



Vision: *Allegheny-Limestone Central School will create and sustain a safe, nurturing, and rigorous learning environment in which all students are challenged and prepared to accomplish their goals.*

Mission: *By instilling a sense of inquiry, adaptability, creativity, and character, the ALCS community will prepare our students as lifelong learners and problem solvers.*

Revised-8/17/26

ALLEGANY-LIMESTONE BOARD OF EDUCATION AGENDA

August 18, 2026

6:30 pm-Meeting

MHS Room 42

- 1) Call to Order
- 2) Pledge to Flag
- 3) Oath of Office-Cait Conroy, Student Board of Education
Oath of Office-Madison Bartholomew, Student Board of Education
- 4) Changes to Agenda
- 5) Public Comment- *The Public Comment section is a time set aside for the community to speak directly to the Board of Education. As per policy 1510, each speaker is given three minutes, with the total allotted time to last no more than 30 minutes. When called, please stand up and state your name and address. Please be respectful in your comments and do not divulge any personal or confidential information. Please demonstrate respect by speaking to the issues, sharing ideas and opinions, but not engaging in personal attacks. Board members, the superintendent and administrators will not answer specific questions or engage in dialogue. The information shared will be carefully considered and the appropriate person will contact you. Rest assured, we are listening carefully, and take seriously what you have to say. The Board appreciates your willingness to share your concerns/celebrations.*

- 6) Approve Agenda

Motion by _____ Second by _____

Upon the recommendation of the Superintendent to adopt the agenda of the August 18, 2026, Board of Education Meeting.

- 7) Congrats/Celebrations

- 8) Consent Agenda:

Motion by _____ Second by _____

To approve the Consent Agenda.

a) Minutes of the Reorg. and Regular Board of Education Meetings on July 14, 2026.

b) Action Items – Personnel

Substitute Teachers

Emma Jankowski

Kristen Russi

Substitute Teacher Aides

Emma Jankowski
Amelia Mascioni
Zachary Kriner

Appoint Wellness Coordinator(s)

Maren Bush and Erin Anastasia

SBU Student Teachers

Sophia Drozdriel with Kim Buchanan 9/1/26-12/11/26
Kelcie Little with Erik Jones 9/1/26-12/11/26
Kaleigh Jordan with Jen Giardini 9/1/26-12/11/26
Emilie Smith with Cari Dombeck 9/1/26-12/11/26
Jake Patrei with Chris Austin 9/1/26-12/11/26
Brilliana Boyd with Maren Bush 9/1/26-12/11/26

c) Action Items – Business

To accept the Warrant Reports for June 2026:

General Fund	\$ 1,517,962.34
School Lunch Fund	\$ 62,347.93
Special Aid Fund	\$ 59,494.77
Capital Project	\$ 3,325,374.56

To place on file, the Budget Report thru June 2026.

To accept the Treasurer's Reports and Extraclassroom Activities Reports for July 2026.

To accept the Warrant Reports for July 2026:

General Fund	\$ 624,875.80
Capital Project	\$ 518,201.90

To place on file, the Budget Report thru July 2026.

To accept the Treasurer's Reports and Extraclassroom Activities Reports for July 2026.

d) CSE Minutes-August 11, 2026

9) Discussion- Final Reading 2026-2027 Code of Conduct

10) Superintendent's Report

11) President's Report

12) Student Board Member Report

13) Committee Reports

14) Correspondence

15) Action Item- Business

- a) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to adopt the 2026-2027 Code of Conduct.
- b) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to approve the transfer of up to \$830,000 of excess fund balance exceeding the 4% limit for the 2025-2026 fiscal year be transferred to the 2019 Capital Reserve for the purpose of funding future obligations.
- c) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to approve the transfer of up to \$1,000,000 of excess fund balance exceeding the 4% limit for the 2025-2026 fiscal year be transferred to the 2023 Vehicle Capital Reserve for the purpose of funding future obligations.
- d) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to approve the transfer of up to \$43,000 of excess fund balance exceeding the 4% limit for the 2025-2026 fiscal year be transferred to the Retirement Contribution Reserve – TRS subfund for the purpose of funding future obligations.
- e) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to approve the transfer of up to \$300,000 of excess fund balance exceeding the 4% limit for the 2025-2026 fiscal year be transferred to the Retirement Contribution ERS Reserve for the purpose of funding future obligations.
- f) *Motion by _____ Second by _____
Upon the recommendation of the Superintendent to approve the merger of the Hinsdale Girls and Boys Soccer program with the Allegany-Limestone Girls and Boys Soccer program.*

16) Action Item – Personnel

- a) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to accept the resignation of **Raelynn Jones** from the position of Art Teacher, effective July 21, 2026.
- b) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to accept the resignation of **Raelynn Jones** from the position of Team Leader K-12 Fine/Performing Arts.
- c) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to accept the resignation of **Mamie Vogtli** from the position of Team Leader Kindergarten.
- d) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to accept the resignation of **Ammiel Benedict** from the position of Teacher Aide, effective July 31, 2026.
- e) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to accept with regret the retirement resignation of **James Douglas Jr.** from the position of Maintenance Mechanic/Bus Driver, effective August 14, 2026.

- f) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to accept the resignation of **Tasha Lipps** from the position of Teacher Aide, effective August 14, 2026.
- g) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to accept the resignation of **Sheryl Wagner** from the position of Part-time Bus Driver, effective August 31, 2026.
- h) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to conditionally appoint, **Noah Steinbroner** who holds an Initial New York State Teaching Certificate in English, to the position of English Teacher in the English tenure area for a four (4) year probationary period to commence on December 15, 2025, and end on December 15, 2029. The expiration date of this probationary appointment is tentative and conditional only. In order to be eligible and considered for tenure, the teacher must meet all requirements of education law and corresponding regulations. The salary will be paid in accordance with the salary schedule outlined in the collective bargaining agreement with the Allegany-Limestone Teachers' Association and the Board of Education based upon Schedule B, Step 2.
- i) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to conditionally appoint, **Madison Hartman** who holds an Initial New York State Teaching Certificate in Math, to the position of Math Teacher in the Math tenure area for a four (4) year probationary period to commence on August 27, 2025, and end on August 27, 2029. The expiration date of this probationary appointment is tentative and conditional only. In order to be eligible and considered for tenure, the teacher must meet all requirements of education law and corresponding regulations. The salary will be paid in accordance with the salary schedule outlined in the collective bargaining agreement with the Allegany-Limestone Teachers' Association and the Board of Education based upon Schedule B, Step 3.
- j) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to conditionally appoint, **Mikayla Tatlow** whose Initial New York State Teaching Certificate in Art is pending, to the position of Art Teacher in the Art tenure area for a four (4) year probationary period to commence on September 1, 2026, and end on September 1, 2030. The expiration date of this probationary appointment is tentative and conditional only. In order to be eligible and considered for tenure, the teacher must meet all requirements of education law and corresponding regulations. The salary will be paid in accordance with the salary schedule outlined in the collective bargaining agreement with the Allegany-Limestone Teachers' Association and the Board of Education based upon Schedule B, Step 1.
- k) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to appoint **Anna Mascioni** to the 10-month, part-time probationary position of Teacher Aide, per ALESPA Agreement. The probation period will begin September 1, 2026, and end September 1, 2027.
- l) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to appoint **Rhiannon Turner** to the 10-month, part-time probationary position of Teacher Aide, per ALESPA Agreement. The probation period will begin September 1, 2026, and end September 1, 2027.
- m) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to appoint **Lori LaBella** as an Elementary Long Term Substitute Teacher, effective September 1, 2026.

- n) Motion by _____ Second by _____
Upon the recommendation of the Superintendent, to approve the voluntary transfer of **Misty Schuman** from the dual appointment in the Special Education and Art tenure areas to solely the Art (1 FTE) tenure area effective September 1, 2026. Ms. Schuman holds an Initial New York State Teaching Certificate in Visual Arts. Ms. Schuman's probationary period in Art commenced on August 27, 2025 and ends on August 27, 2028. The expiration date of this probationary appointment is tentative and conditional only. In order to be eligible and considered for tenure, the teacher must meet all requirements of education law and corresponding regulations. The salary will be paid in accordance with the salary schedule outlined in the collective bargaining agreement with the Allegany-Limestone Teachers' Association and the Board of Education based upon Schedule B.
- o) Motion by _____ Second by _____
Upon the recommendation of the Superintendent, to approve the voluntary transfer of **Stacy Moshier** who holds a Permanent New York State Teaching Certificate in Special Education, from the Elementary Education tenure area to the Special Education tenure area effective September 1, 2026. Ms. Moshier is tenured in special education. The salary will be paid in accordance with the salary schedule outlined in the collective bargaining agreement with the Allegany-Limestone Teachers' Association and the Board of Education based upon Schedule B.
- p) Motion by _____ Second by _____
To amend the following motion:
Upon the recommendation of the Superintendent to conditionally appoint **Stacey Giardini**, who holds Professional New York State Teaching Certificate in Speech and Language Disabilities, as a **.5 FTE** teacher in the Speech and Languages Disabilities tenure area for a three (3) year probationary period to commence on August 27, 2025, and end on August 27, 2028. The expiration date of this probationary appointment is tentative and conditional only. In order to be eligible and considered for tenure, the teacher must meet all requirements of education law and corresponding regulations. The salary will be paid in accordance with the salary schedule outlined in the collective bargaining agreement with the Allegany-Limestone Teachers' Association and the Board of Education based upon Schedule B, off step.
- q) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to appoint **Noelle Derx**, who is permanently certified in Speech and Hearing Handicapped area, is hereby appointed to a non-probationary, non-tenure bearing, .4 FTE part-time position in the Speech Language Pathologist tenure area for September 1, 2026 and ending June 30, 2027. Salary for the 2026-2027 school year is off step. This service will not be credited toward acquiring tenure.
- r) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to appoint **Sheryl Wagner** to the 10-month, full-time probationary position of Bus Driver, per ALESPA Agreement. The probation period will begin September 1, 2026, and end September 1, 2027. (J. Douglas)
- s) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to approve the Middle-High School extracurricular duty stipend as per the Allegany-Limestone Teachers' Association Agreement for the 2026-2027 school year for:

Misty Schuman Team Leader K-12 Fine/Performing Arts

- t) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to approve the Elementary School extracurricular duty stipend as per the Allegany-Limestone Teachers' Association Agreement for the 2026-2027 school year for:

Jen Rogers Team Leader Kindergarten

- u) *Motion by _____ Second by _____*
Upon the recommendation of the Superintendent to approve the following Mentor for the 2026-2027 school year:

Misty Schuman for Mikayla Tatlow

- v) Motion by _____ Second by _____
WHEREAS, the Board of Education ("Board") of the Allegany-Limestone Central School District (the "District") has hired **Barry Clawson** to fill the position of School Security Guard; and
WHEREAS, the qualifications and requirements for the School Security Guard position set out by Cattaraugus County Civil Service include that he must have had five (5) years of full-time experience in law enforcement, as well as a New York State pistol permit and complete prescribed training as mandated; and
WHEREAS, Board of Education Policy # 3411 and Policy # 7360 allow for exceptions to the general prohibitions on the possession of weapons in schools and on school district property for law enforcement officers and for individuals who have the written authorization of the Allegany-Limestone Central School District Board of Education or its designee.
NOW, THEREFORE,
BE IT RESOLVED that the Board of Education hereby authorizes School Security Guard **Barry Clawson**, to carry a firearm on school property while carrying out the duties of their position of School Security Guard in accordance with the School Security Guard qualifications and requirements set out by Cattaraugus County Civil Service; and
BE IT FURTHER RESOLVED that the Superintendent of Schools is authorized to execute any and all written authorizations required by law as related to the School Security Guard position and is directed to ensure that all requirements of law for the position are adhered to with respect to the possession of a firearm by the School Security Guard on school property; and
BE IT FURTHER RESOLVED that the Superintendent of Schools or his designee is further authorized to take any and all other actions as may reasonably be required in furtherance of this resolution.

- w) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to accept the FMLA Leave for employee #316 effective September 1, 2026 to November 27, 2026.

17) New Business

18) Adjournment

Motion by _____ Second by _____
To adjourn at _____ p.m.