

CYPRESS SCHOOL DISTRICT

MANAGEMENT EMPLOYEE SALARY SCHEDULE

Effective July 1, 2025

0.0% Increase

		Step I	Step II	Step III	Step IV	Step V
<u>SUPERINTENDENT (Annual Salary)</u>	Workdays	(exclusive of 30 vacation days)				
Superintendent	216	\$266,975.71	\$273,650.10	\$280,491.36	N/A	N/A
<u>CERTIFICATED (Annual Salary)</u>	Workdays					
Executive Director,	225	\$179,745.86	\$187,821.39	\$195,900.84	\$200,920.65	\$205,940.92
Human Resources/Induction						
Administrative Director,	220	\$175,745.00	\$183,821.00	\$191,900.00	\$197,920.00	\$201,940.00
Educational Services						
Elementary Principal	205	\$134,368.24	\$140,404.80	\$146,444.54	\$150,197.09	\$153,949.63
Coordinator, Curriculum & Instruction	205	\$129,639.01	\$135,524.90	\$141,413.65	\$145,072.38	\$148,699.15
Coordinator, Special Education	205	\$129,639.01	\$135,524.90	\$141,413.65	\$145,072.38	\$148,699.15
<u>CLASSIFIED (Annual Salary)</u>	Paid Days	(includes 15 holidays and 22 vacation days)				
Assistant Superintendent,	261	\$195,877.70	\$204,677.97	\$213,482.55	\$218,952.88	\$224,422.40
Business Services						
<u>CLASSIFIED (Monthly Salary)</u>	Paid Days	(includes 15 holidays and 22 vacation days)				
Director, Maintenance/Operations,	261	\$11,120.78	\$11,676.83	\$12,260.69	\$12,873.70	\$13,517.39
Transportation, and Technology (MOTT)						
Director, Child Nutrition Services	261	\$7,857.25	\$8,241.52	\$8,646.43	\$9,067.39	\$10,236.23

LONGEVITY PAY

Longevity pay for management employees is based upon years of experience in the Cypress School District, inclusive of all positions held, and is granted upon the employee's anniversary date commencing with the service years indicated below, provided the most recent evaluation is satisfactory. A service year for classified management is defined as the completion of 12 months service in paid status. The anniversary date for certificated management shall be July 1 and a creditable service year is defined as one in which the employee is in paid status no less than 75% of the workdays listed above.

Beginning with service year:	7	Add:	3.50%
	12		7.00%
	17		10.50%
	22		13.25%

HEALTH BENEFITS

The District contribution shall correspond to the percentages outlined in contract agreements with Association of Cypress Teachers and California School Employees-Chapter 325

Approved: 06/11/26

Revised: 08/13/26