

**MINUTES OF BOARD OF EDUCATION
SCHOOL DISTRICT OF ARCADIA
SPECIAL MEETING- BOARD RETREAT
ASHLEY COMMUNITY ROOM – WANEK CENTER
AUGUST 27, 2026**

A special meeting of the Board of Education of the School District of Arcadia was held in the Ashley Community Room at the Wanek Center at the Arcadia High School in the City of Arcadia, in the County of Trempealeau, Wisconsin, on Monday, July 27, 2026. The meeting was called to order at 4:54 p.m. by Board President Dana Conrad. Board members present were Dana Conrad, Brian Steinlicht, Tonya Rebhahn, Vickie Kreibich, Vicente Moreno, Gary A. Pronschinske, and Gary Schlessner. Lori Frerk was also present.

President Dana Conrad announced the verification and compliance with the open meeting law.

A motion was made by Adam Schlessner and seconded by Tonya Rebhahn to approve the agenda. Motion carried: 7-0.

President Dana Conrad led the pledge of allegiance.

The board discussed the possible need for Facility Referendum–Facility options. The Board would like to pursue pathway 2. The Board would like to potentially add the CTE wings if there is public interest in adding it or making it an additional question. The Board will send names of potential public members who would be good people to ask to be on the public committee.

The board discussed communications–APPs to support Act 89–Bound App/Band App. The Bound App, Class Dojo, and Band App will be used for communication from staff to students or staff to parents.

Discussion on start of school welcoming - August 12-14. Some board members may be able to attend and visit staff.

The board discussed Booster Club fundraising. Lori informed the board on the current Booster club setup and then went through some of the changes that will occur going forward.

A motion was made by Tonya Rebhahn and seconded by Gary A. Pronschinske to approve a 2% salary increase on proposed base of 145,000, bringing salary to 159,899 for Superintendent. Motion carried 7-0.

A motion was made by Dana Conrad and seconded by Gary A. Pronschinske to move Andrea Eisner and Wyatt Anderson's salary to \$120,543. Dana Conrad withdrew her motion.

A motion was made by Tonya Rebhahn and seconded by Gary A. Pronschinske to raise Andrea Eisner's salary to base wage to \$118,179. Motion carried 7-0.

A motion was made by Dana Conrad and seconded by Tonya Rebhahn to raise Admin Group A 2% within the base range. Motion carried 7-0.

A motion was made by Brian Steinlicht and seconded by Gary A. Pronschinske to raise Group B of admin staff 2% on base of 55,000. Motion carried 7-0.

A motion was made by Tonya Rebhahn and seconded by Adam Schlesser to raise salaried support staff salaries' 2% on their current wage. Motion carried 7-0.

A motion was made by Brian Steinlicht and seconded by Tonya Rebhahn to raise support staff hourly wage 2.2% on their current wage. Motion carried 7-0.

A motion was made by Brian Steinlicht and seconded by Adam Schlesser to raise Food Service staff hourly wage one dollar/hour. Motion carried 7-0.

A motion was made by Gary A. Pronschinske and seconded by Vicente Moreno to raise Little Raiders Childcare wages per the proposed scale. Motion carried 6-0-1.

A motion was made by Adam Schlesser and seconded by Gary A. Pronschinske that the Wanek Center staff have a zero dollar increase in wages. Motion carried 7-0.

A motion was made by Tonya Rebhahn and seconded by Gary A. Pronschinske to approve the 2026-27 Employee Handbook. Motion carried 7-0.

A motion was made by Brian Steinlicht and seconded by Tonya Rebhahn to approve the second reading of NEOLA Policies - Special Update - Act 89 -May 2026: 0144.5-Board Member Behavior and Code of Conduct, 1213-Student Supervision and Welfare, 3213-Student Supervision and Welfare, 4213-Student Supervision and Welfare, 7530.02-Staff and School Officials Use of Personal Communication Devices, 7540.03-Student Education Technology Acceptable Use and Safety, 7544-Use of Social Media, 8120-Volunteers, 8462-Child Abuse and Neglect. RESCIND - 3120.09-Volunteers, 3213.01-Professional Staff Conduct with Students, 4213-.01 Support Staff Conduct with Students, 4120.09-Volunteers.Motion carried 7-0.

A motion was made by Adam Schlesser and seconded by Gary A. Pronschinske to adjourn at 7:59 p.m. Motion carried 7-0.

Brian Steinlicht