



2026-2027 HIRING SCHEDULE

Non-Teaching Staff

Years of Service	Daily (187 Days)	Annual
0	\$343.9840	\$66,000
1	\$346.7914	\$66,425
2	\$348.1283	\$66,950
3	\$349.1979	\$67,200
4	\$350.6684	\$67,400
5	\$352.2727	\$67,675
6	\$353.8770	\$67,975
7	\$355.4866	\$68,275
8	\$357.0856	\$68,576
9	\$358.7219	\$68,875
10	\$360.3262	\$69,181
11	\$361.9305	\$69,481
12	\$363.5348	\$69,781
13	\$365.2727	\$70,081
14	\$367.0107	\$70,406
15	\$368.7487	\$70,731
16	\$370.4866	\$71,056
17	\$373.5615	\$71,381
18	\$375.4332	\$71,956
19	\$377.3102	\$72,312
20	\$379.1818	\$72,673
21	\$381.0535	\$73,034
22	\$382.9251	\$73,394
23	\$385.4866	\$73,755
24	\$388.2384	\$74,248
25	\$390.9924	\$74,778
26	\$393.7464	\$75,308
27	\$396.5004	\$75,838
28	\$400.4937	\$76,369
29	\$404.4871	\$77,138
30	\$408.6236	\$77,908
31	\$412.7546	\$78,704
32	\$416.8911	\$79,500
33	\$421.0221	\$80,296
34	\$423.7761	\$81,092
35+	\$426.5302	\$81,623

Master's Degree - \$1,500

Teachers with an earned master's degree from a TEA recognized accredited college or university

Doctorate Degree - \$3,000

Teachers with an earned doctorate degree from a TEA recognized accredited college or university.



2026-2027 List of Non-Teaching Staff

Non-Teaching Staff Positions
ARD Facilitator
Behavior Facilitator
Early Childhood Coach
Instructional Facilitator
Instructional Facilitator/District
Librarian
Multilingual Curriculum Lead
Multilingual Program Lead
Multilingual Program Lead/Secondary
Registered Nurse
Reading Academy Coach
SpEd PEIMS & Student Data Specialist