

Malden School Committee
Executive Session Minutes - Wednesday, June 24, 2026
DRAFT

Mayor Christenson called the meeting to order at 6:47 p.m.

1. Approval of Executive Session Minutes of June 1, 2026

Mr. McCarthy made the motion to approve the minutes for the June 1, 2026 Executive Session of the School Committee. The motion was seconded by Mr. Piazza and roll call was taken as follows:

Roll Call Vote

Mr. Drummey - Absent

Mr. McCarthy - Yes

Ms. Spadafora - Yes

Ms. Macklin - Abstain

Ms. Hortie - Yes

Mr. Piazza - Yes

Mr. Bernard - Yes

Ms. Rose-Zeiberg - Absent

Mayor Christenson - Yes

The motion passed unanimously.

The School Committee Clerk, Ariana Langston, and Assistant Superintendent of Finance and Operations, Toni Mertz recused themselves for this portion of the Executive session meeting because of a potential conflict of interest. Vice Chair Bernard will now serve as the Clerk for this portion of the meeting.

2. Strategy sessions in preparation for contract negotiations with non-union personnel

A discussion was had in relation to the contract and compensation for: (Assistant Superintendent of Student Services; Assistant Superintendent of Teaching and Learning; Assistant Superintendent of Human Resources; Director of Finance and Operations; Accounts Receivable Coordinator; Asst. Business Manager; Data Analyst; System Administrator/Manager; Admin Attendance Supervisor SYSWD; Human Resources Coordinator; Confidential Administrative Assistant; Executive Assistant & School Committee Clerk; Communications Coordinator; Communications Specialist/Building Monitor; HS Building Monitors (x5); Welcome Center Manager; Facilities Manager; Principal BE; Principal ELC; Principal FE; Principal FO; Principal LI; Principal SA; CPPI Grant Administrator).

A motion was made by Mr. Bernard to approve the salary changes for (Assistant Superintendent of Student Services; Assistant Superintendent of Teaching and Learning; Assistant Superintendent of Human Resources; Director of Finance and Operations). The motion was seconded by Mr. McCarthy and a roll call vote was taken as follows:

Roll Call Vote

Mr. Drummey - Absent
 Mr. McCarthy - Yes
 Ms. Spadafora - Yes
 Ms. Macklin - Yes
 Ms. Hortie - Yes
 Mr. Piazza - Yes
 Mr. Bernard - Yes
 Ms. Rose-Zeiberg - Absent
 Mayor Christenson - Yes

Cabinet (Assistant Superintendents)

LAST NAME	FIRST NAME	Hire Date	POSITION	FY26 SALARY	LONGEVITY	YEARLY STIPEND/ANNUITY	SY26 Total Compensation	3% SY27 COLA (applied to base only)	Market Adjustment (if applicable)	Revised Base (incl. COLA & market adjustment)
MacDonald	Pamela	9/14/2020	ASST. SUPT. STUDENT SERVICES	185,746.08	1,500.00*	5,000.00	190,746.08	5,572.38	-	191,318.46
Bhasin	Komal	9/3/2024	ASST. SUPT. TEACHING & LEARNING	182,104.00	-	5,000.00	187,104.00	5,463.12	4,500.00***	192,067.12
McLaughlin	Sarah	10/23/2024	ASST. SUPT. HUMAN RESOURCES	172,525.00	-	5,000.00	177,525.00	5,175.75	7,500.00****	185,200.75
Mertz	Toni	7/11/2016*	ASST. SUPT. FINANCE & OPERATIONS	183,960.06	2,500.00*	5,000.00**	188,960.06	5,518.80	1,839.60*****	191,318.46

A motion was made by Mr. McCarthy to approve the salary changes for (Accounts Receivable Coordinator; Asst. Business Manager; Data Analyst; System Administrator/Manager; Admin Attendance Supervisor SYSWD; Human Resources Coordinator; Confidential Administrative Assistant; Executive Assistant & School Committee Clerk; Communications Coordinator; Welcome Center Manager; Facilities Manager; CPPI Grant Administrator), the motion was seconded by Mr. Bernard and a roll call vote was taken as follows:

Roll Call Vote

Mr. Drummey - Absent
 Mr. McCarthy - Yes
 Ms. Spadafora - Yes
 Ms. Macklin - Yes
 Ms. Hortie - Yes
 Mr. Piazza - Yes
 Mr. Bernard - Yes

Ms. Rose-Zeiberg - Absent
 Mayor Christenson - Yes

Central Office

LAST NAME	FIRST NAME	Hire Date	POSITION	FY26 SALARY	LONGEVITY	YEARLY STIPEND/ANNUITY	SY26 Total Compensation	3% SY27 COLA (applied to base only)	Market Adjustment (if applicable)	Revised Base (incl. COLA & market adjustment)
Du	Khanh	6/27/2005	SYSTEM ADMINISTRATOR - MANAGER	99,205.58	-	-	99,205.58	2,976.17	-	102,181.75
Esposito	Patricia	8/29/2022	A/R COORDINATOR	70,337.67	-	-	70,337.67	2,110.13	-	72,447.80
Federico	Joan	9/23/2004	WELCOME CENTER - MANAGER	86,569.44	1,200.00*	-	87,769.44	2,597.08	-	89,166.52
Langston	Ariana	9/4/2024	EXECUTIVE ASSISTANT/SC CLERK	61,800.00	-	4,000.00	65,800.00	1,854.00	4,500.00**	68,154.00
Kustka	Lauren	8/27/2024	HR COORDINATOR	65,000.00	-	-	65,000.00	1,950.00	-	66,950.00
Meagher	Tess	10/28/2024	COMMUNICATIONS COORDINATOR	66,950.00	-	-	66,950.00	2,008.50	4,500.00***	73,458.50
Perez	Julio	10/12/2022	ATTENDANCE SUPERVISOR SYSWD	75,748.26	-	-	75,748.26	2,272.45	-	78,020.71
Phelps	Peter	9/12/2016	FACILITIES MANAGER	88,847.01	-	3,500.00*	92,347.01	2,665.41	-	91,512.42
Summers	Janelle	6/13/2005	ASST BUSINESS MANAGER	113,622.39	-	-	113,622.39	3,408.67	-	117,031.06
Stazesky	Pamela	6/6/2022	DATA SPECIALIST	102,801.21	-	-	102,801.21	3,084.04	-	105,885.25
Wakefield	Andrea	11/2/2022	CPPI GRANT ADMINISTRATOR	86,569.56	-	-	86,569.56	2,597.09	-	89,166.65
STAFF	TBA	-	CONFIDENTIAL ADMIN ASSISTANT	55,000.00	-	-	55,000.00	-	5,000.00**	60,000.00

A motion was made by Mr. Bernard to approve the salary changes for (Principal BE; Principal ELC; Principal FE; Principal FO; Principal LI; Principal SA;) the motion was seconded by Mr. McCarthy and a roll call vote was taken as follows:

Roll Call Vote

Mr. Drummey - Absent
 Mr. McCarthy - Yes
 Ms. Spadafora - Yes
 Ms. Macklin - Yes
 Ms. Hortie - Yes
 Mr. Piazza - Yes
 Mr. Bernard - Yes
 Ms. Rose-Zeiberg - Absent
 Mayor Christenson - Yes

Principals

LAST NAME	FIRST NAME	Hire Date	POSITION	FY26 SALARY	LONGEVITY STIPEND*	YEARLY STIPEND/ANNUITY	SY26 Total Compensation	3% SY27 COLA (applied to base only)	Market Adjustment (if applicable)	Revised Base (incl. COLA & market adjustment)
GARCIA	RAFAEL	8/28/2017	PRINCIPAL LI	162,883.23	1,500.00		164,383.23	4,886.50	-	167,769.73
HUYNH	VAN	11/18/2005	PRINCIPAL SA	170,790.19	5,000.00		174,290.19	5,123.71	-	175,913.90
MURPHY	KARI-ANN	7/9/2019	PRINCIPAL BE	162,883.23	1,500.00	4,000.00	168,383.23	4,886.50	-	167,769.73
ROCK	ALEX	2/1/2026	PRINCIPAL ELC	158,000.00	-	-	158,000.00	-	4,740.00**	162,740.00
SABIN	MICHAEL	7/1/2026	PRINCIPAL HS	185,000.00	-	-	-	-	-	185,000.00
STAHL	MATTHEW	7/5/2023	PRINCIPAL FE	158,139.05	-	-	158,139.05	4,744.17	3,000.00***	165,883.22
WELDAI	ADAM	7/5/2023	PRINCIPAL FO	158,139.05	-	-	158,139.05	4,744.17	3,000.00***	165,883.22

A motion was made by Ms. Spadafora to approve the salary changes for (Communications Specialist/Building Monitor; HS Building Monitors (x5)), the motion was seconded by Ms. Rose-Zeiberg and a roll call vote was taken as follows:

Roll Call Vote

Mr. Drummey - Absent

Mr. McCarthy - Yes

Ms. Spadafora - Yes

Ms. Macklin - Yes

Ms. Hortie - Yes

Mr. Piazza - Yes

Mr. Bernard - Yes

Ms. Rose-Zeiberg - Absent

Mayor Christenson - Yes

Building Monitors

LAST NAME	FIRST NAME	Hire Date	POSITION	FY26 SALARY	LONGEVITY	YEARLY STIPEND/ANNUITY	SY26 Total Compensation	3% SY27 COLA (applied to base only)	Market Adjustment (if applicable)	Revised Base (incl. COLA & market adjustment)
Freker	Stephen	1/31/2017	COMMUNICATION SPECIALIST/ BUILDING MONITOR	58,433.96	-	-	58,433.96	1,753.02	-	60,186.98
STAFF	TBD	One-Year Position	HS BUILDING MONITOR	28,840.00	-	-	28,840.00	-	3,160.00	32,000.00
STAFF	TBD	One-Year Position	HS BUILDING MONITOR	28,840.00	-	-	28,840.00	-	3,160.00	32,000.00
STAFF	TBD	One-Year Position	HS BUILDING MONITOR	28,840.00	-	-	28,840.00	-	3,160.00	32,000.00
STAFF	TBD	One-Year Position	HS BUILDING MONITOR	28,840.00	-	-	28,840.00	-	3,160.00	32,000.00
STAFF	TBD	One-Year Position	HS BUILDING MONITOR	28,840.00	-	-	28,840.00	-	3,160.00	32,000.00

3. Adjournment

A motion was made by Mr. McCarthy to adjourn the Executive Session, the motion was seconded by Ms. Spadafora and a roll call vote was taken as follows:

Roll Call Vote

Mr. Drummey - Absent

Mr. McCarthy - Yes

Ms. Spadafora - Yes

Ms. Macklin - Yes

Ms. Hortie - Yes

Mr. Piazza - Yes

Mr. Bernard - Yes

Ms. Rose-Zeiberg - Absent

Mayor Christenson - Yes

The committee reconvened to Regular Session

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.

Ariana Langston

Ariana Langston, Clerk