecture Surveying, Inc. (Replacement of Generator – Dwyer/Halsey Academies) (New Electrical Service HVAC Upgrades – School No. 16A) (Construction Flood Mitigation – School No. 27) (Construction Flood Mitigation – School No. 26) (Upgrade Electrical Service – Edison Academy) (New Electric Service for Upgrade of HVAC – School No. 16A) (Upgrade Electrical Service – Edison Academy) (Replace Kitchen Hood System – Edison Academy) (Replace Make-up Air Unit – Edison Academy) (HVAC Upgrades 2 nd Floor – Mitchell Building)	9,950.00 2,335.00 1,250.00 1,425.00 7,170.00 1,060.00 11,950.00 1,470.00 2,970.00 31,550.00	71,130.00
7.	Louis C. Mai, CPA & Associates (Treasurer of School Moneys – June 2026)		4,150.00
8.	Magic Touch Construction, Inc., (Security Vestibule Upgrades – School No. 1) (Security Vestibule Upgrades – School No. 9) (Security Vestibule Upgrades – School No. 80) (Security Vestibule Upgrades – School No. 87) (Security Vestibule Upgrades – School No. 87A) (Security Vestibule Upgrades – School No. 89)	90,119.69 143,653.0 1 7,063.00 87,709.54 7,075.41 10,339.53	345,960.18
9.	Mandelbaum Barrett, P.C. (Legal Services)		4,536.00
10.	Molba Construction (Renovation Gymnasium – Bollwage Academy)		185,501.88

VENDOR

	<u>DESCRIPTION OF PAYMENT</u>	<u>AMOUNT</u>	<u>TOTAL</u>
11.	Open Systems Integrators, Inc. (Install Intelligent Addressable Life Safety Systems in 10 New TCU's – School No. 4A) (Installation of Intercom, Clock, Cabling & Fiber – School No. 4A) (Security Enhancements – School No. 4) (Upgrade Storage of Milestone Video Servers)	76,452.29 15,898.20 500.00 60,495.78	153,346.27
12.	Power with Prestige (PWP) Inc. (Replace Generator – Dwyer/Halsey)		686,980.00
13.	Strategic Message Management, Inc. (Services Rendered - Invoice Dated July 21, 2026)		9,525.00
14.	USA Architects (Replacement of Roof – School Nos. 4, 18, & 25) (Structural Steel & Masonry Repair – School No. 7)	39,409.62 6,250.00	45,659.62
15.	Whitman (Ground Water Investigation Remedial Action - School No. 51)		467.50

**B. AUTHORIZATION TO TRANSFER FUNDS
TO THE WORKERS' COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$666,673.00 Workers' Compensation Account for the 2026-2027 school year.

July 21, 2026

TRANSFER OF FUNDS 2025-2026

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
FROM:		
11-000-520-930-00-00--	GENERAL FUND CONTRIBUTION TO SBB	(957,225)
11-000-291-290-00-00--	BENEFITS OTHER	(858,200)
11-000-520-930-00-00--	GENERAL FUND CONTRIBUTION TO SBB	(800,000)
11-000-291-220-00-00--	SOCIAL SECURITY	(766,143)
11-000-291-220-00-00--	SOCIAL SECURITY	(700,000)
11-000-216-320-95-00-60-	CONTRACTED SERVICES	(647,853)
11-000-217-320-94-00-60-	NURSING SERVICES - OOD	(467,277)
11-140-100-101-00-82-44-	TEACHERS SALARIES (9-12) MILESTONES	(423,000)
11-000-260-441-94-00--	RENTALS	(358,237)
11-205-100-101-94-81-60-	LLD SEVERE TEACHERS - EXTENDED SCHOOL YEAR - SUMMER	(316,000)
11-000-251-101-94-83-44-	22-23 OVERTIME RETRO	(311,840)
11-000-291-270-00-00--	HEALTH BENEFITS	(290,430)
11-000-252-104-00-41-40-	TECHNOLOGY ADMINSTRATORS SALARIES	(281,700)
11-140-100-101-00-79-44-	SUBSTITUTE SALARIES	(276,344)
11-000-216-101-00-79--	SPEECH PATHOLOGISTS - S4T	(270,000)
11-000-218-610-94-00-63-	TESTING - SUPPLIES	(245,671)
11-190-100-440-94-41-40-	LEASE/PURCHASE	(230,122)
11-000-217-320-94-00-60-	NURSING SERVICES - OOD	(228,106)
11-000-221-320-94-00-68-	STUDENT SERVICES - PROF DEVELOPMENT	(176,806)
11-000-217-106-94-79-44-	PERSONAL ASSISTANT SUBSTITUTES	(156,281)
11-000-260-110-00-00--	CUSTODIAL SALARIES	(130,476)
11-000-100-561-94-00--	TUITION - PUBLIC SCHOOL REGULAR	(130,000)
11-000-221-580-94-00-44-	TRAVEL - DISTRICT	(125,000)
11-000-266-320-94-00-44-	SECURITY POLICE SERVICES	(121,180)
11-000-251-101-94-83-44-	22-23 OVERTIME RETRO	(100,000)
11-000-291-280-94-00--	TUITION REIMBURSEMENT	(100,000)
11-000-260-110-04-00--	CUSTODIAL SALARIES	(98,864)
11-140-100-101-94-00-45-	NEW HIRE INCENTIVE	(95,000)
11-000-291-250-94-00--	UNEMPLOYMENT	(92,500)
11-000-100-561-94-00-55-	TUITION - PUBLIC SCHOO REGULAR HOMELESS	(85,000)
11-000-100-563-94-00-44-	TUITION TO COUNTY VOC. SCHOOL DIST. - REGULAR	(79,700)
11-000-520-930-00-00--	GENERAL FUND CONTRIBUTION TO SBB	(78,294)
11-000-260-390-94-00--	PURCHASED PROFESSIONAL SERVICES	(75,000)
11-000-217-106-94-79-44-	PERSONAL ASSISTANT SUBSTITUTES	(65,000)
11-000-100-561-94-00--	TUITION - PUBLIC SCHOOL REGULAR	(65,000)
11-000-261-110-95-00-00-	MECHANICS - TEMPS	(60,000)
11-000-291-260-94-00--	WORKERS COMP.	(56,428)
11-000-218-104-00-83--	WELCOME CENTER - AFTER SCHOOL	(45,000)
11-000-252-105-00-80-01-	TECHNOLOGY - OVERTIME	(43,000)
11-120-100-101-28-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	(42,000)
11-000-252-420-94-41-40-	TECHNOLOGY MAINTENANCE	(40,000)
11-190-100-440-94-00-44-	LEASE/PURCHASE	(40,000)
11-000-291-271-00-00--	HEALTH BENEFITS - FLEXIBLE SPENDING PLAN	(38,000)
11-000-251-101-94-83-44-	22-23 OVERTIME RETRO	(35,000)
11-000-261-110-00-80--	MAINTENANCE OT	(35,000)
11-140-100-101-92-78--	TEACHERS SALARIES 9-12 - TEACHERS COVERAGE	(35,000)
11-120-100-101-04-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	(34,000)
11-120-100-101-20-83--	B/L SUPERVISION	(33,000)
11-212-100-101-94-83-60-	TUTORING - AFTER SCHOOL WITH DISABILITIES	(33,000)
11-000-252-105-00-80-01-	TECHNOLOGY - OVERTIME	(32,000)
11-000-263-420-02-00--	GROUPS MAINTENANCE	(31,908)
11-000-100-565-94-00--	TUITION - REGIONAL DAY SCH. SPEC.	(30,000)
11-000-270-161-00-79--	SUBSTITUTE BUS DRIVERS	(26,000)
11-000-263-420-09-00--	GROUPS MAINTENANCE	(25,000)
11-000-100-560-94-00--	TRANSFER TO CHARTER SCHOOL	(25,000)
11-000-100-560-94-00--	TRANSFER TO CHARTER SCHOOL	(25,000)
11-105-100-106-00-00--	PRE K - ASSISTANTS	(24,900)

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TRANSFER OF FUNDS 2025-2026

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
11-120-100-101-00-82-44-	TEACHERS SALARIES (1-5) MILESTONES	(24,154)
11-000-260-420-25-00--	CLEAN, REPAIR & MAINT	(17,550)
11-000-263-420-07-00--	GROUPS MAINTENANCE	(14,048)
11-110-100-101-25-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	(13,150)
11-190-100-640-94-00-44-	TEXTBOOKS - SOCIAL STUDIES	(13,000)
11-000-263-420-01-00--	GROUPS MAINTENANCE	(12,040)
11-110-100-101-05-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	(12,000)
11-140-100-101-80-78--	TEACHERS SALARIES 9-12 - TEACHERS COVERAGE	(12,000)
11-140-100-101-89-78--	TEACHERS SALARIES 9-12 - TEACHERS COVERAGE	(10,000)
11-000-100-560-94-00--	TRANSFER TO CHARTER SCHOOL	(10,000)
11-000-260-110-94-80--	CUSTODIAL SALARIES	(10,000)
11-000-260-420-13-00--	CLEAN REPAIR & MAINT	(10,000)
11-110-100-101-09-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	(9,940)
11-110-100-101-28-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	(9,270)
11-105-100-101-00-00--	PRE K MASTER TEACHER	(9,000)
11-000-291-280-94-01--	TUITION REIMBURSEMENT - SUMMER	(8,900)
11-110-100-101-06-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	(8,500)
11-110-100-101-23-78--	TEACHERS SALARIES - KINDERGARTEN	(8,500)
11-000-261-420-80-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(8,000)
11-000-261-420-83-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(8,000)
11-000-261-420-87-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(8,000)
11-000-261-420-92-00-01-	REPAIR MAINTENANCE - CONSTRUCTION	(7,000)
11-421-213-104-94-88--	NURSE - SATURDAY PROGRAM (ML PROGRAM)	(7,000)
11-110-100-101-01-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	(6,307)
11-140-100-101-80-78--	TEACHERS SALARIES 9-12 - TEACHERS COVERAGE	(6,000)
11-000-261-420-02-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(5,500)
11-000-261-420-52-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(5,500)
11-214-100-610-00-00-60-	AUTISM - SUPPLIES	(5,200)
11-000-261-420-07-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(5,000)
11-000-261-420-09-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(5,000)
11-000-261-420-13-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(5,000)
11-000-261-420-50-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(5,000)
11-000-261-420-84-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(5,000)
11-000-261-420-90-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(5,000)
11-110-100-101-16-78--	TEACHERS SALARIES KINDERGARTEN TEACHER COVERAGE	(5,000)
11-110-100-101-19-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	(5,000)
11-110-100-101-20-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	(5,000)
11-000-261-420-85-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(4,800)
11-110-100-101-18-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	(4,725)
11-120-100-101-05-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	(4,500)
11-421-240-103-01-88--	ADMIN - SATURDAY PROGRAM (ML PROGRAM)	(4,000)
11-000-261-420-95-00-01-	REPAIRS MAINTENANCE - CONSTRUCTIONS	(3,400)
11-120-100-101-02-83--	B/L SUPERVISION	(3,250)
11-000-263-420-04-00--	GROUPS MAINTENANCE	(3,145)
11-000-260-420-84-00--	CLEAN, REPAIR & MAINT	(3,000)
11-000-260-420-84-00--	CLEAN, REPAIR & MAINT	(3,000)
11-000-261-420-06-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(3,000)
11-140-100-101-94-00-45-	NEW HIRE INCENTIVE	(3,000)
11-000-261-420-06-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(2,500)
11-000-261-420-87-00-00-	SCHOOL FACILITIES MAINTENANCE	(2,500)
11-000-270-160-00-00--	PUPIL TRANSPORTATION BETWEEN HOME/SCHOOL - SALARIES	(2,500)
11-000-261-420-05-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(2,000)
11-000-261-420-51-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(2,000)
11-000-263-420-12-00--	GROUPS MAINTENANCE	(1,700)
11-110-100-101-30-78--	TEACHERS SALARIES-KINDERGARTEN-TEACHERS COVERAGE	(1,600)
11-000-261-420-03-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(1,500)
11-000-213-104-00-83-64-	NURSE AFTER SCHOOL ATHLETIC	(1,300)
11-140-100-101-84-78--	TEACHERS SALARIES 9-12 - TEACHERS COVERAGE	(1,146)
11-000-217-610-94-00-60-	RELATED SERVICES GENERAL SUPPLIES	(1,129)
11-000-261-420-08-00--	SCHOOL FACILITIES MAINTENANCE	(1,000)

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TRANSFER OF FUNDS 2025-2026

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
11-000-261-420-89-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(1,000)
11-140-100-101-80-78--	TEACHERS SALARIES 9-12 - TEACHERS COVERAGE	(1,000)
11-000-217-610-94-00-60-	RELATED SERVICES GENERAL SUPPLIES	(1,000)
11-110-100-101-03-78--	TEACHERS SALARIES-KINDERGARTEN-TEACHERS COVERAGE	(887)
11-000-261-420-92-00-01-	REPAIR MAINTENANCE - CONSTRUCTION	(872)
11-110-100-101-02-78--	TEACHERS SALARIES-KINDERGARTEN-TEACHERS COVERAGE	(801)
11-000-291-280-94-02--	TUITION REIMBURSEMENT - FALL	(800)
11-000-261-420-08-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	(793)
11-120-100-101-02-83--	B/L SUPERVISION	(500)
11-110-100-101-04-78--	TEACHERS SALARIES - KINDERGARTEN - TEACHERS COVERAGE	(500)

(11,383,891)**TO:**

11-000-291-270-00-00--	HEALTH BENEFITS	1,832,300
11-000-291-270-00-00--	HEALTH BENEFITS	1,831,169
11-000-291-270-00-00--	HEALTH BENEFITS	1,070,364
11-000-291-270-00-00--	HEALTH BENEFITS	1,011,000
11-000-291-270-00-00--	HEALTH BENEFITS	957,225
11-000-291-270-00-00--	HEALTH BENEFITS	800,000
11-000-217-106-94-79-44-	PERSONAL ASSISTANT SUBSTITUTES	766,143
11-000-291-270-00-00--	HEALTH BENEFITS	311,840
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	284,700
11-120-100-101-00-79-44-	TEACHERS GRADE 1-5 SUBSTITUTES	276,344
11-000-291-260-94-00--	WORKERS COMP.	250,000
11-000-217-106-94-79-44-	PERSONAL ASSISTANT SUBSTITUTES	229,340
11-000-221-102-00-00--	SUPERVISORS/DIRECTORS SALARIES	194,875
11-000-100-566-94-00--	TUITION - PRIVATE SCH. HANDICAPPED	130,000
11-000-270-512-95-00--	CONTRACTED SERVICES - ATHLETICS	125,000
11-000-260-110-00-80--	CUSTODIAL - OVERTIME	112,550
11-000-261-110-00-00--	SALARIES MAINTENANCE	100,000
11-000-240-105-00-79-44-	SECRETARY SUBSTITUTE SALARIES	91,180
11-000-217-106-94-79-44-	PERSONAL ASSISTANT SUBSTITUTES	82,428
11-000-291-270-00-00--	HEALTH BENEFITS	78,294
11-000-266-110-00-80--	SECURITY SALARIES - OVERTIME	60,000
11-120-100-101-00-79-44-	TEACHERS GRADE 1-5 SUBSTITUTES	60,000
11-000-251-104-00-00--	BUSINESS ADMINISTRATORS SALARIES	58,975
11-000-261-420-08-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	58,788
11-000-260-420-04-00--	CLEAN, REPAIR & MAINT	49,872
11-000-266-110-00-79--	SUBSTITUTE SECURITY GUARD	45,000
11-140-100-101-00-82-44-	TEACHERS SALARIES (9-12) MILESTONES	41,300
11-000-252-610-94-41-40-	SUPPLIES TECHNOLOGY	40,000
11-000-252-610-94-41-40-	SUPPLIES TECHNOLOGY	40,000
11-000-262-320-95-00-00-	ARCHITECTURAL - PURCHASED PROFESSIONAL SERVICE	35,200
11-000-219-104-94-00-60-	PROFESSIONAL PER CASE SALARIES	35,000
11-000-291-270-00-00--	HEALTH BENEFITS	35,000
11-000-261-420-87-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	32,845
11-000-291-270-00-00--	HEALTH BENEFITS	32,000
11-000-291-270-00-00--	HEALTH BENEFITS	31,700
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	25,000
11-000-266-110-00-80--	SECURITY SALARIES - OVERTIME	20,000
11-000-266-110-00-01--	INVESTIGATORS SALARIES	18,000
11-000-216-101-00-00--	SPEECH TEACHER SALARIES	14,735
11-000-261-420-25-00-01-	REPAIR/MAINTENANCE - CONSTRUCTION	14,500
11-190-100-610-94-00-44-	MATERIALS AND SUPPLIES	13,000
11-205-100-101-94-81-60-	LLD SEVERE TEACHERS - EXTENDED SCHOOL YEAR - SUMMER	12,000
11-421-218-104-94-83-68-	GUIDANCE - AFTER SCHOOL	11,000
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	10,000
11-212-100-101-94-83-60-	TUTORING - AFTER SCHOOL WITH DISABILITIES	5,200

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<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
11-000-266-110-00-00--	SECURITY SALARIES	5,000
11-140-100-101-00-79-44-	SUBSTITUTE SALARIES	5,000
11-215-100-106-94-00--	CDA SALARIES (EC)	4,010
11-000-219-104-00-00-69-	LEARNING DISB. TEACHER-CONSULTANT SALARIES	3,800
11-000-217-100-00-00--	SALARIES	3,500
11-000-216-101-00-00-68-	BCBA SALARIES	3,470
11-120-100-101-94-00-23-	READING SPECIALIST SALARIES	3,050
11-120-100-101-06-78--	TEACHERS SALARIES 1-5 - TEACHERS COVERAGE	3,000
11-000-251-105-00-80-45-	HUMAN RESOURCES - OVERTIME	3,000
11-140-100-101-94-16-69-	CURRICULUM WRITING - ART 9-12	2,500
11-000-270-161-00-80--	BUS DRIVERS/ATTENDANTS - OVERTIME (OFFICE)	2,500
11-000-230-108-00-00--	LEGAL SALARIES	1,775
11-130-100-101-06-78--	TEACHERS SALARIES 6-8 - TEACHERS COVERAGE	1,500
11-000-221-105-94-80-64-	SECRETARY - OVERTIME	1,300
11-000-217-100-00-83-60-	STIPENDS	1,129
11-130-100-101-94-00-20-	TEACHER SALARIES - (DRAMA) SPECIAL PROJECTS	1,025
11-205-100-101-94-81-60-	LLD SEVERE TEACHERS - EXTENDED SCHOOL YEAR - SUMMER	1,000
11-204-100-610-00-00-60-	LLD/EXTENDED SCHOOL YEAR SUPPLIES	1,000
11-000-217-106-00-00--	ASSISTANTS - PERSONAL	915
11-140-100-101-94-15-69-	CURRICULUM WRITING - MUSIC 9-12	500
11-212-100-101-94-83-60-	TUTORING - AFTER SCHOOL WITH DISABILITIES	500
11-402-100-100-00-00-64-	ATHLETIC OFFICE SALARIES	300
11-120-100-101-94-16-69-	CURRICULUM WRITING - ART 1-5	250
		11,383,891

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FROM:

15-000-291-270-25-00--	EMPLOYEE BENEFITS	(80,000)
15-000-291-270-84-00--	EMPLOYEE BENEFITS	(80,000)
15-000-291-270-23-00--	EMPLOYEE BENEFITS	(70,000)
15-000-291-270-82-00--	EMPLOYEE BENEFITS	(70,000)
15-120-100-101-02-83--	TEACHERS - AFTER SCHOOL	(60,000)
15-120-100-101-04-83--	TEACHERS - AFTER SCHOOL	(60,000)
15-120-100-101-05-83--	TEACHERS - AFTER SCHOOL	(60,000)
15-120-100-101-06-83--	TEACHERS - AFTER SCHOOL	(60,000)
15-120-100-101-08-83--	TEACHERS - AFTER SCHOOL	(60,000)
15-120-100-101-09-83--	TEACHERS - AFTER SCHOOL	(60,000)
15-120-100-101-12-83--	TEACHERS - AFTER SCHOOL	(60,000)
15-120-100-101-13-83--	TEACHERS - AFTER SCHOOL	(60,000)
15-120-100-101-14-83--	TEACHERS - AFTER SCHOOL	(60,000)
15-120-100-101-15-83--	TEACHERS - AFTER SCHOOL	(60,000)
15-120-100-101-16-83--	TEACHERS - AFTER SCHOOL	(60,000)
15-120-100-101-18-83--	TEACHERS - AFTER SCHOOL	(60,000)
15-120-100-101-19-83--	TEACHERS - AFTER SCHOOL	(60,000)
15-120-100-101-20-83--	TEACHERS - AFTER SCHOOL	(60,000)
15-120-100-101-21-83--	TEACHERS - AFTER SCHOOL	(60,000)
15-120-100-101-23-83--	TEACHERS - AFTER SCHOOL	(60,000)
15-120-100-101-25-83--	TEACHERS - AFTER SCHOOL	(60,000)
15-120-100-101-27-83--	TEACHERS - AFTER SCHOOL	(60,000)
15-120-100-101-29-83--	TEACHERS - AFTER SCHOOL	(60,000)
15-120-100-101-30-83--	TEACHERS - AFTER SCHOOL	(60,000)
15-000-291-270-83-00--	EMPLOYEE BENEFITS	(60,000)
15-120-100-101-07-83--	TEACHERS - AFTER SCHOOL	(57,258)
15-120-100-101-28-83--	TEACHERS - AFTER SCHOOL	(56,500)
15-120-100-101-22-83--	GRADE 1-5 TEACHERS - AFTER SCHOOL	(54,461)
15-000-291-270-14-00--	EMPLOYEE BENEFITS	(50,000)
15-120-100-101-03-83--	TEACHERS - AFTER SCHOOL	(44,605)
15-120-100-101-26-83--	TEACHERS - AFTER SCHOOL	(37,000)

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<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-190-100-610-14-00-44-	SUPPLIES - COMPTROLLER	(37,000)
15-000-218-390-89-00-68-	GUIDANCE - TESTING (REQUIRED)	(34,700)
15-190-100-610-13-00-44-	SUPPLIES - COMPTROLLER	(30,000)
15-140-100-101-92-00-20-	GRADE 9-12 SALARIES - TEACHER SPECIALISTS	(27,810)
15-190-100-610-12-00-44-	SUPPLIES - COMPTROLLER	(24,000)
15-120-100-101-26-83--	TEACHERS - AFTER SCHOOL	(23,000)
15-190-100-610-07-00-44-	SUPPLIES - COMPTROLLER	(23,000)
15-140-100-101-92-00-20-	GRADE 9-12 SALARIES - TEACHER SPECIALISTS	(16,000)
15-120-100-101-01-83--	TEACHERS - AFTER SCHOOL	(15,800)
15-120-100-101-26-83-19-	GRADES 1-5 TEACHER-6TH PERIOD STIPEND	(15,340)
15-140-100-101-92-00-20-	GRADE 9-12 SALARIES - TEACHER SPECIALISTS	(15,200)
15-140-100-101-92-00-20-	GRADE 9-12 SALARIES - TEACHER SPECIALISTS	(15,025)
15-140-100-101-89-83--	TEACHERS GRADES 9-12 SALARIES - AFTER SCHOOL	(15,000)
15-140-100-101-89-83-19-	GRADE 12 TEACHER- 6TH PERIOD STIPEND	(15,000)
15-120-100-101-01-83--	TEACHERS - AFTER SCHOOL	(14,200)
15-130-100-101-04-00--	GRADES 6-8 TEACHERS - SALARIES	(12,000)
15-120-100-101-01-83--	TEACHERS - AFTER SCHOOL	(10,500)
15-190-100-100-03-83--	AM/PM BUSING	(10,000)
15-205-100-610-92-00-00-	LLD SEVERE SUPPLIES	(9,850)
15-120-100-101-01-83--	TEACHERS - AFTER SCHOOL	(8,600)
15-205-100-610-87-00-00-	LLD SEVERE SUPPLIES	(8,150)
15-401-100-101-80-83--	SCHOOL SPONSORED - COCURRICULAR - AFTER SCHOOL	(8,131)
15-190-100-610-14-00-44-	SUPPLIES - COMPTROLLER	(8,000)
15-140-100-101-92-00-20-	GRADE 9-12 SALARIES - TEACHER SPECIALISTS	(8,000)
15-190-100-610-87-00-44-	SUPPLIES - COMPTROLLER	(7,300)
15-205-100-610-82-00-00-	LLD SEVERE SUPPLIES	(6,450)
15-140-100-101-92-00-20-	GRADE 9-12 SALARIES - TEACHER SPECIALISTS	(6,000)
15-205-100-610-83-00-00-	LLD SEVERE SUPPLIES	(5,800)
15-000-291-270-80-00--	EMPLOYEE BENEFITS	(5,580)
15-140-100-101-92-00-20-	GRADE 9-12 SALARIES - TEACHER SPECIALISTS	(5,540)
15-190-100-610-01-00-44-	SUPPLIES - COMPTROLLER	(5,311)
15-140-100-101-80-83-19-	GRADE 12 TEACHER-6TH PERIOD STIPEND	(5,000)
15-190-100-512-87-10-71-	NAF TRANSPORTATION - REQUIRED	(5,000)
15-000-291-270-87-00--	EMPLOYEE BENEFITS	(5,000)
15-140-100-101-92-00-20-	GRADE 9-12 SALARIES - TEACHER SPECIALISTS	(5,000)
15-120-100-101-03-83--	TEACHERS - AFTER SCHOOL	(4,701)
15-120-100-101-01-83--	TEACHERS - AFTER SCHOOL	(4,500)
15-000-218-390-87-00-68-	GUIDANCE - TESTING (REQUIRED)	(4,452)
15-190-100-610-08-00-44-	SUPPLIES - COMPTROLLER	(4,444)
15-205-100-610-03-00-00-	LLD SEVERE SUPPLIES	(4,100)
15-205-100-610-83-00-00-	LLD SEVERE SUPPLIES	(4,050)
15-140-100-101-92-00-20-	GRADE 9-12 SALARIES - TEACHER SPECIALISTS	(4,000)
15-190-100-610-09-00-44-	SUPPLIES - COMPTROLLER	(3,722)
15-120-100-101-01-00--	GRADE 1-5 TEACHER SALARIES	(3,700)
15-120-100-101-22-83--	GRADE 1-5 TEACHERS - AFTER SCHOOL	(3,600)
15-190-100-610-92-10-71-	SUPPLIES - CAREER AND TECHNICAL	(3,600)
15-120-100-101-28-83--	TEACHERS - AFTER SCHOOL	(3,500)
15-205-100-610-82-00-00-	LLD SEVERE SUPPLIES	(3,400)
15-120-100-101-25-00--	GRADE 1-5 TEACHER SALARIES	(3,051)
15-120-100-101-03-83--	TEACHERS - AFTER SCHOOL	(3,000)
15-000-240-800-83-00-50-	SCHOOL ADMIN. - MISCELLANEOUS - FOOD SERV. SCHOOLWIDE	(3,000)
15-190-100-610-03-00-44-	SUPPLIES - COMPTROLLER	(2,944)
15-190-100-610-05-00-44-	SUPPLIES - COMPTROLLER	(2,700)
15-120-100-101-03-83--	TEACHERS - AFTER SCHOOL	(2,500)
15-140-100-101-92-00-20-	GRADE 9-12 SALARIES - TEACHER SPECIALISTS	(2,400)
15-140-100-101-92-00-20-	GRADE 9-12 SALARIES - TEACHER SPECIALISTS	(2,400)
15-190-100-610-28-75--	FURNITURE/EQUIP UNDER \$2,000	(2,400)
15-190-100-610-06-00-44-	SUPPLIES - COMPTROLLER	(2,101)
15-140-100-101-92-00-20-	GRADE 9-12 SALARIES - TEACHER SPECIALISTS	(2,100)
15-120-100-101-01-83--	TEACHERS - AFTER SCHOOL	(2,000)
15-190-100-640-84-10-71-	CTE - TEXTBOOKS	(2,000)

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<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-190-100-610-13-00-44-	SUPPLIES - COMPTROLLER	(1,700)
15-205-100-610-87-00-00-	LLD SEVERE SUPPLIES	(1,700)
15-140-100-101-92-00-20-	GRADE 9-12 SALARIES - TEACHER SPECIALISTS	(1,600)
15-140-100-101-82-83--	GRADE 9-12 TEACHERS - AFTER SCHOOL	(1,550)
15-140-100-101-92-00-20-	GRADE 9-12 SALARIES - TEACHER SPECIALISTS	(1,525)
15-120-100-101-01-83--	TEACHERS - AFTER SCHOOL	(1,500)
15-120-100-101-01-83--	TEACHERS - AFTER SCHOOL	(1,500)
15-401-100-101-87-83--	SCHOOL SPONSORED - COCURRICULAR - AFTER SCHOOL	(1,500)
15-190-100-610-84-00-44-	SUPPLIES - COMPTROLLER	(1,282)
15-190-100-610-09-00-44-	SUPPLIES - COMPTROLLER	(1,000)
15-120-100-101-03-83--	TEACHERS - AFTER SCHOOL	(1,000)
15-120-100-101-03-83--	TEACHERS - AFTER SCHOOL	(1,000)
15-120-100-101-03-83--	TEACHERS - AFTER SCHOOL	(1,000)
15-120-100-101-03-83--	TEACHERS - AFTER SCHOOL	(1,000)
15-120-100-101-03-83--	TEACHERS - AFTER SCHOOL	(1,000)
15-140-100-101-89-83--	TEACHERS GRADES 9-12 SALARIES - AFTER SCHOOL	(1,000)
15-190-100-640-89-10-71-	CTE - TEXTBOOKS	(1,000)
15-000-260-110-26-80--	SECURITY GUARD - OVERTIME	(1,000)
15-190-100-100-07-83--	AM/PM BUSING	(1,000)
15-244-100-610-22-00--	ESL IN CLASS SUPPORT - SUPPLIES	(950)
15-120-100-101-01-83--	TEACHERS - AFTER SCHOOL	(750)
15-190-100-100-07-83--	AM/PM BUSING	(700)
15-120-100-101-01-83--	TEACHERS - AFTER SCHOOL	(650)
15-120-100-101-26-00--	GRADES 1-5 TEACHER SALARIES	(649)
15-140-100-101-92-00-20-	GRADE 9-12 SALARIES - TEACHER SPECIALISTS	(600)
15-190-100-610-13-00-44-	SUPPLIES - COMPTROLLER	(478)
15-401-100-101-82-83--	SCHOOL SPONSORED - CURRICULAR - AFTER SCHOOL	(456)
15-000-260-110-80-83--	SECURITY GUARD - AFTER SCHOOL	(451)
15-190-100-610-04-00--	INSTRUCTIONAL - SUPPLIES	(350)
15-000-260-110-02-80--	SECURITY GUARD - OVERTIME	(200)
15-130-100-101-23-83-68-	SOCIAL EMOTIONAL AFTER SCHOOL	(125)
15-000-240-103-18-83--	PRINCIPALS/VICE PRINCIPALS - AFTER SCHOOL	(110)
15-401-100-800-30-00--	SCHOOL SPONSORED COCURRICULAR ACTIVITIES	(100)
15-000-240-103-90-83--	PRINCIPALS/VICE PRINCIPALS - AFTER SCHOOL	(50)
15-190-100-610-80-00-44-	SUPPLIES - COMPTROLLER	(35)
		(2,440,987)

TO:

15-000-291-270-04-00--	EMPLOYEE BENEFITS	60,000
15-000-291-270-05-00--	EMPLOYEE BENEFITS	60,000
15-000-291-270-06-00--	EMPLOYEE BENEFITS	60,000
15-000-291-270-08-00--	EMPLOYEE BENEFITS	60,000
15-000-291-270-09-00--	EMPLOYEE BENEFITS	60,000
15-000-291-270-12-00--	EMPLOYEE BENEFITS	60,000
15-000-291-270-13-00--	EMPLOYEE BENEFITS	60,000
15-000-291-270-14-00--	EMPLOYEE BENEFITS	60,000
15-000-291-270-15-00--	EMPLOYEE BENEFITS	60,000
15-000-291-270-16-00--	EMPLOYEE BENEFITS	60,000
15-000-291-270-18-00--	EMPLOYEE BENEFITS	60,000
15-000-291-270-19-00--	EMPLOYEE BENEFITS	60,000
15-000-291-270-20-00--	EMPLOYEE BENEFITS	60,000
15-000-291-270-21-00--	EMPLOYEE BENEFITS	60,000
15-000-291-270-23-00--	EMPLOYEE BENEFITS	60,000
15-000-291-270-25-00--	EMPLOYEE BENEFITS	60,000
15-000-291-270-27-00--	EMPLOYEE BENEFITS	60,000
15-000-291-270-29-00--	EMPLOYEE BENEFITS	60,000
15-000-291-270-30-00--	EMPLOYEE BENEFITS	60,000
15-000-291-270-07-00--	EMPLOYEE BENEFITS	57,258
15-000-291-270-28-00--	EMPLOYEE BENEFITS	56,500

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<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-000-291-270-22-00--	EMPLOYEE BENEFITS	54,461
15-000-291-270-26-00--	EMPLOYEE BENEFITS	52,340
15-000-218-390-80-00-68-	GUIDANCE - TESTING (REQUIRED)	45,000
15-000-291-270-03-00--	EMPLOYEE BENEFITS	44,605
15-130-100-101-21-00--	GRADES 6-8 TEACHERS - SALARIES	38,310
15-140-100-101-83-00-20-	GRADE 9-12 SALARIES - TEACHER SPECIALISTS	35,105
15-000-218-390-82-00-68-	GUIDANCE - TESTING (REQUIRED)	35,000
15-190-100-610-80-75--	FURNITURE/EQUIP UNDER \$2,000	33,000
15-190-100-610-23-75--	FURNITURE/EQUIP UNDER \$2,000	27,810
15-120-100-101-18-00--	GRADES 1-5 TEACHER SALARIES	23,995
15-190-100-610-26-75--	FURNITURE/EQUIP UNDER \$2,000	23,000
15-190-100-610-07-00-44-	SUPPLIES - COMPTROLLER	23,000
15-000-240-103-15-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	21,825
15-000-240-103-87-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	19,625
15-000-240-103-89-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	19,595
15-000-240-103-06-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	17,985
15-120-100-101-06-00--	GRADES 1-5 TEACHER SALARIES	17,780
15-190-100-610-25-75--	FURNITURE/EQUIP UNDER \$2,000	17,500
15-000-240-103-84-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	17,455
15-000-240-103-80-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	16,915
15-205-100-101-82-00-00-	LLD SEVERE SALARIES	16,795
15-214-100-101-22-00--	TEACHER - AUTISM	16,418
15-000-240-103-02-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	16,319
15-190-100-610-12-00-44-	SUPPLIES - COMPTROLLER	16,152
15-190-100-610-83-75--	FURNITURE / EQUIPMENT	16,000
15-190-100-610-28-75--	FURNITURE/EQUIP UNDER \$2,000	15,800
15-190-100-610-82-75--	FURNITURE/EQUIP UNDER \$2,000	15,500
15-190-100-610-82-75--	FURNITURE/EQUIP UNDER \$2,000	15,200
15-000-240-103-26-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	15,169
15-120-100-101-15-00--	GRADES 1-5 TEACHER SALARIES	15,035
15-190-100-610-22-75--	FURNITURE/EQUIP UNDER \$2,000	15,025
15-401-100-101-89-83--	GRADE 9-12 TEACHERS - AFTER SCHOOL	15,000
15-000-218-390-92-00-68-	GUIDANCE - TESTING (REQUIRED)	15,000
15-190-100-610-25-75--	FURNITURE/EQUIP UNDER \$2,000	14,200
15-190-100-100-04-83--	AM/PM BUSING	12,000
15-120-100-101-26-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	11,200
15-190-100-610-28-75--	FURNITURE/EQUIP UNDER \$2,000	10,500
15-190-100-610-89-75--	FURNITURE/EQUIP UNDER \$2,000	10,500
15-190-100-100-22-83--	AM/PM BUSING	10,000
15-000-240-103-05-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	9,085
15-000-240-103-25-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	8,835
15-190-100-610-03-75--	FURNITURE / EQUIPMENT	8,600
15-401-100-101-83-83--	SCHOOL SPONSORED - COCURRICULAR - AFTER SCHOOL	8,587
15-140-100-101-87-00-20-	GRADE 9-12 SALARIES - TEACHER SPECIALISTS	8,080
15-190-100-610-89-75--	FURNITURE/EQUIP UNDER \$2,000	8,000
15-190-100-610-82-75--	FURNITURE/EQUIP UNDER \$2,000	8,000
15-000-240-103-03-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	7,555
15-190-100-610-80-75--	FURNITURE/EQUIP UNDER \$2,000	7,500
15-401-100-580-89-00--	TRAVEL - FORENSIC	7,300
15-000-240-103-09-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	7,200
15-000-218-390-83-00-68-	GUIDANCE - TESTING (REQUIRED)	7,000
15-000-240-103-22-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	6,830
15-120-100-101-05-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	6,535
15-000-218-390-84-00-68-	GUIDANCE - TESTING (REQUIRED)	6,500
15-000-240-103-18-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	6,475
15-000-240-103-83-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	6,005
15-190-100-610-12-75--	FURNITURE / EQUIPMENT	6,000
15-000-240-103-92-00--	PRINCIPAL / VICE PRINCIPAL SALARIES	5,675
15-000-240-105-04-00--	SECRETARIAL SALARIES	5,605
15-190-100-610-30-75--	FURNITURE/EQUIP UNDER \$2,000	5,540
15-000-218-390-90-00-68-	GUIDANCE - TESTING (REQUIRED)	5,500

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<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-000-240-103-07-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	5,455
15-000-240-103-27-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	5,250
15-000-240-103-21-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	5,205
15-000-240-103-08-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	5,050
15-242-100-101-92-00--	ESL SELF CONTAINED - SALARIES	5,050
15-000-240-103-29-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	5,045
15-000-260-110-80-83--	SECURITY GUARD - AFTER SCHOOL	5,000
15-140-100-101-82-83-19-	GRADE 12 TEACHER-6TH PERIOD STIPEND	5,000
15-190-100-610-89-75--	FURNITURE/EQUIP UNDER \$2,000	5,000
15-000-240-103-20-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	4,765
15-000-240-103-23-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	4,565
15-000-240-103-28-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	4,550
15-190-100-610-20-75--	FURNITURE / EQUIPMENT	4,500
15-000-240-103-16-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	4,265
15-190-100-610-20-75--	FURNITURE / EQUIPMENT	4,200
15-190-100-610-30-75--	FURNITURE/EQUIP UNDER \$2,000	4,000
15-120-100-101-26-83-19-	GRADES 1-5 TEACHER-6TH PERIOD STIPEND	3,700
15-120-100-101-26-83-19-	GRADES 1-5 TEACHER-6TH PERIOD STIPEND	3,700
15-190-100-610-22-15-69-	INSTRUCTIONAL SUPPLIES - MUSIC (REQUIRED)	3,600
15-000-100-610-87-10-00-	CTE - CULINARY SUPPLIES (REIMBURSABLE EVENTS)	3,600
15-000-213-100-84-00--	NURSE SALARIES	3,520
15-190-100-610-28-15-69-	INSTRUCTIONAL SUPPLIES - MUSIC (REQUIRED)	3,500
15-000-240-103-19-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	3,490
15-000-240-103-14-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	3,405
15-190-100-610-89-75--	FURNITURE/EQUIP UNDER \$2,000	3,000
15-000-240-800-92-00-50-	SCHOOL ADMIN - MISCELLANEOUS - FOOD SERVICE	3,000
15-000-240-103-30-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	2,980
15-241-100-101-05-01--	BILINGUAL SELF CONTAINED KINDERGARTEN SALARIES	2,605
15-000-260-110-92-83--	SECURITY GUARD - AFTER SCHOOL	2,500
15-190-100-610-28-75--	FURNITURE/EQUIP UNDER \$2,000	2,400
15-190-100-610-28-75--	FURNITURE/EQUIP UNDER \$2,000	2,400
15-140-100-101-92-00-20-	GRADE 9-12 SALARIES - TEACHER SPECIALISTS	2,400
15-000-240-105-89-00--	SECRETARIAL SALARIES	2,185
15-190-100-610-30-75--	FURNITURE/EQUIP UNDER \$2,000	2,100
15-190-100-610-89-75--	FURNITURE/EQUIP UNDER \$2,000	2,000
15-000-240-103-01-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	1,805
15-244-100-101-92-00--	TEACHER - ESL	1,775
15-190-100-100-90-83--	AM/PM BUSING	1,750
15-190-100-610-20-75--	FURNITURE / EQUIPMENT	1,700
15-000-240-103-12-00--	PRINCIPALS/VICE PRINCIPALS SALARIES	1,700
15-130-100-101-23-00--	GRADES 6-8 TEACHERS - SALARIES	1,635
15-190-100-610-83-75--	FURNITURE / EQUIPMENT	1,600
15-401-100-101-82-83--	SCHOOL SPONSORED - CURRICULAR - AFTER SCHOOL	1,550
15-190-100-610-22-75--	FURNITURE/EQUIP UNDER \$2,000	1,525
15-190-100-610-27-75--	FURNITURE / EQUIPMENT	1,500
15-190-100-610-28-75--	FURNITURE/EQUIP UNDER \$2,000	1,500
15-401-100-101-84-83--	SCHOOL SPONSORED - COCURRICULAR - AFTER SCHOOL	1,500
15-000-240-105-87-00--	SECRETARIAL SALARIES	1,415
15-401-100-580-89-00--	TRAVEL - FORENSIC	1,282
15-120-100-101-30-00-20-	GRADE 1-5 SALARIES - TEACHER SPECIALIST	1,150
15-000-213-100-07-00--	NURSE SALARIES	1,110
15-140-100-101-87-00--	GRADE 9-12 TEACHER SALARIES	1,035
15-120-100-101-27-00--	GRADES 1-5 TEACHERS SALARIES	1,015
15-190-100-610-25-75--	FURNITURE/EQUIP UNDER \$2,000	1,000
15-140-100-101-80-83-68-	SOCIAL EMOTIONAL AFTER SCHOOL	1,000
15-000-260-110-82-83--	SECURITY GUARD - AFTER SCHOOL	1,000
15-000-260-110-03-80--	SECURITY GUARD - OVERTIME	1,000
15-000-260-110-22-80--	SECURITY GUARD - OVERTIME	1,000
15-190-100-610-80-75--	FURNITURE/EQUIP UNDER \$2,000	1,000
15-000-260-110-23-80--	SECURITY GUARD - OVERTIME	1,000
15-190-100-100-30-83--	AM/PM BUSING	1,000

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<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-190-100-580-80-00--	TEACHER IN DISTRICT TRAVEL	950
15-000-213-100-89-00--	NURSE SALARIES	870
15-000-218-104-09-00--	GUIDANCE COUNSELORS SALARIES	725
15-110-100-101-16-01--	KINDERGARTEN TEACHER SALARIES	705
15-190-100-100-14-83--	AM/PM BUSING	700
15-190-100-610-82-75--	FURNITURE/EQUIP UNDER \$2,000	650
15-190-100-610-82-75--	FURNITURE/EQUIP UNDER \$2,000	600
15-000-260-110-92-83--	SECURITY GUARD - AFTER SCHOOL	451
15-241-100-101-26-00--	BILINGUAL SELF CONTAINED - SALARIES	400
15-000-218-600-04-00--	GUIDANCE SUPPLIES	350
15-000-260-110-03-80--	SECURITY GUARD - OVERTIME	200
15-130-100-101-22-83-68-	SOCIAL EMOTIONAL AFTER SCHOOL	125
15-000-240-103-06-83--	PRINCIPALS/VICE PRINCIPALS - AFTER SCHOOL	110
15-000-213-600-20-00-68-	NURSES - SUPPLIES (REQUIRED)	100
15-214-100-106-89-00--	AUTISM - ASSISTANT SALARIES	80
15-205-100-101-13-00-00-	LLD SEVERE SALARIES	70
15-000-240-103-06-83--	PRINCIPALS/VICE PRINCIPALS - AFTER SCHOOL	50
15-190-100-580-80-00--	TEACHER IN DISTRICT TRAVEL	35
		2,440,987

Total Fund 15

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FROM:

20-218-200-321-00-02--	PRE-K HEAD START	(292,431)
20-218-200-200-00-00--	PRE-K - EMPLOYEE BENEFITS	(89,032)
20-218-200-321-00-00--	PRE-K - PURCHASED ED SERVICES	(55,612)
20-233-200-300-00-05-66-	ESEA TITLE I 25/26: PROFESSIONAL DEVELOPMENT (PARENTAL INVOLVEMENT)	(50,000)
20-218-200-104-00-83--	PRE-K OTHER PROFESSIONAL STAFF SALARY - OVERTIME	(50,000)
20-218-100-101-28-02--	PRE-K TEACHER SALARIES	(17,087)
20-218-200-321-00-02--	PRE-K HEAD START	(15,351)
20-218-200-330-00-02--	ECPA 11/12- OTHER PURCHASED SERVICES	(12,060)
20-218-100-106-05-02-02-	PRE-K TEACHER ASSISTANT SALARIES (ANNEX B)	(10,122)
20-218-100-106-29-02--	PRE-K TEACHER ASSISTANT SALARIES	(8,851)
20-218-100-106-02-02--	PRE-K TACHER ASSISTANT SALARIES	(8,619)
20-231-100-100-28-83-00-	ESEA TITLE I SIA 24/25 C/O: INSTRUCTIONAL SALARIES	(7,560)
20-245-200-100-00-83-00-	ESEA TITLE III IMMIGRANT 25/26: SUPPORT SALARIES PROGRAMS	(6,720)
20-276-200-600-00-00-00-	ESEA TITLE II A 24/25 C/O: NON-INSTRUCTIONAL SUPPLIES	(6,382)
20-245-200-100-00-81-00-	ESEA TITLE III IMMIGRANT 25/26:SPELL AND STEAM SUMMER PROGRAMS	(5,760)
20-218-100-106-51-02--	PRE-K TEACHER ASSISTANT SALARIES	(5,687)
20-254-200-300-00-00-03-	IDEA (CEIS) 25/26: CONSULTANTS EDUCATIONAL TRAINING	(4,300)
20-254-100-300-00-00-03-	IDEA BASIC 25/26: OTHER PURCHASED SERVICES WORKSHOPS/TRAININGS	(4,286)
20-254-200-300-00-00-03-	IDEA (CEIS) 25/26: CONSULTANTS EDUCATIONAL TRAINING	(4,286)
20-275-200-100-00-83-66-	ESEA TITLE II A 25/26: ADMINSTRATIVE SALARIES	(3,631)
20-275-200-200-00-00-00-	ESEA TITLE II A 25/26: BENEFITS	(3,029)
20-282-100-301-00-00-69-	ESEA TITLE IV 25/26 : VISUAL PERFORMING ARTS (PARTNERSHIP)	(3,000)
20-282-100-601-00-00-68-	ESEA TITLE IV 25/26: INSTRUCTIONAL SUPPLIES(WR)	(3,000)
20-036-100-100-00-89-00-	VANGUARD CHARITABLE ODESSEY OF THE MINDS	(2,500)
20-282-100-602-00-00-68-	ESEA TITLE IV 25/26: INSTRUCTIONAL SUPPLIES (SEL)	(2,000)
20-275-200-300-00-00-00-	ESEA TITLE II 25/26: PROFESSIONAL DEVELOPMENT	(1,536)
20-275-200-300-45-00-66-	ESEA TITLE II A 25/26: NP PROFESSIONAL DEVELOPMENT (JEWISH EDUCATIONAL)	(1,536)
20-242-100-100-00-83-00-	ESEA TITLE III 25/26: TEACHER SALARIES (POE)	(1,128)
20-218-200-600-01-02--	PRE-K - SUPPLIES	(1,094)
20-275-200-300-00-00-66-	ESEA TITLE II 25/26: PROFESSIONAL DEVELOPMENT	(1,011)
20-218-200-600-22-02--	PRE-K- SUPPLIES	(946)
20-218-200-800-00-00--	ECPA 11/12 - OTHER OBJECTS	(885)
20-275-200-100-00-83-66-	ESEA TITLE II A 25/26: ADMINSTRATIVE SALARIES	(807)
20-218-200-600-05-02-02-	PRE-K - SUPPLIES (ANNEX B)	(774)
20-218-200-600-26-02--	ECPA - SUPPLIES	(774)
20-283-100-600-00-00-01-	ESEA TITLE IV 24/25 C/O: INSTRUCTIONAL SUPPLIES(WR)	(718)

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<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
20-218-200-600-02-02--	PRE-K - SUPPLIES	(688)
20-218-200-600-29-02--	ECPA - SUPPLIES	(688)
20-283-100-100-00-81-01-	ESEA TITLE IV 24/25: SUMMER PROGRAM	(667)
20-218-200-600-30-02--	ECPA - SUPPLIES	(602)
20-231-200-200-28-00--	ESEA TITLE I SIA 24/25 C/O: BENEFITS	(578)
20-245-100-100-00-81-00-	ESEA TITLE III IMMIGRANT 25/26:SPELL AND STEAM SUMMER PROGRAMS	(442)
20-218-200-600-16-02--	PRE-K -SUPPLIES	(344)
20-218-200-600-27-02--	ECPA - SUPPLIES	(331)
20-218-200-600-05-02--	PRE-K - SUPPLIES	(315)
20-218-200-600-28-02--	ECPA -SUPPLIES	(258)
20-242-200-200-00-00-00-	ESEA TITLE III 25/26: BENEFITS	(151)
20-218-200-600-12-02--	PRE-K- SUPPLIES	(86)
20-245-200-200-00-00-00-	ESEA TITLE III IMMIGRANT 25/26: BENEFITS	(54)
20-283-200-200-00-00-01-	ESEA TITLE IV 24/25 C/O : BENEFITS	(51)
20-234-200-600-00-07-00-	ESEA TITLE I 24/25: NON INSTRUCTIONAL SUPPLIES HOMELESS	(1)
20-234-200-200-00-00--	ESEA TITLE I 24/25 C/O: BENEFITS	(1)
		(687,771)

TO:

20-218-200-200-00-00--	PRE-K - EMPLOYEE BENEFITS	348,043
20-233-200-600-00-05-66-	ESEA TITLE I 25/26: NON-INSTRUCTIONAL SUPPLIES (PARENTAL INVOLVEMENT)	50,000
20-218-200-200-00-00--	PRE-K - EMPLOYEE BENEFITS	50,000
20-218-100-101-50-02--	PRE-K TEACHER SALARIES	36,100
20-218-100-101-52-02--	PRE-K TEACHER SALARIES	23,500
20-218-100-106-05-02--	PRE-K TEACHER ASSISTANT SALARIES	10,620
20-218-100-106-04-79-00-	PRE-K TEACHER ASSISTANT SUBS	9,187
20-218-200-103-51-02--	PRE-K PRINCIPALS SALARY	8,511
20-231-100-600-28-00-00-	ESEA TITLE I SIA 24/25 C/O: INSTRUCTIONAL SUPPLIES	8,138
20-218-200-103-00-00--	PRE- K - DIRECTOR SALARY	7,446
20-218-100-106-19-02--	PRE-K TEACHER ASSISTANT SALARIES	6,840
20-245-200-100-00-81-00-	ESEA TITLE III IMMIGRANT 25/26:SPELL AND STEAM SUMMER PROGRAMS	6,720
20-218-200-104-00-00--	PRE-K OTHER PROFESSIONAL STAFF SALARY	6,400
20-276-200-100-00-83-66-	ESEA TITLE II A 24/25 C/O: ADMINSTRATIVE SALARIES	6,115
20-218-200-102-00-00--	PRE- K - SUPERVISOR SALARIES	6,100
20-245-200-100-00-83-00-	ESEA TITLE III IMMIGRANT 25/26: SUPPORT SALARIES PROGRAMS	5,760
20-218-100-106-05-79--	PRE-K TEACHER ASSISTANT SUBS	5,526
20-218-100-106-01-79--	PRE-K TEACHER ASSISTANT SUBS	5,504
20-275-200-300-00-00-66-	ESEA TITLE II 25/26: PROFESSIONAL DEVELOPMENT	5,167
20-218-100-101-00-00--	PRE-K TEACHER SALARIES	4,735
20-218-100-106-51-79--	PRE-K TEACHER ASSISTANT SUBS	4,529
20-218-100-106-52-79--	PRE-K TEACHER ASSISTANT SUBS	4,429
20-218-100-106-22-79--	PRE-K TEACHER ASSISTANT SUBS	4,424
20-254-100-300-00-00-03-	IDEA BASIC 25/26: OTHER PURCHASED SERVICES WORKSHOPS/TRAININGS	4,300
20-254-200-300-00-00-03-	IDEA (CEIS) 25/26: CONSULTANTS EDUCATIONAL TRAINING	4,286
20-254-100-300-00-00-03-	IDEA BASIC 25/26: OTHER PURCHASED SERVICES WORKSHOPS/TRAININGS	4,286
20-218-100-106-50-79--	PRE-K TEACHER ASSISTANT SUBS	3,686
20-218-200-103-52-02--	PRE-K PRINCIPALS SALARY	3,100
20-275-200-100-00-00-69-	ESEA TITLE II A 25/26: INSTRUCTIONAL SCIENCE COACHES	3,029
20-218-100-106-26-02--	PRE-K TEACHER ASSISTANT SALARIES	3,005
20-282-100-601-00-00-68-	ESEA TITLE IV 25/26: INSTRUCTIONAL SUPPLIES(WR)	3,000
20-282-100-301-00-00-68-	ESEA TITLE IV 25/26 : VISUAL PERFORMING ARTS (PARTNERSHIP)	3,000
20-218-100-106-02-79--	PRE-K TEACHER ASSISTANT SUBS	2,933
20-218-100-106-07-79--	PRE-K TEACHER ASSISTANT SUBS	2,876
20-218-100-106-29-79--	PRE-K TEACHER ASSISTANT SUBS	2,821
20-035-100-100-00-89-00-	FIDELITY CHARITABLE ODESSEY OF THE MIND STIPENDS	2,500
20-218-200-103-50-02--	PRE-K PRINCIPALS SALARY	2,300
20-282-100-302-00-00-68-	ESEA TITLE IV 25/26: OTHER PURCHASED SERVICES (MENTORSHIP & STUDENT THERAPY	2,000
20-218-100-106-52-02--	PRE-K TEACHER ASSISTANT SALARIES	1,850
20-218-100-106-27-79--	PRE-K TEACHER ASSISTANT SUBS	1,630

July 21, 2026

TRANSFER OF FUNDS 2025-2026

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
20-218-100-106-19-02--	PRE-K TEACHER ASSISTANT SALARIES	1,550
20-275-200-300-00-00-00-	ESEA TITLE II 25/26: PROFESSIONAL DEVELOPMENT	1,536
20-275-200-100-00-83-66-	ESEA TITLE II A 25/26: ADMINSTRATIVE SALARIES	1,011
20-218-100-106-30-79--	PRE-K TEACHER ASSISTANT SUBS	891
20-218-100-106-05-79-02-	PRE-K TEACHER ASSISTANT SUBS (ANNEX B)	882
20-275-200-200-00-00-00-	ESEA TITLE II A 25/26: BENEFITS	807
20-218-100-106-21-79--	PRE-K TEACHER ASSISTANT SUBS	776
20-218-100-101-26-02--	PRE-K TEACHER SALARIES	771
20-283-100-600-00-00-01-	ESEA TITLE IV 24/25 C/O: INSTRUCTIONAL SUPPLIES(WR)	718
20-283-200-600-00-00-01-	ESEA TITLE IV 24/25: NON-INSTRUCTIONAL SUPPLIES	718
20-218-100-101-04-78-00-	PRE-K TEACHER COVERAGE / MISSED PREP	675
20-242-100-600-00-00-00-	ESEA TITLE III 25/26: INSTRUCTIONAL SUPPLIES	589
20-245-100-600-00-00-00-	ESEA TITLE III IMMIGRANT 25/26: INSTRUCTIONAL SUPPLES (MLL PROGRAMS)	496
20-242-200-600-00-00-00-	ESEA TITLE III 25/26: NON INSTRUCTIONAL SUPPLIES	379
20-218-100-101-06-02--	PRE-K TEACHER SALARIES	324
20-218-100-101-51-78--	PRE K - TEACHER COVERAGE / MISSED PREP	315
20-242-100-100-00-81-00-	ESEA TITLE III 25/26 TEACHER SALARIES SUMMER ENRICHMENT	311
20-218-100-106-26-79--	PRE-K TEACHER ASSISTANT SUBS	272
20-276-200-200-00-00--	ESEA TITLE II A 24/25: BENEFITS	267
20-218-200-580-00-00--	PRE-K - TRAVEL	86
20-234-200-600-45-04-00-	ESEA TITLE I 24/25 C/O: NON-INSTRUCTIONAL SUPPLIES (PARENTAL NON PUBLIC	2
		687,771

Total Fund 20

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Award of Contracts Report
Award of Contracts, etc.

Elizabeth, N.J., July 21, 2026

BOARD OF EDUCATION

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH EDMENTUM, INC.

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Edmentum, Inc., Chicago, IL, to provide the Apex Learning 12-Month Unlimited Enrollment Subscription to their “digital leaning solution” comprised of comprehensive courses for 750 students in grades 9-12, from July 1, 2026, through June 30, 2027, at an amount not to exceed \$100,750.00, in accordance with N.J.S.A.18A:18A-5a(19).

CONTRACT WITH ZOLINER GRADUATE SUPPLY

As recommended by Arlene Campbell, Principal of Chessie Dentley Roberts Academy School No. 30, that the Elizabeth Board of Education enter into contract with Zoliner Graduate Supply, Fairfield, NJ, to provide the 8th grade students with Caps and Gowns with Tassels for the 8th Grade Graduation (there are currently 72, 8th grade students enrolled), at an amount not to exceed \$1,341.00. To be paid by the Student Activity Account, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH SCHOOL CRAFT STUDIOS

As recommended by Jennifer Campel, Principal of Nicholas S. LaCorte Peterstown School No. 3, that the Elizabeth Board of Education enter into contract School Craft Studios, Sparta, NJ, to provide professional school photography for the 2026-2027 school year, on October 8, 2026 (Spring Photos), and on April 1, 2027 (8th Grade Promotion Photos), from 8:30 a.m. to 2:30 p.m., at no cost to the Board, in accordance with N.J.S.A.18A-1 *et seq.*

CONTRACT WITH DEVOTED DREAMERS' FOUNDATION

As recommended by Ben Candelino, Director of Athletics, that the Elizabeth Board of Education enter into contract with Devoted Dreamers Foundation, Tempe, AZ, for the 2026-2027 school year, specializing in developing intentional life skills with boys' football and flag football programs. This organization is led by DeMarco Davis, current linebacker for the NY Jets. It is a non-profit organization whose mission is to provide opportunities outside of football with emphasis on establishing a brotherhood and shared experience, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH SCHOOL CRAFT STUDIOS

As recommended by Christine Casserly, Principal of Woodrow Wilson School No. 19, that the Elizabeth Board of Education enter into contract with School Craft Studios, Sparta, NJ, to provide for photo services for the 2026-2027 school year, to take 8th grade graduation pictures, on May 4, 2026, to be paid by the parents/guardians, in accordance with N.J.S.A.18A:18-1 *et seq.*

CONTRACT WITH ELIZABETH FIRE DEPARTMENT/FIRE PREVENTION BUREAU

As recommended by Rafael Cortes, Assistant Superintendent for Schools, that the Elizabeth Board of Education enter into contract with Elizabeth Fire Department/Fire Prevention Bureau, Elizabeth, NJ, to allow the Elizabeth Fire Department/Fire Prevention Bureau to visit various schools within the School District during the 2026-2027 school year, to discuss a range of topics including fire safety and fire prevention, as well as explain the role of a firefighter in the Elizabeth Community, commencing September 10, 2026 through June 30, 2027, at no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH BUREAU OF EDUCATION & RESEARCH

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Bureau of Education & Research, Bellevue, WA, to provide professional development to preschool teachers and CDA's entitled, "Best Strategies & Activities for Prekindergarten", on September 9, 2026, from 8:30 a.m. to 3:00 p.m., at an amount not to exceed \$5,564.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH AMANDA COLON

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Early Childhood Consultant Amanda Colon, Edison, NJ, to provide professional development on the High Scope Preschool Quality Assessment (PQS), to preschool teachers and CDAs, on September 9, 2026, from 8:30 a.m. to 3:30 p.m., at an amount not to exceed \$4,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH TIFFANY OFEIMU

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Tiffany Ofeimu, Independent High Scope Consultant, West Bloomfield, MI, to provide professional development to preschool teachers and CDA's on "Encouragement & Problem-Solving Strategies", on September 9, 2026, from 8:30 a.m. to 4:00 p.m., at an amount not to exceed \$6,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH KAREN NEMETH

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Karen Nemeth, Language Castle Consultant, Allentown, PA, to provide professional development entitled “2026-Updates to Advanced Approaches to Teaching Linguistically Diverse Preschoolers”, to preschool teachers and CDAs, on September 9, 2026, from 8:30 a.m. to 3:00 p.m., at an amount not to exceed \$7,800.00, in accordance with N.J.S.A.18A:18A-3.

REVISED CONTRACT WITH CHILDREN’S SPECIALIZED HOSPITAL-SCHOOL SERVICES

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Children’s Specialized Hospital-School Services, Mountainside, NJ, to implement the Scribbles to Script Handwriting Program to preschool students attending the Catapult Summer Program from July 1, 2026 through August 7, 2026, at Frances C. Smith Early Childhood Center School No. 50; Donald Stewart Early Childhood Center School No. 51; Albert Einstein Academy School No. 29; and Chessie Dentley Roberts Academy School No. 30. Funded by Children’s Specialized Hospital School Services & the Turrell Fund. At no cost to the Board, in accordance with N.J.S.A.18A:18A-5a(1).

Please Note: Originally approved at the June 2026 board meeting with an “old template contract agreement version” at no cost to the Board. This revised contract mentioned above has an updated new template contract agreement.

CONTRACT WITH SEEDS ACCESS CHANGES EVERYTHING

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with SEEDS Access Changes Everything, Newark, NJ, to enter into a partnership with this non-profit organization founded in 1992 that prepares motivated, high-achieving, low-income students for admission to private schools and colleges across the country, from July 1, 2026, to June 30, 2027, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH SCHOLARSHIP360, INC.

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Scholarship360, Inc., Holmdel, NJ, to enter into a partnership to provide services selected in the applicable Program Schedule such as application hosting and intake tools, applicant communications related to the program, marketing/promotion of the Program on Scholarship360 channels, review tools and workflows, screening and/or evaluation support, recipient verification support, reporting and analytics, and disbursement facilitation, from July 1, 2026, through June 30, 2027, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH TRINITAS REGIONAL MEDICAL CENTER

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Trinitas Regional Medical Center, Elizabeth, NJ, to provide for Drug/Alcohol screening test for students, during the 2026-2027 school year, from July 1, 2026, through June 30, 2027, at a cost of \$250.00/per screening, at an amount not to exceed \$160,000.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH THE COLLEGE BOARD

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with The College Board, Ewing, NJ, to participate in the Advanced Placement (AP Program) during the 2025-2026 school year. All students enrolled in AP courses in grades 9 through 12 throughout all high schools will have access to AP exams to participate in the administration, at an amount not to exceed \$158,393.00, in accordance with N.J.S.A.18A:18A-5a(2).

CONTRACT WITH MEDSERV HEALTHCARE SOLUTIONS, INC.

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with MedServ Healthcare Solutions, Inc., Monmouth Junction, NJ, to provide routine maintenance, inspections and compliance monitoring for 145 AED devices to ensure reliability, safety and emergency readiness for the 2026-2027 school year, at an amount not to exceed \$30,305.00, in accordance with N.J.S.A.18A:18A-3.

As recommended by Anthony DiDonato, Director of Students Services, that the Elizabeth Board of Education enter into contract with MedServ Healthcare Solutions, Inc., Monmouth Junction, NJ, to provide a Professional Development Day Workshop for nurses for the 2026-2027 school year on the following topics: Opioid and Drug Overdoses/Mental Health, Medical Emergencies, Asthmas and Allergic Conditions, Traumatic Injuries, Concussions and Seizures, Paul's Law, Cardiac Arrest/Jant's Lae drill (location for the training to be determined), in an amount not to exceed \$2,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MINDING YOUR MIND

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Minding Your Mind, Rosemont, PA, to present students in grades Kindergarten through 12th grade, workshops with a focus on prevention, on maintaining and supporting their mental health with the goal to end the stigma associated with mental health challenges, encourage youth to get help and ensure that those around they are equipped to provide support. The workshops will be at various schools throughout the district. At no cost to the Board, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH UNION COUNTY DIVISION OF CHILDREN & YOUTH SERVICES

As recommended by Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Union County Division of Children & Youth Services, Elizabeth, NJ, to present workshops and programming for the students, at various locations, from September 1, 2026, through June 30, 2027, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH MAVERICK MEDICAL WASTE SERVICES LLC

As recommended by Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Maverick Medical Waste Services, LLC, North Caldwell, NJ, to provide regulated medical waste disposal for the 2026-2027 school year, at an amount not to exceed \$2,250.00, in accordance with N.J.S.A. 18A:18A-3.

RENEW CONTRACT WITH SCENARIO LEARNING dba VECTOR SOLUTIONS

As recommended by Samuel Etienne, Director of Curriculum and Instruction, that the Elizabeth Board of Education renew contract with Scenario Learning, LLC d/b/a/ Vector Solutions, Tampa FL, to provide work-based learning platform, for technical implementation and configuration of Vector Pathways software product, from August 1, 2026, through June 30, 2027, at an amount not to exceed \$26,700.00, in accordance with of N.J.S.A. 18A:18A-5a(19).

CONTRACT FOR VIP CONSULTING & TRAINING SERVICES, INC.

As recommended by Samuel Etienne, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into contract with VIP Consulting & Training Services Inc., Blackwood, NJ, to provide professional development for the 2026-2027 school year, for career and technical education teachers to support instructional growth and improve teaching practices aligned with industry and educational standards, at an amount not to exceed \$4,265.00, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT FOR LATINO INSTITUTE OF NJ, INC.

As recommended by Samuel Etienne, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into contract with Latino Institute of NJ, Inc., Lakehurst, NJ, to provide four (4) virtual workshop presentations, from September 2026 through June 2027, specific dates /times to be determined, at an amount not to exceed \$2,000.00, in accordance with N.J.S.A. 18A:18A-3.

CONTRACT WITH CODEHS, INC.

As recommended by Samuel Etienne, Director of Curriculum and Instruction, that Elizabeth Board of Education enter into contract with CodeHS, Inc., Chicago, IL, to provide High School Site and Pro-Section licenses along with on-demand professional development training and computer science curriculum resources for up to seven (7) Computer Science teacher, commencing September 1, 2026 through June 30, 2027, at an amount not to exceed \$26,700.00, in accordance with N.J.S.A.18A:18A-5a(19) (proprietary software) & N.J.S.A.18A:18A-5a(1).

CONTRACT WITH DLH ENTERPRISES (DR. DAVIDA LINSAY-HAREWOOD)

As recommended by Samuel Etienne, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into contract with DLH Enterprises (Dr. Davida Linsay-Harewood), Montclair, NJ, to continue its work as a consultant in conjunction with the Social Studies and Performing Arts Supervisor and other staff members to create and deliver curriculum support and professional services for the 2026-2027 school year, at an amount not to exceed \$15,000.00, in accordance with N.J.S.A.18A:18A-5(a)1.

CONTRACT WITH LESS STRESS INSTRUCTIONAL SERVICES

As recommended by Samuel Etienne, Director of Curriculum and Instruction, that the Elizabeth Board of Education enter into contract with Less Stress Instructional Services, Hawthorne, NJ; to enter into a partnership during the 2026-2027 school year, for the EMT career pathway program at Admiral William F. Halsey Health & Public Safety Academy, at an amount not to exceed of \$1,875.00 per registered student, at an amount not to exceed \$22,749.00, in accordance with N.J.S.A.18A:18A5 (a) 5 as educational goods and services.

CONTRACT WITH VANTAGE LEARNING

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Vantage Learning, Langhorne, PA, to implement My Access! to support English Language Arts instruction for students in grades 3-12. This writing program will enhance both whole-group and small group writing instruction within the ELA curriculum. The digital platform will be utilized by students for the 2026-2027 school year to strengthen writing skills, at an amount not to exceed \$169,000.00, in accordance with N.J.S.A.18A:18A-5a(19), as services for the support or maintenance of proprietary computer software.

CONTRACT WITH GATEWAY EDUCATION HOLDINGS LLC dba
SAVVAS LEARNING COMPANY, LLC,

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Gateway Education Holdings LLC dba Savvas Learning Company, LLC, Paramus, NJ to provide for professional development services including job-embedded training for General Education teachers, instructional coaches, and all schools' administrators to support effective Mathematics instruction in grades K-8 for school year 2026-2027, at an amount not to exceed \$638,750.00, in accordance with N.J.S.A. 18A:18A-5(a) 1, as professional development.

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Gateway Education Holding, LLC.,dba Savvas Learning Company, LLC, Paramus, NJ, to provide SuccessMaker ELA & Math Licenses to support ELA and mathematics instruction through adaptive learning software. The licenses will be available for General Education classrooms in grades K-8, to be used during the after-school program for the school year 2026-2027, at an amount not to exceed \$117,000.00, in accordance with N.J.S.A.18A:18A-5b (19) propriety software.

CONTRACT WITH CARNEGIE LEARNING, INC.

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Carnegie Learning, Inc., Pittsburgh, PA, to provide general education teachers with job embedded professional development in Mathematics for grades 9-12, for the 2026-2027 school year, at an amount not to exceed \$282,000.00, in accordance with N.J.S.A 18A:18A-5a(1), as professional development services.

CONTRACT WITH MIND RESEARCH INSTITUTE

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Mind Research Institute, Irvine, CA, to provide ST Math licenses and subscriptions for all students in Grade K-8 at all schools during the 2026-2027 school year, at an amount not to exceed \$130,000.00, in accordance with N.J.S.A 18A:18A-5(a) 5, as educational goods & services and N.J.S.A.18A:18A-5b (19) proprietary software.

CONTRACT WITH AMPLIFY EDUCATION

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Amplify Education, Inc., Brooklyn, NY, to provide licenses for the Universal Literacy Screener the English Language Arts for grades K-6. These licenses will provide teachers and students with access to mCLASS DIBELS, which is the district's designated Universal Literacy Screener per N.J.P.L 2024, Chapter 52. Licenses will be in effect from September 2026 through June 2027, at an amount not to exceed \$109,800.00, in accordance with N.J.S.A. 18A:18A-5a(19).

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Amplify Education, Inc., Brooklyn, NY, to provide professional development training focused on the Universal Literacy Screener, mCLASS DIBELS, for teachers in grades K-6 in the areas of administration, scoring, and data utilization during the 2026-2027 school year, at an amount not to exceed \$21,000.00, in accordance with N.J.S.A. 18A:18A-5a(1).

CONTRACT WITH NEWSOLA, INC.

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Newsela Inc., New York, NY, to provide for licenses to support English Language Arts Instruction. Newsela will serve as an instructional content platform to enhance reading engagement. Newsela will be implemented in grades 3-8 for General Education, Advance Bilingual Education and Speech Education classrooms during the 2026-2027 school year, at an amount not to exceed \$115,040.70, in accordance with N.J.S.A.18A:18A-5(a) 19, as performance of services for the support or maintenance of proprietary computer software,

CONTRACT WITH LOST MOUNTAIN COMMERCE, LLC

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Lost Mountain Commerce, LLC, Austell GA, to provide calculator license subscriptions for the Texas Instruments TI-Smart View CE 84 calculators. The license subscriptions will be available for General Education, Bilingual Education, and Special Education mathematic classrooms in Grades 8-12 during the 2026-2027 school year, at an amount not to exceed \$89,175.00, in accordance with N.J.S.A. 18A:18A-5(a) 19, as services for the support or maintenance of proprietary software.

CONTRACT WITH MCGRAW-HILL EDUCATION

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with McGraw Hill Education Columbus, OH, to support English Language Arts. Actively Learn is a supplemental reading program that will support licenses for critical reading in grades 9-12 during the 2026-2027 school year, at an amount not to exceed \$78,055.00, in accordance with N.J.S.A.18A:18A-5 a(19) proprietary computer hardware and software.

CONTRACT WITH LEARNERS EDGE, LLC dba LAVINIA GROUP

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Learners Edge, LLC dba Lavinia Group, Eagan, MN, to provide coaching and professional development to ELA teachers in grades K-4 during the 2026-2027 school year, at an amount not to exceed \$30,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH CARNEGIE LEARNING, INC.

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Carnegie Learning, Inc., Pittsburgh, PA, to provide professional development for teachers in grades 5 through 8. The training will be delivered during scheduled professional development days and will focus on enhancing English Language Arts Instruction, specifically in reading comprehension and writing strategies. Workshops will equip teachers with research-based practices to improve instructional effectiveness and promote consistent implementation across classrooms, for the 2026-2027 school year, at an amount not to exceed \$20,000.00, in accordance with N.J.S.A. 18A:18A-5(a)1.

CONTRACT WITH AGILE MIND EDUCATIONAL HOLDING, INC.

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Agile Mind Educational Holding, Inc- Grapevine, TX, to provide general education high school mathematics coaches full day advisor services for the 2026-2027 school year, in an amount not to exceed \$31,500.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MTI ENTERPRISES, INC., MUSIC THEATER INTERNATIONAL

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with MTI-Enterprises, Inc., Music Theater International, New York, NY, for Dr. Albert Einstein Academy School No. 29 to contract the script rights for the play "Mean Girls Jr.", for their spring musical production for the 2026-2027 school year. This contract includes one royalty license, one non-refundable materials fee for scripts, and one show kit, at an amount not to exceed \$740.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH IN-LINE HEATING & AIR CONDITIONING CO., INC.

As recommended by Luis Milanes, Director of Plant Property & Equipment, that the Elizabeth Board of Education enter into contract with In-Line Heating & Air Conditioning Co., Inc. Bayonne, NJ, for the HVAC unit upgrade at the 2nd Floor of the Mitchell Building (under The Educational Services Commission of New Jersey Co-op ESCNJ Bid #23/24-23, HVAC Maintenance), at an amount not to exceed \$687,693.14, in accordance with N.J.S.A.18A:18A-10.

As recommended by Luis Milanes, Director of Plant Property & Equipment, that the Elizabeth Board of Education enter into contract with In-Line Heating & Air Conditioning Co., Inc. Bayonne, NJ, for the replacement of two (2) ductless mini-split system handling at I-Prep Academy School No. 8 (under The Educational Services Commission of New Jersey Co-op ESCNJ Bid #23/24-23, HVAC Maintenance), at an amount not to exceed \$58,787.03, in accordance with N.J.S.A.18A:18A-10.

As recommended by Luis Milanes, Director of Plant Property & Equipment, that the Elizabeth Board of Education enter into contract with In-Line Heating & Air Conditioning Co., Inc. Bayonne, NJ, for the replacement of 51 dual hot/chilled water unit ventilators/fan coils & one (1) roof top unit at Benjamin Franklin School No. 13 (under The Educational Services Commission of New Jersey Co-op ESCNJ Bid #23/24-23, HVAC Maintenance), at an amount not to exceed \$2,398,236.73, in accordance with N.J.S.A.18A:18A-10.

As recommended by Luis Milanes, Director of Plant Property & Equipment, that the Elizabeth Board of Education enter into contract with In-Line Heating & Air Conditioning Co., Inc. Bayonne, NJ, for the replacement of the split system handling in rms# 129, 221, 234 & 321 at Chessie Dentley Robert's Academy School No. 30 (under The Educational Services Commission of New Jersey Co-op ESCNJ Bid #23/24-23, HVAC Maintenance), at an amount not to exceed \$118,209.18, in accordance with N.J.S.A.18A:18A-10.

AMEND CONTRACT WITH OPEN SYSTEMS INTEGRATORS, INC.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education amend current contract with Open System Integrators, Inc., Hamilton, NJ, for the installation of Intercom, clock, structured cabling and fiber for the ten (10) Temporary Classroom Units (TCU's) located at Joseph Battin School No. 4 Annex, due to the trailers drop ceiling design being different than originally proposed (under The Educational Services Commission of New Jersey ESCNJ Bid Contract #24/25-41), at an amount not to exceed \$49,871.66, in accordance with N.J.S.A.18A:18A-10.

Please Note: Originally approved on November 25, 2025, Board meeting in the amount not to exceed \$109,766.56.

CONTRACT WITH SAL ELECTRIC CO., INC.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Sal Electric Co., Inc., Jersey City, NJ, for lighting replacement in the Human Resources Suite in the Mitchell Building, at an amount not to exceed \$64,220.00, (under the Bergen County Cooperative Pricing System Co-Op BC-BID 25-19), in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH SPRUCE INDUSTRIES, INC.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Spruce Industries, Inc., Rahway, NJ for the repair of custodial equipment on an as needed basis for the 2026-2027 school year, (under the Purchasing Cooperative of America PCA Contract #OD-414-24-ATC-TS), at an amount not to exceed \$40,000.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH VEHICLE TRACKING SOLUTIONS, LLC

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Vehicle Tracking Solutions, LLC Commack, NY, to provide GPS vehicle tracking system for all warehouse vehicles for the 2026-2027 school year, at an amount not to exceed \$13,731.84, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH STANK ENVIRONMENTAL, LLC

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Stank Environmental, LLC dba Safe Schools Integrated Pest Management, Fair Haven, NJ, to provide for an additional year of pest control services & IPM Law Compliance services throughout the District for the 2026-2027 academic school year, at an amount not to exceed \$42,600.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH CQI WATER TREATMENT, LLC

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with CQI Water Treatment LLC., Matawan, NJ, to provide for boiler and water-cooling treatment to various schools within the district during the 2026-2027 school year, at an amount not to exceed \$38,400.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH WHITE ROCK CORPORATION

As recommended by Luis Milanés, Director of Plant Property & Equipment, that the Elizabeth Board of Education enter into contract with White Rock Corp, Old Bridge, NJ, for the renovation of the Cosmetology Classroom at Thomas A. Edison Career & Technical Academy for the 2026-2027 academic school year, at an amount not to exceed \$423,800.00, in accordance with N.J.S.A.18A:18A-4a.

Salazar & Associates, Inc., Union, NJ	\$534,000.00
White Rock Corp., Old Bridge, NJ	\$423,800.00

CONTRACT WITH HARRING FIRE PROTECTION, LLC

As recommended by Luis Milanés, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Harring Fire Protection, LLC Folsom, NJ, to provide for the inspection of the fire suppression systems throughout the School District for the 2026-2027 school year, at an amount not to exceed \$89,380.00, in accordance with N.J.S.A.18A:18A-5 a-e.

CONTRACT WITH BOGUSH, INC.

As recommended by Luis Milanés, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Bogush Inc., Wallington, NJ, for grease trap pumping for 35 schools twice a year for the 2026-2027 school year, at an amount not to exceed \$34,840.00, (under ED DATA #13242), in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH TRI-PLEX INDUSTRIES, INC.

As recommended by Luis Milanés, Director of Plant Property & Equipment, that the Elizabeth Board of Education enter into contract with Tri-Plex Industries, Inc., South Amboy, NJ, for the replacement of the auto body shop spray booth at Thomas A. Edison Career & Technical Academy for the 2026-2027 school year, at an amount not to exceed \$717,000.00, in accordance with N.J.S.A.18A:18A-4a.

William Kohl Construction, Lincroft, NJ	\$993,200.00
White Rock Corp, Old Bridge, NJ	\$724,000.00
Tri-Plex Industries, Inc., South Amboy, NJ	\$717,000.00

CONTRACT WITH TRANE BUILDING ADVANTAGE

As recommended by Luis Milanés, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Trane Building Advantage, Pine Brook, NJ, for the servicing of the chillers and controllers at various schools within district for the 2026-2027 school year (under the terms and conditions of OMNIA Partners Co-Op Contract # 3341), at an amount not to exceed \$44,525.41, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH OPEN SYSTEMS INTEGRATORS, INC.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Open System Integrators, Inc., Hamilton, NJ, for the camera upgrades at the following district schools: Abraham Lincoln School No. 14, in the amount of \$42,892.38; William F. Halloran School No. 22, in the amount of \$166,327.06; Alexander Hamilton Preparatory Academy, in the amount of \$114,025.96 and Admiral William F. Hasley Jr. Health & Public Safety Academy-Annex, in the amount of \$43,534.18 (under The Educational Services Commission of New Jersey ESCNJ Bid Contract #23/24-32), in the Grand total amount not to exceed \$366,779.58, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH USA BUILDING MAINTENANCE CORP.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with USA Building Maintenance Corp., Manalapan, NJ, for the replacement of a storm damaged roof at Sonia Sotomayor School No. 25 (under TIPS Co-Op Contract# 260104-2 Roofing Repair & Maintenance), at an amount not to exceed \$41,644.78, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH PRAVCO, INC.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Pravco Inc., NJ, for structural & masonry repairs at Terrence C. Reilly School No. 7 (under Bergen County Co-Op # BC-Bid-23-46 Resolution #1638-25 Roof Repair, Replacement and Maintenance), at an amount not to exceed \$64,000.00, in accordance with N.J.S.A.18A:18A-10.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Pravco Inc., NJ, for the mechanical room renovations of the pool in the Dunn Sports Center (under Bergen County Co-Op # BC-Bid-23-46 Resolution #1638-25 Roof Repair, Replacement and Maintenance), at an amount not to exceed \$554,000.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH LILICH CORPORATION

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a contract with Lilich Corporation, Totowa, NJ, for asbestos abatement rap and cut in the various rooms at Mable G. Holmes School No.5 (Begen County Cooperative Pricing System Contract #BC-RFPQ-22-013), at an amount not to exceed \$36,250.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH EL US, LLC dba LEARN WELL

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with EL US, LLC dba Learn Well, Plymouth, MA, to provide Elizabeth students outside of Union County, educational tutoring services in a hospital or behavioral health center setting for the 2026-2027 school year, at the rate of \$74.75 per hour, at an amount not to exceed \$10,000.00. Effective July 1, 2026, through June 30, 2027, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH HELEN MILLER, MD, LLC

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Helen Miller, MD, LLC, Fair Lawn, NJ, Family Psychiatric and Therapy, to provide student psychiatric evaluation assessment for each referred student for the 2026-2027 school year, at the rate of \$1,025.00 per evaluation, effective July 1, 2026, through June 30, 2027, at an amount not to exceed \$10,250.00, in accordance with N.J.S.A.18A:18A-5(a)1.

CONTRACT WITH MARILYN A. KUBICHECK, MD, LLC

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Marilyn A. Kubichek, MD. LLC, Chatham, NJ, to provide student neurological evaluation assessment for each referred student for the 2026-2027 school year, at the rate of \$725.00 per evaluation, effective July 1, 2026, through June 30, 2027, at an amount not to exceed \$8,700.00, in accordance with N.J.S.A.18A:18A-5(a)1.

CONTRACT WITH UNION COUNTY EDUCATIONAL SERVICES COMMISSION

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Union County Educational Services Commission, Westfield, NJ, Work Readiness Academy for the 2026-2027 school year, for the following special education students G.A.; J.R.; I.S.; at the cost of \$69,550.00 per student, effective September 3, 2026, at an amount not to exceed \$208,650.00, in accordance with N.J.S.A.18A:18A-5b.

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Union County Educational Services Commission, Westfield, NJ, to provide bedside/Home instruction for students at Trinitas Regional Medical Center, at the rate of \$80.00 per hour, effective September 3, 2026, through June 30, 2027, at an amount not to exceed \$180,000.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH UNION COUNTY EDUCATIONAL SERVICES COMMISSION

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Union County Educational Services Commission, Westfield, NJ, for 2026-2027 school year tuition for special education student M.A., to attend Project SEARCH at Overlook Medical Center, effective September 3, 2026, at an amount not to exceed \$58,015.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH EPIC HEALTH SERVICES, INC.

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Epic Health Services, Inc., Dallas, TX, to provide individual nursing services for C.S., a special education student that is attending Juan Pablo Duarte-Jose Julian Marti School No. 28, at the rate of \$75.00 RN; \$70.00 LPN per hour, at an amount not to exceed \$120,000.00, effective July 1, 2026, through June 30, 2027, in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Epic Health Services, Inc., Dallas, TX, to provide individual nursing services for I.S., a special education student that is attending an out-of-district school, at the rate of \$75.00 RN; \$70.00 LPN per hour, for the 2026-2027 school year, effective June 29, 2026, through June 30, 2027, at an amount not to exceed \$128,400.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH KEAN UNIVERSITY CENTER FOR COMMUNICATION DISORDERS,
AUDIOLOGY CLINIC

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Kean University Center for Communication Disorders, Audiology Clinic, Union, NJ, to provide central auditory processing testing and audiological evaluations for the 2026-2027 school year, at the cost of \$200.00 for central auditory processing testing and \$100.00 for audiological evaluation for each referred student, effective September 1, 2026 through June 30, 2027, at an amount not to exceed \$3,000.00, in accordance with N.J.S.A. 18A:18A-5b.

CONTRACT WITH INTEGRATED TRANSLATION SERVICES, LLC.

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Integrated Translation Services, LLC., Parsippany, NJ, to provide on-site and over the phone interpreting services, for the 2026-2027 school year, effective July 1, 2026, through June 30, 2027, at an amount not to exceed \$10,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT HOME CARE THERAPIES, LLC dba HORIZON HEALTHCARE STAFFING

As recommended by Nancy Morales-Frigioletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Home Care Therapies, LLC dba Horizon Healthcare Staffing, Manalapan, NJ, for the 2026-2027 school year, to provide individual nursing services for S.K., a special education student that is attending Pillar High School, Livingston, NJ, at the transportation rate of \$90.00 LPN/RN per hour (5 hrs.), effective July 6, 2026, at an amount not to exceed \$94,500.00, in accordance with N.J.S.A.18A-5a(1).

CONTRACT WITH HANDLE WITH CARE BEHAVIOR MANAGEMENT SYSTEM, INC.,

As recommended by Nancy Morales-Figoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Handle with Care-Behavior Management System, Inc., Gardiner, NY, to provide instructor certification training for 2026-2027 academic school year, effective September 11, 2026, at an amount not to exceed \$3,800.00 (including expenses), in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH CHILDREN'S LITERACY INITIATIVE

As recommended by Dr. Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Children's Literacy Initiative, Philadelphia, PA, to provide job-embedded coaching and professional development services to support literacy instruction. These services will be provided to grades K-8 bilingual and ESL teachers for the 2026-2027 school year, (based on Request for Proposal Submitted June 3, 2026) from July 1, 2026, to June 30, 2027, at an amount not to exceed \$599,894.88, in accordance with N.J.S.A.18A:18A-4.4a.

Wisconsin Center for Education Products, Madison, WI	\$100,000.00*
Children's Literacy Initiative, Philadelphia, PA	\$599,894.88

*(unable to provide services supporting Bilingual/ESL Services)

CONTRACT WITH CARNEGIE LEARNING, INC.

As recommended by Dr. Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Carnegie Learning, Inc., Pittsburgh, PA, to provide job-embedded professional development services to bilingual teachers in grades K-8 (based on the submitted Request for Proposal RFP of June 3, 2026), the sole responsible bidder, from July 1, 2026, to June 30, 2027, at an amount not to exceed \$301,000.00, in accordance with N.J.S.A.18A:18A-4.4a.

CONTRACT WITH CARNEGIE LEARNING, INC.

As recommended by Dr. Sandra Nunes, Director of Bilingual/ESL Education, that the Elizabeth Board of Education enter into contract with Carnegie Learning, Inc., Pittsburgh, PA, to provide job-embedded professional development services to bilingual teachers in grades 9-12 (based on the submitted Request for Proposal RFP of June 3, 2026), the sole responsible bidder, from July 1, 2026, to June 30, 2027, at an amount not to exceed \$101,000.00, in accordance with N.J.S.A.18A:18A-4.4a.

REJECTION OF BIDS

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education reject ALL bids for Student Transportation received on Thursday June 4, 2026, due to modifications to the bid specifications, in accordance with N.J.S.A 18A:18A-22d, permission to re-advertise.

CONTRACT WITH ABREU TRUCK SERVICE, INC.

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education enter into contract with Abreu Truck Service Inc., Newark, NJ, to provide for the servicing and maintenance of district school buses for the 2026-2027 school year, at an amount not to exceed \$40,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH SERVICE TIRE TRUCK CENTER INC.

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education enter into contract with Service Tire Truck Center Inc., Linden, NJ, to provide for the servicing and maintenance of district school buses for the 2026-2027 school year, at an amount not to exceed \$10,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH ON-SITE FLEET SERVICE, INC.

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education enter into contract with On-Site Fleet Service Inc., East Brunswick, NJ, to provide for the servicing and maintenance of district school buses (State of NJ Contract #25-GNSV1-127899 light/medium vehicles and State of NJ Contract # A89273 oversized heavy vehicles) for the 2026-2027 school year, at an amount not to exceed \$130,000.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH HOOVER TRUCK CENTER INC.

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education enter into contract with Hoover Truck Center Inc., Flanders, NJ, to provide for the servicing and maintenance of district school buses (Hunterdon County Co-Op Bus Parts & Repairs #HCESC-Trans-24-05) for the 2026-2027 school year, at an amount not to exceed \$25,000.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH H.A. DEHART & SON, INC.

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education enter into contract with H.A. DeHart & Son, Inc., Thorofare, NJ, to provide for the servicing and maintenance of district school buses (Hunterdon County Educational Services Commission Contract #HCESC-Trans-24-05) for the 2026-2027 school year, at an amount not to exceed \$25,000.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH BJ & M AUTO, INC.

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education enter into contract with BJ & M Auto Inc., Elizabeth, NJ, to provide for the servicing and maintenance of district school buses (State of NJ Contract # A89295 oversized heavy vehicles) for the 2026-2027 school year, at an amount not to exceed \$5,000.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH ALLEGIANCE TRUCK, LLC

As recommended by Michael Rijo, Director of Transportation, that the Elizabeth Board of Education enter into contract with Allegiance Truck, LLC Linden, NJ, to provide for the servicing and maintenance of district school buses for the 2026-2027 school year, at an amount not to exceed \$25,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH CLEVELAND AUTO & TIRE CORP.

As recommended by Mike Rijo, Director of Transportation, that the Elizabeth Board of Education enter into contract with Cleveland Auto & Tire Corp., Elizabeth, NJ, for servicing and maintenance of district school buses as well as for purchase of potential tires for district school bus vehicles for the 2026-2027 school year (State of NJ Contracts # 25-FLEET-82627 & 25-FLEET-81812), at an amount not to exceed \$10,000.00, in accordance with N.J.S.A.18A:18A-10.

RENEWAL CONTRACT WITH SHI INTERNATIONAL CORPORATION

As recommended by Donald Sheehy, Chief Information Officer, that the Elizabeth Board of Education renew the contract with SHI International Corp., Somerset, NJ, for the annual renewal of Commvault Backup System for the 2026-2027 school year, (under Contract Name: NJSBA - K-12 Classroom Products and Services. Cooperative Pricing System Contract E-8801-NJSBA ACES-CPS), at an amount not to exceed \$157,511.94, in accordance with N.J.S.A.18A:18A-10.

As recommended by Donald Sheehy, Chief Information Officer, that the Elizabeth Board of Education renew the contract with SHI, International Corp, Somerset, NJ, for the renewal of the KnowBe4 Phishing/Malware awareness and removal program district wide, which includes software upgrade protection, (under Cooperative Pricing System New Jersey School Board Association # E-8801-NJSBA ACES-CPS), July 1, 2026, through June 30, 2027, at an amount not to exceed \$76,111.42, in accordance with N.J.S.A.18A:18A-10.

As recommended by Donald Sheehy, Chief Information Officer, +that the Elizabeth Board of Education renew its current contract with SHI International Corp., Somerset, NJ, for the renewal licenses of VMware vSphere vCenter (under Cooperative Pricing System for New Jersey School Board Association # E-8801-NJSBA ACES-CPS), in an amount not to exceed \$235,520.64, in accordance with N.J.S.A.18A:18A-10.

As recommended by Donald Sheehy, Chief Information Officer, that the Elizabeth Board of Education renew its annual contract with SHI International Corp., Somerset, NJ, to provide for the Microsoft Premier support for all districtwide school computers utilizing Microsoft software for the 2026-2027 school year, (under NJEdge-Microsoft Licensing Co-Op Contract#269EMCPS-21-001-EM-SHI), in an amount not to exceed \$172,443.34, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH ASPIRE TECHNOLOGY PARTNERS, LLC

As recommended by Donald Sheehy, Chief Information Officer, that the Elizabeth Board of Education enter into contract with Aspire Technology Partners, LLC, Eatontown NJ, for Network Monitoring and Security Response during the 2026-2027 school year, at an amount not to exceed \$177,036.00 (under Contract NCPA/OMNIA Partners Co-Op #01-170, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH ASPIRE TECHNOLOGY PARTNERS, LLC

As recommended by Donald Sheehy, Chief Information Officer, that the Elizabeth Board of Education enter into contract with Aspire Technology Partners, LLC, Hazlet, NJ to provide Cisco Wireless equipment, including installation and support. The contract is based on approval of the Districts Funding Year 2026 (FY26) Data and Wireless E-Rate Application, FCC Form 470 #260010988.

- Total project cost of \$270,042.50, of which \$40,506.38 is to be paid by the district and \$229,536.12 will be paid by Universal Service Administrative Co. (E-Rate).
- FCC 471 Funding Application Number 261020049.

Installation commencing on or after July 1, 2026, vendor's E-rate Spin No. 143034588. The annual application for funding through the Schools and Libraries Program of the Universal Service Fund, more commonly known as the "E-Rate" Program, which provides discounts to eligible entities for data network equipment and related services, was managed by E-Rate Consulting Inc., Montclair NJ, posted FCC Form 470 number #260010988 in accordance with E-Rate Program rules to initiate the competitive bidding process to solicit bids from vendors of data network equipment and related services to enable data network upgrades for the fiscal year commencing on July 1, 2026, in accordance with N.J.S.A 18A:18A-5(20).

As recommended by Donald Sheehy, Chief Information Officer, that the Elizabeth Board of Education enter into contract with Aspire Technology Partners, LLC, Hazlet, NJ to provide Cisco Data Networking equipment, including installation and support. The contract is based on approval of the Districts Funding Year 2026 (FY26) Data and Data Networking E-Rate Application, FCC Form 470 #260010988.

- Total project cost of \$262,181.23, of which \$39,327.19 is to be paid by the district and \$222,854.04 will be paid by Universal Service Administrative Co. (E-Rate).
- FCC 471 Funding Application Number 261020049.

Installation commencing on or after July 1st, 2026, vendor's E-rate Spin No. 143034588. The annual application for funding through the Schools and Libraries Program of the Universal Service Fund, more commonly known as the "E-Rate" Program, which provides discounts to eligible entities for data network equipment and related services, was managed by E-Rate Consulting Inc., Montclair NJ, posted FCC Form 470 number #260010988 in accordance with E-Rate Program rules to initiate the competitive bidding process to solicit bids from vendors of data network equipment and related services to enable data network upgrades for the fiscal year commencing on July 1, 2026, in accordance with N.J.S.A 18A:18A-5(20).

RENEW CONTRACT WITH SHI

As recommended by Donald Sheehy, Chief Information Officer, that the Elizabeth Board of Education renew its current contract with SHI of Somerset, NJ, for the annual renewal of Microsoft Licenses during the 2026-2027 school year, (under NJEdge-Microsoft Licensing Co-Op Contract # 269EMCPS-21-001-EM-SHI), at an amount not to exceed \$533,580.88, in accordance with N.J.S.A.18A:18A-10.

RENEWAL WITH CDW-G, INC.

As recommended by Donald Sheehy, Chief Information Officer, that the Elizabeth Board of Education renew contract with CDW-G, Inc., Shelton, CT for Classlink the single sign-on for students to access their curriculum portal, anywhere with just one username and password. The service contract is from August 1, 2026, thru July 31, 2027, (under the ESCNJ Co-Op Contract # ESCNJ/AEPA-026D), at an amount not to exceed \$95,363.54, in accordance with N.J.S.A.18A:18A-5(19) (Proprietary software).

CONTRACT WITH CARAHSOFT (OOMA AIRDIAL)

As recommended by Donald Sheehy, Chief Information Officer, that the Elizabeth Board of Education enter into contract with Carahsoft (OOMA AirDial), VA , to migrate our POTS lines and elevator lines to OOMA AirDial through Carahsoft. AirDial provides redundant connections to help ensure our critical lines, including elevator and emergency communications, remain active during outages or emergencies, (under OMNIA Partners Co-Op #GA 23-6692-01) for a three (3) year annual contract agreement, at an amount not to exceed \$59,192.04, annually, in accordance with N.J.S.A 18A:18A-10.

CONTRACT WITH ELIZABETH YOUTH THEATER ENSEMBLE

As recommended by Dr. Mona Wanis, Principal of Thomas Jefferson Arts Academy, that the Elizabeth Board of Education enter into contract with Elizabeth Youth Theater Ensemble (EYTE), Elizabeth, NJ, for students at Thomas Jefferson Arts Academy and other Elizabeth High Schools to participate in their Career Exploration and Career Preparation Program, that will provide them with experiential learning opportunities in theater and film production during the summer and school year as well as paid internships with EYTE. The program will be held at Thomas Jefferson Arts Academy and will run from August 1, 2026, through June 30, 2027. The program is overseen by the Executive and Artistic Director, Theodore Perkins, at an amount not to exceed \$10,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH SCHOOL CRAFT STUDIOS

As recommended by Dr. Michael Wansaw, Principal of Victor Mravlag School No. 21, that the Elizabeth Board of Education enter into contract with School Craft Studios, Sparta, NJ, to provide for photo services as the official school photography vendor during the 2026-2027 school year, for the following dates: October 16, 2026 (Fall Pictures), November 20, 2026 (8th Grade Graduation Pictures), April 9, 2027 (Spring Pictures), to be paid by the parents/guardians, in accordance with N.J.S.A.18A:18-1 *et seq.*

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Y**BOARD OF EDUCATION****RESOLUTION****ASSIGNMENT OF CUSTODIAN OF RECORDS
FOR THE 2026-2027 SCHOOL YEAR**

Recommended: That Harold E. Kennedy, Jr., School Business Administrator/Board Secretary for the Elizabeth Public Schools be appointed as Custodian of Records for the 2026-2027 school year. The Custodian of Records will be responsible for compliance activities mandated by Chapter 404 P.L. 2001, commonly known as the Open Public Records Act and Executive Order No. 21, and policies established by the Elizabeth Board of Education.

Further Recommended: That Rafael A. Cortes, Jr., Assistant Superintendent for Schools, Dr. Jennifer Ceden, Assistant Superintendent for Teaching and Learning and Judy Finch-Johnson, Assistant Superintendent for Schools be designated as Deputy Custodians of Records; Nancy Morales-Frigioletto, Director of Special Services, be designated as Deputy Custodian of Student Records.

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Y**BOARD OF EDUCATION****RESOLUTION****PUBLIC AGENCY COMPLIANCE OFFICER
FOR THE 2026-2027 SCHOOL YEAR**

Recommended: That Harold E. Kennedy, Jr., School Business Administrator/Board Secretary for the Elizabeth Public Schools be appointed Public Agency Compliance Officer (P.A.C.O.) for the 2026-2027 school year.

The P.A.C.O. is the required liaison between the District and the Public Agency Division of the New Jersey Department of Treasury and is the point of contact for all matters concerning administering contracts in accordance with equal employment opportunity pursuant to N.J.S.A. 10:5-31 et. seq. and N.J.A.C. 17:27.

BOARD OF EDUCATION

RESOLUTION

WHEREAS, Section 504 of the Rehabilitation Act of 1973 is a national law that prohibits discrimination on the basis of disability in all programs and activities receiving federal financial assistance, and

WHEREAS, the Section 504 law requires that a 504 Officer be assigned to field complaints from parents once a 504 Plan has been developed.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby approve that Melanie Padilla, Supervisor of School Counseling be assigned as the 504 Officer for Elizabeth Public Schools for the 2026-2027 school year.

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Y**BOARD OF EDUCATION****RESOLUTION****ASSIGNMENT OF AFFIRMATIVE ACTION OFFICER
FOR THE 2026-2027 SCHOOL YEAR**

WHEREAS, New Jersey public schools and the Elizabeth Public Schools are required to develop and implement a Comprehensive Equity Plan to identify and resolve all equity needs affecting its schools, students, or staff as indicated in N.J.A.C. 6:4-1 et seq.; and

WHEREAS, an Affirmative Action Officer is necessary to uphold the regulations pertaining to N.J.S.A. 18A:36-20, N.J.S.A. 10:5, N.J.A.C. 6:4, Guidelines for the Desegregation of Public Schools in New Jersey (1989), Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, and the Individuals with Disabilities Education Act of 1977.

NOW, THEREFORE, BE IT RESOLVED that Samuel Etienne be assigned as Affirmative Action Officer for the Elizabeth Public Schools for the 2026-2027 school year.

FURTHER RESOLVED that in the event that a conflict of interest arises, the Director of Human Resources or Assistant Superintendent for Human Resources will assign an alternate.

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Y**BOARD OF EDUCATION****RESOLUTION****INDIA'S INDEPENDENCE DAY**

WHEREAS, India's Independence Day is one of the most important national holidays in India. The biggest event of the day takes place in Delhi where the Prime Minister hoists the national flag at the Red Fort, delivers a nationally televised speech that highlights the achievements of the government, discusses current issues and future plans for progress, and pays tribute to the leaders of India's struggle for freedom; and

WHEREAS, India's Independence Day is celebrated on August 15th of each year to commemorate its independence. It was celebrated by 400 million Indians in 1947 and today is celebrated by a billion people living in India, and many people living in other parts of the world, including Elizabeth, New Jersey, which is home to a population of Asian Indians; and

WHEREAS, burgeoning economic trade between the United States and India has spread Indian culture, philosophy, and religion throughout the nation and has influenced numerous American poets, thinkers, and writers; and

WHEREAS, Indian Americans have been an integral part of American life for more than 200 years; and

WHEREAS, Indian Americans have embodied the American ideals of hard work, entrepreneurship, and creativity, that enrich the prosperity and culture of Elizabeth, New Jersey.

NOW, THEREFORE, BE IT RESOLVED, that the Elizabeth Board of Education celebrates August 15, 2026, as India's Independence Day, and urges all those in the Elizabeth learning community to join in celebrating India's independence.

BE IT FURTHER RESOLVED, that the resolution be spread on the official agenda of the Elizabeth Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****N.J.S.I.A.A. MEMBERSHIP**

Recommended: That the Elizabeth Board of Education of the City of Elizabeth in the County of Union, State of New Jersey pursuant to the provisions of Chapter 172, Laws of 1979, approve membership in the N.J.S.I.A.A. for the Elizabeth Public Schools for the 2026-2027 school year.

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Y**BOARD OF EDUCATION****RESOLUTION****ACCEPTING PURCHASE OFFERS FOR OUT OF SERVICE VEHICLES SOLD
THROUGH PUBLIC SALE PURSUANT TO N.J.S.A. 18A:18A-45**

WHEREAS, the Board, possesses five (5) vehicles that are no longer in service (the “Vehicles”); and

WHEREAS, the Board has entered into an Interlocal Vehicle Sale Agreement (the “Agreement”), with Hunterdon County Educational Services Commission (the “Commission”) to conduct a public sale of the Vehicles to the highest bidder(s) in accordance with N.J.S.A. 18A:18A-45, a copy of which agreement is attached hereto as Exhibit A; and

WHEREAS, pursuant to the Agreement, the Commission conducted a sale of the Vehicles resulting in net proceeds to the Board in the amount of \$225,140.00, 100% of the total high bid amount(s) directly from the Buyer(s) and all funds will be cleared prior to release of the vehicles and titles (where applicable) as set forth in on Exhibit B attached hereto;

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board hereby approves and accepts the sale of the Vehicles as set forth above.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****TRANSFER OF MAINTENANCE RESERVE FUNDS**

WHEREAS, the Elizabeth Board of Education approves the use of Maintenance Reserve Funds in the amount of \$4,235,153.00 for use in the 2026-2027 school maintenance projects associated with the School Maintenance Plan.

NOW, THEREFORE, BE IT RESOLVED, by the Elizabeth Board of Education, that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

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Y**BOARD OF EDUCATION****RESOLUTION****APPROVAL OF EMPLOYMENT CONTRACTS**

WHEREAS the Interim Executive County Superintendent for the County of Union as required by State regulations has conducted a review of the District's 2026-2027 employment contracts pursuant to N.J.A.C. 6A:23A-3.1.

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education of the City of Elizabeth hereby approves the employment contracts for the following employees, as approved and stipulated by the Interim Executive County Superintendent for the County of Union:

Dr. Jennifer Ceden, Assistant Superintendent for Teaching and Learning

Mr. Rafael Cortes, Assistant Superintendent for Schools

Mrs. Judy Finch-Johnson, Assistant Superintendent for Schools

Mr. Daryl E. Palmieri, Assistant Superintendent for Human Resources

Mr. Harold E. Kennedy, Jr., School Business Administrator/Board Secretary

This resolution and related employment contracts shall be maintained in the file of the Elizabeth School District and shall be made available for public inspection at the offices of the Elizabeth Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****TRANSFER OF CAPITAL RESERVE FUNDS**

WHEREAS, the Elizabeth Board of Education approves the use of Capital Reserve Funds in the amount of \$1,271,000.00 for use in the 2026-2027 budget associated with the Long Range Facilities Plan.

NOW, THEREFORE, BE IT RESOLVED, by the Elizabeth Board of Education, that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

BOARD OF EDUCATION**RESOLUTION****PAYMENT FOR UNUSED SICK DAYS**

Recommended: That payment for accumulated and unused sick days for retired employees in accordance with collective negotiations agreements and state law, be approved.

Geraldine Andino	\$ 2,080.00	Ellen Koren	\$23,650.00
Daniel Andretti	\$ 400.00	Elizabeth Krutis	\$ 5,662.13
Miguel Arenas	\$14,077.00	Robyn Mack	\$23,412.50
Tara Calisto	\$ 3,600.00	Amalfi Mancera	\$ 4,807.13
Melanie Caraballo	\$ 5,300.00	Donna McDonald	\$20,300.00
Jeannine Carlucci	\$ 1,142.50	Nersi Mendez	\$12,250.00
George Ciggelakis	\$34,800.00	Robert Miller	\$20,300.00
Jhon Delgado	\$ 4,900.00	Yoselin Montas	\$ 2,092.50
Gustavo Della Corte	\$ 3,720.00	Marlene Naranjo Hernandez	\$11,427.50
Maria Diaz	\$ 700.00	Mary Nigro	\$ 2,870.00
Heather Dill	\$ 3,140.00	Ana Ortiz	\$ 1,490.72
Elise Erdt	\$ 2,170.00	Teresa Pagan	\$ 4,581.50
Alexandre Fernandes	\$ 981.25	Marta Pais	\$ 637.50
Renee Fredman	\$26,425.00	Rosiris Perez	\$ 1,162.50
Elaine Hidalgo	\$ 2,270.00	Richard Pulsfort	\$ 1,037.50
Linda Hurff	\$33,350.00	Melissa Slaughter-Swinger	\$23,250.00
Sharon Katzanek	\$ 5,761.25	Maythe Spillane	\$35,075.00
Deborah Kayalo	\$ 8,712.50	Kerry Stubbs	\$ 931.25
Bernhard Kolbe	\$ 1,000.00	Virginia Szmitkowski	\$11,060.00
Shari Koll	\$ 887.50	Marie Theodate	\$ 1,965.99
Anthony Kontos	\$ 6,586.25	Mariela Victoria	\$ 9,525.00

BOARD OF EDUCATION

RESOLUTION

PAYMENT FOR UNUSED VACATION DAYS

Recommended: That payment for accumulated and unused vacation days for employees in accordance with collective negotiations agreements and state law, be approved:

Jessica Alves	\$ 8,904.50
Michael Coppa	\$ 7,223.04
Francisco Cuesta	\$ 19,697.26
Elizabeth Krutis	\$ 10,427.56
Amalfi Mancera	\$ 5,646.52
Marta Pais	\$ 8,543.34
Guadalupe Yanes	\$ 2,899.64

BOARD OF EDUCATION**RESOLUTION****APPOINTING ABREU TRUCK SERVICE, INC. TO SERVICE AND MAINTAIN
LARGE OVERSIZED TRUCKS AND OTHER DISTRICT VEHICLES**

WHEREAS, in order to carry out the business and responsibilities of the Board, the Board has determined that it will require the services of a company to provide routine service and maintenance services of District owned large, oversized trucks and other District vehicles, for the 2026-2027 school year (the “Services”); and

WHEREAS, a Request for Bids was initiated on April 8, 2026 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on April 29, 2026 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of three (3) responses; and

WHEREAS, Luis Milanes, Director of Plant, Property & Equipment recommends that the Board enter into a contract for the Services, in the form attached hereto, Abreu Truck Service, Inc., the lowest responsible bidder, in an amount not to exceed One Hundred Thirty Thousand Five Hundred and xx/100 Dollars (\$130,500.00), in accordance with N.J.S.A. 18A:18A-4a.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Abreu Truck Service, Inc. is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and Abreu Truck Service, Inc. for the Services in an amount not to exceed \$130,500.00. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTING ON-SITE FLEET SERVICE, INC. TO SERVICE AND MAINTAIN
SMALL TO MID-SIZED TRUCKS AND OTHER DISTRICT VEHICLES**

WHEREAS, in order to carry out the business and responsibilities of the Board, the Board has determined that it will require the services of a company to provide routine service and maintenance services of District owned small to mid-sized trucks and other District vehicles, for the 2026-2027 school year (the “Services”); and

WHEREAS, a Request for Bids was initiated on April 8, 2026 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on April 29, 2026 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of three (3) responses; and

WHEREAS, Luis Milanes, Director of Plant, Property & Equipment recommends that the Board enter into a contract for the Services, in the form attached hereto, On-Site Fleet Service, Inc., the lowest responsible bidder, in an amount not to exceed Sixty-One Thousand Three Hundred Fifty and xx/100 Dollars (\$61,350.00), in accordance with N.J.S.A. 18A:18A-4a.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. On-Site Fleet Service, Inc. is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and On-Site Fleet Service, Inc. for the Services in an amount not to exceed \$61,350.00. The Board authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in the normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials, which are contrary or inconsistent with the terms of this instant Resolution, are hereby rescinded, repealed and otherwise deemed ineffectual, to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

BOARD OF EDUCATION**RESOLUTION****APPROVING ENTRY INTO CONTRACT WITH CARNEGIE LEARNING, INC. TO PROVIDE
JOB-EMBEDDED COACHING FOR MATHEMATICS FOR BILINGUAL K-8 TEACHERS**

WHEREAS, in order to carry out the business and responsibilities of the Board, the Board has determined that it will require job-embedded mathematics coaching for the District's K-8 bilingual teachers during the 2026-2027 school year ("Services"); and

WHEREAS, a Request for Proposals was initiated on May 15, 206 utilizing the competitive contracting process in compliance with the Public School Contracts Law; and

WHEREAS, the Proposal Opening was conducted on June 3, 2026, in which opening resulted in the submission of one (1) response, and the Board determined the background, experience and qualifications of Carnegie Learning, Inc. satisfies the Board's criteria for provision of the Services at this time; and

WHEREAS, Dr. Sandra Nunes, Director of Bilingual/ESL Education, recommends that the Board appoint Carnegie Learning, Inc., to supply the Services in accordance with the terms of the contract attached hereto, in an amount not to exceed Three Hundred One Thousand and 00/100 Dollars (\$301,000.00).

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the contract attached hereto by and between the Board and Carnegie Learning, Inc. to provide the Services during the 2026-2027 school year, in a total amount not to exceed \$301,000.00 and authorized and directs the Board President and School Business Administrator/Board Secretary to execute the same in normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

BOARD OF EDUCATION**RESOLUTION****APPROVING ENTRY INTO CONTRACT WITH CARNEGIE LEARNING, INC. TO PROVIDE
JOB-EMBEDDED COACHING FOR MATHEMATICS FOR BILINGUAL 9-12 TEACHERS**

WHEREAS, in order to carry out the business and responsibilities of the Board, the Board has determined that it will require job-embedded mathematics coaching for the District's 9-12 bilingual teachers during the 2026-2027 school year ("Services"); and

WHEREAS, a Request for Proposals was initiated on May 15, 206 utilizing the competitive contracting process in compliance with the Public School Contracts Law; and

WHEREAS, the Proposal Opening was conducted on June 3, 2026, in which opening resulted in the submission of one (1) response, and the Board determined the background, experience and qualifications of Carnegie Learning, Inc. satisfies the Board's criteria for provision of the Services at this time; and

WHEREAS, Dr. Sandra Nunes, Director of Bilingual/ESL Education, recommends that the Board appoint Carnegie Learning, Inc., to supply the Services in accordance with the terms of the contract attached hereto, in an amount not to exceed One Hundred One Thousand and 00/100 Dollars (\$101,000.00).

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the contract attached hereto by and between the Board and Carnegie Learning, Inc. to provide the Services during the 2026-2027 school year, in a total amount not to exceed \$101,000.00 and authorized and directs the Board President and School Business Administrator/Board Secretary to execute the same in normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

BOARD OF EDUCATION**RESOLUTION****APPROVING ENTRY INTO CONTRACT WITH CHILDREN'S LITERACY INITIATIVE, INC.
TO PROVIDE JOB EMBEDDED COACHING AND PROFESSIONAL DEVELOPMENT
IN LITERACY FOR K-8 BILINGUAL AND ESL TEACHERS**

WHEREAS, in order to carry out the business and responsibilities of the Board, and in order to aid in the acceleration of literacy among District students, the Board has determined that it will require coaching and professional development for the District's K-8 bilingual and ESL teachers during the 2026-2027 school year ("Services"); and

WHEREAS, a Request for Proposals was initiated on May 15, 2026 utilizing the competitive contracting process in compliance with the Public School Contracts Law; and

WHEREAS, the Proposal Opening was conducted on June 3, 2026, in which opening resulted in the submission of two (2) responses, and the Board determined the background, experience and qualifications of Children's Literacy Initiative, Inc. satisfies the Board's criteria for provision of the Services at this time; and

WHEREAS, an Evaluation Report of Proposals was prepared by Dr. Sandra Nunes, Director of Bilingual/ESL Education, recommending that the Board appoint Children's Literacy Initiative, Inc., 501(c)(3) non-profit corporation, to supply the Services in accordance with the terms of the contract attached hereto, in an amount not to exceed Five Hundred Ninety-Nine Thousand Eight Hundred Ninety-Four and 88/100 Dollars (\$599,894.88).

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. The Board approves the contract attached hereto by and between the Board and Children's Literacy Initiative, Inc. to provide the Services during the 2025-2026 school year, in a total amount not to exceed \$599,894.88 and authorized and directs the Board President and School Business Administrator/Board Secretary to execute the same in normal fashion.
3. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
4. This Resolution shall take effect immediately.

BOARD OF EDUCATION**RESOLUTION****APPOINTING WHITE ROCK CORP AND APPROVING FORM OF CONTRACT FOR
COSMETOLOGY CLASSROOM RENOVATION AT THOMAS A. EDISON CAREER &
TECHNICAL ACADEMY**

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require the services of a company to provide for cosmetology classroom renovations at Thomas A. Edison Career & Technical Academy (the “Services”); and

WHEREAS, a Bid Advertisement was initiated on May 8, 2026 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on June 9, 2026 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of two (2) responses; and

WHEREAS, Luis Milanes, Director of Plant, Property & Equipment recommends that the Board enter into a contract for the Services, in the form attached hereto, with White Rock Corp, the lowest responsible bidder, in an amount not to exceed Four Hundred Twenty-Three Thousand Eight Hundred and 00/100 Dollars (\$423,800.00), in accordance with N.J.S.A. 18A:18A-4a; and

WHEREAS, the Board wishes to approve such services as incorporated in the Contract attached hereto.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. White Rock Corp is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and White Rock Corp for the Services in a total amount not to exceed \$423,800.00 and authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****APPOINTING TRI-PLEX INDUSTRIES, INC. AND APPROVING FORM OF CONTRACT FOR
AUTO BODY SHOP SPRAY BOOTH REPLACEMENT AT THOMAS A. EDISON CAREER &
TECHNICAL ACADEMY**

WHEREAS, the Board, having determined that, in order to carry out its business and responsibilities, will require the services of a company to provide for auto body shop spray booth replacement at Thomas A. Edison Career & Technical Academy (the “Services”); and

WHEREAS, a Bid Advertisement was initiated on June 17, 2026 utilizing the competitive bidding process in compliance with the Public School Contracts Law; and

WHEREAS, the Bid Opening was conducted on July 14, 2026 in accordance with N.J.S.A. 18A:18A-21b which opening resulted in the submission of three (3) responses; and

WHEREAS, Luis Milanes, Director of Plant, Property & Equipment recommends that the Board enter into a contract for the Services, in the form attached hereto, with Tri-Plex Industries, Inc., the lowest responsible bidder, in an amount not to exceed Seven Hundred Seventeen Thousand and 00/100 Dollars (\$717,000.00), in accordance with N.J.S.A. 18A:18A-4a; and

WHEREAS, the Board wishes to approve such services as incorporated in the Contract attached hereto.

NOW, THEREFORE, BE IT RESOLVED by the Elizabeth Board of Education as follows:

1. The aforesaid recitals are incorporated herein as if set forth at length.
2. Tri-Plex Industries, Inc. is appointed to provide the Services upon execution of the attached contract and receipt of a notice to proceed.
3. The Board approves the contract attached hereto by and between the Board and Tri-Plex Industries, Inc. for the Services in a total amount not to exceed \$717,000.00 and authorizes and directs the Board President and School Business Administrator/Board Secretary to execute the same in normal fashion.
4. All previous Resolutions and/or orders and directives of Board employees or officials which are contrary or inconsistent with the terms of this instant Resolution are hereby rescinded, repealed and otherwise deemed ineffectual to the extent of their inconsistency.
5. This Resolution shall take effect immediately.

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Y**BOARD OF EDUCATION****RESOLUTION****REQUISITION FOR TAXES**

RESOLVED, that the amount of district taxes, exclusive of debt service requirements needed to meet the obligations of the Board for the next eight weeks is \$14,953,281.00 and that the City of Elizabeth is hereby requested to place in the hands of the Treasurer of School Moneys that amount within the next thirty days in accordance with the statutes relating thereto.

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Y**BOARD OF EDUCATION****RESOLUTION****REORGANIZATION**

WHEREAS, the Superintendent, Dr. Olga Hugelmeyer and central staff have reviewed, assessed and revised the District's current organizational structure with the goals of achieving greater efficiency, cost savings, accountability and utilization of staff's skills and expertise in order to improve the level of educational services to the District's approximately 26,000 students.

NOW, THEREFORE, BE IT RESOLVED, as the continuation of this process that the following changes be made and implemented, effective July 16, 2026, unless specifically noted otherwise.

A. Organizational Structure

1. The following organizational chart, Exhibit 1, inclusive, shall replace and/or supersede the former chart or table of organization covering the Business Office (Exhibit on file with the School Business Administrator/Board Secretary).

B. Creation of the following positions/titles:

1. Accounts Payable Manager
2. Payroll Manager
3. Director of Accounting and Financial Reporting

C. Abolishment of the following positions/titles:

1. Supervisor of Accounts Payable
2. Senior Accountant/Payroll Manager
3. Assistant Comptroller

D. Approval of Job Descriptions (New):

1. Accounts Payable Manager
2. Payroll Manager
3. Director of Accounting and Financial Reporting

The above job descriptions shall be deemed to replace and supersede any prior job description for the same and/or similar title.

BE IT FURTHER RESOLVED, that the following transfer of personnel be approved as below written effective July 16, 2026.

TRANSFERS

Business Office

Non-Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>
Jean Ball	Assistant Comptroller	Director of Accounting and Financial Reporting Salary: \$180,000
Stephanie Fernandes	Senior Accountant/ Payroll Manager	Payroll Manager Salary: \$130,000
Guilherme Matheus	Supervisor of Accounts Payable	Accounts Payable Manager Salary: \$130,000
Mario Rodrigues	Purchasing Agent	Purchasing Agent Salary: \$130,000