Education Service Center Region 12
Board of Directors Meeting
Thursday, August 20, 2026 - 10:00 AM
2101 W. Loop 340 – Waco, TX 76712

Agenda

1. Call to Order
2. Administer Oath of Office to Board Member, Rex Daniels
3. Consent Agenda
   A. Discuss and Consider Approval of Minutes for June 18, 2026 Meeting
   B. Discuss and Consider Approval of Financial Reports
      1. Bills Paid as of May 31, 2026
      2. Bills Paid as of June 30, 2026
      3. Board Report
      4. Interest Earnings Report
      5. Cash Flow Report
4. Request for Audience/Open Forum
5. Action Items
   A. Administration
      1. Discuss and Consider Approval of ESC Localized Policy Manual Update 32
      2. Discuss and Consider Approval of Tammy Becker, Terry Marak, and Patrick Murphy to Sign Contracts as the Executive Director's Designee
      3. Discuss and Consider Approval of Tammy Becker, Terry Marak, and Patrick Murphy to Approve Grants Via E-Grants
   B. Business
      1. Discuss and Consider Approval of 2026-2027 Salary Increase Across all Salary Bands and Benefits Stipend.
      2. Discuss and Consider Approval of Original Annual Operating Budget for 2026-2027
6. Information/Discussion Items
   A. Receive Personnel Report
   B. Regional Accountability
   C. Admin Team Retreat - August 18-19, 2026
   D. Federal Fund Freeze Update
   E. Facilities Update
7. Adjournment

In accordance with the Texas Open Meetings Act (subchapter D and E of Ch. 551, Tex. Gov't. Code), the board may enter a closed meeting to deliberate any subject authorized by Subchapter D that is listed on the Agenda for this meeting. Any final action, decision, or vote on a subject deliberated in the closed meeting will be taken in an open meeting held in compliance with the Texas Open Meetings Act. This agenda was posted on 8/14/26.