

SIDE LETTER OF AGREEMENT
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and the
FOLSOM CORDOVA EDUCATION ASSOCIATION

Inclusion Change Idea at Four Elementary Schools

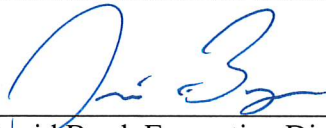
This Side Letter Agreement ("Agreement") is entered into by and between the Folsom Cordova Unified School District ("FCUSD") and the Folsom Cordova Education Association ("FCEA").

Four elementary schools are voluntarily participating in a change idea for Special Education inclusion at their sites during the 2026-2027 school year. The four elementary schools are: Carl H. Sundahl Elementary, Navigator Elementary, Cordova Meadows Elementary, and Russell Ranch Elementary. The goal of this change idea is to provide Tier 1 and Tier 2 core instruction in the least restrictive environment.

1. Students participating in at least 120 minutes or more per day of core instructional time as outlined in an Individual Education Plan (IEP) will require a dedicated seat for the student in the general education classroom. Core instruction is defined as ELA, Science, Social Studies, and Math. Core instruction does not include time in Physical Education, Music, or Art. Students will be included to the greatest extent possible in these subject areas.
2. Collaboration between all IEP team members, including the general education teacher, case managers, and other relevant service providers will ensure each student's specific strengths and needs are discussed and plans for support will be adjusted as needed.
3. General Education teachers will receive technical support on curriculum adaptation or modifications and at the start of the school year will receive copies of IEP at-a-glance for each student. General Education teachers will have the opportunity to review the student plans with any support provider that can be of assistance to the General Education teacher.
4. The special education program, in partnership with FCEA, will develop surveys to receive input from all parties on the successes and challenges encountered at each site by October 31, 2026 and April 1, 2027. Results will be reviewed and the side letter updated by May 1, 2027 if needed.

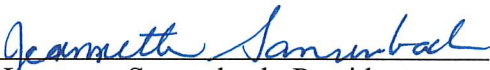
Absent mutual agreement, this side letter shall sunset on June 30, 2028.

FOR THE FOLSOM CORDOVA
UNIFIED SCHOOL DISTRICT

By: 

David Byrd, Executive Director
Human Resources

FOR THE FOLSOM CORDOVA
EDUCATION ASSOCIATION

By: 

Jeannette Sansenbach, President
FCEA

Date: 8/17/26

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