

APPENDIX B - 2

SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

Child Development Services Teachers Salary Schedule Effective July 1, 2026

	GROUP I 0 - 59 Semster Units		Group II 60 - 89 Semster Units		Group III 90 - 123 Semester Units		GROUP IV BA or 124 Semster Units		GROUP V BA + 14 Semster Units		Group VI BA + 28 Semster Units		Group VII BA + 42 Semster Units	
	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY
Step 1	\$ 35,246.09	\$ 192.60	\$ 37,587.47	\$ 205.40	\$ 39,930.18	\$ 218.20	\$ 42,271.38	\$ 230.99	\$ 44,614.24	\$ 243.79	\$ 46,956.93	\$ 256.60	\$ 49,298.30	\$ 269.39
Step 2	\$ 36,811.42	\$ 201.16	\$ 39,154.28	\$ 213.96	\$ 41,495.46	\$ 226.75	\$ 43,838.33	\$ 239.55	\$ 46,179.54	\$ 252.35	\$ 48,522.24	\$ 265.15	\$ 50,865.08	\$ 277.95
Step 3	\$ 38,376.86	\$ 209.71	\$ 40,719.56	\$ 222.51	\$ 43,060.78	\$ 235.30	\$ 45,403.64	\$ 248.11	\$ 47,746.32	\$ 260.91	\$ 50,087.69	\$ 273.70	\$ 52,430.39	\$ 286.50
Step 4	\$ 39,943.64	\$ 218.27	\$ 42,284.86	\$ 231.06	\$ 44,627.72	\$ 243.87	\$ 46,968.94	\$ 256.66	\$ 49,311.63	\$ 269.46	\$ 51,654.47	\$ 282.26	\$ 53,995.70	\$ 295.06
Step 5	\$ 41,508.96	\$ 226.82	\$ 43,851.66	\$ 239.63	\$ 46,193.02	\$ 252.42	\$ 48,535.74	\$ 265.22	\$ 50,877.08	\$ 278.02	\$ 53,219.78	\$ 290.82	\$ 55,562.64	\$ 303.62
Step 6	\$ 43,074.29	\$ 235.38	\$ 45,417.11	\$ 248.18	\$ 47,759.80	\$ 260.98	\$ 50,101.03	\$ 273.78	\$ 52,443.88	\$ 286.58	\$ 54,785.07	\$ 299.37	\$ 57,127.94	\$ 312.17
Step 7	\$ 44,641.05	\$ 243.94	\$ 46,982.43	\$ 256.73	\$ 49,325.11	\$ 269.54	\$ 51,666.47	\$ 282.33	\$ 54,009.17	\$ 295.13	\$ 56,352.03	\$ 307.93	\$ 58,693.23	\$ 320.73
Step 8	\$ 46,206.53	\$ 252.49	\$ 48,549.22	\$ 265.30	\$ 50,890.40	\$ 278.09	\$ 53,233.28	\$ 290.89	\$ 55,574.46	\$ 303.69	\$ 57,917.34	\$ 316.49	\$ 60,260.02	\$ 329.29
Step 9	\$ 47,771.81	\$ 261.05	\$ 50,114.50	\$ 273.85	\$ 52,457.37	\$ 286.65	\$ 54,798.57	\$ 299.45	\$ 57,141.41	\$ 312.25	\$ 59,482.63	\$ 325.04	\$ 61,825.33	\$ 337.84
Step 10	\$ 47,771.81	\$ 261.05	\$ 50,114.50	\$ 273.85	\$ 52,457.37	\$ 286.65	\$ 56,365.35	\$ 308.01	\$ 58,706.72	\$ 320.80	\$ 61,049.40	\$ 333.60	\$ 63,404.10	\$ 346.47
Step 11	\$ 47,771.81	\$ 261.05	\$ 50,114.50	\$ 273.85	\$ 52,457.37	\$ 286.65	\$ 57,933.77	\$ 316.58	\$ 60,266.09	\$ 329.32	\$ 62,613.24	\$ 342.15	\$ 64,960.55	\$ 354.98
Step 12	\$ 49,606.15	\$ 271.07	\$ 51,949.01	\$ 283.87	\$ 54,290.24	\$ 296.67	\$ 59,496.13	\$ 325.12	\$ 61,838.81	\$ 337.92	\$ 64,180.16	\$ 350.71	\$ 66,522.89	\$ 363.51
Step 13	\$ 49,606.15	\$ 271.07	\$ 51,949.01	\$ 283.87	\$ 54,290.24	\$ 296.67	\$ 61,062.90	\$ 333.68	\$ 63,404.10	\$ 346.47	\$ 65,746.97	\$ 359.27	\$ 68,088.18	\$ 372.07
Step 14	\$ 49,606.15	\$ 271.07	\$ 51,949.01	\$ 283.87	\$ 54,290.24	\$ 296.67	\$ 62,628.20	\$ 342.23	\$ 64,969.57	\$ 355.02	\$ 67,312.26	\$ 367.83	\$ 69,654.96	\$ 380.63
Step 15	\$ 51,440.69	\$ 281.10	\$ 53,781.89	\$ 293.89	\$ 56,126.22	\$ 306.70	\$ 64,193.50	\$ 350.78	\$ 66,536.36	\$ 363.59	\$ 68,877.56	\$ 376.38	\$ 71,220.40	\$ 389.18
							\$ 64,193.50	\$ 350.78	\$ 66,536.36	\$ 363.59	\$ 68,877.56	\$ 376.38	\$ 71,220.40	\$ 389.18
							\$ 64,193.50	\$ 350.78	\$ 66,536.36	\$ 363.59	\$ 68,877.56	\$ 376.38	\$ 71,220.40	\$ 389.18
							\$ 67,861.71	\$ 370.83	\$ 70,203.92	\$ 383.63	\$ 72,546.12	\$ 396.43	\$ 74,888.15	\$ 409.22

Annual salaries calculated above are based on work year of 183 days.

STIPENDS

MA/MS Degree	\$2,530.46	Masters Degree
CREDENTIAL	\$2,530.46	Authorizing K-12 Instruction
MA/MS Degree & CREDENTIAL	\$5,060.92	Masters Degree & Authorizing K-12 Instruction

Board of Education 2% Increase

Adoption Date: 7/16/2026

Updated: 8/1/2026