Orangeburg County School District

2026-2027 Salary Schedule

Administrator Salary

	Assistant Supt.	Directors/Int. Aud.	Principal - High School	Principal - Prim./Elem.	Principal - Mid./CATE Dir./Alt. Dir.	Asst. Prin. - High School (240)	Lead AP H.S - 220 Day	Asst. Prin. H.S - 210 Day	Asst. Prin. M.S. - 210 Day	Asst. Prin. - Primary/Elem. 210 Day	Coordinator I	Coordinator II
Step 0	$146,004.00	$98,679.00	$95,805.00	$88,927.00	$91,177.00	$84,673.00	$82,047.00	$78,315.00	$76,407.00	$74,496.00	$88,800.00	$63,411.00
Step 1	$147,464.00	$100,136.00	$97,220.00	$90,240.00	$92,524.00	$85,919.00	$83,258.00	$79,472.00	$77,535.00	$75,598.00	$90,113.00	$64,350.00
Step 2	$148,939.00	$101,594.00	$98,636.00	$91,552.00	$93,871.00	$87,163.00	$84,469.00	$80,628.00	$78,665.00	$76,699.00	$91,427.00	$65,287.00
Step 3	$150,428.00	$103,053.00	$100,051.00	$92,865.00	$95,218.00	$88,409.00	$85,680.00	$81,784.00	$79,793.00	$77,801.00	$92,740.00	$66,226.00
Step 4	$151,933.00	$104,511.00	$101,467.00	$94,178.00	$96,566.00	$89,653.00	$86,890.00	$82,940.00	$80,922.00	$78,904.00	$94,053.00	$67,164.00
Step 5	$153,451.00	$105,969.00	$102,883.00	$95,490.00	$97,914.00	$90,899.00	$88,102.00	$84,097.00	$82,051.00	$80,006.00	$95,367.00	$68,101.00
Step 6	$154,986.00	$107,427.00	$104,298.00	$96,803.00	$99,261.00	$92,144.00	$89,313.00	$85,252.00	$83,179.00	$81,107.00	$96,680.00	$69,040.00
Step 7	$156,536.00	$108,885.00	$105,714.00	$98,116.00	$100,608.00	$93,389.00	$90,523.00	$86,409.00	$84,309.00	$82,207.00	$97,993.00	$69,978.00
Step 8	$158,101.00	$110,343.00	$107,129.00	$99,429.00	$101,956.00	$94,634.00	$91,734.00	$87,565.00	$85,436.00	$83,309.00	$99,307.00	$70,915.00
Step 9	$159,683.00	$111,801.00	$108,545.00	$100,742.00	$103,303.00	$95,878.00	$92,946.00	$88,720.00	$86,567.00	$84,410.00	$100,620.00	$71,854.00
Step 10	$161,279.00	$113,260.00	$109,961.00	$102,054.00	$104,650.00	$97,124.00	$94,157.00	$89,877.00	$87,694.00	$85,512.00	$101,934.00	$72,792.00
Step 11	$162,891.00	$114,717.00	$111,376.00	$103,367.00	$105,997.00	$98,368.00	$95,367.00	$91,032.00	$88,824.00	$86,614.00	$103,246.00	$73,729.00
Step 12	$164,521.00	$116,175.00	$112,792.00	$104,680.00	$107,346.00	$99,614.00	$96,578.00	$92,189.00	$89,952.00	$87,715.00	$104,559.00	$74,668.00
Step 13	$166,166.00	$117,634.00	$114,208.00	$105,993.00	$108,693.00	$100,858.00	$97,789.00	$93,343.00	$91,079.00	$88,817.00	$105,873.00	$75,606.00
Step 14	$167,827.00	$119,091.00	$115,623.00	$107,306.00	$110,040.00	$102,104.00	$99,000.00	$94,499.00	$92,210.00	$89,920.00	$107,186.00	$76,544.00
Step 15	$169,506.00	$120,549.00	$117,039.00	$108,619.00	$111,387.00	$103,349.00	$100,211.00	$95,655.00	$93,338.00	$91,021.00	$108,499.00	$77,482.00
Step 16	$171,201.00	$122,008.00	$118,454.00	$109,932.00	$112,734.00	$104,594.00	$101,422.00	$96,810.00	$94,468.00	$92,123.00	$109,813.00	$78,420.00
Step 17	$173,230.00	$123,465.00	$119,870.00	$111,245.00	$114,082.00	$105,839.00	$102,632.00	$97,967.00	$95,595.00	$93,225.00	$111,126.00	$79,358.00
Step 18	$175,282.00	$124,924.00	$121,286.00	$112,559.00	$115,429.00	$107,083.00	$103,844.00	$99,123.00	$96,724.00	$94,327.00	$112,439.00	$80,296.00
Step 19	$177,359.00	$126,382.00	$122,701.00	$113,872.00	$116,777.00	$108,329.00	$105,055.00	$100,279.00	$97,854.00	$95,428.00	$113,753.00	$81,234.00
Step 20	$179,461.00	$127,840.00	$124,117.00	$115,184.00	$118,124.00	$109,573.00	$106,266.00	$101,435.00	$98,981.00	$96,528.00	$115,066.00	$82,172.00
Step 21	$181,588.00	$129,298.00	$125,532.00	$116,498.00	$119,472.00	$110,819.00	$107,476.00	$102,592.00	$100,111.00	$97,630.00	$116,379.00	$83,110.00
Step 22	$183,739.00	$130,756.00	$126,948.00	$117,811.00	$120,819.00	$112,063.00	$108,687.00	$103,747.00	$101,240.00	$98,731.00	$117,693.00	$84,047.00
Step 23	$185,917.00	$132,215.00	$128,364.00	$119,124.00	$122,166.00	$113,309.00	$109,899.00	$104,904.00	$102,367.00	$99,833.00	$119,005.00	$84,986.00
Step 24	$188,120.00	$133,672.00	$129,779.00	$120,437.00	$123,513.00	$114,553.00	$111,109.00	$106,059.00	$103,497.00	$100,935.00	$120,318.00	$85,924.00
Step 25	$190,349.00	$135,130.00	$131,195.00	$121,751.00	$124,860.00	$115,799.00	$112,320.00	$107,216.00	$104,625.00	$102,036.00	$121,632.00	$86,862.00
Step 26	$192,600.00	$136,589.00	$132,610.00	$123,064.00	$126,209.00	$117,043.00	$113,531.00	$108,370.00	$105,756.00	$103,138.00	$122,945.00	$87,800.00

****A "Step" on the salary schedule does not equal years of experience.****

Orangeburg County School District

2026-2027 Salary Schedule

Bus Driver Salary

Hourly	
Step 0	$19.87
Step 1	$20.03
Step 2	$20.19
Step 3	$20.37
Step 4	$20.59
Step 5	$20.81
Step 6	$21.04
Step 7	$21.26
Step 8	$21.51
Step 9	$21.75
Step 10	$21.96
Step 11	$22.21
Step 12	$22.44
Step 13	$22.68
Step 14	$22.90
Step 15	$23.14
Step 16	$23.39
Step 17	$23.64
Step 18	$23.89
Step 19	$24.14
Step 20	$24.38
Step 21	$24.63
Step 22	$24.88
Step 23	$25.03
Step 24	$25.18
Step 25	$25.34
Step 26	$25.49

	6.0hrs/day	6.25hrs/day	6.5hrs/day	6.75hrs/day	7.0 hrs/day	7.25 hrs/day	7.5hrs/day	7.75hrs/day	8.0hrs/day
Step 0	$21,463.00	$22,356.00	$23,251.00	$24,145.00	$25,040.00	$25,934.00	$26,828.00	$27,723.00	$28,617.00
Step 1	$21,639.00	$22,541.00	$23,443.00	$24,344.00	$25,246.00	$26,148.00	$27,049.00	$27,951.00	$28,853.00
Step 2	$21,806.00	$22,713.00	$23,622.00	$24,531.00	$25,440.00	$26,348.00	$27,256.00	$28,165.00	$29,074.00
Step 3	$21,993.00	$22,910.00	$23,826.00	$24,742.00	$25,659.00	$26,575.00	$27,492.00	$28,408.00	$29,325.00
Step 4	$22,241.00	$23,168.00	$24,095.00	$25,022.00	$25,949.00	$26,875.00	$27,802.00	$28,728.00	$29,655.00
Step 5	$22,478.00	$23,414.00	$24,350.00	$25,287.00	$26,224.00	$27,161.00	$28,097.00	$29,033.00	$29,970.00
Step 6	$22,726.00	$23,672.00	$24,619.00	$25,565.00	$26,513.00	$27,459.00	$28,406.00	$29,354.00	$30,300.00
Step 7	$22,962.00	$23,919.00	$24,876.00	$25,833.00	$26,789.00	$27,746.00	$28,703.00	$29,660.00	$30,616.00
Step 8	$23,234.00	$24,202.00	$25,170.00	$26,138.00	$27,105.00	$28,073.00	$29,041.00	$30,009.00	$30,977.00
Step 9	$23,481.00	$24,460.00	$25,438.00	$26,416.00	$27,395.00	$28,373.00	$29,352.00	$30,330.00	$31,308.00
Step 10	$23,718.00	$24,706.00	$25,695.00	$26,683.00	$27,672.00	$28,660.00	$29,648.00	$30,636.00	$31,624.00
Step 11	$23,978.00	$24,977.00	$25,976.00	$26,975.00	$27,975.00	$28,973.00	$29,973.00	$30,971.00	$31,971.00
Step 12	$24,237.00	$25,247.00	$26,257.00	$27,267.00	$28,276.00	$29,286.00	$30,296.00	$31,307.00	$32,317.00
Step 13	$24,496.00	$25,517.00	$26,538.00	$27,558.00	$28,579.00	$29,600.00	$30,620.00	$31,641.00	$32,662.00
Step 14	$24,734.00	$25,764.00	$26,795.00	$27,826.00	$28,856.00	$29,887.00	$30,917.00	$31,947.00	$32,979.00
Step 15	$24,993.00	$26,034.00	$27,076.00	$28,117.00	$29,159.00	$30,200.00	$31,242.00	$32,283.00	$33,324.00
Step 16	$25,265.00	$26,318.00	$27,371.00	$28,423.00	$29,476.00	$30,529.00	$31,581.00	$32,634.00	$33,687.00
Step 17	$25,536.00	$26,600.00	$27,664.00	$28,728.00	$29,792.00	$30,856.00	$31,920.00	$32,984.00	$34,048.00
Step 18	$25,796.00	$26,871.00	$27,946.00	$29,021.00	$30,095.00	$31,170.00	$32,245.00	$33,320.00	$34,394.00
Step 19	$26,078.00	$27,166.00	$28,252.00	$29,338.00	$30,426.00	$31,512.00	$32,598.00	$33,686.00	$34,772.00
Step 20	$26,328.00	$27,425.00	$28,522.00	$29,619.00	$30,716.00	$31,813.00	$32,909.00	$34,007.00	$35,103.00
Step 21	$26,600.00	$27,707.00	$4,433.00	$29,925.00	$31,032.00	$32,141.00	$33,249.00	$34,358.00	$35,466.00
Step 22	$26,871.00	$27,991.00	$29,111.00	$30,230.00	$31,350.00	$32,470.00	$33,589.00	$34,709.00	$35,829.00
Step 23	$27,033.00	$28,160.00	$29,286.00	$30,412.00	$31,538.00	$32,666.00	$33,792.00	$34,918.00	$36,045.00
Step 24	$27,198.00	$28,332.00	$29,465.00	$30,598.00	$31,731.00	$32,864.00	$33,999.00	$35,132.00	$36,265.00
Step 25	$27,364.00	$28,504.00	$29,644.00	$30,785.00	$31,924.00	$33,064.00	$34,205.00	$35,345.00	$36,485.00
Step 26	$27,529.00	$28,676.00	$29,823.00	$30,970.00	$32,117.00	$33,264.00	$34,412.00	$35,558.00	$36,706.00

****A "Step" on the salary schedule does not equal years of experience.****

Orangeburg County School District

2026-2027 Salary Schedule

Bus Mon/Recept/Clerical Asst. Salary

Step 0	$11,426.00
Step 1	$11,610.00
Step 2	$11,794.00
Step 3	$11,977.00
Step 4	$12,161.00
Step 5	$12,344.00
Step 6	$12,528.00
Step 7	$12,712.00
Step 8	$12,895.00
Step 9	$13,079.00
Step 10	$13,262.00
Step 11	$13,446.00
Step 12	$13,630.00
Step 13	$13,813.00
Step 14	$13,997.00
Step 15	$14,180.00
Step 16	$14,364.00
Step 17	$14,548.00
Step 18	$14,731.00
Step 19	$14,915.00
Step 20	$15,098.00
Step 21	$15,282.00
Step 22	$15,466.00
Step 23	$15,649.00
Step 24	$15,833.00
Step 25	$16,016.00
Step 26	$16,200.00
Step 27	$16,384.00

****A "Step" on the salary schedule does not equal years of experience.****

Orangeburg County School District

2026-2027 Salary Schedule

Cust./Maint./W.H. Salary/Sec. Supervisor Salary

	Custodian Revised	Maintenance	Warehouse/Cust. Bldg. Super./Sec. Supervisor
Step 0	$30,470.00	$37,882.00	$32,256.00
Step 1	$30,720.00	$38,074.00	$32,563.00
Step 2	$30,970.00	$38,285.00	$32,870.00
Step 3	$31,219.00	$38,477.00	$33,178.00
Step 4	$31,469.00	$38,669.00	$33,485.00
Step 5	$31,718.00	$38,880.00	$33,811.00
Step 6	$31,968.00	$39,072.00	$34,118.00
Step 7	$32,218.00	$39,264.00	$34,445.00
Step 8	$32,467.00	$39,475.00	$34,771.00
Step 9	$32,717.00	$39,667.00	$35,098.00
Step 10	$32,966.00	$39,878.00	$35,424.00
Step 11	$33,216.00	$40,070.00	$35,770.00
Step 12	$33,466.00	$40,262.00	$36,096.00
Step 13	$33,715.00	$40,474.00	$36,442.00
Step 14	$33,965.00	$40,666.00	$36,787.00
Step 15	$34,214.00	$40,858.00	$37,133.00
Step 16	$34,464.00	$41,069.00	$37,498.00
Step 17	$34,714.00	$41,261.00	$37,843.00
Step 18	$34,963.00	$41,453.00	$38,208.00
Step 19	$35,213.00	$41,664.00	$38,573.00
Step 20	$35,462.00	$41,856.00	$38,938.00
Step 21	$35,712.00	$42,048.00	$39,302.00
Step 22	$35,962.00	$42,259.00	$39,686.00
Step 23	$36,211.00	$42,451.00	$40,051.00
Step 24	$36,461.00	$42,643.00	$40,435.00
Step 25	$36,710.00	$42,854.00	$40,819.00
Step 26	$36,960.00	$43,046.00	$41,222.00

****A "Step" on the salary schedule does not equal years of experience.****

Orangeburg County School District
2026-2027 Salary Schedule

Data Man./Medicaid Spec./Pow. Sch. Fac. Salary

Step 0	$36,510.00
Step 1	$37,074.00
Step 2	$37,639.00
Step 3	$38,203.00
Step 4	$38,768.00
Step 5	$39,332.00
Step 6	$39,897.00
Step 7	$40,461.00
Step 8	$41,026.00
Step 9	$41,590.00
Step 10	$42,155.00
Step 11	$42,719.00
Step 12	$43,284.00
Step 13	$43,848.00
Step 14	$44,412.00
Step 15	$44,977.00
Step 16	$45,541.00
Step 17	$46,106.00
Step 18	$46,670.00
Step 19	$47,235.00
Step 20	$47,799.00
Step 21	$48,364.00
Step 22	$48,928.00
Step 23	$49,493.00
Step 24	$50,057.00
Step 25	$50,622.00
Step 26	$51,186.00

****A "Step" on the salary schedule does not equal years of experience.****

Orangeburg County School District

2026-2027 Salary Schedule

Dual Role Salary

Step 0	$25,097.00
Step 1	$25,346.00
Step 2	$25,594.00
Step 3	$25,859.00
Step 4	$26,123.00
Step 5	$26,371.00
Step 6	$26,636.00
Step 7	$26,915.00
Step 8	$27,179.00
Step 9	$27,444.00
Step 10	$27,723.00
Step 11	$28,003.00
Step 12	$28,283.00
Step 13	$28,563.00
Step 14	$28,842.00
Step 15	$29,138.00
Step 16	$29,433.00
Step 17	$29,728.00
Step 18	$30,023.00
Step 19	$30,319.00
Step 20	$30,629.00
Step 21	$30,925.00
Step 22	$31,235.00
Step 23	$31,546.00
Step 24	$31,873.00
Step 25	$32,183.00
Step 26	$32,510.00

****A "Step" on the salary schedule does not equal years of experience.****

Orangeburg County School District

2026-2027 Salary Schedule

Executive Assistant - District Level Salary

	Exec. Asst. (30 College Credit Hrs.)	Exec. Asst. (Associates)	Exec. Asst. (Bachelor's)	Exec. Asst. (Master's)
Step 0	$31,550.00	$33,123.00	$34,776.00	$36,510.00
Step 1	$32,034.00	$33,627.00	$35,381.00	$37,074.00
Step 2	$32,518.00	$34,131.00	$35,986.00	$37,639.00
Step 3	$33,002.00	$34,635.00	$36,590.00	$38,203.00
Step 4	$33,486.00	$35,139.00	$37,195.00	$38,768.00
Step 5	$33,970.00	$35,643.00	$37,800.00	$39,332.00
Step 6	$34,453.00	$36,147.00	$38,405.00	$39,897.00
Step 7	$34,937.00	$36,651.00	$39,010.00	$40,461.00
Step 8	$35,421.00	$37,155.00	$39,614.00	$41,026.00
Step 9	$35,905.00	$37,659.00	$40,219.00	$41,590.00
Step 10	$36,389.00	$38,163.00	$40,824.00	$42,155.00
Step 11	$36,873.00	$38,667.00	$41,429.00	$42,719.00
Step 12	$37,356.00	$39,171.00	$42,034.00	$43,284.00
Step 13	$37,840.00	$39,675.00	$42,638.00	$43,848.00
Step 14	$38,324.00	$40,179.00	$43,243.00	$44,412.00
Step 15	$38,808.00	$40,683.00	$43,848.00	$44,977.00
Step 16	$39,292.00	$41,187.00	$44,453.00	$45,541.00
Step 17	$39,776.00	$41,691.00	$45,058.00	$46,106.00
Step 18	$40,260.00	$42,195.00	$45,662.00	$46,670.00
Step 19	$40,743.00	$42,699.00	$46,267.00	$47,235.00
Step 20	$41,227.00	$43,203.00	$46,872.00	$47,799.00
Step 21	$41,711.00	$43,707.00	$47,477.00	$48,364.00
Step 22	$42,195.00	$44,211.00	$48,082.00	$48,928.00
Step 23	$42,679.00	$44,715.00	$48,686.00	$49,493.00
Step 24	$43,163.00	$45,219.00	$49,291.00	$50,057.00
Step 25	$43,646.00	$45,723.00	$49,896.00	$50,622.00
Step 26	$44,130.00	$46,227.00	$50,501.00	$51,186.00

****A "Step" on the salary schedule does not equal years of experience.****

Orangeburg County School District

2026-2027 Salary Schedule

Food Service Salary

	Operator/Cashier 8hrs/day	Operator/Cashier 7hrs/day	Asst. Manager 8hrs/day	Asst. Manager 7hrs/day	Manager	Purchasing Supervisor	Manager II (1000+ Students)
Step 0	$20,158.00	$17,638.00	$25,027.00	$21,898.00	$27,117.00	$28,505.00	$27,117.00
Step 1	$20,365.00	$17,819.00	$25,101.00	$21,963.00	$27,254.00	$28,890.00	$27,254.00
Step 2	$20,572.00	$18,001.00	$25,175.00	$22,028.00	$27,390.00	$29,274.00	$27,390.00
Step 3	$20,779.00	$18,182.00	$25,249.00	$22,093.00	$27,527.00	$29,674.00	$27,527.00
Step 4	$20,986.00	$18,363.00	$25,323.00	$22,157.00	$27,664.00	$30,074.00	$27,664.00
Step 5	$21,194.00	$18,544.00	$25,397.00	$22,222.00	$27,801.00	$30,473.00	$27,801.00
Step 6	$21,401.00	$18,726.00	$25,471.00	$22,287.00	$27,938.00	$30,888.00	$27,938.00
Step 7	$21,608.00	$18,907.00	$25,545.00	$22,352.00	$28,074.00	$31,317.00	$28,074.00
Step 8	$21,815.00	$19,088.00	$25,619.00	$22,416.00	$28,211.00	$31,731.00	$28,211.00
Step 9	$22,022.00	$19,270.00	$25,693.00	$22,481.00	$28,348.00	$32,160.00	$28,348.00
Step 10	$22,230.00	$19,451.00	$25,767.00	$22,546.00	$28,485.00	$32,604.00	$28,485.00
Step 11	$22,437.00	$19,632.00	$25,841.00	$22,611.00	$28,622.00	$33,048.00	$28,622.00
Step 12	$22,644.00	$19,814.00	$25,915.00	$22,675.00	$28,758.00	$33,507.00	$28,758.00
Step 13	$22,851.00	$19,995.00	$25,989.00	$22,740.00	$28,895.00	$33,966.00	$28,895.00
Step 14	$23,058.00	$20,176.00	$26,063.00	$22,805.00	$29,032.00	$34,425.00	$29,032.00
Step 15	$23,266.00	$20,357.00	$26,137.00	$22,870.00	$29,169.00	$34,898.00	$29,169.00
Step 16	$23,473.00	$20,539.00	$26,211.00	$22,934.00	$29,306.00	$35,372.00	$29,306.00
Step 17	$23,680.00	$20,720.00	$26,285.00	$22,999.00	$29,442.00	$35,860.00	$29,442.00
Step 18	$23,887.00	$20,901.00	$26,359.00	$23,064.00	$29,579.00	$36,349.00	$29,579.00
Step 19	$24,094.00	$21,083.00	$26,433.00	$23,129.00	$29,716.00	$36,852.00	$29,716.00
Step 20	$24,302.00	$21,264.00	$26,507.00	$23,193.00	$29,853.00	$37,370.00	$29,853.00
Step 21	$24,509.00	$21,445.00	$26,581.00	$23,258.00	$29,990.00	$37,888.00	$29,990.00
Step 22	$24,716.00	$21,627.00	$26,655.00	$23,323.00	$30,126.00	$38,406.00	$30,126.00
Step 23	$24,923.00	$21,808.00	$26,729.00	$23,388.00	$30,263.00	$38,939.00	$30,263.00
Step 24	$25,130.00	$21,989.00	$26,803.00	$23,452.00	$30,400.00	$39,472.00	$30,400.00
Step 25	$25,338.00	$22,170.00	$26,877.00	$23,517.00	$30,537.00	$40,019.00	$30,537.00
Step 26	$25,545.00	$22,352.00	$26,951.00	$23,582.00	$30,674.00	$40,582.00	$30,674.00

****A "Step" on the salary schedule does not equal years of experience.****

Orangeburg County School District

2026-2027 Salary Schedule

HVAC Salary

Step 0	$36,953.00
Step 1	$37,397.00
Step 2	$37,840.00
Step 3	$38,304.00
Step 4	$38,768.00
Step 5	$39,231.00
Step 6	$39,695.00
Step 7	$40,179.00
Step 8	$40,663.00
Step 9	$41,147.00
Step 10	$41,630.00
Step 11	$42,134.00
Step 12	$42,638.00
Step 13	$43,142.00
Step 14	$43,667.00
Step 15	$44,191.00
Step 16	$44,715.00
Step 17	$45,259.00
Step 18	$45,804.00
Step 19	$46,348.00
Step 20	$46,912.00
Step 21	$47,477.00
Step 22	$48,041.00
Step 23	$48,626.00
Step 24	$49,211.00
Step 25	$49,795.00
Step 26	$50,400.00

****A "Step" on the salary schedule does not equal years of experience.****

Orangeburg County School District

2026-2027 Salary Schedule

Instructional Aide Salary

	HS Diploma	Associates	Bachelors	Masters
Step 0	$18,855.00	$24,361.00	$25,397.00	$26,285.00
Step 1	$19,196.00	$24,509.00	$25,560.00	$26,462.00
Step 2	$19,536.00	$24,657.00	$25,722.00	$26,640.00
Step 3	$19,876.00	$24,805.00	$25,885.00	$26,818.00
Step 4	$20,217.00	$24,953.00	$26,048.00	$26,995.00
Step 5	$20,557.00	$25,101.00	$26,211.00	$27,173.00
Step 6	$20,898.00	$25,249.00	$26,374.00	$27,350.00
Step 7	$21,238.00	$25,397.00	$26,536.00	$27,528.00
Step 8	$21,578.00	$25,545.00	$26,699.00	$27,706.00
Step 9	$21,919.00	$25,693.00	$26,862.00	$27,883.00
Step 10	$22,259.00	$25,841.00	$27,025.00	$28,061.00
Step 11	$22,600.00	$25,989.00	$27,188.00	$28,238.00
Step 12	$22,940.00	$26,137.00	$27,350.00	$28,416.00
Step 13	$23,280.00	$26,285.00	$27,513.00	$28,594.00
Step 14	$23,621.00	$26,433.00	$27,676.00	$28,771.00
Step 15	$23,961.00	$26,581.00	$27,839.00	$28,949.00
Step 16	$24,302.00	$26,729.00	$28,002.00	$29,126.00
Step 17	$24,642.00	$26,877.00	$28,164.00	$29,304.00
Step 18	$24,982.00	$27,025.00	$28,327.00	$29,482.00
Step 19	$25,323.00	$27,173.00	$28,490.00	$29,659.00
Step 20	$25,663.00	$27,321.00	$28,653.00	$29,837.00
Step 21	$26,004.00	$27,469.00	$28,816.00	$30,014.00
Step 22	$26,344.00	$27,617.00	$28,978.00	$30,192.00
Step 23	$26,684.00	$27,765.00	$29,141.00	$30,370.00
Step 24	$27,025.00	$27,913.00	$29,304.00	$30,547.00
Step 25	$27,365.00	$28,061.00	$29,467.00	$30,725.00
Step 26	$27,706.00	$28,209.00	$29,630.00	$30,902.00

****A "Step" on the salary schedule does not equal years of experience.****

Orangeburg County School District

2026-2027 Salary Schedule

MAPPS/Specialist/Analyst Salary

	MAPPS Counselor/Career Specialist	Pay. Anal., I.T. Tech., H.Desk, Ben. Anal., A. Sup	Webmaster, Network Anal.
Step 0	$33,534.00	$37,616.00	$37,616.00
Step 1	$34,205.00	$38,368.00	$38,853.00
Step 2	$34,888.00	$39,136.00	$40,091.00
Step 3	$35,587.00	$39,918.00	$41,328.00
Step 4	$36,299.00	$40,717.00	$42,566.00
Step 5	$37,024.00	$41,531.00	$43,803.00
Step 6	$37,764.00	$42,361.00	$45,041.00
Step 7	$38,520.00	$43,209.00	$46,279.00
Step 8	$39,290.00	$44,073.00	$47,516.00
Step 9	$40,076.00	$44,955.00	$48,754.00
Step 10	$40,878.00	$45,854.00	$49,991.00
Step 11	$41,696.00	$46,770.00	$51,228.00
Step 12	$42,529.00	$47,706.00	$52,466.00
Step 13	$43,380.00	$48,660.00	$53,703.00
Step 14	$44,247.00	$49,634.00	$54,941.00
Step 15	$45,132.00	$50,626.00	$56,178.00
Step 16	$46,035.00	$51,639.00	$57,416.00
Step 17	$46,956.00	$52,671.00	$58,654.00
Step 18	$47,895.00	$53,724.00	$59,891.00
Step 19	$48,852.00	$54,800.00	$61,129.00
Step 20	$49,830.00	$55,896.00	$62,366.00
Step 21	$50,826.00	$57,013.00	$63,604.00
Step 22	$51,843.00	$58,153.00	$64,841.00
Step 23	$52,879.00	$59,317.00	$66,079.00
Step 24	$53,937.00	$60,503.00	$67,317.00
Step 25	$55,016.00	$61,713.00	$68,553.00
Step 26	$56,116.00	$62,948.00	$69,791.00
Step 27	$57,238.00	$64,206.00	$71,187.00

****A "Step" on the salary schedule does not equal years of experience.****

Orangeburg County School District
2026-2027 Salary Schedule

Mental Health/Social Worker

Step 0	$42,093.00
Step 1	$42,935.00
Step 2	$43,793.00
Step 3	$44,669.00
Step 4	$45,563.00
Step 5	$46,474.00
Step 6	$47,403.00
Step 7	$48,351.00
Step 8	$49,319.00
Step 9	$50,305.00
Step 10	$51,311.00
Step 11	$52,337.00
Step 12	$53,384.00
Step 13	$54,452.00
Step 14	$55,541.00
Step 15	$56,651.00
Step 16	$57,784.00
Step 17	$58,940.00
Step 18	$60,119.00
Step 19	$61,321.00
Step 20	$62,548.00
Step 21	$63,799.00
Step 22	$65,075.00
Step 23	$66,376.00
Step 24	$67,704.00
Step 25	$69,058.00
Step 26	$70,439.00

****A "Step" on the salary schedule does not equal years of experience.****

Orangeburg County School District
2026-2027 Salary Schedule

OT/PT Salary Schedule

Step 0	$52,293.00
Step 1	$53,339.00
Step 2	$54,406.00
Step 3	$55,494.00
Step 4	$56,604.00
Step 5	$57,736.00
Step 6	$58,891.00
Step 7	$60,068.00
Step 8	$61,270.00
Step 9	$62,495.00
Step 10	$63,745.00
Step 11	$65,020.00
Step 12	$66,320.00
Step 13	$67,647.00
Step 14	$69,000.00
Step 15	$70,380.00
Step 16	$71,787.00
Step 17	$73,223.00
Step 18	$74,688.00
Step 19	$76,181.00
Step 20	$77,705.00
Step 21	$79,259.00
Step 22	$80,844.00
Step 23	$82,461.00
Step 24	$84,110.00
Step 25	$85,792.00
Step 26	$87,508.00

****A "Step" on the salary schedule does not equal years of experience.****

Orangeburg County School District

2026-2027 Salary Schedule

Parent Liaison/BMC Salary

	Hourly Rate	Salary
Step 0	$16.71	$25,392.36
Step 1	$17.17	$26,094.60
Step 2	$17.63	$26,796.84
Step 3	$18.09	$27,499.08
Step 4	$18.55	$28,201.32
Step 5	$19.02	$28,903.56
Step 6	$19.48	$29,605.80
Step 7	$19.94	$30,308.04
Step 8	$20.40	$31,010.28
Step 9	$20.86	$31,712.52
Step 10	$21.33	$32,414.76
Step 11	$21.79	$33,117.00
Step 12	$22.25	$33,819.24
Step 13	$22.71	$34,521.48
Step 14	$23.17	$35,223.72
Step 15	$23.64	$35,925.96
Step 16	$24.10	$36,628.20
Step 17	$24.56	$37,330.44
Step 18	$25.02	$38,032.68
Step 19	$25.48	$38,734.92
Step 20	$25.95	$39,437.16
Step 21	$26.41	$40,139.40
Step 22	$26.87	$40,841.64
Step 23	$27.33	$41,543.88
Step 24	$27.79	$42,246.12
Step 25	$28.26	$42,948.36
Step 26	$28.72	$43,650.60

****A "Step" on the salary schedule does not equal years of experience.****

Orangeburg County School District

2026-2027 Salary Schedule

Professional - Teacher Salary

	Doctorate	Masters + 30	Master's	Bachelor's + 18	Bachelor's
Year 0	$60,230.00	$57,050.00	$55,520.00	$51,950.00	$51,440.00
Year 1	$60,768.00	$57,305.00	$55,775.00	$52,205.00	$51,695.00
Year 2	$61,112.00	$57,560.00	$56,030.00	$52,460.00	$51,950.00
Year 3	$61,437.00	$57,815.00	$56,285.00	$52,715.00	$52,205.00
Year 4	$62,079.00	$58,070.00	$56,540.00	$52,970.00	$52,460.00
Year 5	$63,565.00	$58,736.00	$57,560.00	$53,990.00	$53,480.00
Year 6	$65,052.00	$59,850.00	$58,070.00	$54,500.00	$53,990.00
Year 7	$66,540.00	$60,966.00	$58,580.00	$55,010.00	$54,500.00
Year 8	$68,026.00	$62,080.00	$59,090.00	$55,520.00	$55,010.00
Year 9	$69,514.00	$63,194.00	$59,600.00	$56,030.00	$55,520.00
Year 10	$71,001.00	$64,310.00	$60,620.00	$57,050.00	$56,540.00
Year 11	$72,488.00	$65,426.00	$61,708.00	$57,560.00	$57,050.00
Year 12	$73,976.00	$66,540.00	$62,824.00	$58,180.00	$57,560.00
Year 13	$75,461.00	$67,656.00	$63,939.00	$59,184.00	$58,070.00
Year 14	$76,948.00	$68,771.00	$65,053.00	$60,224.00	$58,580.00
Year 15	$78,435.00	$69,886.00	$66,169.00	$61,227.00	$59,368.00
Year 16	$79,921.00	$71,002.00	$67,283.00	$62,269.00	$60,408.00
Year 17	$81,409.00	$72,116.00	$68,398.00	$63,274.00	$61,413.00
Year 18	$82,896.00	$73,233.00	$69,514.00	$64,313.00	$62,455.00
Year 19	$84,383.00	$74,346.00	$70,628.00	$65,317.00	$63,454.00
Year 20	$85,135.00	$75,001.00	$71,243.00	$65,877.00	$63,999.00
Year 21	$85,896.00	$75,659.00	$71,867.00	$66,451.00	$64,551.00
Year 22	$86,665.00	$76,324.00	$72,496.00	$67,019.00	$65,105.00
Year 23	$87,441.00	$76,995.00	$73,126.00	$67,598.00	$65,665.00
Year 24	$88,224.00	$77,673.00	$73,768.00	$68,183.00	$66,231.00
Year 25	$88,752.00	$78,211.00	$74,320.00	$68,739.00	$66,808.00
Year 26	$89,947.00	$79,250.00	$75,328.00	$69,660.00	$67,676.00
Year 27	$91,563.00	$80,653.00	$76,651.00	$70,870.00	$68,837.00
Year 28	$91,813.00	$80,903.00	$76,901.00	$71,120.00	$69,087.00
Year 29	$91,813.00	$80,903.00	$76,901.00	$71,120.00	$69,087.00
Year 30	$91,813.00	$80,903.00	$76,901.00	$71,120.00	$69,087.00

Orangeburg County School District

2026-2027 Salary Schedule

Professional 200 Days - Guidance Counselor/SLIF Salary

	Doctorate	Masters + 30	Master's	Bachelor's + 18	Bachelor's
Year 0	$63,400.00	$60,053.00	$58,442.00	$54,684.00	$54,147.00
Year 1	$63,966.00	$60,321.00	$58,711.00	$54,953.00	$54,416.00
Year 2	$64,328.00	$60,589.00	$58,979.00	$55,221.00	$54,684.00
Year 3	$64,671.00	$60,858.00	$59,247.00	$55,489.00	$54,953.00
Year 4	$65,346.00	$61,126.00	$59,516.00	$55,758.00	$55,221.00
Year 5	$66,911.00	$61,827.00	$60,589.00	$56,832.00	$56,295.00
Year 6	$68,476.00	$63,000.00	$61,126.00	$57,368.00	$56,832.00
Year 7	$70,042.00	$64,175.00	$61,663.00	$57,905.00	$57,368.00
Year 8	$71,606.00	$65,347.00	$62,200.00	$58,442.00	$57,905.00
Year 9	$73,173.00	$66,520.00	$62,737.00	$58,979.00	$58,442.00
Year 10	$74,738.00	$67,695.00	$63,811.00	$60,053.00	$59,516.00
Year 11	$76,303.00	$68,869.00	$64,956.00	$60,589.00	$60,053.00
Year 12	$77,869.00	$70,042.00	$66,131.00	$61,242.00	$60,589.00
Year 13	$79,433.00	$71,217.00	$67,304.00	$62,299.00	$61,126.00
Year 14	$80,998.00	$72,391.00	$68,477.00	$63,394.00	$61,663.00
Year 15	$82,563.00	$73,564.00	$69,652.00	$64,449.00	$62,493.00
Year 16	$84,127.00	$74,739.00	$70,824.00	$65,546.00	$63,587.00
Year 17	$85,694.00	$75,912.00	$71,998.00	$66,604.00	$64,645.00
Year 18	$87,259.00	$77,087.00	$73,173.00	$67,698.00	$65,742.00
Year 19	$88,824.00	$78,259.00	$74,345.00	$68,755.00	$66,794.00
Year 20	$89,616.00	$78,948.00	$74,993.00	$69,344.00	$67,367.00
Year 21	$90,417.00	$79,641.00	$75,649.00	$69,948.00	$67,948.00
Year 22	$91,226.00	$80,341.00	$76,312.00	$70,546.00	$68,532.00
Year 23	$92,043.00	$81,047.00	$76,975.00	$71,156.00	$69,121.00
Year 24	$92,867.00	$81,761.00	$77,651.00	$71,772.00	$69,717.00
Year 25	$93,423.00	$82,327.00	$78,232.00	$72,357.00	$70,324.00
Year 26	$94,681.00	$83,421.00	$79,293.00	$73,326.00	$71,238.00
Year 27	$96,382.00	$84,898.00	$80,685.00	$74,600.00	$72,460.00
Year 28	$96,645.00	$85,161.00	$80,948.00	$74,863.00	$72,723.00

Orangeburg County School District

2026-2027 Salary Schedule

Professional 205 Days - Guidance Counselor

	Doctorate	Masters + 30	Master's	Bachelor's + 18	Bachelor's
Year 0	$64,985.00	$61,554.00	$59,903.00	$56,051.00	$55,501.00
Year 1	$65,565.00	$61,829.00	$60,178.00	$56,326.00	$55,776.00
Year 2	$65,937.00	$62,104.00	$60,453.00	$56,602.00	$56,051.00
Year 3	$66,287.00	$62,379.00	$60,729.00	$56,877.00	$56,326.00
Year 4	$66,980.00	$62,654.00	$61,004.00	$57,152.00	$56,602.00
Year 5	$68,583.00	$63,373.00	$62,104.00	$58,252.00	$57,702.00
Year 6	$70,188.00	$64,575.00	$62,654.00	$58,803.00	$58,252.00
Year 7	$71,793.00	$65,779.00	$63,205.00	$59,353.00	$58,803.00
Year 8	$73,396.00	$66,981.00	$63,755.00	$59,903.00	$59,353.00
Year 9	$75,002.00	$68,183.00	$64,305.00	$60,453.00	$59,903.00
Year 10	$76,606.00	$69,387.00	$65,406.00	$61,554.00	$61,004.00
Year 11	$78,211.00	$70,591.00	$66,580.00	$62,104.00	$61,554.00
Year 12	$79,816.00	$71,793.00	$67,784.00	$62,773.00	$62,104.00
Year 13	$81,418.00	$72,997.00	$68,987.00	$63,856.00	$62,654.00
Year 14	$83,023.00	$74,200.00	$70,189.00	$64,979.00	$63,205.00
Year 15	$84,627.00	$75,403.00	$71,393.00	$66,061.00	$64,055.00
Year 16	$86,231.00	$76,607.00	$72,595.00	$67,185.00	$65,177.00
Year 17	$87,836.00	$77,809.00	$73,798.00	$68,269.00	$66,261.00
Year 18	$89,440.00	$79,015.00	$75,002.00	$69,390.00	$67,386.00
Year 19	$91,045.00	$80,215.00	$76,204.00	$70,474.00	$68,464.00
Year 20	$91,856.00	$80,922.00	$76,867.00	$71,078.00	$69,052.00
Year 21	$92,677.00	$81,632.00	$77,541.00	$71,697.00	$69,647.00
Year 22	$93,507.00	$82,350.00	$78,219.00	$72,310.00	$70,245.00
Year 23	$94,344.00	$83,074.00	$78,899.00	$72,935.00	$70,849.00
Year 24	$95,189.00	$83,805.00	$79,592.00	$73,566.00	$71,460.00
Year 25	$95,759.00	$84,386.00	$80,187.00	$74,166.00	$72,082.00
Year 26	$97,048.00	$85,507.00	$81,275.00	$75,159.00	$73,019.00
Year 27	$98,792.00	$87,020.00	$82,702.00	$76,465.00	$74,272.00
Year 28	$99,061.00	$87,290.00	$82,972.00	$76,735.00	$74,541.00

Orangeburg County School District

2026-2027 Salary Schedule

Professional 210 Days - Guidance Counselor

	Doctorate	Masters + 30	Master's	Bachelor's + 18	Bachelor's
Year 0	$66,570.00	$63,055.00	$61,364.00	$57,418.00	$56,855.00
Year 1	$67,165.00	$63,337.00	$61,646.00	$57,700.00	$57,137.00
Year 2	$67,545.00	$63,619.00	$61,928.00	$57,982.00	$57,418.00
Year 3	$67,904.00	$63,901.00	$62,210.00	$58,264.00	$57,700.00
Year 4	$68,614.00	$64,183.00	$62,492.00	$58,546.00	$57,982.00
Year 5	$70,256.00	$64,919.00	$63,619.00	$59,673.00	$59,109.00
Year 6	$71,900.00	$66,150.00	$64,183.00	$60,237.00	$59,673.00
Year 7	$73,544.00	$67,383.00	$64,746.00	$60,801.00	$60,237.00
Year 8	$75,187.00	$68,615.00	$65,310.00	$61,364.00	$60,801.00
Year 9	$76,831.00	$69,846.00	$65,874.00	$61,928.00	$61,364.00
Year 10	$78,475.00	$71,079.00	$67,001.00	$63,055.00	$62,492.00
Year 11	$80,118.00	$72,313.00	$68,204.00	$63,619.00	$63,055.00
Year 12	$81,763.00	$73,544.00	$69,437.00	$64,304.00	$63,619.00
Year 13	$83,404.00	$74,778.00	$70,669.00	$65,414.00	$64,183.00
Year 14	$85,048.00	$76,010.00	$71,901.00	$66,563.00	$64,746.00
Year 15	$86,691.00	$77,242.00	$73,134.00	$67,672.00	$65,617.00
Year 16	$88,334.00	$78,476.00	$74,365.00	$68,824.00	$66,767.00
Year 17	$89,978.00	$79,707.00	$75,598.00	$69,934.00	$67,878.00
Year 18	$91,622.00	$80,942.00	$76,831.00	$71,083.00	$69,029.00
Year 19	$93,265.00	$82,172.00	$78,063.00	$72,192.00	$70,133.00
Year 20	$94,097.00	$82,896.00	$78,742.00	$72,811.00	$70,736.00
Year 21	$94,938.00	$83,623.00	$79,432.00	$73,446.00	$71,346.00
Year 22	$95,788.00	$84,358.00	$80,127.00	$74,074.00	$71,958.00
Year 23	$96,645.00	$85,100.00	$80,823.00	$74,714.00	$72,577.00
Year 24	$97,511.00	$85,849.00	$81,533.00	$75,360.00	$73,203.00
Year 25	$98,094.00	$86,444.00	$82,143.00	$75,975.00	$73,840.00
Year 26	$99,415.00	$87,592.00	$83,257.00	$76,993.00	$74,800.00
Year 27	$101,201.00	$89,143.00	$84,720.00	$78,330.00	$76,083.00
Year 28	$101,478.00	$89,419.00	$84,996.00	$78,606.00	$76,359.00

Orangeburg County School District

2026-2027 Salary Schedule

Professional 220 Days - Lead Guidance Counselor

	Doctorate	Masters + 30	Master's	Bachelor's + 18	Bachelor's
Year 0	$69,740.00	$66,058.00	$64,286.00	$60,153.00	$59,562.00
Year 1	$70,363.00	$66,353.00	$64,582.00	$60,448.00	$59,857.00
Year 2	$70,761.00	$66,648.00	$64,877.00	$60,743.00	$60,153.00
Year 3	$71,138.00	$66,944.00	$65,172.00	$61,038.00	$60,448.00
Year 4	$71,881.00	$67,239.00	$65,467.00	$61,334.00	$60,743.00
Year 5	$73,602.00	$68,010.00	$66,648.00	$62,515.00	$61,924.00
Year 6	$75,323.00	$69,300.00	$67,239.00	$63,105.00	$62,515.00
Year 7	$77,046.00	$70,592.00	$67,829.00	$63,696.00	$63,105.00
Year 8	$78,767.00	$71,882.00	$68,420.00	$64,286.00	$63,696.00
Year 9	$80,490.00	$73,172.00	$69,011.00	$64,877.00	$64,286.00
Year 10	$82,212.00	$74,464.00	$70,192.00	$66,058.00	$65,467.00
Year 11	$83,933.00	$75,756.00	$71,451.00	$66,648.00	$66,058.00
Year 12	$85,656.00	$77,046.00	$72,744.00	$67,366.00	$66,648.00
Year 13	$87,376.00	$78,339.00	$74,035.00	$68,529.00	$67,239.00
Year 14	$89,098.00	$79,630.00	$75,325.00	$69,733.00	$67,829.00
Year 15	$90,819.00	$80,921.00	$76,617.00	$70,894.00	$68,742.00
Year 16	$92,540.00	$82,213.00	$77,907.00	$72,101.00	$69,946.00
Year 17	$94,263.00	$83,503.00	$79,198.00	$73,265.00	$71,110.00
Year 18	$95,985.00	$84,796.00	$80,490.00	$74,468.00	$72,316.00
Year 19	$97,707.00	$86,085.00	$81,780.00	$75,630.00	$73,473.00
Year 20	$98,577.00	$86,843.00	$82,492.00	$76,279.00	$74,104.00
Year 21	$99,459.00	$87,605.00	$83,214.00	$76,943.00	$74,743.00
Year 22	$100,349.00	$88,375.00	$83,943.00	$77,601.00	$75,385.00
Year 23	$101,247.00	$89,152.00	$84,672.00	$78,271.00	$76,033.00
Year 24	$102,154.00	$89,937.00	$85,416.00	$78,949.00	$76,689.00
Year 25	$102,765.00	$90,560.00	$86,055.00	$79,593.00	$77,357.00
Year 26	$104,149.00	$91,763.00	$87,222.00	$80,659.00	$78,362.00
Year 27	$106,020.00	$93,388.00	$88,754.00	$82,060.00	$79,706.00
Year 28	$106,310.00	$93,677.00	$89,043.00	$82,349.00	$79,995.00

Orangeburg County School District
2026-2027 Salary Schedule

Psychologist Salary

Step 0	$72,938.00
Step 1	$74,017.00
Step 2	$75,095.00
Step 3	$76,174.00
Step 4	$77,253.00
Step 5	$78,331.00
Step 6	$79,410.00
Step 7	$80,488.00
Step 8	$81,567.00
Step 9	$82,646.00
Step 10	$83,724.00
Step 11	$84,803.00
Step 12	$85,881.00
Step 13	$86,960.00
Step 14	$88,039.00
Step 15	$89,117.00
Step 16	$90,196.00
Step 17	$91,274.00
Step 18	$92,353.00
Step 19	$93,431.00
Step 20	$94,510.00
Step 21	$95,589.00
Step 22	$96,667.00
Step 23	$97,746.00
Step 24	$98,824.00
Step 25	$99,903.00
Step 26	$100,982.00

****A "Step" on the salary schedule does not equal years of experience.****

Orangeburg County School District

2026-2027 Salary Schedule

School Bookkeeper - 240 Days Salary

	Masters	Bachelors	Associates	HS Diploma
Step 0	$31,888.00	$31,262.00	$30,649.00	$30,048.00
Step 1	$32,369.00	$31,734.00	$31,112.00	$30,502.00
Step 2	$32,861.00	$32,217.00	$31,585.00	$30,966.00
Step 3	$33,353.00	$32,699.00	$32,058.00	$31,429.00
Step 4	$33,845.00	$33,182.00	$32,531.00	$31,893.00
Step 5	$34,337.00	$33,664.00	$33,004.00	$32,357.00
Step 6	$34,829.00	$34,146.00	$33,477.00	$32,820.00
Step 7	$35,321.00	$34,629.00	$33,950.00	$33,284.00
Step 8	$35,813.00	$35,111.00	$34,423.00	$33,748.00
Step 9	$36,306.00	$35,594.00	$34,896.00	$34,212.00
Step 10	$36,798.00	$36,076.00	$35,369.00	$34,675.00
Step 11	$37,290.00	$36,558.00	$35,842.00	$35,139.00
Step 12	$37,782.00	$37,041.00	$36,315.00	$35,603.00
Step 13	$38,274.00	$37,523.00	$36,788.00	$36,066.00
Step 14	$38,766.00	$38,006.00	$37,261.00	$36,530.00
Step 15	$39,258.00	$38,488.00	$37,733.00	$36,994.00
Step 16	$39,750.00	$38,971.00	$38,206.00	$37,457.00
Step 17	$40,242.00	$39,453.00	$38,679.00	$37,921.00
Step 18	$40,734.00	$39,935.00	$39,152.00	$38,385.00
Step 19	$41,226.00	$40,418.00	$39,625.00	$38,848.00
Step 20	$41,718.00	$40,900.00	$40,098.00	$39,312.00
Step 21	$42,210.00	$41,383.00	$40,571.00	$39,776.00
Step 22	$42,702.00	$41,865.00	$41,044.00	$40,239.00
Step 23	$43,194.00	$42,347.00	$41,517.00	$40,703.00
Step 24	$43,686.00	$42,830.00	$41,990.00	$41,167.00
Step 25	$44,179.00	$43,312.00	$42,463.00	$41,630.00
Step 26	$44,671.00	$43,795.00	$42,936.00	$42,094.00

****A "Step" on the salary schedule does not equal years of experience.****

Orangeburg County School District

2026-2027 Salary Schedule

School Secretary Salary

	HS Diploma	Associates	Bachelors	Masters
Step 0	$26,630.00	$27,859.00	$29,165.00	$30,528.00
Step 1	$27,014.00	$28,262.00	$29,587.00	$30,970.00
Step 2	$27,398.00	$28,666.00	$30,010.00	$31,411.00
Step 3	$27,782.00	$29,069.00	$30,432.00	$31,853.00
Step 4	$28,166.00	$29,472.00	$30,854.00	$32,294.00
Step 5	$28,550.00	$29,875.00	$31,277.00	$32,736.00
Step 6	$28,934.00	$30,278.00	$31,699.00	$33,178.00
Step 7	$29,318.00	$30,682.00	$32,122.00	$33,619.00
Step 8	$29,702.00	$31,085.00	$32,544.00	$34,061.00
Step 9	$30,086.00	$31,488.00	$32,966.00	$34,502.00
Step 10	$30,470.00	$31,891.00	$33,389.00	$34,944.00
Step 11	$30,854.00	$32,294.00	$33,811.00	$35,386.00
Step 12	$31,238.00	$32,698.00	$34,234.00	$35,827.00
Step 13	$31,622.00	$33,101.00	$34,656.00	$36,269.00
Step 14	$32,006.00	$33,504.00	$35,078.00	$36,710.00
Step 15	$32,390.00	$33,907.00	$35,501.00	$37,152.00
Step 16	$32,774.00	$34,310.00	$35,923.00	$37,594.00
Step 17	$33,158.00	$34,714.00	$36,346.00	$38,035.00
Step 18	$33,542.00	$35,117.00	$36,768.00	$38,477.00
Step 19	$33,926.00	$35,520.00	$37,190.00	$38,918.00
Step 20	$34,310.00	$35,923.00	$37,613.00	$39,360.00
Step 21	$34,694.00	$36,326.00	$38,035.00	$39,802.00
Step 22	$35,078.00	$36,730.00	$38,458.00	$40,243.00
Step 23	$35,462.00	$37,133.00	$38,880.00	$40,685.00
Step 24	$35,846.00	$37,536.00	$39,302.00	$41,126.00
Step 25	$36,230.00	$37,939.00	$39,725.00	$41,568.00
Step 26	$36,614.00	$38,342.00	$40,147.00	$42,010.00

****A "Step" on the salary schedule does not equal years of experience.****

Orangeburg County School District

2026-2027 Salary Schedule

Security 260 Days Salary

Step 0	$34,507.00
Step 1	$34,857.00
Step 2	$35,206.00
Step 3	$35,556.00
Step 4	$35,905.00
Step 5	$36,276.00
Step 6	$36,626.00
Step 7	$36,997.00
Step 8	$37,368.00
Step 9	$37,740.00
Step 10	$38,111.00
Step 11	$38,504.00
Step 12	$38,875.00
Step 13	$39,268.00
Step 14	$39,661.00
Step 15	$40,055.00
Step 16	$40,470.00
Step 17	$40,863.00
Step 18	$41,278.00
Step 19	$41,693.00
Step 20	$42,108.00
Step 21	$42,522.00
Step 22	$42,959.00
Step 23	$43,374.00
Step 24	$43,811.00
Step 25	$44,248.00
Step 26	$44,706.00

****A "Step" on the salary schedule does not equal years of experience.****

Orangeburg County School District

2026-2027 Salary Schedule

Technology Salary

	Tech. Support Technician	Tech. Support Technician w/ Cert.	Network Administrator	Tech. Security Support Spec.	System Admin.	System Anal.	Media Production Spec.	Multi Media Specialist	Mobile Device Manager
Step 0	$30,965.00	$41,268.00	$56,347.00	$52,017.00	$48,237.00	$48,237.00	$45,938.00	$45,938.00	$45,938.00
Step 1	$31,274.00	$42,093.00	$57,234.00	$53,058.00	$49,202.00	$49,202.00	$46,856.00	$46,856.00	$46,856.00
Step 2	$31,900.00	$42,935.00	$58,121.00	$54,119.00	$50,186.00	$50,186.00	$47,793.00	$47,793.00	$47,793.00
Step 3	$32,538.00	$43,793.00	$59,008.00	$55,201.00	$51,190.00	$51,190.00	$48,749.00	$48,749.00	$48,749.00
Step 4	$33,188.00	$44,669.00	$59,895.00	$56,305.00	$52,213.00	$52,213.00	$49,724.00	$49,724.00	$49,724.00
Step 5	$33,852.00	$45,563.00	$60,782.00	$57,431.00	$53,258.00	$53,258.00	$50,719.00	$50,719.00	$50,719.00
Step 6	$34,529.00	$46,474.00	$61,669.00	$58,580.00	$54,323.00	$54,323.00	$51,733.00	$51,733.00	$51,733.00
Step 7	$35,220.00	$47,403.00	$62,556.00	$59,752.00	$55,409.00	$55,409.00	$52,768.00	$52,768.00	$52,768.00
Step 8	$35,924.00	$48,351.00	$63,443.00	$60,947.00	$56,517.00	$56,517.00	$53,823.00	$53,823.00	$53,823.00
Step 9	$36,643.00	$49,319.00	$64,330.00	$62,166.00	$57,648.00	$57,648.00	$54,900.00	$54,900.00	$54,900.00
Step 10	$37,376.00	$50,305.00	$65,217.00	$63,409.00	$58,801.00	$58,801.00	$55,998.00	$55,998.00	$55,998.00
Step 11	$38,123.00	$51,311.00	$66,104.00	$64,677.00	$59,977.00	$59,977.00	$57,118.00	$57,118.00	$57,118.00
Step 12	$38,885.00	$52,337.00	$66,991.00	$65,971.00	$61,176.00	$61,176.00	$58,260.00	$58,260.00	$58,260.00
Step 13	$39,663.00	$53,384.00	$67,878.00	$67,290.00	$62,400.00	$62,400.00	$59,425.00	$59,425.00	$59,425.00
Step 14	$40,456.00	$54,452.00	$68,765.00	$68,636.00	$63,648.00	$63,648.00	$60,614.00	$60,614.00	$60,614.00
Step 15	$41,266.00	$55,541.00	$69,652.00	$70,008.00	$64,921.00	$64,921.00	$61,826.00	$61,826.00	$61,826.00
Step 16	$42,091.00	$56,651.00	$70,540.00	$71,409.00	$66,219.00	$66,219.00	$63,062.00	$63,062.00	$63,062.00
Step 17	$42,933.00	$57,784.00	$71,427.00	$72,837.00	$67,543.00	$67,543.00	$64,324.00	$64,324.00	$64,324.00
Step 18	$43,791.00	$58,940.00	$72,314.00	$74,294.00	$68,894.00	$68,894.00	$65,610.00	$65,610.00	$65,610.00
Step 19	$44,667.00	$60,119.00	$73,201.00	$75,779.00	$70,272.00	$70,272.00	$66,922.00	$66,922.00	$66,922.00
Step 20	$45,561.00	$61,321.00	$74,088.00	$77,295.00	$71,678.00	$71,678.00	$68,261.00	$68,261.00	$68,261.00
Step 21	$46,472.00	$62,548.00	$74,975.00	$78,841.00	$73,111.00	$73,111.00	$69,626.00	$69,626.00	$69,626.00
Step 22	$47,401.00	$63,799.00	$75,862.00	$80,418.00	$74,573.00	$74,573.00	$71,018.00	$71,018.00	$71,018.00
Step 23	$48,349.00	$65,075.00	$76,749.00	$82,026.00	$76,065.00	$76,065.00	$72,439.00	$72,439.00	$72,439.00
Step 24	$49,316.00	$66,376.00	$77,636.00	$83,667.00	$77,586.00	$77,586.00	$73,888.00	$73,888.00	$73,888.00
Step 25	$50,303.00	$67,704.00	$78,523.00	$85,340.00	$79,138.00	$79,138.00	$75,365.00	$75,365.00	$75,365.00
Step 26	$51,309.00	$69,058.00	$79,410.00	$87,047.00	$80,721.00	$80,721.00	$76,873.00	$76,873.00	$76,873.00

****A "Step" on the salary schedule does not equal years of experience.****