



TULSA PUBLIC SCHOOLS

Interim Goal 3.1:
**Percent of Students On-Track
for a College and Career Ready
(CCR) Diploma**



August 17, 2026



Team Schools Leadership: Goal 3.1

Dr. Kathy Dodd

Deputy Superintendent

Dr. Estella Bitson

Associate Superintendent of School Leadership

Mrs. Krystal Hutchinson

Director of Postsecondary Readiness

School Leadership Directors

Dr. CasSandra Saddler

Dr. Elton Sykes

Dr. Amanda Tucker

Ms. Karesha Solomon

New Secondary Principals

Jon Mize - *East Central HS*

Alexa Markarian - *East Central MS*

Michael Philippsen - *Hale HS*

Cydney Gobourne-Doughty - *Monroe MS*

Dr. Wendy Drumm - *Thoreau MS*

Tarsha Guillory - *TRAICE MS/HS*

Dr. Kandi Council - *Webster MS/HS*

New Secondary Assistant Principals

Aaron Clemmons - *Carver MS*

Audra Bull - *East Central HS*

Dinnia Mitchell - *East Central HS*

Shaun Moseman - *East Central HS*

Omeke Alikor - *East Central MS*

Dr. Jo Lein - *East Central MS*

Barbara Lewis - *Edison HS*

Taylor Benefield - *Edison MS*

Emily Hale - *Edison MS*

Elizabeth Noordyke - *Central MS*

Ceci Pollard - *Hale HS*

Cheianne Ivy - *McLain HS*

Jasmine Newton - *Memorial HS*

Jessica Anderson - *Thoreau MS*

Stephanie Anglin - *TRAICE Academy*

Christine Conley - *Webster HS*

Jeffrey "Grey" Denton - *Will Rogers MS*



Metric Overview

Pathways to Opportunity Interim Goal 3.1: Percentage of 9th, 10th, 11th, and 12th graders “on track” for College and Career Readiness diploma will increase from 39% in May 2022 to 49% in May 2027.

Who is included:

- 9th-12th grade students (cohorts 2026, 2027, 2028, and 2029) are included in December data, whereas 9th-11th grade students (cohorts 2026, 2027, and 2028) are included in May reporting.
- This goal reflects a new expectation that most students graduate with the college and career-ready diploma, the highest-available diploma. This metric measures student progress toward earning the college and career diploma. Failing grades in required credits mark the student as currently ‘off track.’
- Required credits include English, math, laboratory science, history and citizenship, world languages, computer technology, fine arts, P.E./health and other electives.

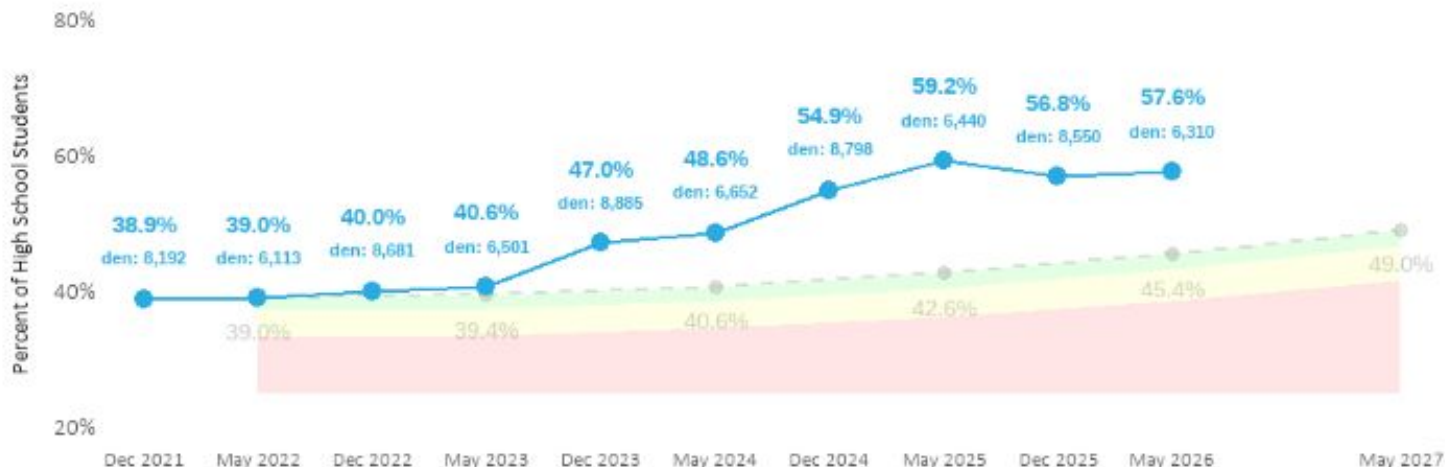


What are the requirements of a CCR diploma?

- The College and Career Ready (CCR) curriculum requirements represent Oklahoma's highest-level diploma, preparing students for postsecondary success in key ways:
 - Higher-rigor math (Algebra I and above),
 - Two units of the same world language or computer technology,
 - One additional college-preparatory unit, and
 - Several non-credit requirements: Personal Financial Literacy, CPR/AED, ICAP, Naturalization Test, and FAFSA
- TPS has made significant progress in ensuring students graduate on the CCR track.
 - Share of graduates earning the CCR diploma has risen from 84% to 95% in three years
 - 96.1% of current 2026 seniors assigned to the CCR pathway, up from 91% last year.
 - In 2025, 1,776 students (69.8%) graduated with the CCR diploma, more than any of the past four years.
- The Board's metric focuses on students attaining their diploma on the CCR curriculum and reflects our district-wide commitment to ensuring every student graduates prepared for college and career.

The Big Picture

Interim Goal 3.1: Percentage of 9th, 10th, 11th, and 12th graders “on track” for College and Career Readiness diploma will increase from 39% in May 2022 to 49% in May 2027.



Under Dr. Johnson’s leadership, Tulsa Public Schools has built strong momentum in improving on-track rates, exceeding our 2027 target and continuing to trend upward over time.

*May only includes grades 9-11 students, December includes grades 9-12 students



Overall Performance Outpaces Target

Performance remains strong

57.6% on track

Above the 49% Board target

Most student groups remained stable

No student group changed by more than a few percentage points

No widespread shifts in performance

Our focus is sharpening

Use student group breakdowns data to identify where additional supports will have the greatest impact



Where we are focusing next

Economically Disadvantaged Students

- 53.2% on track
- Opportunity gap of more than 20 percentage points compared to peers
- Continued focus on removing barriers and increasing access

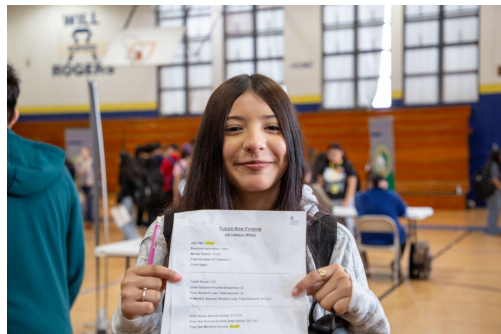
Attendance

- Students experiencing chronic absenteeism remain more than 34 percentage points less likely to be on track
- Attendance continues to be one of the strongest predictors of staying on track

Freshman Success

- Ninth grade remains our earliest opportunity to influence long-term graduation outcomes
- Freshman Academies, Bridge, and Career Academies are designed to keep students on track from day one

Where We're Going to Continue Goal 3.1 Progress



Future Now Finance Event at Will Rogers College Middle School - March 2026



Youth Medical Summit at Tulsa Tech- March 2026

- **Start earlier:** middle school exploration and Bridge courses connecting interests to future pathways, plus a new Middle School College and Career Advisor
- **Protect access:** strengthen attendance and first-time course completion to keep students on track for CCR
- **Grow relevant pathways:** expand TulsaTech, TCC, industry credentials, and Career Academies
- **Remove navigation barriers:** high-touch support for FAFSA, TulsaTech applications, TCC enrollment, scholarships, and college applications
- **Build the infrastructure:** the 2026 bond proposal includes more than \$40M for post-secondary education, including career academies at every high school

What We've Built to Drive Goal 3.1 Progress

- **New Vision Academy, expanded Northstar, and restart of Twilight and Summer School** — giving students multiple pathways to get back on track
- **A New Graduation Outcomes Team at every high school** — designated administrators and counselors who proactively re-engage potential dropouts
- **Enrollment Center collaboration** — to ensure students are in the right courses from Day 1
- **Smaller counselor-to-student ratios** for closer monitoring of enrollments, grades and grad progress
- **Student accountability tied to extracurriculars and events** — attendance, grades, and grad requirements all factor in
- **Funding for 9 College and Career Advisors** — to work alongside counselors to connect students to postsecondary opportunities



Fall Graduation - October 2025



Career Tech Expo - February 2026

Conclusion: The Road Ahead

- Three years ago, 84% of our graduates earned the CCR diploma. Today **it's 95%**.
 - We've built the systems: graduation outcomes teams, real-time monitoring, counselor support, and credit recovery pathways at every high school
 - Now we're building the infrastructure: Career Academies at every high school, expanded TulsaTech and TCC access, and more than \$40M in proposed bond investment for postsecondary readiness
- Every student who walks across the stage should leave TPS not just with a diploma, but with a plan.

