

PALMERTON AREA SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF SCHOOL DIRECTORS
Tuesday, August 18, 2026
High School Library, 3525 Fireline Road, Palmerton, PA
All public meetings are video recorded and viewable via livestream for the purpose of public broadcast.

1. **CALL TO ORDER: 5:30 P.M.: PLEDGE OF ALLEGIANCE**
2. **ROLL CALL:**

	Dr. Connell		Ms. Haas		Ms. King		Mr. Mazepa		Mr. Moyzan		Mrs. Paules
	Mr. Paules		Mrs. Schaible		Ms. Snyder		Mr. Kish		Dr. Heaney		Atty. Lochinger

3. **ASSISTANT SUPERINTENDENTS' REPORTS:**
4. **BOARD MEMBER REPORTS:**
5. **OLD BUSINESS:**
6. **PUBLIC PARTICIPATION (POLICY #903):**

There shall be time available for public participation at the beginning and end of each board meeting. The beginning session is open for agenda items only and the ending session is open for any items or issues relating to school district policies and operations. Please know that this is not a question-and-answer session, but rather a time when residents and/or taxpayers are allotted five (5) minutes each to comment on matters of concern, official action, or deliberation. Should the speaker find the five (5) minute time allotment to be insufficient for his/her presentation, a more detailed written presentation submitted via email shall be an option. Each public participation section is limited to 30 minutes. We ask that you be respectful during your allotted time. Please note that public interruption of the meeting will detract from the meeting.

7. **MEETING MINUTES:**

- A. Motion for the Board of School Directors to approve the board meeting minutes from July 21, 2026 (enclosure).

Motion by: _____ Seconded by: _____
Vote: Yes _____ No _____ Absent _____ Abstentions _____

8. **CONSENT AGENDA:**

- A. Motion for the Board of School Directors to approve the attached consent agenda.

Motion by: _____ Seconded by: _____
Vote: Yes _____ No _____ Absent _____ Abstentions _____

9. **FISCAL:**

- A. Motion for the Board of School Directors to approve retroactively the proposal with Conrad Siegel for an independent healthcare analysis dated July 21, 2026 (enclosure).

Motion by: _____ Seconded by: _____
Vote: Yes _____ No _____ Absent _____ Abstentions _____

- B. Motion for the Board of School Directors to approve Change Order #GC-001r from E. R. Stuebner, Inc., for relocation of unforeseen water line for the high school construction and renovation projects in the amount of \$7,016.58 (enclosure).

Motion by: _____ Seconded by: _____
Vote: Yes _____ No _____ Absent _____ Abstentions _____

- C. Motion for the Board of School Directors to approve Change Order #GC-002A from E. R. Stuebner, Inc., for extra earth moving around the east basin and handling of excess soils to meet proper grades for the high school construction and renovation projects in the amount of \$9,976.90 (enclosure).

Motion by: _____ Seconded by: _____
Vote: Yes _____ No _____ Absent _____ Abstentions _____

- D. Motion for the Board of School Directors to approve Change Order #GC-002B from E. R. Stuebner, Inc., for additional labor and equipment to deforest the low-lying vegetation and trees, etc., in the east depository area for the high school construction and renovation projects in the amount of \$9,971.00 (enclosure).

Motion by: _____ Seconded by: _____
Vote: Yes _____ No _____ Absent _____ Abstentions _____

- E. Motion for the Board of School Directors to approve Change Order #GC-002C from E. R. Stuebner, Inc., for two (2) additional tree and stump mass removals and disposal of all deforested tree material for the high school construction and renovation projects in the amount of \$2,360.00 (enclosure).

Motion by: _____ Seconded by: _____
Vote: Yes _____ No _____ Absent _____ Abstentions _____

- F. Motion for the Board of School Directors to approve Change Order #GC-003 from E. R. Stuebner, Inc., for unforeseen subsurface stormwater pipe elevations for the high school construction and renovation projects in the amount of \$625.40 (enclosure).

Motion by: _____ Seconded by: _____
Vote: Yes _____ No _____ Absent _____ Abstentions _____

- G. Motion for the Board of School Directors to approve Change Order #GC-004 from E. R. Stuebner, Inc., for additional compost sock and matting material for the high school construction and renovation projects in the amount of \$7,709.70 (enclosure).

Motion by: _____ Seconded by: _____
Vote: Yes _____ No _____ Absent _____ Abstentions _____

- H. Motion for the Board of School Directors to approve Change Order #GC-005 from E. R. Stuebner, Inc., for required replacement of fire hydrant for the high school construction and renovation projects in the amount of \$8,653.20 (enclosure).

Motion by: _____ Seconded by: _____
Vote: Yes _____ No _____ Absent _____ Abstentions _____

- I. Motion for the Board of School Directors to approve Change Order #GC-006 from E. R. Stuebner, Inc., for required additional length of pipe and connection to existing stormwater on the east side of the existing building for the high school construction and renovation projects in the amount of \$4,335.55 (enclosure).

Motion by: _____ Seconded by: _____
Vote: Yes _____ No _____ Absent _____ Abstentions _____

10. PERSONNEL:

- A. Motion for the Board of School Directors to notify Angela Friebohn, pursuant to Section 10-1073 of the School Code and Paragraph 10 of her October 2024 Contract for Employment with the District, that other candidates will be considered for the office of Superintendent at the expiration of her Contract for Employment on June 30, 2027.

Motion by: _____ Seconded by: _____
Vote: Yes _____ No _____ Absent _____ Abstentions _____

- B. Motion for the Board of School Directors to approve Ryan Kish as Substitute Superintendent at a rate of \$130.00 per day effective August 19, 2026.

Motion by: _____ Seconded by: _____
Vote: Yes _____ No _____ Absent _____ Abstentions _____

11. OTHER:

- A. Motion for the Board of School Directors to approve the resolution allowing the Substitute Superintendent to use electronic signatures with the Pennsylvania Department of Education (enclosure).

Motion by: _____ Seconded by: _____
Vote: Yes _____ No _____ Absent _____ Abstentions _____

12. PUBLIC PARTICIPATION:

13. FOR THE GOOD OF THE ORDER:

14. ADJOURNMENT:

Motion by: _____ Seconded by: _____
Vote: Yes _____ No _____ Absent _____ Abstentions _____

PALMERTON AREA SCHOOL DISTRICT

CONSENT AGENDA

Tuesday, August 18, 2026

1. FISCAL:

- A. Approve accounts payable reports (enclosures)
- B. Approve treasurer's reports (enclosures)
- C. Approve the First Amendment to the Utility Right-of-Way Agreement with UGI Utilities, Inc. (enclosures)
- D. Accept the Computer Career Accelerator Fund grant from Carbon County Community Foundation in the amount of \$14,850.00 (enclosures)
- E. Approve the play agreement with Concord Theatricals for the Drama Club's performance of *Puffs (Two Act for Young Wizards)* on November 19, 2026, November 20, 2026, and November 21, 2026 (enclosure)
- F. Accept the following donations:

<i>From</i> Blue Mountain Resort	<i>to</i> General Fund	School supplies
<i>From</i> Stacey Connell	<i>to</i> HS Yearbook Activity Club	\$400.00
<i>From</i> Kristen Schaible	<i>to</i> HS Yearbook Activity Club	\$200.00

- G. Approve tuition reimbursements (enclosure)

2. PERSONNEL:

- A. Approve retroactively Vianey Florentino Perez as Foreign Language Teacher at the high school at Master's, Step 3, at an annual salary of \$57,940 effective August 17, 2026
- B. Approve retroactively Caitlin Goldberg as Music Teacher at the high school at Bachelor's, Step 1, at an annual salary of \$55,000 effective August 17, 2026
- C. Approve retroactively Emily Sangiuliano as Long-Term Substitute Learning Support Teacher at S. S. Palmer Elementary at Bachelor's, Step 1, at an annual salary of \$55,000 prorated effective August 17, 2026 through the second marking period of the 2026-2027 school year
- D. Approve Michael Noyola as Long-Term Substitute Health and Physical Education Teacher at the high school at Bachelor's, Step 1, at an annual salary of \$55,000 prorated effective on or about September 19, 2026 through the first semester of the 2026-2027 school year
- E. Approve retroactively the following Instructional Assistants at a rate of \$19.19 per hour effective August 17, 2026, subject to increase pursuant to any final, ratified PAESPA collective bargaining agreement for the 2026-2027 school year:

Amy Allen-Parkside	Parker Beiler-S. S. Palmer	Alysha Omundi-S. S. Palmer
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F. Approve the following for Family & Medical Leave:

Employee #407	Effective on or about August 31, 2026, not to exceed twelve (12) weeks
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G. Approve tenure status for the following Teachers who have attained three (3) years of satisfactory performance ratings in the district:

Isabelle Beedle	Chelsea Collins	Audrey Hoffman
Kimberly Carlson	Lindsay Fronheiser	

H. Acknowledge the following horizontal movements effective the first semester of the 2026-2027 school year:

Suzanne Black	From Master's +30 to Master's +45
Randi-Jo Freed	From Master's +45 to Master's +60
Brad Landis	From Master's +45 to Master's +60
Joshua Rake	From Master's to Master's +60

I. Approve the following additional Mentors for the 2026-2027 school year effective August 19, 2026:

Vicki McHugh, Co-Mentor	<i>for Brandi Hoffman</i>	\$767.50
Zach Tofany, Co-Mentor	<i>for Brandi Hoffman</i>	\$767.50
Randi-Jo Freed, Co-Mentor	<i>for Lisa Heffernan</i>	\$767.50
Jennifer Harrison, Co-Mentor	<i>for Lisa Heffernan</i>	\$767.50
Audrey Hoffman, Co-Mentor	<i>for Caitlin Goldberg</i>	\$767.50
Brandyn Miller, Co-Mentor	<i>for Caitlin Goldberg</i>	\$767.50
Susan Dellicker, Co-Mentor	<i>for Vianey Florentino Perez</i>	\$767.50
Randi-Jo Freed, Co-Mentor	<i>for Vianey Florentino Perez</i>	\$767.50

J. Approve the following additional Club Advisors for the 2026-2027 school year:

Caitlin Goldberg	Marching Band	\$4,957.00	Retroactively effective to August 3, 2026
Caitlin Goldberg	Concert Band	\$2,258.00	Effective August 19, 2026

K. Approve Andrew Remsing as Strength Coach at a stipend of \$9,913.50 paid in three (3) installments of \$3,304.50 each at the end of the fall, winter, and spring sports seasons of the 2026-2027 school year effective August 19, 2026

L. Approve retroactively the following additional Coach for the 2026-2027 school year effective August 17, 2026:

James Hay	Cross Country Assistant Coach ½	\$1,428.00
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M. Approve the Contracted Crossing Guard Employment Agreements with the following for the 2026-2027 school year (enclosures):

Linda Koch
MaryEllen Rhoads
Ann Woginrich

- N. Approve the following additional Event Worker at a rate of \$30.00 per event for the 2026-2027 school year effective August 19, 2026:

Jessica Pastor

- O. Approve the following Substitute at prevailing substitute rates effective August 19, 2026:

Emily Sangiuliano	Substitute Teacher
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- P. Accept the following resignations:

Jennifer Anthony	Instructional Assistant	Effective July 26, 2026
Erika Katona	Instructional Assistant	Effective July 31, 2026
Valarie Milam	Creative Writing Club Advisor	Effective August 2, 2026

3. OTHER:

- A. Approve the athletic season passes and ticket prices for the 2026-2027 school year (enclosure)
- B. Approve the bus routes for the 2026-2027 school year (enclosure)
- C. Approve the following George's Transportation bus drivers effective from August 19, 2026 through August 18, 2027:

Kyle Ahner	Anthony Francomacaro	Pamela Imler	Colleen Rubin
Lori Ahner	Barry George	Robert Jennings	Matthew Ruch
Emma Beal	Benjamin George	LeRoy Kemmerer	John Sabo
Virgie Behler	Danielle George	Katelin King	Robert Schaninger
David Berger	Dean George, Jr.	Tracey Kline-Carey	Kacey Spence
Nicole Capuano	Leon George	Johnette Kralik	Gary Stahler
Lyle Cetnar	Amber Getz	Walter Kroboth	Diane Strohl
Kelli Crostley	Gerald Hadinger	Gary Kuehner	Roxanne Stroup
Angel Delgado Vellon	Kimberly Hadinger	Karen Laub	Sarah Trimble
Susan Dorward	Faro Hager	Rebekah Lorah	Cynthia Vivona
Donald Duffield III	Donna Hahn	Timothy Lorah	Gordon Walls
Kimberly Frable	Barry Hoffman	Anthony Pagotto	Trudy Ziegenfuss

- D. Approve retroactively the educational services agreement with New Story Schools from July 1, 2026 through June 30, 2027 (enclosure)
- E. Approve the following field trip request (enclosure):

PIAA Cross Country State Championship Meet	Big Spring High School, Newville, PA	November 6, 2026 through November 7, 2026
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- F. Approve the following conference (enclosure):

Ryan Kish	2026 PASA-PSBA School Leadership Conference, Kalahari Resorts & Conventions, Pocono Manor	October 18-19-20, 2026	Estimated cost of \$999.00
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