LICKING VALLEY LOCAL BOARD OF EDUCATION
REGULAR MEETING, MONDAY, JUNE 8, 2026, at 6:00 p.m.
LICKING VALLEY HIGH SCHOOL MEDIA CENTER, 100 HAINSVIEW DR., NEWARK, OHIO

Vision Statement: Every adult helping every child learn and grow every day.

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda items titled Public Comment - Agenda Items Only and Public Comment - Non-Agenda Items Only." Licking Valley Board Policy 0165.1 - REGULAR MEETINGS

ROLL CALL

The Licking Valley Board of Education met in Regular Session on June 8, 2026, at 6:00 p.m. in the Licking Valley High School Media Center. The following members responded to roll call: Mr. Drake McArtor, Mr. Craig Nethers, Mrs. Julie Stedman, Mrs. Jo Lynn Torbert and Mr. Casey Williams. Mr. Scott Beery, Superintendent, and Mr. Andrew Douglass, Treasurer, were also in attendance. Student Representative, Mr. Griffin Williams was absent.

MOMENT OF SILENCE FOR PRAYER, REFLECTION OR MEDITATION

PLEDGE OF ALLEGIANCE

26-86 PRESENTATION AND ADOPTION OF AGENDA 86

Mr. C. Williams moved and Mrs. Torbert seconded the motion to approve the following.

Additions to the Agenda

- Page 9 - IV Superintendent's Recommendation - Personnel Item 1-b. - Job Description - added Director of Student Services new title - Director of Teaching and Learning
- Page 9 - IV Superintendent's Recommendation - Personnel Item 2-b. - Salary Adjustment - Director of Teaching and Learning
- Page 9 - IV Superintendent's Recommendation - Personnel Item 3 - Rescinded Extended Service Contract - added Tiffany Schmitz
- Page 12 - IV Superintendent's Recommendation - Personnel Item 7-a. - Administration - added Tyler Kuhnes as Middle School Principal
- Page 14 - IV Superintendent's Recommendation - Personnel Item 8 - added Extended Contract Days for Tyler Kuhnes
- Page 32 - added an Executive Session

Deletions to the Agenda

- Page 2 - III Treasurer's Report - Item D - removed Insurance

Adoption of the Agenda
The agenda for June 8, 2026, is recommended to be adopted as presented.

DISCUSSION:
None

Ayes: Mr. C. Williams, Mrs. Torbert, Mr. McArtor, Mr. Nethers, Mrs. Stedman
Nays: None
Absent: Mr. G. Williams
Motion Carried.

PUBLIC COMMENT (Agenda Items)
None

SPECIAL REPORT

Board Policy Committee Update - Mrs. Julie Stedman
Mrs. Stedman provided an update on the policies that were discussed during the last policy meeting. She discussed some outdated information related to the evaluation process that will need to be updated. She said the next policy meeting is August 13th at the district office.

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PUBLIC MEETING SECTION ON THE ISSUE OF RE-EMPLOYMENT OF MEQUILA ARCHER DURING HER SERS SERVICE RETIREMENT
Members of the public are invited to provide input to the Board on the issue of re-employing Mequila Archer during her service retirement. Speakers are limited to five (5) minutes each, and all public comment will be closed after thirty (30) minutes. If necessary, a sign-up sheet will be used to determine the order in which persons will address the Board.

26-87 TREASURER'S RECOMMENDATIONS 87

Mrs. Stedman moved and Mr. C. Williams seconded the motion to approve the following.

Treasurer's Report – Informational Item
Auditor of State Award Recognition

Minutes of the Regular Meetings
It is recommended to approve the minutes of May 11, 2026, Regular Board Meeting.

Amending and Filing Certificates
It is recommended to approve the adjusting/filing amended certificates (including the 412 certificates) and appropriation codes to reflect additional incomes, advances, transfers, and expenditures through the end of the month.

New Funds
It is recommended to approve the creation of new student activity fund(s)
- 200-9593 - Class of 2030
- 300-9302 - 7th grade trip
- 300-9303 - Mock Trial
- 022-9001: Unclaimed Funds

Transfer Funds
It is recommended to approve the transfer of funds listed below:
- From MS principals fund to 7th Grade Trip: $7.38
- For student participation and admission at district activities.
  High School Drama (Spring Musical) from 001-0000 to 300-9287: $2,010.00

Approval of Fund Advances
It is recommended to authorize the Treasurer to temporarily advance General Fund money to the applicable federal grant fund(s), only if necessary due to the timing of grant reimbursement, in an amount not to exceed $356,662.63 for allowable grant expenditures pending reimbursement. The funds will be returned to the General Fund after receipt of the applicable grant funds.

From:	
001-0000	$356,662.63
To:	
572-9029	$101,278.33
516-9028	$204,196.81
584-9026	$402.06
590-9026	$50,785.43

Appropriations
It is recommended to approve the temporary appropriations and estimated resources for FY27 (2026-2027) as provided in the backup material.

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Advances on Tax Settlement
It is recommended to authorize and adopt the resolution for the Treasurer to secure advances from the Auditor when funds are available and to grand advances and repayments to all funds when needed.

Student Fees
It is recommended to approve the FY27 school fees for the 2026-2027 school year.

Credit Card Rewards
It is recommended to approve the conversion of credit card reward points to cash in the General Fund 001-0000.

- Rewards point earned
  June 2025 - May 2026 rewards points 140,224 with redemption of 140,000
- Redemption of cash would result in $1,400 cash value

Federal and State Projects FY27
It is recommended to approve the annual grant plans for federal, state, and local grants administered by the district for the 2026-2027 school year, including but not limited to Title I, Title II-A, Title III, Title IV-A, IDEA Part B, Early Childhood Special Education, and any other applicable grants. This approval includes authorization for the Treasurer and Superintendent or their designees to make necessary revisions to the grant plans and budgets as actual allocations are received or adjusted, and as programmatic needs evolve throughout the year, provided such revisions remain within the scope and intent of the respective grant programs and comply with all applicable laws and regulations.

Title I Improving Basic Programs:
Funds will be used for a school-wide program as it has been in prior years. Title I funds will be used to:

- Pay salaries and benefits for Title I teachers for 2026-2027
- Purchase supplies to sponsor a Literacy Night at the elementary for families, students, and other stakeholders
- Reading materials and learning subscriptions

Title II-A Supporting Effective Instruction:
Funds will be used for staffing to improve teacher quality and support class size reduction.

Title III Language Instruction for English Learners:
Funds will be used to participate in the consortium with the ESC.

Title IV-A Student Support and Academic Enrichment:
Funds will be used for the District's SRO expenses.

IDEA-B Special Education:
Funds will be used to:

- Purchase online tools or software for special education
- Purchase CPI workbooks and Sonday plan books
- Pay salaries for special education teachers

IDEA Early Childhood Special Education:
Funds will be used to participate in the ESC Consortium.

Agriculture Education 5th Quarter:
Funds will be used to pay for extended days for Vo Ag teachers.

Student Wellness and Success:
Funds will be used in alignment with our plan for mental health and physical health which includes counselors, physical education, health education, social worker services, and the Ruling Our Experience (ROX) program.

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Disadvantaged Pupil Impact Aide:
Funds will be used in alignment with our plan for mental health, physical health, safety and security, and credit recovery. This includes things such as nursing services, school resource officers, and the Rise Up.

DISCUSSION:
Mrs. Stedman asked about the fee schedule, specifically noting that a CCP course was listed but did not include a fee. Mr. Douglass clarified that no fee should be charged for the CCP course. Mrs. Stedman also asked about the AP course fees listed at $0, and Mr. Douglass and Mr. Beery confirmed that the District covers the AP exam fees.

Mrs. Stedman also asked whether there was a need or reason to charge admission or fees for certain events, such as band and choir performances. Mr. Beery and Mr. Williams clarified that those activities are considered co-curricular.

Ayes: Mrs. Stedman, Mr. C. Williams, Mr. McArtor, Mr. Nethers, Mrs. Torbert
Absent: Mr. G. Williams
Motion Carried.

26-88 **TREASURER'S RECOMMENDATIONS** **88**

Mrs. Torbert moved and Mrs. Stedman seconded the motion to approve the following.

Account Sponsors
It is recommended to establish the following accounts, sponsors, and purpose statements for the 2026-2027 school year.

200 Funds	
Class of 2027 - Senior Class	Tricia Phelps
Class of 2028 - Junior Class	Danielle Walpole
Class of 2029 - Sophomore Class	Brie-Ann Wilson
Class of 2030 - Freshman Class	Brie-Ann Wilson
Cultural Connections	Elizabeth Adkins
FFA	Colton Kreager
Middle School Student Council	Amanda Keim-Walters
High School Student Council	Shona Garver
High School Newspaper - The Prowler	Brie-Ann Wilson
FCCLA	Cynthia Hughes
Middle School National Junior Art Honor Society	Kimberly Waters-Burghy
Middle School Yearbook	Nicole Thompson
High School National Honor Society	Christy Pease
SADD	Deana Bennett
Vali Hi - High School Yearbook	Samantha Cox & Tiana Rogers

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300 Funds	
High School Drama Club	Savannah Patterson
Elementary Drama Club	Aubrey Fisher
Elementary Library	Melissa Long & Anne Watson
High School Band	John Barrett
High School Cheerleaders	Tara Gordon
High School Leo Club	Courtney Lichtenauer
High School Librarian/Assistants	Elizabeth Adkins & Caraline Johnston
High School Renaissance	Tricia Phelps
High School/Middle School Choir	Jessica Noser
International Travel Group	Elizabeth Adkins
Mock Trial	Caraline Johnston & Tiana Rogers
7th Grade Trip	Constance Mick
Elementary 5th Grade	Andrea Sopher
Elementary Art Club	Kellie Cannon
High School Panther Pantry	Courtney Lichtenauer
Middle School Panther Pantry	Nicole Thompson
Middle School Band	John Barrett
Middle School Leo Club	Mary Stafford
Middle School Librarian/Assistants	Emily James
Middle School Renaissance Program	Erin Fee
High School Quiz Team	Michael Shane Hancock & Melissa Flanigan
Tri-M Honor Choir	Jessica Noser
Venture Youth to Youth	Erin Fee
Claw Cafe	Cynthia Hughes

007 Funds	
High School Employees Benefit Fund	Whitney Malone
Intermediate Employees Benefit Fund	Sherry Crum
Primary Employees Benefit Fund	John Grimm
LV Educational Trust Fund	Courtney Lichtenauer

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018 Funds	
High School Principals Fund	Whitney Malone
Intermediate Principals Fund	Sherry Crum
Primary Principals Fund	John Grimm

DISCUSSION:
None

Ayes: Mrs. Torbert, Mrs. Stedman, Mr. McArtor, Mr. Nethers, Mr. C. Williams
Absent: Mr. G. Williams
Motion Carried.

26-89 SUPERINTENDENT'S RECOMMENDATIONS 89

Mrs. Stedman moved and Mr. C. Williams seconded the motion to approve the following.

Personnel
It is recommended the personnel changes listed below be accepted.

Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.291, and receipt of an appropriate certificate or license from the Ohio Department of Education.

Job Descriptions
It is recommended to approve the revision of the Athletic Director job description.

It is recommended to approve the revision of the administrative position title from Director of Student Services to Director of Teaching and Learning, effective July 1, 2026.

Salary Schedule Adjustment
It is recommended to approve the salary adjustment of the Athletic Director.

It is recommended to approve the salary adjustment of the Director of Teaching and Learning.

DISCUSSION:
Mr. Williams discussed conversations he has had over the past several weeks regarding the District's investment in these positions. He noted the importance of identifying defined outcomes and establishing measurable indicators to evaluate the impact of the changes.

Ayes: Mrs. Stedman, Mr. C. Williams, Mr. McArtor, Mr. Nethers, Mrs. Torbert
Absent: Mr. G. Williams
Motion Carried.

26-90 SUPERINTENDENT'S RECOMMENDATIONS 90

Mr. C. Williams moved and Mrs. Stedman seconded the motion to approve the following.

Rescinded Extended Service Contracts

First Name	Last Name	Assignment	Extended Days	Effective Date	Reason
Elizabeth	Adkins	High School Library	5	June 8, 2026	Will be receiving an additional 5 days
Caraline	Johnston	High School Library	5	June 8, 2026	Will be receiving an additional 5 days

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First Name	Last Name	Assignment	Extended Days	Effective Date	Reason
Tiffany	Schmitz	Director of Student Services	10	June 8, 2026	Contracted days will be changing, so this is no longer needed

Resignations/Retirements
Resignations

First Name	Last Name	Assignment	Effective Date
Jodi	Nichols	Elementary Intervention Specialist	June 30, 2026
Roy Nathan	Whisner	Middle School Principal	June 30, 2026
Wendy	Watson	Middle School Aide	June 30, 2026
Nacole	Klick	3rd Grade Teacher	June 30, 2026
Lillian	Stewart	Middle School Language Arts	June 30, 2026
David	Wolford	Substitute Bus Driver	May 29, 2026
Charles	McKee	Substitute Bus Driver	June 1, 2026

DISCUSSION:
None

Ayes: Mr. C. Williams, Mrs. Stedman, Mr. McArtor, Mr. Nethers, Mrs. Torbert
Nays: None
Absent: Mr. G. Williams
Motion Carried.

26-91 **SUPERINTENDENT'S RECOMMENDATIONS** **91**

Mrs. Torbert moved and Mr. C. Williams seconded the motion to approve the following.

Salary Adjustments 2026-2027

First Name	Last Name	Assignment	Effective Date	Reason
Taylor	Staneluis	High School Science	July 1, 2026	Bachelors 150 Step 9 to Masters Step 9
Noelle	Vayansky	Elementary 4th Grade	July 1, 2026	Bachelors Step 3 to Masters Step 3

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DISCUSSION:
None

Ayes: Mrs. Torbert, Mr. C. Williams, Mr. McArtor, Mr. Nethers, Mrs. Stedman
Nays: None
Absent: Mr. G. Williams
Motion Carried.

26-92 SUPERINTENDENT'S RECOMMENDATIONS 92

Mr. C. Williams moved and Mrs. Stedman seconded the motion to approve the following.

Appointments and Assignments 2025-2026

Classified

First Name	Last Name	Assignment	Contract	Contract Days	Salary	Reason
Melissa	Balo	Custodian	1-Year Limited - retroactive to June 1, 2026	260	Step 7	Replacing John Lane - resigned
Kristina	Bailey	Custodian	1-Year Limited - retroactive to June 8, 2026	260	Step 7	Replacing Lori Mercer

Substitute Bus Driver (Call-in) - retroactive to May 22, 2026
Mary Cox

Substitute Custodian (Daily) - retroactive to June 4, 2026
Deana Bennett, Brie-Ann Wilson, Bryce Stone

Substitute Custodian (Call-in) - retroactive to June 3, 2026
Connor Fee, Briley Camp, Matthew Fehrman, Evan Lichtenauer

Administration

First Name	Last Name	Assignment	Contract	Contract Days	Salary	Reason
Roy Nathan	Whisner	Athletic Director	3-Year Limited	224	Step 10	Replacing Mark McCullough - retired
Tyler	Kuhnes	Middle School Principal	3-Year Limited	224	Step 0	Replacing Roy Nathan Whisner

Certified

First Name	Last Name	Assignment	Contract	Contract Days	Salary	Reason
Lauren	Wills	3rd Grade Teacher	1-Year Limited	184	Masters Step 5	Replacing Nacole Klick - resigned to accept Elementary Assistant Principal position
Stephanie	Pond	Middle School Language Arts/Social Studies	1-Year Limited	184	Masters Step 12	Replacing Kellie Green - retired

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First Name	Last Name	Assignment	Contract	Contract Days	Salary	Reason
Tyler	Rowe	High School Social Studies	1-Year Limited	184	Bachelors Step 0	Replacing Madison Sweeney - resigned
Sharon	Chaney	5th Grade Teacher	1-Year Limited	184	Bachelors Step 0	Replacing Hunter Stewart - resigned
Elizabeth	Anglin	Intervention Specialist-Elementary	1-Year Limited	185	Bachelors Step 0	Replacing Jodi Nichols

Classified

First Name	Last Name	Assignment	Contract	Contract Days	Salary	Reason
Zoe	Moran	Assistant Treasurer	2-Year Limited	260	Step 13	Renewal
Karen	Arthur	Accounts Payable	2-Year Limited	260	Step 13	Renewal
Steven	Aeby	Custodian	2-Year Limited	260	Step 8	Renewal
Kristina	Bailey	Custodian	1-Year Limited	260	Step 7	Replacing Lori Mercer - terminated
Melissa	Balo	Custodian	1-Year Limited	260	Step 7	Renewal
Brock	Bradley	Custodian	1-Year Limited	260	Step 11	Renewal
Robert	Hays	Head Custodian	1-Year Limited	260	Step 12	Renewal
Jacqueline	Warner	Custodian	2-Year Limited	260	Step 9	Renewal
Michael	Bachman	Bus Driver	2-Year Limited	185	Step 4	Renewal
Diana	Corbin	Bus Driver	2-Year Limited	185	Step 1	Renewal
Hailey	Nelson	Bus Driver	2-Year Limited	185	Step 1	Renewal
Jessica	Starkey	Bus Driver	2-Year Limited	185	Step 1	Renewal
Heidi	Weaver	Bus Driver	2-Year Limited	185	Step 1	Renewal
Trenton	Miller	Mechanic	2-Year Limited	260	Step 13	Renewal

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First Name	Last Name	Assignment	Contract	Contract Days	Salary	Reason
Jay	Osborn	Head Mechanic	2-Year Limited	260	Step 25	Renewal
Wendy	Watson	Intermediate Administrative Assistant	1-Year Limited	209	Step 13	Replacing Vicki Moore - retired

Extended Service Contracts

First Name	Last Name	Assignment	Extended Days	Salary
Elizabeth	Adkins	High School Library	10 days/daily rate	Masters+30 Step 26
Caraline	Johnston	High School Library	10 days/daily rate	Masters Step 11

Administration Extended Contract Days (2025-2026)

First Name	Last Name	Assignment	Days	Salary	Reason
Tyler	Kuhnes	Middle School Principal	10	Step 0	Training

Substitutes 2026-2027

Substitute Bus Driver (Daily)
Raymie Carr, Arthur Girton, Karen Gress, Michael Hall, Brett Mowrey, Deborah Nance, Beverly Reinbeau, Alan Stein

Substitute Bus Driver (Call In)
James B Carroll, Mary, Cox, Sandra Cullison, Michael Hageman, Angel Holbrook, Charles McKee

Substitute Van Driver (Daily)
Timothy Wood

Substitute Bus Aide (Daily)
Emily Stolte
Bre Dolan

Substitute Custodian (Daily)
Deana Bennett, James R Carroll, Michael Cost, Shawn Hartsough, Tonya McClellan, Brett Mowrey, Jack Shinn Sr., Tina Stevens, Bryce Stone, Brie-Ann Wilson

Discretionary Rate Custodian
Jeffrey Bishop - Step 3
Colleen Cannon - Step 2
Mark Creech - Step 3
Jeff Ellis - Step 3
Lori Heminger - Step 2
Elizabeth Davis - Step 2
Emma Wheeler - Step 2

Substitute Custodian (Call In)
Tracey Bishop, Gavin Conley, Lisa Ellis, Evan Fee, Connor Fee, Briley Camp, Matthew Fehrman, Evan Lichtenauer

Personal Service Contract (Renewal)
It is recommended to approve a personal service contract with Adam Arcuri, Educational Options Coordinator, for the period of July 1, 2026, through June 30, 2027, at $20 per hour (not

to except 20 hours per week) and be pre-approved on an as needed basis for after school hours and summer.

Classified Extend Contract Days (2025-2026)

First Name	Last Name	Assignment	Days	Salary	Reason
Wendy	Watson	Intermediate Administrative Assistant	5	Step 13	Training

Additional Duties

It is recommended to approve overtime pay for Michelle Wood to aid in van transportation afternoons daily according to the school calendar, beginning 5/15/26 and ending 5/29/26.

Supplemental

First Name	Last Name	Assignment	Status	Category	Salary	Reason
Tara	Gordon	Cheerleader Advisor - Fall	2026-27	3	Step 5	Renewal
Abbie	Trussell	Cheerleader Advisor JV Coach	2026-27	4	Step 1	Renewal
Brooke	Barrera	Cheerleader - Middle School	2026-27	4	Step 0	Replacing Sara Scott - resigned
Jessica	Hoover	Cross Country - Boys Varsity	2026-27	2	Step 10	Renewal
Siarra	Hoover	Cross Country - Girls Varsity	2026-27	2	Step 2	Renewal
Katrina	Kuhnes	Cross Country - Boys Middle School	2026-27	4	Step 4	Renewal
Brandon	Conn	Cross Country - Girls Middle School	2026-27	4	Step 2	Renewal
Randy	Baughman	Football - Head Boys	2026-27	1	Step 10	Renewal
Travis	Baughman	Football - Varsity Assistant	2026-27	2	Step 10	Renewal
Calvin	Hatfield	Football - Varsity Assistant	2026-27	2	Step 10	Renewal
Ronald	Henderson	Football - Varsity Assistant	2026-27	2	Step 10	Renewal
Eric	Bennett	Football - Middle School	2026-27	3	Step 10	Renewal
Roy	Whisner	Football - Middle School Assistant	2026-27	4	Step 10	Renewal
Scott	Flesher	Golf - Boys Varsity	2026-27	2	Step 9	Renewal
Bradley	Anders	Golf - Boys Reserve	2026-27	3	Step 2	Renewal

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First Name	Last Name	Assignment	Status	Category	Salary	Reason
Kristie	Conley	Golf - Girls Varsity	2026-27	2	Step 8	Renewal
Tyler	Miskell	Golf - Girls Reserve	2026-27	3	Step 2	Renewal
Anthony	Wedemeyer	Soccer - Varsity Girls	2026-27	2	Step 3	Renewal
Sarah	Burrie	Soccer - Girls Varsity Assistant	2026-27	3	Step 1	Renewal
Leslie	Hughes	Volleyball - Varsity Girls	2026-27	2	Step 10	Renewal
Chad	Waters	Varsity Assistant Volleyball	2026-27	3	Step 0	Replacing Grace Hoop - resigned
Abbey	Bretz	Volleyball - Reserve	2026-27	3	Step 0	Replacing Jordan Middlemus - resigned
Caylyn	Bush	Volleyball - Freshman	2026-27	3	Step 1	Renewal
Trisha	Hawke	Volleyball - 7th Grade Girls	2026-27	3	Step 0	Renewal
Kristie	Bush	Volleyball - 8th Grade Girls	2026-27	3	Step 3	Replacing Amber Brown - resigned
Michael	Hinger	Basketball - Head Boys	2026-27	1	Step 0	Replacing Michael Flowers - resigned
John	Barrett	Band Director	2026-27	1	Step 10	Renewal
Andrew	Simmons	Band Director - Assistant	2026-27	3	Step 3	Replacing Jacob Hunt - resigned
Ralph	Annala	Color Guard Coordinator	2026-27	3	Step 10	Renewal
Jessica	Noser	General Choir Director	2026-27	3	Step 10	Renewal
Jessica	Noser	Choir Director / Secondary Musical	2026-27	4	Step 10	Renewal
Savannah	Patterson	Play Director - High school Musical	2026-27	4	Step 3	Renewal
Savannah	Patterson	Play Director - High School Drama	2026-27	4	Step 3	Renewal

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First Name	Last Name	Assignment	Status	Category	Salary	Reason
Patrick	Wiseman	Band - Middle School	2026-27	5	Step 2	Renewal
Kellie	Cannon	Elementary Art Show	2026-27	6	Step 2	Renewal - 50% contract shared with Sherri Glickstein
Sherri	Glickstein	Elementary Art Show	2026-27	6	Step 2	Renewal - 50% contract shared with Kellie Cannon
Carissa	Smith	Academic Challenge	2026-27	5	Step 8	Renewal
Christopher	Nethers	Audio Visual Coordinator @ Elementary	2026-27	6	Step 5	Renewal
Siarra	Hoover	Junior Olympics	2026-27	6	Step 2	Renewal
Aubrey	Fisher	Elementary Music Programs	2026-27	6	Step 3	Renewal
Christopher	Nethers	Elementary Music Programs	2026-27	6	Step 10	Renewal
Crystal	Blume	Renaissance Advisor - Elementary	2026-27	N/A	$1000.00	Replacing Noelle Vayansky - resigned
Stacey	Unklesbay	STEM Advisor - Elementary	2026-27	5	Step 2	Renewal
Allison	Walton	Elementary Yearbook Advisor	2026-27	6	Step 2	Renewal
Heather	Luce	Elementary Yearbook Advisor	2026-27	6	Step 10	Renewal
Melissa	Flanigan	Quiz Team	2026-27	5	Step 3	Renewal - 50% contract shared with Michael Hancock
Michael	Hancock	Quiz Team	2026-27	5	Step 3	Renewal - 50% contract shared with Melissa Flanigan
Dwayne	Clouse	Computer Technical Support - HS	2026-27	2	Step 10	Renewal

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First Name	Last Name	Assignment	Status	Category	Salary	Reason
Elizabeth	Adkins	Spanish Club Advisor and Foreign Language Advisor (Cultural Connections)	2026-27	6	Step 8	Renewal
Christy	Pease	National Honor Society	2026-27	5	Step 0	Replacing Courtney Lichtenauer - resigned
Danielle	Walpole	Advisor - Junior Class	2026-27	4	Step 2	Renewal
Courtney	Lichtenauer	Leo Club - High School	2026-27	5	Step 7	Renewal
Brie-Ann	Wilson	Newspaper - High School	2026-27	5	Step 2	Renewal
Tricia	Phelps	Renaissance Advisor - High School	2026-27	N/A	$1000.00	Renewal
Deana	Bennett	SADD Advisor	2026-27	5	Step 5	Renewal
Tricia	Phelps	Advisor - Senior Class	2026-27	4	Step 5	Renewal
Brie-Ann	Wilson	Advisor - Sophomore Class	2026-27	5	Step 2	Renewal
Shona	Garver	Student Council Advisor - High School	2026-27	5	Step 2	Renewal
Tiana	Barnes	Yearbook Advisor - High School	2026-27	4	Step 5	Renewal
Samantha	Cox	Yearbook Advisor - High School	2026-27	4	Step 7	Renewal
Ashley	Bevard	Computer Technical Support - IS	2026-27	2	Step 3	Renewal
Ashley	Cangelosi	8th Grade Trip Advisor	2026-27	6	Step 0	Replacing Michael Hageman - retired
Emily	James	Computer Technical Support - MS	2026-27	2	Step 1	Renewal
Rebekah	Kalas	National Honor Society - MS	2026-27	5	Step 1	Renewal

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First Name	Last Name	Assignment	Status	Category	Salary	Reason
Mary	Stafford	Leo Club - Middle School	2026-27	5	Step 10	Renewal
Erin	Fee	Renaissance Advisor - Middle School	2026-27	N/A	$1000.00	Renewal
Ashley	Cangelosi	Scribbled Voices Advisor	2026-27	5	Step 0	Replacing Kellie Green - retired
Amanda	Walters	Student Council Advisor - Middle School	2026-27	5	Step 4	Renewal
Nicole	Thompson	Yearbook Advisor - Middle School	2026-27	5	Step 10	Renewal
Krista	Kirk	Computer Technical Support - PS	2026-27	2	Step 5	Renewal

DISCUSSION:
Mrs. Torbert welcomed the new teachers and those that were in attendance.

Ayes: Mr. C. Williams, Mrs. Stedman, Mr. McArtor, Mr. Nethers, Mrs. Torbert
Nays: None
Absent: Mr. G. Williams
Motion Carried.

26-93 **SUPERINTENDENT'S RECOMMENDATIONS** **93**

Mr. C. Williams moved and the motion was seconded by Mrs. Torbert to approve the following.

Supplemental

First Name	Last Name	Assignment	Status	Category	Salary	Reason
Kevin	Stedman	Football - Middle School Assistant	2026-27	4	Step 10	Renewal

DISCUSSION:
None

Ayes: Mr. C. Williams, Mrs. Torbert, Mr. McArtor, Mr. Nethers
Nays: None
Abstain: Mrs. Stedman
Absent: Mr. G. Williams
Motion Carried.

26-94 **SUPERINTENDENT'S RECOMMENDATIONS** **94**

Mr. C. Williams moved and the motion was seconded by Mrs. Stedman to approve the following.

Extended School Year (ESY) Contracts for the Summer of 2026
It is recommended to approve the following Extended School Year (ESY) service(s) at $25 per hour not to exceed SDI time as stated in the current IEP:
Crystal Blume

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DISCUSSION:
None

Ayes: Mr. C. Williams, Mrs. Stedman, Mr. McArtor, Mr. Nethers, Mrs. Torbert
Nays: None
Absent: Mr. G. Williams
Motion Carried.

26-95 **SUPERINTENDENT'S RECOMMENDATIONS** **95**

Mr. C. Williams moved and the motion was seconded by Mrs. Stedman to approve the following.

Appointment of Brooke Walpole as Related Services Lead
WHEREAS, the Licking Valley Local School District Board of Education recognizes the need for strong instructional leadership in support of students requiring intervention services;

NOW, THEREFORE, BE IT RESOLVED that Licking Valley Local School District Board of Education hereby approved the hiring of **Brooke Walpole** as the **Related Services Lead at Licking Valley Local School District**, effective July 1, 2026, in accordance with district policies and procedures.

BE IT FURTHER RESOLVED that Mrs. Walpole shall be responsible for the oversight and coordination of Related Services scheduling, monitoring, and coordination, 504 evaluations, serving as the District Representative in IEP meetings, and provision of relevant professional development to instructional staff.

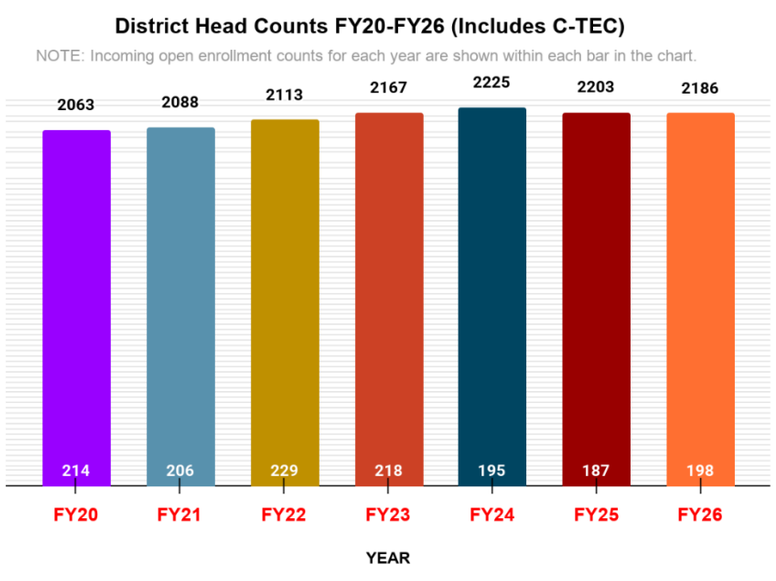
DISCUSSION:
None

Ayes: Mr. C. Williams, Mrs. Stedman, Mr. McArtor, Mr. Nethers, Mrs. Torbert
Nays: None
Absent: Mr. G. Williams
Motion Carried.

26-96 **SUPERINTENDENT'S RECOMMENDATIONS** **96**

Mrs. Torbert moved and the motion was seconded by Mr. Nethers to approve the following.

STUDENTS/CURRICULUM
It is recommended the Student/Curriculum items be accepted.
Enrollment - May 2026



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Licking Valley Local School District Incidents of Bullying Report 2025-2026

Board Policy: 5517.01 - Bullying and Other Forms of Aggressive Behavior

Harassment, intimidation, or bullying means:

Any intentional written, verbal, electronic, or physical act that a student or group of students exhibits toward another particular student(s) more than once and the behavior both causes mental or physical harm to the other student(s) and is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student(s); or violence within a dating relationship.

"Electronic act" means an act committed through the use of a cellular telephone, computer, pager, personal communication device, or other electronic communication device.
Aggressive behavior is defined as inappropriate conduct that is repeated enough, or serious enough, to negatively impact a student's educational, physical, or emotional well being.

Licking Valley High School

Grade	Males	Females	Grade Count
09	0	0	0
10	0	0	0
11	0	0	0
12	0	0	0
TOTAL	0	0	0

Licking Valley Middle School

Grade	Males	Females	Grade Count
06	1	0	1
07	0	0	0
08	0	0	0
TOTAL	1	0	1

Licking Valley Elementary

Grades K-5	Males	Females
TOTAL	0	1

Suspension/Expulsions Report - May 2026

Licking Valley High School (1 Vape-Related Incidents)

Discipline Type	Day(s)	Incident(s)
After School Work Program	1	2
In-School Suspension	1	5
In-School Suspension	2	12
Out-of-School Suspension	3	1
Out-of-School Suspension	7	2
Out-of-School Suspension	8	1
Out-of-School Suspension w/rec	10	1

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Licking Valley Middle School (0 Vape-Related Incidents)

Discipline Type	Day(s)	Incident(s)
In-School Suspension	1	20
In-School Suspension	2	4
In-School Suspension	3	8
In-School Suspension	5	1
Out-of-School Suspension	1	4
Out-of-School Suspension	2	10
Out-of-School Suspension	3	4
Out-of-School Suspension	4	1

Licking Valley Intermediate (0 Vape-Related Incidents)

Discipline Type	Day(s)	Incident(s)
Bus Suspension	1	1
In-School Suspension	1	1

Licking Valley Primary (0 Vape-Related Incidents)

Discipline Type	Day(s)	Incident(s)
Bus Suspension	1	1

DISCUSSION:
Mr. McArtor asked for a total of vape cases compared to prior years. Mr. Beery said he could provide it.

Ayes: Mrs. Torbert, Mr. Nethers, Mr. McArtor, Mrs. Stedman, Mr. C. Williams
Nays: None
Absent: Mr. G. Williams
Motion Carried.

26-97 SUPERINTENDENT'S RECOMMENDATIONS 97

Mr. C. Williams moved and Mrs. Torbert seconded the motion to approve the following.

GIFTS/DONATIONS
It has been recommended to accept the gifts/donations listed:

Donations Received Between May 10, 2026 - June 6, 2026

Date	Donation Recipient	Amount	Received From
5/11	HS Panther Pantry	$300.00	Vicki & Ricky Vanover
5/11	HS Panther Pantry	$50.00	Phillip Clark in memory of Millie Clark
5/13	LV Trust Fund	$1,000.00	Phillip Clark - Clark Family Scholarship
5/14	LV Trust Fund	$1,500.00	American Red Cross
5/15	HS Panther Pantry	$500.00	Hess Family - Frozen Foods
5/15	LV Trust Fund	$1,000.00	Carole Carter English Scholarship
5/15	Misc. Donations	$1,000.00	Anonymous Donation - Delta Air Lines Foundation

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Date	Donation Recipient	Amount	Received From
5/15	Misc. Donations	$1,000.00	Anonymous Donation - Delta Air Lines Foundation
5/21	HS Panther Pantry	$215.00	Toboso United Methodist Church
5/21	Student Lunch Balances	$3,200.00	Toboso United Methodist Church
5/26	Intermediate Principals Fund	$33.30	Box Tops for Education
5/29	HS Panther Pantry	$336.00	Melanie Roberts
6/4	HS Panther Pantry	$400.00	James & Robin Hoekstra
	Total	**$10,534.300**	

DISCUSSION:
Mr. Nethers asked whether a list of scholarship recipients was available and suggested creating an opportunity for the community to recognize those students.

Mr. Williams thanked the donors and noted the continued generosity of the community. He stated that the district typically receives more than $6,000 to $8,000 in donations, including many contributions from local churches, and noted that the donors are not always the same individuals or organizations each year.

Ayes: Mr. C. Williams, Mrs. Torbert, Mr. McArtor, Mr. Nethers, Mrs. Stedman,
Nays: None
Absent: Mr. G. Williams
Motion Carried.

26-98 SUPERINTENDENT'S RECOMMENDATIONS 98

Mrs. Torbert moved and Mr. Nethers seconded the motion to approve the following.

BUSINESS
It has been recommended we accept the Business items listed.

Student Co-op Program (Renewal)
Recommended Action: To approve the continuation of the Student Co-op Program within the Maintenance Department to provide high school students with supervised work experience while assisting with district operations.
Position Details
- Number of Positions: 2
- Pay Rate: $16.25 /hr. (equal to the Substitute Custodian rate)
- Max hours: 5 hours per day or 25 hours per week

Employment Status
- Part-time, at-will student employees; not eligible for benefits

Authorize
The board authorizes the Superintendent to employ student workers in this program in accordance with the details listed above.

Registration Gateway 2026-2027 (Renewal)
Recommended Action: To approve the agreement with LINQ for Registration Gateway to register students.

Licking Area Computer Association Service Level Agreement FY27
Recommended Action: To approve the Service Level Agreement with LACA.

CleverTouch
Recommended Action: To approve Phase 3 of the Interactive Classroom Boards project, consistent with the business case presented and approved for Phase 1 at the April 14, 2025, Regular School Board Meeting.

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Surplus
Recommended Action: To approve the items listed as surplus.

Tag Number	Item	Qty	Reason	For Bid
NA	Library Books - ES M. Long	700	Outdated/Not circulated	No
NA	Library Books - HS B. Adkins	205	Outdated/Not circulated	No

DISCUSSION:
Mrs. Stedman asked whether the date of each business case could be included on future business case documents. She also asked whether the district had approximately 60 Clevertouch boards from the initial phase. Mr. Douglass confirmed that the district currently has approximately 60 Clevertouch boards.

Mrs. Stedman discussed the importance of reviewing metrics related to the success and use of the Clevertouch boards, including survey results and feedback. Mr. Douglass explained that although only five survey responses were received, the responses represented staff from each building.

Mrs. Schmitz, Director of Teaching and Learning, provided additional information regarding the interactive boards and the recent training that was completed. She also explained that the estimated need for 120 boards was based on an evaluation of classroom technology completed two summers ago.

Mr. Douglass explained that, if the district moves forward with the current round of interactive board purchases, the next phase should include further evaluation to determine how many additional boards are needed and wanted across the District.

Mrs. Stedman and Mr. Williams asked about the metrics being used and how those metrics are being tracked. Mr. Whisner, Middle School Principal, provided information regarding the use of interactive boards at the Middle School and stated that the boards are used daily.

Mrs. Stedman also asked about the newer model of the boards and how it differs from prior models. Mrs. Schmitz explained some of the additional features and support available with the newer boards and noted that upgrade boxes may be available to provide older boards with similar functionality.

Mr. Douglass shared feedback received from the Elementary School and explained that the district was able to provide additional training based on teacher feedback.

Mrs. Stedman stated that she wanted to ensure the district reviews metrics and receives feedback before evaluating the next phase of interactive board purchases.

Ayes: Mrs. Torbert, Mr. Nethers, Mr. McArtor, Mrs. Stedman, Mr. C. Williams
Nays: None
Absent: Mr. G. Williams
Motion Carried.

26-99 SUPERINTENDENT'S RECOMMENDATIONS 99

Mr. Nethers moved and Mrs. Torbert seconded the motion to approve the following.

Agreement with Noah's Ark East for Summer Transportation Services
It is recommended to approve the Transportation Services Agreement with Noah's Ark East for non-routine summer transportation services using District buses and District drivers, subject to bus and driver availability, with Noah's Ark East reimbursing the District for the costs of providing such services as set forth in the agreement.

DISCUSSION:
Mr. Nethers and Mrs. Torbert asked whether the district had sufficient support available to provide the transportation services. Mr. Beery explained the cost structure that would be charged and stated that the district would strive to operate the program on a break-even basis.

Ayes: Mr. Nethers, Mrs. Torbert, Mr. McArtor, Mrs. Stedman, Mr. C. Williams
Nays: None
Absent: Mr. G. Williams
Motion Carried.

26-100 SUPERINTENDENT'S RECOMMENDATIONS 100

Mr. C. Williams moved and Mrs. Stedman seconded the motion to approve the following.

Claw Cafe Relocation
Recommended Action: To approve the proposed business case to relocate the Claw Cafe at the high school as presented.

DISCUSSION:
Mrs. Stedman asked how the relocation would help with supervision. Mr. Beery explained that the relocation would provide additional supervision opportunities from the front office and may also allow more students to participate in or work with the cafe.

Mrs. Stedman asked how the program fits within the courses being taught. Mr. Beery explained how the café could operate even when Mrs. Hughes is teaching a course and how the café may be able to continue operating during those times.

Mrs. Torbert commended the efforts of Mrs. Hughes and the High School administration for identifying funding to cover the majority of the project.

Ayes: Mr. C. Williams, Mrs. Stedman, Mr. McArtor, Mr. Nethers, Mrs. Torbert
Nays: None
Absent: Mr. G. Williams
Motion Carried.

26-101 BOARD OF EDUCATION REPORTS/RECOMMENDATION 101

Mr. Nethers moved and Mrs. Stedman seconded the motion to approve the following.

Memorandum of Understanding
It is recommended to approve the Memorandum of Understanding between the Licking Valley Local School District Board of Education, the Licking Valley Education Association, and Kellie Green, as presented, and to authorize the Superintendent and Treasurer to execute the MOU on behalf of the Board.

DISCUSSION:
Mr. Williams asked to clarify why this agreement was with Kellie Green also. Mr. Beery and Mr. Clark, union president, clarified the reason for this MOU and how it impacts retirement.

Ayes: Mr. Nethers, Mrs. Stedman, Mr. McArtor, Mrs. Torbert, Mr. C. Williams
Nays: None
Absent: Mr. G. Williams
Motion Carried.

26-102 BOARD OF EDUCATION REPORTS/RECOMMENDATION 102

Mrs. Stedman moved and Mr. C. Williams seconded the motion to approve the following.

Memorandum of Understanding
It is recommended to approve a Memorandum of Understanding between the Licking Valley Local School District Board of Education and the Licking Valley Education Association to add one Mock Trial supplemental position to the negotiated agreement supplemental salary schedule, effective beginning with the 2026-2027 school year. The position shall be placed in

Category 5 of the supplemental salary schedule and paid at Category 5, Step 0 for the 2026-2027 school year, with future compensation determined in accordance with the applicable supplemental salary schedule. The position may be filled by one individual at 100% of the applicable supplemental amount or split evenly between two individuals, with each receiving 50% of the applicable supplemental amount, subject to Board approval.

DISCUSSION:
Mr. Nethers said thanks.

Ayes: Mrs. Stedman, Mr. C. Williams, Mr. McArtor, Mr. Nethers, Mrs. Torbert
Nays: None
Absent: Mr. G. Williams
Motion Carried.

26-103 BOARD OF EDUCATION REPORTS/RECOMMENDATION 103

Mrs. Torbert moved and Mrs. Stedman seconded the motion to approve the following.

Additional Transition Work Days for the Incoming Superintendent
It is recommended to approve up to twenty (20) additional transition work days for Paul Smathers, incoming Superintendent, to be worked prior to July 31, 2026, in addition to the twenty (20) transition work days previously authorized and included in the Superintendent's employment contract. The additional transition work days shall be compensated at the Superintendent's per diem daily contract rate and shall be paid only for days actually worked. The transition work shall be for duties necessary to prepare for and transition into the capacity of Superintendent, including but not limited to district planning, leadership transition, administrative meetings, budget and operational review, and other duties as assigned.

DISCUSSION: None.

Ayes: Mrs. Torbert, Mrs. Stedman, Mr. McArtor, Mr. Nethers, Mr. C. Williams
Nays: None
Absent: Mr. G. Williams
Motion Carried.

STUDENT BOARD MEMBER UPDATE
None

STUDENT ACHIEVEMENT UPDATE
Mrs. Torbert provided a student achievement update, including ELA achievement data for the Primary School. She also shared updates regarding activities taking place in other buildings throughout the District, including Relay Recess and end-of-year activities at the Intermediate School.

LEGISLATIVE UPDATE
Mr. Nethers provided a legislative update and highlighted several bills currently under consideration. He also referenced a bill related to math standards.

Mr. Nethers discussed whether it may be beneficial to invite the District's legislative representatives to attend a future meeting to discuss pending legislation and the potential impacts on the District.

PUBLIC COMMENT (Non-agenda items)
Mr. Gordon Postal thanked the band for their efforts.

BOARD DISCUSSION
Mr. Nethers provided revised Board goals to Board members for review.

The Board and Mr. Beery discussed graduation practices and planning considerations for future years, including whether graduation should be held indoors or outdoors. Mr. Williams stated that he supports receiving feedback from class officers, provided that adequate plans are in place for parking and ADA accessibility if graduation is held indoors. Mr. Williams thanked Mr. Beery, Mrs. Malone, and the graduation teams for their efforts and for the successful graduation ceremony.

Mrs. Stedman asked Mr. Beery to provide an update on the Strategic Plan, including an updated copy of the timelines and assignments for the various initiatives. Mrs. Stedman asked whether the district had completed its work with The Impact Group on the Strategic Plan, and Mr. Beery confirmed that the contracted work with The Impact Group had been completed.

Mrs. Stedman discussed the current opt-in/opt-out process for library materials and asked whether the process could be made less cumbersome. She requested a copy of the communication that was sent to parents last fall. Mr. Beery stated that he would look into the request. Mr. Nethers asked whether there would be enough time for implementation if the Board determined a direction in July, and Mr. Beery confirmed that there should be sufficient time. Mr. Williams asked for clarification regarding the process being discussed. Mrs. Stedman explained that she had not changed her position but wanted to determine whether the process could be completed more efficiently. Mr. Beery explained the current opt-out process and how parents are contacted when a student wishes to check out a book and the district has not received a response from the parent.

Mrs. Stedman mentioned the days of cash model policy. Mr. Williams discussed days of cash and stated that he believes 180 days should be the minimum amount maintained by the district. Mr. Beery provided potential language that could be considered for the policy.

Mr. Douglass explained some of the potential challenges with maintaining the cash balance due to projected reductions in property tax revenues and increases in expenses in future years. Mr. Douglass discussed the possibility of using 150 days of cash as the floor, noting that it may be challenging to maintain 180 days of cash in future years.

Mr. Williams stated that the Board should establish a floor and monitor the district's days of cash in relation to that floor. He discussed the cash currently available to the district and stated that, if the floor were set at 180 days, the district would need to monitor spending if it was projected to fall below that level.

Mrs. Stedman asked Mr. Douglass to revise the draft policy and send it to the Board. Mr. Douglass stated that he would draft the policy for Board review.
Mrs. Stedman also discussed the curriculum and course materials review process. She noted that a significant amount of work has been completed and commended the staff for their efforts.

26-104 **EXECUTIVE SESSION** **104**

Mrs. Stedman moved and Mr. Nethers seconded the motion to approve the following.

The Board will adjourn to executive session for

- The consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.
- The investigation of charges or complaints against a public employee, official, licensee, or student.

Ayes: Mrs. Stedman, Mr. Nethers, Mr. McArtor, Mrs. Torbert, Mr. C. Williams
Nays: None
Absent: Mr. G. Williams
Motion Carried.

Time out: 8:05pm
Time back: 8:47pm

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26-105 **ADJOURNMENT** **105**

Mr. Nethers moved and Mrs. Torbert seconded the motion to adjourn.
Mr. McArtor closed the meeting at 8:48 p.m.

Ayes: Mr. Nethers, Mrs. Torbert, Mr. McArtor, Mrs. Stedman, Mr. C. Williams
Nays: None
Absent: Mr. G. Williams
Motion: Carried

_____ _____
Drake McArtor, President Andrew Douglass, Treasurer