



Oneida-Herkimer-Madison BOCES

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Patricia N. Kilburn Ed.D.

District Superintendent

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August 17, 2026

Dear Staff,

I hope this message finds you well and that you had the opportunity to enjoy the warmer months of this past summer. As we approach the 2026-27 school year, I want to express my sincere gratitude for your continued commitment to our programs and services. Your hard work ensures the success of our component school districts and their students.

Opening Days are always a special occasion -- a chance to gather with colleagues, to learn and to connect. We will reflect on our roles within the region's education system, the impact we have on component districts and the community, and our common purpose of expanding opportunities and pathways for every student to succeed.

- **12-month Instructional Support Staff** will gather at the Howard D. Mettelman Learning Center on **Tuesday, August 25 from 8:00-9:30 a.m.** for breakfast, connections and a brief program to follow.
- **10-month Instructional Staff** will operate on two schedules on **Tuesday, September 1.**
 - **Group A** (Bridges, Itinerant & Related Services Staff, & Distance Learning Instructors)
 - **7:45 a.m.** – arrive at the Howard D. Mettelman Learning Center for breakfast and networking.
 - Your Opening Day session will be held immediately after.
 - **Group B** (CTE, MSA, P-TECH & Academic Itinerant Staff)
 - **7:45 a.m.** – arrive at the program location on the agenda provided by your principal/supervisor for breakfast and networking.
 - **10:00 a.m.** - Your Opening Day Session will be held in the Howard D. Mettelman Learning Center.

All staff are reminded to wear their OHM BOCES identification badge on Opening Day. Newly installed security doors require badges for entry.

Mandated Trainings (Virtual)

All staff members will have access to the annual mandated trainings beginning on **Monday, August 24**. The mandatory trainings will take approximately 2 hours to complete, and it is **required** that all staff members complete the trainings no later than **Friday, September 4**. An email including a link to the trainings with your login credentials and instructions will be sent to you later this week.

Thank you for your continued dedication and passion for education. Your professionalism and commitment are the driving forces behind our success, and I am confident that, together, you will make this a truly remarkable and impactful year for our students and our schools.

I look forward to what promises to be an exciting and impactful year ahead with all of you!

Sincerely,

Patricia N. Kilburn, Ed.D.

District Superintendent

Attachments: Agenda, United Way Letter, EAP Brochure, Calendar, Payroll Dates/Holiday Schedule, Flu Shot Clinic Memo, ParentSquare Memo

Dedicated professionals collaborating with component districts and the community, developing and deploying leading-edge educational services, career opportunities and support services essential to all students' success.