

Malden School Committee
Executive Session Minutes - Monday, September 8, 2025

Mayor Christenson called the meeting to order at 7:30 p.m.

1. Approval of Executive Session Minutes of June 23, 2025 Special Meeting

Mr. Bernard made the motion to approve the Executive session meeting minutes for the June 23, 2025 Special meeting of the School Committee. The motion was seconded by Ms. Rose-Zeiberg and roll call was taken as follows:

Roll Call Vote

Mr. Drummey - Absent
Mr. McCarthy - Yes
Ms. Spadafora - Yes
Ms. Macklin - Absent
Ms. Hortie - Yes
Mr. Gray - Yes
Mr. Bernard - Yes
Ms. Rose-Zeiberg - Yes
Mayor Christenson - Yes
The motion passed unanimously.

2. Approval of Executive Session Minutes of August 7, 2025

Mr. Bernard made the motion to approve the Executive Session meeting minutes for the August 7, 2025 Special Session meeting of the School Committee. The motion was seconded by Mr. Gray and roll call was taken as follows:

Roll Call Vote

Mr. Drummey - Absent
Mr. McCarthy - Yes
Ms. Spadafora - Yes
Ms. Macklin - Absent
Ms. Hortie - Yes
Mr. Gray - Yes
Mr. Bernard - Yes
Ms. Rose-Zeiberg - Yes
Mayor Christenson - Yes
The motion passed unanimously.

3. Strategy sessions in preparation for contract negotiations with SEIU Local 888

Ms. Spadafora led a discussion in relation to updates on contract negotiations with the SEIU Local 888 Custodians, Administrative Assistants and Cafeteria Workers. The Malden School Committee and SEIU Local 888 Custodians reached an agreement, ratified by SEIU Local 888 Custodians Friday August 29, 2025.

Ms. Spadafora made a motion to approve the Memorandum of Agreement between the Malden School Committee and SEIU Local 888 Custodians, and for the Chair to sign the MOA, Mr. Bernard seconded the motion and a roll call vote was taken as follows:

Roll Call Vote

Mr. Drummey - Absent

Mr. McCarthy - Yes

Ms. Spadafora - Yes

Ms. Macklin - Absent

Ms. Hortie - Yes

Mr. Gray - Yes

Mr. Bernard - Yes

Ms. Rose-Zeiberg - Yes

Mayor Christenson - Yes

The motion passed unanimously.

The School Committee Clerk, Ariana Langston, and Director of Finance and Operations, Toni Mertz recused themselves for this portion of the Executive session meeting because of a potential conflict of interest. Vice Chair Spadafora will now serve as the Clerk for this portion of the meeting.

4. Strategy sessions in preparation for contract negotiations with Non-Union Personnel (Assistant Superintendent of Student Services; Assistant Superintendent of Teaching and Learning; Assistant Superintendent of Human Resources; Director of Finance and Operations; Accounts Receivable Coordinator; Asst. Business Manager; Data Analyst; System Administrator/Manager; Admin Attendance Supervisor SYSD; Executive Assistant & School Committee Clerk; Communications Coordinator; Building Monitors (x4); Clerical Welcome Center Manager; Facilities Manager; Principal BE; Principal ELC; Principal FE; Principal FO; Principal HS; Principal LI; Principal SA; Food Service Operation Manager; MOST Coordinator; MOST Site Coordinators x3; CPPI Grant Administrator).

The Superintendent recommended a 3% Cost of Living Adjustment (COLA) for non-union employees, noting that the increase had already been built into the FY25-26

budget projections. Members discussed the need to ensure fair compensation for non-union staff while maintaining fiscal responsibility.

A motion was made by Ms. Spadafora and seconded by Mr. Bernard to approve a 3% increase for all non-union personnel listed. A roll call vote was taken as follows:

Roll Call Vote

Mr. Drummey - Absent

Mr. McCarthy - Yes

Ms. Spadafora - Yes

Ms. Macklin - Absent

Ms. Hortie - Yes

Mr. Gray - Yes

Mr. Bernard - Yes

Ms. Rose-Zeiberg - Yes

Mayor Christenson - Yes

The motion passed unanimously.

The School Committee Clerk, Ariana Langston, and Director of Finance and Operations, Toni Mertz return to the meeting and The School Committee Clerk, Ariana Langston will serve as Clerk for the remainder of the meeting.

The Superintendent of Schools, Dr. Timothy Sippel, recused himself for the remainder of the Executive session meeting because of a potential conflict of interest.

5. Strategy sessions in preparation for contract negotiations with Non-Union Personnel (Superintendent of Schools).

Ms. Spadafora led a discussion in relation to contract negotiations with the Superintendent of Schools, Dr. Timothy Sippel. Mr. Bernard made a motion to authorize the Chair and Vice Chair to enter into discussion about contract negotiations with the Superintendent of Schools. Mr. Gray seconded the motion and a roll call vote was taken as follows:

Roll Call Vote

Mr. Drummey - Absent

Mr. McCarthy - Yes

Ms. Spadafora - Yes

Ms. Macklin - Absent

Ms. Hortie - Yes

Mr. Gray - Yes

Mr. Bernard - Yes
Ms. Rose-Zeiberg - Yes
Mayor Christenson - Yes
The motion passed unanimously.

6. Adjournment

Mr. Gray made a motion to adjourn the Executive Session at 8:04 p.m. Ms. Hortie seconded the motion. A roll call vote was taken as follows:

Roll Call Vote

Mayor Christenson - Absent
Mr. Drummey - Absent
Mr. McCarthy - Yes
Ms. Spadafora - Yes
Ms. Macklin - Yes
Ms. Hortie - Yes
Mr. Gray - Absent
Mr. Bernard - Yes
Ms. Rose-Zeiberg - Absent

The committee reconvened to the Regular Session at 8:07 p.m.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.

Ariana Langston

Ariana Langston, Clerk