Clark County ESC
Individual Professional Development Plan

Name_____

Building_____

Years of Experience Present_____

Assignment_____

Degree(s)_____
_____
_____

License(s) - (indicate all license(s) you wish to renew with this plan)

_____
_____
_____

Date Submitted_____

Planned date of completion of IPDP Goals

Plan Goals: Using the SMART format on page 11, develop at least three goals that you intend to accomplish during your next five-year license cycle. Goals should be related to your current position. Remember to include all of the elements (intention, area of learning, rationale, activities and criteria for success).

1. I will
   _____
   _____
   _____
   _____
   _____
2. I will
   _____
   _____
   _____
   _____
   _____
3. I will
   _____
   _____
   _____
   _____
   _____
4. Which identified professional goal(s) will this plan further? Briefly describe how if it is not self-evident.
   _____
   _____
   _____
   _____
   _____

5. Evaluation -What data will you use to determine if your professional development activities are successful in achieving your goals?

   _____
   _____
   _____
   _____
   _____

6. Any additional information you believe to be relevant to your IPDP (i.e., other degrees or related professional experience - a page may be added for this purpose if needed).

   _____
   _____
   _____
   _____
   _____

DO NOT MARK BELOW THIS LINE; FOR ODE LPDC USE ONLY.

Please review the completed IPDP (from the previous page) against the chart below. The IPDP must receive a "yes" for each question.

	YES	**NO**
IPDP Goal Preapproval		
Is the IPDP Goal(s):		
Specific?		
Measurable?		
Attainable?		
Realistic?		
Timely?		
Are multiple data sources or rationale(s) identified?		
Is the goal(s) aligned to agency, center, or office goals?		
Comments:		

- Approved
- Revise and resubmit

Note: Your IPDP must be relevant to your current assignment. Remember to review this document frequently and revise when needed. Send revisions to your LPDC.

Submit one copy to LPDC. Keep one copy for your personal files.

Clark County ESC