



# ILP<sup>3</sup> - Integrated Leadership Principal Preparation Program



8/6/2026

2026-2027 ACU 1 Program Schedule

\*\*\* Schedule Subject to Change\*\*\*

\*(curriculum coursework required for 268 & PASL exam release)

| HOURS | Date                                                    | Coursework Title                                                                                                                               | Principal Standard & 268 Domains & Competencies                                                         | Pillar Assessment | Workshop # | Presenter                         | Location    |
|-------|---------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|-------------------|------------|-----------------------------------|-------------|
|       |                                                         |                                                                                                                                                |                                                                                                         |                   |            |                                   |             |
|       | 8/8/2026                                                | Principal as Instructional Leader Orientation and Overview                                                                                     |                                                                                                         |                   |            | (ILP3) TEAM                       | McAllen ESC |
| 45    | 8/25/2026 - 10/10/2026                                  | ACU Fall 1 - EDUO Course # 686                                                                                                                 |                                                                                                         |                   |            |                                   | ACU         |
| 3     | 9/26/2026                                               | *Texas Behavior Support Institute (TBSI)                                                                                                       | S4-SC & DISCC11, DVIEEDC11F                                                                             |                   |            | Modules                           | Online      |
|       | 10/13/2026                                              | Collaborative Practicum Meetings (R1, Candidate, Field and Site Supervisor) @ 5:00 pm                                                          |                                                                                                         |                   |            |                                   | Zoom        |
|       | Observation #1                                          | October through January 2027 (Options) Prof. Development., Data Meeting or Walk-Through (2+ week interval required between observation 1 to 2) |                                                                                                         |                   |            | Field Supervisors                 |             |
| 45    | 10/20/2026 - 12/5/2026                                  | ACU Fall 2 - EDUO Course # 683                                                                                                                 |                                                                                                         |                   |            |                                   | ACU         |
|       | 10/17/2026                                              | PASL Submission Overview/Score Points (4:30PM Evening) Via Zoom                                                                                |                                                                                                         |                   |            | Janie Franco                      | Zoom        |
| 2.5   | 10/27/2026                                              | TEXES 268 Part 1 - (Tues. - 4:30-7:00)                                                                                                         |                                                                                                         |                   |            | Janie Franco                      | Zoom        |
| 2.5   | 11/17/2026                                              | TEXES 268 Part 2 - (Tues. - 4:30-7:00)                                                                                                         |                                                                                                         |                   |            | Janie Franco                      | Zoom        |
| 6     | 11/14/2026                                              | *Dyslexia for Instructional Leaders                                                                                                            | S1-IL & DVSOC10F, DVIEEDC11G                                                                            |                   |            | Modules                           | Online      |
|       | 12/8/2026                                               | PASL Submission Overview/Score Points (4:30PM Evening) Via Zoom                                                                                |                                                                                                         |                   |            | Janie Franco                      | Zoom        |
|       | 12/12/2026                                              | Certify Teacher Orientation and Baseline Exam                                                                                                  |                                                                                                         |                   |            | Ester Cardenas Dr. Erika Gonzalez | ESC         |
| 8     | 1/9/2027                                                | *Principles of Ethical & Legal Issues                                                                                                          | S2-HC & DVIEC11A,B                                                                                      | Pillar 3          |            | Attorneys Dr. Erika Gonzalez      | Zoom        |
| 45    | 1/12/2027 - 2/27/2027                                   | ACU Spring 1 - EDUO Course # 687                                                                                                               |                                                                                                         |                   |            |                                   | ACU         |
| 2.5   | 1/19/2027                                               | TEXES 268 Part 3 - (Tues. - 4:30-7:00)                                                                                                         |                                                                                                         |                   |            | Janie Franco                      | Zoom        |
|       | Observation #2                                          | February - May 2027 (Options) Prof. Development, Data Meeting or Walk-Through (2+ week interval required between observation 1 to 2)           |                                                                                                         |                   |            | Field Supervisors                 |             |
|       | TBD                                                     | ACU/Region One - Interface Connection (Based on Feedback)                                                                                      |                                                                                                         | Pillar 2          |            | ACU/ILP3                          | Virtual     |
|       | 3/6/2027                                                | CT Exam #1 (80% or higher on all 11 competencies)                                                                                              |                                                                                                         |                   |            | Ester Cardenas Dr. Erika Gonzalez | Zoom        |
| 45    | 3/9/2027 - 4/24/2027                                    | ACU Spring 2 - EDUO Course # 667                                                                                                               |                                                                                                         |                   |            |                                   | ACU         |
| 8     | 4/10/2027                                               | *School Safety & Operations                                                                                                                    | S5-SO & DISEC11, DVSOC10A,B,C                                                                           | Pillar 5          |            | Belinda Garcia                    | Zoom        |
|       | 3/9/2027                                                | PASL Submission Overview/Score Points (4:30PM Evening) Via Zoom                                                                                |                                                                                                         |                   |            | Janie Franco                      | Zoom        |
|       | APRIL 2027                                              | Principal Candidates Submit PASL                                                                                                               |                                                                                                         |                   |            |                                   |             |
| 45    | 5/4/2027 - 6/19/2027                                    | ACU Summer 1 - EDUO Course # 663                                                                                                               |                                                                                                         |                   |            |                                   | ACU         |
|       | 5/1/2027                                                | CT Exam #2 (85% or higher on all 11 competencies)                                                                                              |                                                                                                         |                   |            | Ester Cardenas Dr. Erika Gonzalez | Zoom        |
| 24    | 6/8/2027 (Tue.)<br>6/9/2027 (Wed.)<br>6/10/2027 (Thur.) | *Advancing Educational Leadership - AEL (Day1-3) (Workshop Fee: \$375 if course is missed)                                                     | S1-IL, S2-HC, S3-EL, S4--SC, S5-SO & DISCC1A,C1E, DIILLC3C, C4A, DIILHCC5B, C6D, DIVELC7A, C8E, DVSOC9A | Pillar 4          |            | (ILP3) TEAM                       | Zoom        |
| 45    | 6/29/2027 - 8/14/2027                                   | ACU Summer 2 - EDUO Course # 662                                                                                                               |                                                                                                         |                   |            |                                   | ACU         |
|       | Observation #3                                          | July through October 2027 (Options) Prof. Development, Data Meeting or Walk-Through (2+ week interval required between observation 1 to 2)     |                                                                                                         |                   |            | Field Supervisors                 |             |

168 Hours of Pre-Service Coursework Prior to Practicum

(393) Hours of Concurrent Coursework during Practicum

Obs. # 2 takes place within this time frame

|                                             |    |                                                           |                                                                                                          |                                                                                                                        |          |  |                                      |         |
|---------------------------------------------|----|-----------------------------------------------------------|----------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|----------|--|--------------------------------------|---------|
| Obs. # 3 takes place within this time frame | 24 | 7/27/2027 (Tue.)<br>7/28/2027 (Wed.)<br>7/29/2027 (Thur.) | *Texas Teacher Evaluation Support System (T-TESS)<br>(Day 1-3) (Workshop Fee: \$375 if course is missed) | S1-IL, S2-HC, S3-EL, S4--<br>SC, S5-SO &<br>DISCCTA,C1E, DIILLC3C,<br>C4A, DIIHCC5B, C6D,<br>DIVELC7A, C8E,<br>DVSOC9A | Pillar 1 |  | (ILP3) TEAM                          | Zoom    |
|                                             |    | 8/7/2027                                                  | CT Exam #3 (90% or higher on all 11 competencies)                                                        |                                                                                                                        |          |  | Ester Cardenas<br>Dr. Erika Gonzalez | ESC     |
|                                             | 45 | 8/24/2027 - 10/9/2027                                     | ACU Fall 1 - EDUO Course # 665                                                                           |                                                                                                                        |          |  |                                      | ACU     |
|                                             |    | TBD                                                       | ACU/Region One - Interface Connection (Based on Feedback)                                                |                                                                                                                        |          |  | ACU/ILP3                             | Virtual |
|                                             |    | 10/5/2027                                                 | PASL Submission Overview/Score Points (4:30PM Evening)<br>Via Zoom                                       |                                                                                                                        |          |  | Janie Franco                         | Zoom    |
|                                             | 45 | 10/19/2027 - 12/4/2027                                    | ACU Fall 2 - EDUO Course # 669                                                                           |                                                                                                                        |          |  |                                      | ACU     |
|                                             |    | NOVEMBER 2027                                             | Principal Candidates Submit PASL                                                                         |                                                                                                                        |          |  |                                      |         |
|                                             |    | TBD                                                       | Eligible Cohort Candidates Take TExES 268                                                                |                                                                                                                        |          |  |                                      |         |
|                                             |    | By Invitation Only                                        | Pearson Exam Orientation 7:00pm                                                                          |                                                                                                                        |          |  |                                      | Zoom    |
|                                             |    | TBD                                                       | Pearson Exam Registration Fee \$10                                                                       |                                                                                                                        |          |  |                                      | Zoom    |
|                                             |    | 12/11/2027                                                | Principal as Instructional Leader Program Celebration                                                    |                                                                                                                        |          |  |                                      | ESC     |
|                                             |    | Summer 2027                                               | OPTIONAL: Texas Principal Evaluation Support System - TPESS (FEE \$375)                                  |                                                                                                                        |          |  |                                      | ESC     |
|                                             |    | Summer 2027                                               | OPTIONAL: IMPACT Coaching: Creating and Sustaining a Coaching Culture (FEE \$395)                        |                                                                                                                        |          |  |                                      | ESC     |

|             |     |                       |                                                  |                         |                                      |                                                                                            |
|-------------|-----|-----------------------|--------------------------------------------------|-------------------------|--------------------------------------|--------------------------------------------------------------------------------------------|
| Total Hours | 81  | Curriculum Coursework | Supplemental Coursework: Field Sup. Observations | Appraisal Certification | State Exams<br>TExES 268<br>PASL 368 | Certification Exam Overview and<br>Practice Readiness                                      |
| Total Hours | 360 | Masters Coursework    | ACU                                              |                         | Degree                               | Master of Education in Instruction<br>and Learning<br>(Education Leadership Concentration) |

Optional Courses Available at Candidate's Discretion

|                              |                                                                                                                                                                                                                                                                                                                                                                                  |
|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Required Textbooks           | Get Better Faster 2.0: A 90-Day Plan for Coaching New Teachers by Paul Bambrick-Santoyo ISBN: 978-1119278719<br>Leverage Leadership 3.0: A Practical Guide to Building Exceptional Schools by Paul Bambrick-Santoyo ISBN: 978-1394324439                                                                                                                                         |
| Required Textbook            | Texas Education Agency. (2019). Preparation manual for the Texas Examinations of Educator Standards (TExES): Principal as instructional leader (268). <a href="https://www.tx.nesinc.com">https://www.tx.nesinc.com</a>                                                                                                                                                          |
| Optional Textbooks Resources | Whitaker, T. (2012). <i>What great principals do differently: Fifteen things that matter most</i> (2nd ed.). Routledge.<br>Whitaker, T. (2013). <i>Breakthrough principals: A step-by-step guide to building stronger schools</i> . Jossey-Bass.<br>Texas Education Agency. (n.d.). Texas effective schools framework. <a href="https://tea.texas.gov">https://tea.texas.gov</a> |

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|-------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Pillar Assessment | A Pillar Assessment is a performance-based evaluation embedded within coursework that measures a candidate's ability to apply leadership knowledge and skills aligned to the Texas Principal Standards. Each assessment focuses on a core leadership domain ("pillar") such as instructional leadership, human capital, school culture, executive leadership, or strategic operations. Pillar Assessments require candidates to complete authentic, job-embedded tasks—such as data analysis, teacher coaching, campus planning, or operational decision-making—that reflect the real responsibilities of a campus principal. |                                                                                                                                                             |
|                   | Pillar 1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Instructional Leadership: The principal is responsible for ensuring every student receives high-quality instruction.                                        |
|                   | Pillar 2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Human Capital: The principal is responsible for ensuring there are high-quality teachers and staff in every classroom and throughout the school.            |
|                   | Pillar 3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Executive Leadership: The principal is responsible for modeling a consistent focus on and commitment to improving student learning.                         |
|                   | Pillar 4                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | School Culture: The principal is responsible for establishing and implementing a shared vision and culture of high expectations for all staff and students. |
|                   | Pillar 5                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Strategic Operations: The principal is responsible for implementing systems that align with the school's vision and improve the quality of instruction.     |