



Fredericksburg ISD

Early College High School

Leadership Team

Superintendent- Dr. Bowers

- Provides high-level strategic direction and resources from the school district

Assistant Superintendent of Student Services- Shane Wilson

- Ensures ECHS goals align with broader district improvement plans
- Collaborates with the leadership team on strategic planning
- Has hiring and budget authority for the ECHS
- Complete the designation application and submit to TEA

Secondary Director of Curriculum and Instruction- Lori Holubec

- Provides guidance and support with career and technical education pathways
- Has high-level decision-making authority within FISD's ECHS program
 - Create and annually reviews the Memorandum of Understanding
 - Monitor progress on ECHS blueprint design elements
 - Annually reviews the course agreement

Fredericksburg High School/ECHS Principal - Debra Nolte

- Has scheduling and hiring authority for ECHS
- Supports faculty and students
- Collaborates with the leadership team on strategic planning

Assistant Principal- Melissa Wood

- Oversees daily operations and leads ECHS staff
- Supports faculty and students
- Assist with resources and curriculum for ECHS teachers
- Collaborates with the leadership team on strategic planning.



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Fredericksburg High School Counselors

Cayle Koennecke- (ECHS Lead)

- Create, plan, and facilitate documents, materials, and processes for ECHS including but not limited to recruitment, summer bridge, lottery, celebration night, parent communication, and required artifacts
- Collaborates with the leadership team on strategic planning
- Administers the TSIA2 assessment
- Fosters open communication, collaboration, and shared goals with the IHE
- Monitors progress on ECHS students, college readiness, and compliance with blueprint design element
- Supports faculty and students as needed

Joel Bush- FHS

- Collaborates with the leadership team on strategic planning
- Provides support and guidance to students navigating the dual-credit and college pathway
- Provides academic and guidance counseling for ECHS students

Summer Vann- FHS

- Designs the master schedule so that the ECHS remains a small collaborative, personalized learning community
- Provides academic and guidance counseling for ECHS students

Elisa Pittman - FHS

- Provides academic and guidance counseling for ECHS students
- Provides academic and guidance counseling for ECHS students

CCRSM Coach-

- Provide guidance and support to FISD's ECHS program
- Facilitates coaching sessions

IHE Partner: Northeast Lakeview College (Alamo Colleges)

Stephanie Estrada - Coordinator for FISD

- Works to build and maintain the partnership between the high school and the college

Ernesto Guzman - High School Programs Certified Advisor

- Monitors student progress and provides advising as needed

Dr. Carrie Turner-Gray - Academic Program Coordinator

Julie Kirland-Poirier - Dean of Student Success



FredericksburgISD

Abel R. Gonzales - District Director of Early College High School Programs

- All of the above have decision-making authority within the higher education institution
- (All of the above) Coordinate the IHE's contribution to curriculum, professional development