

**MINUTES OF THE REGULAR MEETING
BOARD OF EDUCATION
UNION SCHOOL DISTRICT
Tulsa, Oklahoma
June 8, 2026**

The Union Board of Education met in regular session on Monday, June 8, 2026, at 7:00 p.m. in the Board Room of the Union Education Service Center pursuant to written notice given to the County Clerk of Tulsa County by the fifteenth day of December 2025 as required by Title 25, Oklahoma Statutes, 301-314. The time, place and agenda of this meeting were posted in prominent public view at the location of this meeting at least 24 hours in advance excluding Saturdays, Sundays, and holidays.

CALL TO ORDER

The meeting was called to order at 7:00 p.m. by Chris McNeil, president.

FLAG SALUTE

The flag salute was led by Chris McNeil, president.

MEMBERS PRESENT

Ms. Heather McAdams, Ms. Stacey Roemerman, Dr. Chris McNeil, Mr. Steve Nguyen

MEMBERS ABSENT

Mr. Joey Reyes

OTHERS PRESENT

Superintendent Dr. John Federline, Associate Superintendent Charlie Bushyhead, Associate Superintendent Sandi Calvin, Chief Financial Officer Dr. Trish Williams, Deputy Chief Financial Officer Jeff Landes, Chief Communications Officer Chris Payne, Executive Director of Human Resources Jay Loegering, Senior Executive Director of Research-Design-Assessment Todd Nelson, Executive Director of Secondary Education Dr. Kenneth Moore, Executive Director of Elementary Education Theresa Kiger, Executive Director of Instructional Technology Gart Morris, Director of Construction Services Fred Isaacs, Director of Operations Dr. Josh Robinson, and others.

ADOPTION OF THE AGENDA

Ms. McAdams moved the Board approve the agenda as posted. Mr. Nguyen seconded the motion.

Vote: Chris McNeil – aye, Stacey Roemerman – aye, Heather McAdams – aye, Steve Nguyen – aye.

All voted aye – motion carried.

The agenda was adopted as posted.

CONSENT AGENDA

Ms. Roemerman moved for approval of the items on the consent agenda as follows:

- Minutes of the May 11, 2026 regular board meeting;
- Out of State travel requests for the following:
 - Union Boys Basketball Team to Columbia, MO – June 11-14, 2026;

- Union Girls Basketball Team to Columbia, MO – June 19–20, 2026;
- Union 7th thr. 9th Grade Band Students to Fayetteville, AR – July 5-10, 2026;
- Agreement with Cox Media, LLC d/b/a YurView for television broadcast rights for the 2026-2027 athletic season and authorize the Director of Athletics to sign the agreement;
- School picture and yearbook agreements with Jostens, Inc. and Ruth Kelly Studio, Inc. and authorize the Director of Purchasing to sign their respective site agreements;
- Agreement with Scoir, Inc. for a College Guidance Management system, in the amount of \$26,862.00 from bond funds and authorize the Executive Director of Instructional Technology to execute the agreement;
- Agreement with Perry Weather, Inc. for real-time weather alerts in the amount of \$4,600.00 from bond funds and authorize the Director of Athletics or designee to sign the agreement;
- Provider Service Agreement with Family and Children's Services, Inc., for therapists to provide district-wide services for the Hope Department and authorize the Board President, Superintendent or designee to execute the agreement;
- Agreement with Ignite 2 Unite, LLC to provide workshops and student leader training for High School Key Club in the total amount of \$16,700.00 from activity funds and authorize the Principal of Union High School to execute the agreement;
- Memorandum of Understanding with Edulyze, LLC for software for the Enrollment Center in the amount of \$42,921.00 from bond funds and authorize the Board President, Superintendent or designee to execute the agreement;
- IEP Service Agreements with Tulsa Public Schools for the transfer of hearing-impaired students and authorize the Board President, Superintendent or designee to execute the agreements;
- Agreement with ArbiterSports, LLC for Athletic Game Officials' Pay in the total amount of \$7,789.80 from bond funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Agreement with Western Governors University, a Utah nonprofit corporation ("University" or "WGU") for placement of WGU students as student teachers/observers in Union Public Schools' classrooms and authorize the Executive Director of Human Resources to execute the agreement;

- Memorandum of Understanding with Goodwill Industries of Tulsa, Inc., for students with disabilities and authorize the Executive Director of Special Services as the Union School District Representative and the Board President, Superintendent or designee to execute the agreement;
- Application and Agreement with Oklahoma Department of Human Services for participation in the United States Department of Agriculture Foods in School Program and authorize the Superintendent or designee to execute the agreement;
- Data Use Agreement with Community Action Project of Tulsa County, Inc. (CAP Tulsa) and authorize the Board President, Superintendent or designee to execute the agreement;
- Memorandum of Understanding with Oklahoma Department of Career and Technology Education (ODCTE) to accept a Lottery Grant in the amount of \$19,232.32 for Union Freshman Academy Career Tech and authorize the Superintendent or designee to execute the agreement;
- School-Based Family Specialist Service Contract with Oklahoma Department of Human Services for three school-based family specialists and authorize the Director of Hope to execute the agreement;
- Master Service Agreement and Statement of Work with Language Line Services, Inc. to provide telephone-translating/interpretation services in the amount of \$25,000.00 from general/grant funds and authorize the Director of English Learner Program to sign the agreements;
- Agreement with Procure Solutions for software for the "Nest" at Rosa Parks Early Childhood Center in the amount of \$2,736.00 from general funds and authorize the Principal of Rosa Parks Early Childhood Education Center to execute the agreement;
- Summary and Commitment Agreement with Amplify, Inc. for the Strong Tomorrows Program that provides guidance, support, and information for expectant and parenting students and authorize the Board President, Superintendent or designee to execute the agreement;
- Special Services Agreement with Community Action Project (CAP Tulsa) as LEA (Local Education Agency) for the Head Start program and authorize the Board President, Superintendent or designee to execute the agreement;
- Agreements with University of Tulsa and Northeastern State University for placement of students as student teachers/observers in Union Public Schools classrooms and authorize the Executive Director of Human Resources to execute the agreements;

- Service Agreement with Gold Star Security for alarm response services for the district, in the amount of \$14,400.00 from general funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Master Memorandum of Understanding with Tristesse Grief Center, for the Hope Department and authorize the Board President, Superintendent or designee to execute the agreement;
- Master Memorandum of Understanding with American Institute of Architects, Eastern Oklahoma Chapter for Community Schools and authorize the Board President, Superintendent or designee to execute the agreement;
- Memorandum of Understanding with Amplify, Inc. ("Amplify Youth Health Collective"/"Amplify"), for the Union Reach Program and authorize the Board President, Superintendent or designee to execute the agreement;
- Renewal of the agreement with Peachjar for flyer management/distribution and authorize the Chief Communications Officer to execute the renewal authorization;
- Renewal of the annual planned maintenance agreement with Clifford Power Systems, Inc. for maintenance and inspection of generators, in the amount of \$12,059.00 from general funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Renewal of the district wide alarm monitoring agreement with Digi Security Systems, in the amount of \$19,896.00 from general funds and authorize the Chief Technology Officer or designee to execute the agreement;
- Renewal of the annual service agreement with Chem-Aqua, Inc. for water treatment services, in the amount of \$57,223.20 from general funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Approval of the continued use of The Standard Insurance Company for additional disability coverage and authorize the Executive Director of Human Resources to execute the agreement and initiate payment under the agreement;
- Re-Employment of Support Staff for the 2026-2027 school year;
- Re-Employment of Support Associate Personnel for the 2026-2027 school year;
- Re-Employment of Certified Staff for the 2026-2027 school year;
- Re-Employment of Administrators for the 2026-2027 school year;
- Payment of on-call stipends;

- Personnel resignations and terminations for the 2024-2025, 2025-2026 and 2026-2027 school years;
- Employment of certified and/or support staff, employment changes, and other payments for the 2025-2026 and 2026-2027 school years;
- Monetary donations;
- Declaration of equipment as surplus and authorize disposal of same through donation, approved organizations, or surplus auction;
- Change Orders for Construction Projects and authorize the Board President, Superintendent or designee to execute the agreements;
- Higher Education reimbursement payments for certified personnel;
- Agreement with Municipal Finance Services, Inc. for financial advisor services for fiscal year 2026-2027, in the total amount not to exceed \$43,500.00 from general funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Activity Fund Sub-Accounts and the associated revenues and expenditures for the Student Activity Fund for fiscal year 2026-2027;
- Fundraising activities for school activity sub-accounts and common expenditures for same for the 2026-2027 school year;
- Applications for School Activity Fund Sanctioning;
 - Girls Wrestling
- Contract with Hilborne & Weidman, to serve as bond counsel on the District's \$31,500,000 General Obligation Bonds of 2027 for purposes of sale with funding from the General Obligation Bonds of 2027 on receipt of proceeds and authorize the Board President, Superintendent or designee to execute the agreement;
- Change funds for sites and associated payments and authorize the Director of Finance to approve additional change funds as necessary during the fiscal year ending June 30, 2027;
- Resolution authorizing the CFO/Treasurer, Deputy CFO/Treasurer, Director of Finance/Assistant Treasurer, Director of Accounting/Encumbrance Clerk to perform any transactions for activity fund projects 8880,8881,8802, and 8933 including, but not limited to, transfer of money to or from other district activity fund projects, processing of projects in said accounts or processing of districtwide activity projects in said accounts for 2026-2027, with total transactions for this authorization not to exceed \$50,000.00 in each fiscal year;
- Authorization for Investment Security Safekeeping and Financial Services;

- Crowdfunding donations;
- Approval of district financial statements and approval to issue, revise, pay, and close encumbrances and claims, PO list #22605491 through #22605761 in the amount of \$1,462,419.20 and the release of payroll encumbrances.

Ms. McAdams seconded the motion.

Vote: Chris McNeil – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

USPA REPORT

None

UCTA REPORT

None

SPECIAL RECOGNITION

Director of Athletics, Ms. Emily Barkley recognized the Academic State Champion Girls Tennis Team for their outstanding achievement with a perfect 4.0 grade point average.

HEARINGS AND CORRESPONDENCE

None

COMMUNICATIONS COMMENTS FROM THE AUDIENCE REGARDING THE AGENDA

None

None

BUSINESS AGENDA

TEXTBOOKS & SOFTWARE

Ms. Calvin recommended the Board approve the expenditure of up to \$1,040,333.64 from general funds to purchase textbooks and software for the 2026-2027 school year.

Ms. Roemerman moved for approval. Ms. McAdams seconded the motion.

Vote: Chris McNeil – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

Ms. Calvin further recommended the Board approve the expenditure of up to \$900,000.00 from bond funds to purchase textbooks and software for the 2026-2027 school year.

Mr. Nguyen moved for approval. Ms. McAdams seconded the motion.

Vote: Chris McNeil – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

**PURCHASE OF IPADS,
CASES & MAC MINI**

Mr. Morris recommended the Board approve the purchase of 600 iPads and cases for elementary and secondary sites and 1 Mac Mini for an app server, from Apple, Inc., in the total amount of \$221,139.00 from bond funds

Ms. Roerman moved for approval. Mr. Nguyen seconded the motion.

Vote: Chris McNeil – aye, Stacey Roerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

CAPACITY LEVELS

Dr. Nelson recommended the Board approve the capacity levels and the calculated open transfer capacity amounts as recommended.

Ms. McAdams moved for approval. Ms. Roerman seconded the motion.

Vote: Chris McNeil – aye, Stacey Roerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

**UNION HEADSTART
PROGRAM**

Alycia Pennington recommended the Board approve the Memorandum of Understanding for the Union Public Schools Head Start Program with Community Action Project of Tulsa County (CAPTC) for the Rosa Parks Early Childhood Education Program.

Ms. Roerman moved for approval. Mr. Nguyen seconded the motion.

Vote: Chris McNeil – aye, Stacey Roerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

**OKLAHOMA EARLY CHILDHOOD
PROGRAM (OECF) PROVIDER
AGREEMENT WITH COMMUNITY
ACTION PROJECT OF TULSA**

Alycia Pennington recommended the Board approve the Oklahoma Early Childhood Program (OECF) Provider Agreement with Community Action Project of Tulsa (CAP Tulsa) for the Rosa Parks Early Childhood Education Program and authorize the Board President, Superintendent, or designee to execute the agreement.

Ms. Roerman moved for approval. Mr. Nguyen seconded the motion.

Vote: Chris McNeil – aye, Stacey Roerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

**NAMING OF DIRECTOR,
ASSISTANT PRINCIPALS,
ASSOCIATE PRINCIPAL &
PRINCIPALS**

Mr. Loegering recommended the Board approve Hailee LaBron as the Student Life Program Director.

Ms. McAdams moved for approval. Ms. Roerman seconded the motion.

Vote: Chris McNeil – aye, Stacey Roerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

Mr. Loegering recommended the Board approve Twytinna Gardner and Stacy Bingman as the 6/7th Grade Assistant Principals, Cynthia O'Donnell as the 8th Grade Assistant Principal and Jaimee Lewis as the Jefferson Elementary Assistant Principal.

Ms. McAdams moved for approval. Mr. Nguyen seconded the motion.

Vote: Chris McNeil – aye, Stacey Roerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

Mr. Loegering recommended the Board approve Meghan Bender as the Associate Principal of the High School.

Ms. McAdams moved for approval. Mr. Nguyen seconded the motion.

Vote: Chris McNeil – aye, Stacey Roerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

Mr. Loegering recommended the Board approve Ashley Hamilton as the Principal of Grove Elementary.

Ms. Roerman moved for approval. Ms. McAdams seconded the motion.

Vote: Chris McNeil – aye, Stacey Roerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

Mr. Loegering recommended the Board approve Kaitlyn Bueno as the Principal of 7th Grade.

Ms. McAdams moved for approval. Mr. Nguyen seconded the motion.

Vote: Chris McNeil – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

INSURANCE RENEWALS

Mr. Loegering recommended the Board approve insurance renewals for general liability/auto and other specified coverages for the policy year beginning July 1, 2026, from general and building funds, and authorize the Executive Director of Human Resources to sign any associated contract(s) and initiate payments under the contract(s).

Ms. McAdams moved for approval. Ms. Roemerman seconded the motion.

Vote: Chris McNeil – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

RISK MANAGEMENT CONSULTING

Mr. Loegering recommended the Board approve the renewal of the Risk Management Consulting Agreement with BancFirst Insurance Services for broker services for the District's property/casualty/liability workers' compensation coverage lines, in the amount of \$136,000.00 from general/building funds and authorize the Board President, Superintendent or designee to execute the agreement

Ms. Roemerman moved for approval. Ms. McAdams seconded the motion.

Vote: Chris McNeil – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

CHILD NUTRITION

Ms. Powell recommended the Board approve the award of food, juices, dairy, bread, produce, and paper bids for the 2026-2027 school year and approve associated blanket purchase orders for amounts over \$100,000.00 to the following vendors:

Ben E. Keith, Super Bakery, Frontier Produce, Gold Star (Graves), Hiland Dairy, MBC Companies (Bake Crafters), Peterson Farms, SGC (Springfield Grocer), and Tankersley;

And approve the following vendors to provide food, juices, dairy, bread, produce, and paper with blanket purchase order amounts not to exceed \$100,000.00:

Daxwell, Empire, Interboro, Buena Vista, Churchfield, Costley Enterprises Inc. (CiCi's Pizza), Hadley Farms, JC Promotional, Flowers Bread, Pyramid and Tyson.

Ms. McAdams moved for approval. Mr. Nguyen seconded the motion.

Vote: Chris McNeil – aye, Stacey Roerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

**STUDENT FULL-PAY
MEAL RATE INCREASE**

Ms. Powell recommended the Board approve a proposed \$0.50 rate increase to the student full-pay meal prices for the 2026-2027 school year.

Ms. McAdams moved for approval. Mr. Nguyen seconded the motion.

Vote: Chris McNeil – aye, Stacey Roerman – aye, Steve Nguyen – aye; Heather McAdams – aye.

All voted aye – motion carried.

**INFINITE CAMPUS
SUBSCRIPTION EXTENSION**

Mr. Brassfield recommended the Board approve a three-year renewal of the Infinite Campus License Agreement in the amount of \$496,412.25 from bond funds and authorize the Director of Enrollment to execute the agreement online as designee.

Ms. Roerman moved for approval. Ms. McAdams seconded the motion.

Vote: Steve Nguyen – aye; Stacey Roerman – aye; Chris McNeil – aye; Heather McAdams – aye.

All voted aye – motion carried.

**WASTE AND RECYCLING
SERVICES**

Mr. Bushyhead recommended the Board approve the Extension of Contracted Services Agreement with American Waste Control, Inc. for waste control and recycling services, in the amount of \$165,000.00 from the general funds.

Ms. McAdams moved for approval. Mr. Nguyen seconded the motion.

Vote: Chris McNeil – aye, Stacey Roerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

**CHANGE ORDER FOR FOUR
CLASSROOMS IN HIGH SCHOOL
MEDIA CENTER**

Dr. Robinson recommended the Board approve the Change Order with Flintco, LLC to provide four dedicated classrooms in the media center, associated with the High School HVAC Improvements Project, in the amount of \$151,320.32 from bond funds.

Mr. Nguyen moved for approval. Ms. McAdams seconded the motion.

Vote: Chris McNeil – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

GREASE TRAP RELOCATION

Dr. Robinson recommended the Board approve the bid for the 8th Grade Center Grease Trap Relocation, to assign such construction contracts to Flintco, LLC, as the Construction Manager at Risk, with GMP Amendment No. 1, in the amount of \$145,713.00 from bond funds.

Ms. Roemerman moved for approval. Mr. Nguyen seconded the motion.

Vote: Chris McNeil – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

6th/7th GRADE CENTER RENOVATION

Dr. Robinson recommended the Board approve the bids for the 6th/7th Grade Center Renovation and approve award of the Construction Contracts, to assign such Construction Contracts to Nabholz Construction Corporation, with GMP Amendment No. 6 in the amount of \$8,438,875.00 from bond funds.

Mr. Nguyen moved for approval. Ms. McAdams seconded the motion.

Vote: Chris McNeil – aye, Stacey Roemerman – aye, Heather McAdams – aye, Steve Nguyen – aye.

All voted aye – motion carried.

BUILDING AUTOMATION SYSTEM CONTROLS

Dr. Robinson recommended the Board approve the purchase and installation of Building Automation System Controls, Phase VI for the 6th/7th Grade Center from Harrison Energy Partners in the amount of \$402,320.00 from bond funds.

Ms. McAdams moved for approval. Mr. Nguyen seconded the motion.

Vote: Chris McNeil – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

ANNUAL BLANKET PURCHASE ORDERS

Mr. Frentzel recommended the Board approve the annual blanket purchase order encumbrances that exceed \$100,000.00 from general and building funds and authorize the encumbrance clerk to adjust all utility and freight expenses as necessary and adjust any non-blanket purchase orders by up to fifteen percent to cover overages and price variance when paying claims, without prior approval of the Board, for the 2026-2027 fiscal year.

Mr. Nguyen moved for approval. Ms. McAdams seconded the motion.

Vote: Chris McNeil – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

ADULT BASIC EDUCATION EQUIPMENT & MATERIALS

Ms. Wright recommended the Board approve the Adult Basic Education Program items be declared surplus and that items may be returned to the Oklahoma Dept. of Career & Technology Education, declared surplus in accordance with district policy, or redistributed within the district to the nearest comparable program in accordance with state guidelines.

Ms. McAdams moved for approval. Mr. Nguyen seconded the motion.

Vote: Chris McNeil – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

FINANCIAL AUDIT

Dr. Williams recommended the Board approve a contract with RSM US LLP to perform an external financial audit of the 2025-2026 fiscal year at a fee not to exceed \$105,000.00 for professional fees for audit services and an additional \$7,500.00 per Federal Program, from general funds.

Ms. McAdams moved for approval. Mr. Nguyen seconded the motion.

Vote: Chris McNeil – aye, Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

BUDGET REVISIONS

Dr. Williams recommended the Board approve the 2025-2026 general, building and child nutrition budget revisions.

Ms. McAdams moved for approval. Mr. Nguyen seconded the motion.

Vote: Chris McNeil – aye, Stacey Roerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

TEMPORARY OPERATING BUDGETS

Dr. Williams recommended the Board approve the 2026-2027 Temporary Operating Budgets for the general, building, and child nutrition funds.

Mr. Nguyen moved for approval. Ms. McAdams seconded the motion.

Vote: Chris McNeil – aye, Stacey Roerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

All voted aye – motion carried.

2026-2027 NEGOTIATED AGREEMENT, SALARY SCHEDULE & LANGUAGE CHANGES FOR UNION SUPPORT PERSONNEL ASSOCIATION

Dr. Williams recommended the Board approve the 2026-2027 negotiated agreement, salary schedule and language changes for support personnel in the Union Support Personnel Association (USPA).

Ms. Roerman moved for approval. Ms. McAdams seconded the motion.

Vote: Stacey Roerman – aye, Chris McNeil – aye, Heather McAdams – aye, Steve Nguyen – aye.

All voted aye – motion carried.

PAYMENT OF STIPEND

Dr. Williams recommended the Board approve the payment of a one-time 2025-2026 retention stipend for work performed during 2025-2026, if funding allows on June 30, 2026, to be paid on July 16, 2026, by direct deposit to eligible employees as per the allocation plan, terms, and conditions discussed with the Union Certified Teachers' Association for certified teachers, the Union Support Personnel Association for eligible support employees, and as recommended by the Superintendent for administrative/associate/exempt/curriculum coordinator personnel classes with funding from the 2025-2026 general, building, and/or child nutrition funds as deemed appropriate by the Chief Financial Officer based on available resources as of June 30, 2026.

Ms. McAdams moved for approval. Mr. Nguyen seconded the motion.

Vote: Stacey Roemerman – aye, Chris McNeil – aye, Heather McAdams – aye, Steve Nguyen – aye.

All voted aye – motion carried.

NEW BUSINESS

None

COMMENTS FROM THE AUDIENCE AND BOARD MEMBERS

Dr. Federline recognized Ms. Crystal Pounds as the new Principal of the 8th Grade Center.

He then recognized Chief Financial Officer Dr. Trish Williams and presented her with a plaque in recognition of her exemplary service with Union Public Schools. Dr. Williams will be retiring at the end of June.

EXECUTIVE SESSION

Ms. Roemerman moved the Board adjourn to Executive Session, pursuant to Okla. Stat. tit. 25, Section 307 (B)(1), to discuss the contract renewal for the Superintendent and the appointment and contract of the Chief Financial Officer. Mr. Nguyen seconded the motion.

Vote: Stacey Roemerman – aye, Steve Nguyen – aye, Chris McNeil – aye, Heather McAdams – aye.

All voted aye – motion carried.

The board entered into executive session at 7:51 p.m. pursuant to Okla. Stat. tit. 25, Section 307 (B)(1), to discuss contract renewal for the Superintendent and the appointment and contract of the Chief Financial Officer. Those present in executive session to discuss the contract renewal for the Superintendent, and the appointment and contract of the Chief Financial Officer were Heather McAdams, Stacey Roemerman, Steve Nguyen, and Dr. Chris McNeil, all Board members; Dr. John Federline, Superintendent and Mr. Jeff Landes, Deputy Chief Financial Officer.

RETURN TO OPEN SESSION

Dr. McNeil acknowledged that the Board had returned to Open Session at 8:33 p.m.

STATEMENT OF EXECUTIVE SESSION MINUTES

Dr. McNeil stated that, during Executive Session, the Board discussed the contract renewal for the Superintendent and the appointment and contract of the Chief Financial Officer. Those present in executive session to discuss the contract renewal for the Superintendent, and the appointment and contract of the Chief Financial Officer were Heather McAdams, Stacey Roemerman, Steve Nguyen, and Dr. Chris McNeil, all Board members; Dr. John Federline, Superintendent and Mr. Jeff Landes, Deputy Chief Financial Officer.

No decisions were made and no action was taken.

**CONTRACT RENEWAL
SUPERINTENDENT**

Ms. McAdams moved to approve the contract renewal for the Superintendent.

Ms. Roerman seconded the motion.

Vote: Stacey Roerman – aye, Steve Nguyen – aye, Chris McNeil – aye, Heather McAdams – aye.

All voted aye – motion carried.

**APPOINTMENT AND CONTRACT
CHIEF FINANCIAL OFFICER**

Ms. Roerman moved to approve the appointment and contract of the Chief Financial Officer, Mr. Jeff Landes.

Ms. McAdams seconded the motion

Vote: Stacey Roerman – aye, Steve Nguyen – aye, Chris McNeil – aye, Heather McAdams – aye.

All voted aye – motion carried.

ADJOURNMENT

Ms. Roerman moved to adjourn the meeting. Ms. McAdams seconded the motion.

Vote: Chris McNeil – aye, Stacey Roerman – aye, Steve Nguyen – aye, Heather McAdams – aye.

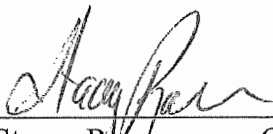
All voted aye – motion carried.

The meeting adjourned at 8:34 p.m.

Michelle Hinkle, Board Secretary

Regular Meeting
Board of Education
Union Public Schools

Minutes of the **June 8, 2026**, regular meeting were approved by a majority vote of the Union Board of Education on **July 13, 2026**.



Stacey Roeherman, Clerk
Union Board of Education