

New Hanover County Schools

FY 2026-27 Bus Driver Hourly Pay Schedule

Grades	OBD	OBA	OBD	OBA
Step	Bus Driver	Bus Aide	Bus Driver Salary	Bus Aide Salary
0	\$ 19.06	\$ 15.92	\$3,278.32	\$2,738.24
1	\$ 19.25	\$ 16.08	\$ 3,311.00	\$ 2,765.76
2	\$ 19.44	\$ 16.23	\$ 3,343.68	\$ 2,791.56
3	\$ 19.63	\$ 16.40	\$ 3,376.67	\$ 2,820.80
4	\$ 19.79	\$ 16.48	\$ 3,403.24	\$ 2,834.56
5	\$ 19.95	\$ 16.55	\$ 3,431.59	\$ 2,846.60
6	\$ 20.11	\$ 16.65	\$ 3,458.16	\$ 2,863.80
7	\$ 20.26	\$ 16.73	\$ 3,484.74	\$ 2,877.56
8	\$ 20.42	\$ 16.81	\$ 3,513.08	\$ 2,891.32
9	\$ 20.60	\$ 16.89	\$ 3,543.20	\$ 2,905.08
10	\$ 20.75	\$ 16.98	\$ 3,569.77	\$ 2,920.56
11	\$ 20.92	\$ 17.15	\$ 3,598.12	\$ 2,949.80
12	\$ 21.07	\$ 17.32	\$ 3,624.69	\$ 2,979.04
13	\$ 21.23	\$ 17.49	\$ 3,651.27	\$ 3,008.28
14	\$ 21.39	\$ 17.67	\$ 3,679.61	\$ 3,039.24
15	\$ 21.55	\$ 17.84	\$ 3,706.19	\$ 3,068.48
16	\$ 21.70	\$ 18.02	\$ 3,732.76	\$ 3,099.44
17	\$ 21.87	\$ 18.20	\$ 3,761.11	\$ 3,130.40
18	\$ 22.12	\$ 18.39	\$ 3,805.40	\$ 3,163.08
19	\$ 22.29	\$ 18.48	\$ 3,833.74	\$ 3,178.56
20	\$ 22.44	\$ 18.57	\$ 3,860.32	\$ 3,194.04
21	\$ 22.60	\$ 18.66	\$ 3,886.89	\$ 3,209.52
22	\$ 22.76	\$ 18.76	\$ 3,915.24	\$ 3,226.72
23	\$ 22.92	\$ 18.85	\$ 3,941.81	\$ 3,242.20
24	\$ 23.07	\$ 18.94	\$ 3,968.38	\$ 3,257.68
25	\$ 23.24	\$ 19.04	\$ 3,996.73	\$ 3,274.88
26	\$ 23.39	\$ 19.13	\$ 4,023.30	\$ 3,290.36
27	\$ 23.55	\$ 19.23	\$ 4,049.88	\$ 3,307.56
28	\$ 23.71	\$ 19.32	\$ 4,078.22	\$ 3,323.04
29	\$ 23.87	\$ 19.42	\$ 4,104.80	\$ 3,340.24
30+	\$ 24.02	\$ 19.52	\$ 4,131.37	\$ 3,357.44

****Monthly salary is based on 8hrs per day**

****Step 30+ may differ for some employees**