



SEIU Employees Monthly Costs for 10/1/26 to 9/30/27



2026 -
2027

OPT-OUT - Full-time employees with other employer sponsored health coverage, Tricare, or Medicare may opt out of health benefits and receive a taxable amount of \$400 per month. For more information, please visit: <https://www.pps.net/departments/human-resources/benefits/opt-out-incentive>

Moda Medical Plan 6 and Kaiser Medical Plan 3 are Health Savings Account (HSA) eligible:

Full-time employees enrolling in Moda Medical Plan 6 or Kaiser Medical Plan 3 are eligible for an optional district contribution (shown on the right) to their HSA. If you are dual covered under another medical plan, including Medicare, please email benefits@pps.net as you may not be eligible for the HSA.	Monthly District Contribution to HSA			
	EE Only	EE+ Child(ren)	EE+ Spouse	Family
	\$175	\$300	\$300	\$300

NEW for 2026-2027 Moda Medical Plan 5 and Kaiser Medical Plan 2B

NEW for 2026-2027

Full-time AND Part-time employees enrolling in Moda Medical Plan 5 or Kaiser Medical Plan 2b are eligible to participate in the PPS Health Reimbursement Arrangement. Please see additional details in your enrollment materials.

Active Full-Time Employees - 30+ hours per week

Medical and Vision	Dental	EE Only	EE+ Child(ren)	EE+ Spouse	Family
Moda Medical Plan 6 & VSP Vision -HSA eligible-	Delta Dental Plan 6 No Ortho	\$0	\$50	\$56	\$76
	Delta Dental Plan 5 w/ Ortho	\$0	\$52	\$57	\$78
	Kaiser Dental Plan 8 w/ Ortho	\$0	\$52	\$59	\$79
New plan for 26-27 Moda Medical Plan 5 & VSP Vision -HRA eligible-	Delta Dental Plan 6 No Ortho	\$0	\$41	\$46	\$66
	Delta Dental Plan 5 w/ Ortho	\$0	\$42	\$47	\$68
	Kaiser Dental Plan 8 w/ Ortho	\$0	\$42	\$49	\$69
Moda Medical Plan 1 & VSP Vision	Delta Dental Plan 6 No Ortho	\$0	\$52	\$60	\$85
	Delta Dental Plan 5 w/ Ortho	\$0	\$53	\$61	\$87
	Kaiser Dental Plan 8 w/ Ortho	\$0	\$54	\$62	\$88

Kaiser Medical Plan 3 & VSP Vision -HSA Eligible-	Delta Dental Plan 6 No Ortho	\$0	\$41	\$46	\$61
	Delta Dental Plan 5 w/ Ortho	\$0	\$42	\$47	\$63
	Kaiser Dental Plan 8 w/ Ortho	\$0	\$43	\$48	\$64
New plan for 26-27 Kaiser Medical Plan 2B & VSP Vision -HRA Eligible-	Delta Dental Plan 6 No Ortho	\$0	\$40	\$46	\$66
	Delta Dental Plan 5 w/ Ortho	\$0	\$42	\$47	\$67
	Kaiser Dental Plan 8 w/ Ortho	\$0	\$42	\$49	\$69
Kaiser Medical Plan 1 & VSP Vision	Delta Dental Plan 6 No Ortho	\$0	\$47	\$54	\$76
	Delta Dental Plan 5 w/ Ortho	\$0	\$48	\$55	\$78
	Kaiser Dental Plan 8 w/ Ortho	\$0	\$48	\$56	\$79

Active Part-Time Employees - 20-29 hours per week

Medical and Vision	Dental	EE Only	Dependent coverage not available
Moda Medical Plan 1 & VSP Vision	Delta Dental Plan 5 w/ Ortho	\$93	
	Kaiser Dental Plan 8 w/ Ortho	\$94	
New plan for 26-27 Moda Medical Plan 5 & VSP Vision -HRA eligible-	Delta Dental Plan 5 w/ Ortho	\$72	
	Kaiser Dental Plan 8 w/ Ortho	\$74	
Kaiser Medical Plan 1 & VSP Vision	Delta Dental Plan 5 w/ Ortho	\$83	
	Kaiser Dental Plan 8 w/ Ortho	\$85	
New plan for 26-27 Kaiser Medical Plan 2B & VSP Vision -HRA Eligible-	Delta Dental Plan 5 w/ Ortho	\$72	
	Kaiser Dental Plan 8 w/ Ortho	\$74	

All plans include district paid life insurance of \$30,000 and Long Term Disability coverage.