

Belton ISD Delta 18+

Our Priorities & Strategic Objectives

1 Students

Ensure exceptional learning experiences that bring our "Journey of a Graduate" to life for each and every student.

- Strengthen our Professional Learning Community and young adult goal setting.
- Expand new pathways to careers and life planning.
- Build a safe, supportive learning culture.
- Focus on inquiry-based learning and practical life skills.
- Expand community and industry partnerships to enrich learning opportunities.

2 Staff

Attract, support, and retain exceptional educators and staff to ensure every student is guided and supported by an outstanding team.

- Use rigorous interview and hiring processes to secure high quality educators.
- Build staff voice, recognition, belonging, and responsive leadership support.
- Connect campuses, departments, and community partners.
- Provide differentiated, job-embedded professional learning tied to staff input and needs.
- Build a strong internal leadership pipeline by aligning professional development with our leadership standards.

3 Community

Grow meaningful engagement and partnerships with parents, staff, and community members in support of our shared vision for each and every learner.

- Explore opportunities to leverage and expand community partnerships.
- Implement a system for providing ongoing family engagement opportunities.
- Engage students and staff in meaningful service and community contributions.
- Implement a tiered communication framework to standardize parent and community engagement.
- Improve daily interactions and community trust through campus service standards and training.

4 Fiscal Management

Maximize student experiences through transparent, strategic, and sustainable fiscal management.

- Utilize learning environments to support collaboration, creativity and instructional practices.
- Align all spending with program mission alignment, equity, young adult need and fiscal responsibility.
- Align instructional personnel allocation with student performance data to ensure full staffing coverage in high-need support roles and specialized programs.
- Build a multi-stream revenue model (grants, businesses, sponsors) to lower costs and sustain the 18+ program.



Build Your Tomorrow, Starting Today!