

Date: March 2, 2026

The Board of Trustees of the Sabine Independent School District met in regular session in the board room in the district's administration building located at 5424 FM 1252 West, Gladewater, Gregg County, Texas. SISD Board President Tony Raymond declared that a quorum was present and called the meeting to order at 6:30 pm.

Present: Andrea Bates, Eric Collins, Danny King, Dr. Art Morchat, Tony Raymond, Eddie Shawn, Leslie Thurston

Absent:

Administrative Personnel: Monty Pepper – Superintendent, Shelley Yates- Director of Curriculum and Instruction and Glenda Hickey - Director of Business Operations

Absent:

School Personnel: Lisa Stewart (Café), Stanton Reaves - High School Principal, Sara Cantrell - MS Principal, Jolie Taylor - District Librarian and Megan Burns - Elementary Principal

Absent: April Washburn- Intermediate Principal

Public Guests: Cynthia Welch

Students:

Invocation/Pledge: Danny R. King

Information Items:

- Ag Department Report – no report given by Ag department
- Campus News
 - Support Staff, SSA and Campus Employees of the Month announced

Consent Items:

- Minutes from meeting held on February 11, 2026

Mr. Pepper recommended that the Consent Items be approved, as presented. Motion was made by Eddie Shawn and seconded by Danny R. King to accept Mr. Pepper's recommendation. *Vote was unanimous in favor of motion.*

Discussion Items:

- SB 546 Bus seat belt compliance/ reporting
- Efficiency Audit

Action Items:

Mr. Pepper recommended that the Board approve the book lists for the Elementary, Middle and High School campuses as presented. Motion was made by Danny R. King and seconded by Eric Collins. *Vote was unanimous in favor of motion.*

MOTION CARRIES: 7-0

All those in favor: Bates, Collins, King, Morchat, Raymond, Shawn and Thurston

All those opposed: 0

Mr. Pepper recommended that the Board approve the 26/27 calendar as presented. Motion was made by Leslie Thurston and seconded by Eddie Shawn to accept Mr. Pepper's recommendation. *Vote was unanimous in favor of motion.*

MOTION CARRIES: 7-0

All those in favor: Bates, Collins, King, Morchat, Raymond, Shawn and Thurston

All those opposed: 0

Mr. Pepper recommended that the board approve the districts proposed plan for the delay of compliance with HB2 requirements as presented. Motion was made by Eric Collins and seconded by Leslie Thurston to accept Mr. Pepper's recommendation. *Vote was unanimous in favor of motion.*

MOTION CARRIES: 7-0

All those in favor: Bates, Collins, King, Morchat, Raymond, Shawn and Thurston

All those opposed: 0

Mr. Pepper recommended that the board approve the resolution designating the listed dates as non-business days for the district as presented. Motion was made by Art Morchat and seconded by Eric Collins to accept Mr. Pepper's recommendation. *Vote was unanimous in favor of motion.*

MOTION CARRIES: 7-0

All those in favor: Bates, Collins, King, Morchat, Raymond, Shawn and Thurston

All those opposed: 0

Mr. Pepper recommended that the board approve the 3rd grade RLA/ Math, College, Career and Military readiness (CCMR) goals as presented. Motion was made by Art Morchat and seconded by Eric Collins to accept Mr. Pepper's recommendation. *Vote was unanimous in favor of motion.*

MOTION CARRIES: 7-0

All those in favor: Bates, Collins, King, Morchat, Raymond, Shawn and Thurston

All those opposed: 0

Tony Raymond declared closed session under the authority of Texas Open Meetings Act, Texas Government Code Section 551.001, and et seq. at 7:15 pm., which took place in the Sabine ISD Board Room located in the Administrative office.

Mr. Raymond declared open session at 7:46 p.m.

Mr. Pepper recommended that the Board extend the probationary contracts, as presented on Appendix A, for the 26-27 school year. Andrea Bates made the motion to extend the teacher and staff contract, as listed. Motion was seconded by Leslie Thurston. *Vote was unanimous in favor of motion.* MOTION CARRIES: 7-0

All those in favor: Bates, Collins, King, Morchat, Raymond, Shawn and Thurston

All those opposed: 0

Mr. Pepper recommended that the board renew contracts as presented in appendix B. Andrea Bates made the motion to renew contracts, as listed. Motion was seconded by Danny R. King. *Vote was unanimous in favor of motion.*

MOTION CARRIES: 7-0

All those in favor: Bates, Collins, King, Morchat, Raymond, Shawn and Thurston

All those opposed: 0

Mr. Pepper recommended that the board renew SSA staff contracts as presented in Appendix C. Andrea Bates made the motion to renew SSA contracts, as listed. Motion was seconded by Danny R. King. *Vote was unanimous in favor of motion.*

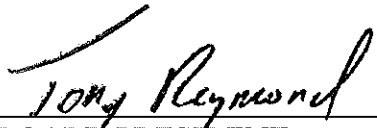
MOTION CARRIES: 7-0

All those in favor: Bates, Collins, King, Morchat, Raymond, Shawn and Thurston

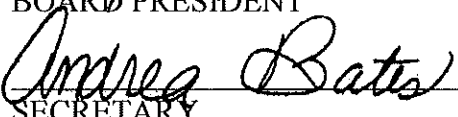
All those opposed: 0

A motion was made by Danny R. King to adjourn the meeting, seconded by Eric Collins. *Vote was unanimous in favor of motion.*

Meeting adjourned at 7:48 p.m.



BOARD PRESIDENT



SECRETARY