

SPRINGFIELD TOWNSHIP BOARD OF EDUCATION

Wednesday, August 19, 2026

2026-2027 - 231

REGULAR MEETING AGENDA

TIME: 7:00 PM

LOCATION: CAFETERIA

1. CALL TO ORDER

Christina Drum, Board President

2. OPEN PUBLIC MEETINGS ACT STATEMENT

Christina Drum, Board President

"The New Jersey Open Public Meetings Law was enacted to ensure the right to the public to have advance notice of and attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon." Pursuant to the provisions of this act, the Springfield Township Board of Education has caused notice of this meeting to be publicized by having the date, time and place thereof sent to: The Springfield Township Clerk, Board of Education members, and posted in the Springfield Township Board of Education Office and Springfield Township Municipal Building.

3. PLEDGE OF ALLEGIANCE

Christina Drum, Board President

4. ROLL CALL

Brielle Neroda, Board Secretary

5. SCHOOL & COMMUNITY PRESENTATIONS

Craig Vaughn, Superintendent

6. COMMITTEE UPDATES

Christina Drum, Board President

Committee	Chair	Committee	Chair
Finance	Mr. Hale	Personnel	Mrs. Mancini
Buildings, Grounds, & Transportation	Mr. Dieker	Negotiations	Mr. Hale
Curriculum & Technology	Mrs. Donahue	Policy	Ms. Jeronwitz

7. PUBLIC COMMENT #1 (SHALL NOT EXCEED THIRTY (30) MINUTES)

Christina Drum, Board President

Before a matter is placed on the agenda, Administration has thoroughly reviewed it. Board Members preview the agenda items five days prior to the meeting and discuss questionable items with the Superintendent. The Springfield Township BOE welcomes public comment during our public meetings. Public comments will only be permitted during the public comment periods at the beginning and end of each Board meeting. Each public comment period shall be limited to thirty minutes unless extended by a majority vote of the Board members present. Statements are limited to two, three minute time periods for a total of six minutes on any one topic. Public comment is not a question and answer session. Notwithstanding, members of the Administration and/or Board members may, with approval, choose to answer questions raised during public comment periods. If a response is requested, please provide your contact information on the sign-in sheet or contact the Administration separately.

8. CORRESPONDENCE

Craig Vaughn, Superintendent

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9. SUPERINTENDENT REPORT

Craig Vaughn, Superintendent

UPDATE

- Summer 2026 Wrap-Up

IMPORTANT DATES

- September 1 - Staff Orientation / Professional Development
- September 2 - First Day of School for Students
- September 7 - Labor Day / School Closed
- September 10 - Back to School Night
- September 16 - BOE Meeting
- October 2 - Grade Six Camp Ockanickon Trip
- October 7 - School Picture Day
- October 12 - Columbus Day / School Closed (Staff Professional Development)
- October 21 - BOE Meeting
- October 30 - Halloween Parade & Class Parties

10. APPROVAL OF MINUTES

Brielle Neroda, Board Secretary

- **REGULAR MEETING - Wednesday, July 15, 2026**

11. SUPERINTENDENT'S REPORT (ENROLLMENT & HIB)

Craig Vaughn, Superintendent

- a) **RESOLUTION #26/27-RM-231-101**
MONTHLY ENROLLMENT REPORT
- b) **RESOLUTION #26/27-RM-231-102**
APPROVE THE MONTHLY HIB REPORT

12. CONTRACT ADMINISTRATION

Craig Vaughn, Superintendent

- a) **RESOLUTION #26/27-RM-231-103**
RESCINDING A SHARED SERVICES AGREEMENT AND STIPEND

13. FINANCE & BUDGET

Craig Vaughn, Superintendent

- a) **RESOLUTION #26/27-RM-231-104**
APPROVE ANTICIPATED REVENUE REPORT
- b) **RESOLUTION #26/27-RM-231-105**
CERTIFY REMITTANCE TO PURCHASE ORDERS
- c) **RESOLUTION #26/27-RM-231-106**
CERTIFY NO ADVERTISED APPROPRIATION ADJUSTMENT EXCEEDS 10%
- d) **RESOLUTION #26/27-RM-231-107**
CERTIFY EWEG REIMBURSEMENT REQUESTS
- e) **RESOLUTION #26/27-RM-231-108**
APPROVE MONTHLY CERTIFICATION OF GRANT EXPENDITURES
- f) **RESOLUTION #26/27-RM-231-109**
MONTHLY CERTIFICATION LINE ITEM STATUS REPORT
- g) **RESOLUTION #26/27-RM-231-110**
RATIFY TRANSFER OF FUNDS

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- h) **RESOLUTION #26/27-RM-231-111**
APPROVE MONTHLY BILL LIST
- i) **RESOLUTION #26/27-RM-231-112**
APPROVE BOARD SECRETARY'S REPORT
- j) **RESOLUTION #26/27-RM-231-113**
APPROVE TREASURER'S REPORT
- k) **RESOLUTION #26/27-RM-231-114**
APPROVE TRAVEL AND RELATED EXPENSE REIMBURSEMENT

14. PERSONNEL & NEGOTIATIONS

Craig Vaughn, Superintendent

- a) **RESOLUTION #26/27-RM-231-115**
APPROVE RECOMMENDATIONS FOR CERTAIN 2026-27 HOURLY POSITIONS
- b) **RESOLUTION #26/27-RM-231-116**
APPOINTMENT OF AN INSTRUCTIONAL ASSISTANT
- c) **RESOLUTION #26/27-RM-231-117**
APPOINTMENT OF AN INSTRUCTIONAL ASSISTANT
- d) **RESOLUTION #26/27-RM-231-118**
APPROVE A LEAVE OF ABSENCE
- e) **RESOLUTION #26/27-RM-231-119**
APPROVE A LEAVE OF ABSENCE
- f) **RESOLUTION #26/27-RM-231-120**
APPROVE THE RETIREMENT OF A TEACHER
- g) **RESOLUTION #26/27-RM-231-121**
APPOINT SUBSTITUTE POSITIONS FOR THE 2026-2027 SCHOOL YEAR

15. CURRICULUM & TECHNOLOGY

Craig Vaughn, Superintendent

- a) **RESOLUTION #26/27-RM-231-122**
APPROVE THE SUBMISSION OF THE 2026-27 PROFESSIONAL DEVELOPMENT PLAN
- b) **RESOLUTION #26/27-RM-231-123**
APPROVE FIELD TRIPS FOR THE 2026-2027 SCHOOL YEAR

16. POLICIES & PROCEDURES

Craig Vaughn, Superintendent

- a) **RESOLUTION #26/27-RM-231-124**
APPROVE AMENDMENTS UPON FIRST READING & INTRODUCTION
- b) **RESOLUTION #26/27-RM-231-125**
APPROVE AMENDMENTS UPON SECOND READING & ADOPTION
- c) **RESOLUTION #26/27-RM-231-126**
ABOLISHING CERTAIN POLICIES AND REGULATIONS
- d) **RESOLUTION #26/27-RM-231-127**
APPROVE DISTRICT GOALS FOR THE 2026-2027 SCHOOL YEAR
- e) **RESOLUTION #26/27-RM-231-128**
ACCEPTING A MONETARY DONATION
- f) **RESOLUTION #26/27-RM-231-129**
AUTHORIZING SUBMISSION OF POLICY LANGUAGE TO THE NJSBA
- g) **RESOLUTION #26/27-RM-231-130**
AUTHORIZING SUBMISSION OF POLICY LANGUAGE TO THE NJSBA

17. FACILITIES, SECURITY, & TRANSPORTATION

Craig Vaughn, Superintendent

- a) **RESOLUTION #26/27-RM-231-131**
APPROVE MONTHLY FIRE & SECURITY DRILLS
- b) **RESOLUTION #26/27-RM-231-132**
APPROVE USE OF FACILITIES REQUESTS
- c) **RESOLUTION #26/27-RM-231-133**
APPROVE BUS ROUTES FOR THE 2026-2027 SCHOOL YEAR

18. BOARD FORUM

Christina Drum, Board President

- **UNFINISHED BUSINESS**
- **NEW BUSINESS**

19. PUBLIC COMMENT #2 (SHALL NOT EXCEED THIRTY (30) MINUTES)

Christina Drum, Board President

20. EXECUTIVE SESSION

Christina Drum, Board President

- a) **RESOLUTION #26/27-RM-231-134**
EXEMPTION #11 - OTHER: BOARD OF EDUCATION INTERVIEWS

21. BOARD ACTION ITEMS

Christina Drum, Board President

- a) **RESOLUTION #26/27-RM-231-135**
APPOINTMENT OF A BOARD OF EDUCATION MEMBER
- b) **RESOLUTION #26/27-RM-231-136**
ADMINISTRATION OF OATH OF OFFICE
- c) **RESOLUTION #26/27-RM-231-137**
ACKNOWLEDGING BOARD MEMBER CODE OF ETHICS

22. ADJOURNMENT

Christina Drum, Board President

SUPERINTENDENT'S REPORT

August 19, 2026

RESOLUTION #26/27-RM-231-101**RESOLUTION ACCEPTING ENROLLMENT STATISTICS
AS PART OF THE REPORT OF THE SUPERINTENDENT OF SCHOOLS AS OF JULY 2026**

WHEREAS, the Board of Education recognizes the importance of maintaining accurate registers for all students enrolled in the Springfield Township School District; and

WHEREAS, the Board of Education also relies on accurate enrollment counts for such reports as the Application for State School Aid Report, the annual Budget Statements, the annual December 1st Special Education Report, Fall Enrollment Report and the Average Daily Attendance Report; and

WHEREAS, the Superintendent of Schools has received and compiled school registers from each of the schools in the School District which have been cross-checked with active homeroom rosters and Child Study Team class listings with the resulting summary table being generated:

Expense Account #	Grade Level/Program	Count June 30, 2026	Count <u>July 31, 2026</u>	Difference
11-105-100-101-101-105	Pre-School Regular	21	16	-5
11-110-100-101-101-110	Kindergarten	26	36	+10
11-120-100-101-101-401	First Grade	41	26	-15
11-120-100-101-101-402	Second Grade	31	42	+11
11-120-100-101-101-403	Third Grade	34	33	-1
11-120-100-101-101-404	Fourth Grade	47	37	-10
11-120-100-101-101-405	Fifth Grade	30	49	+19
11-130-100-101-101-406	Sixth Grade	38	31	-7
11-212-100-101-101-100	Multiple Disabled	7	8	+1
11-215-100-101-101-100	Preschool Disabled PT	2	5	+3
11-000-100-56X-60X-XXX	Out-of-District Placement	1	0	-1
	TOTAL	278	283	+5

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Month	Enrollment	Monthly Change
June 2026	278	
July 2026	283	
August 2026		
September 2026		
October 2026		
November 2026		
December 2026		
January 2027		
February 2027		
March 2027		
April 2027		
May 2027		
June 2027		

;and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that the above enrollment report is hereby accepted upon the certification of the Superintendent of Schools.

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August 19, 2026

RESOLUTION #26/27-RM-231-102

**RESOLUTION APPROVING THE MONTHLY HARASSMENT, INTIMIDATION & BULLYING REPORT
FOR THE TIME PERIOD OF JULY 16, 2026 TO AUGUST 19, 2026
PURSUANT TO BOARD OF EDUCATION POLICY 5512**

WHEREAS, the Springfield Township Board of Education believes that a safe and civil environment in school is necessary for students to learn and achieve high academic standards. Since students learn by example, school administrators, faculty, staff, and volunteers are required to demonstrate appropriate behavior, treating others with civility and respect, and refusing to tolerate harassment, intimidation or bullying. Harassment, intimidation or bullying, like other disruptive or violent behaviors, is conduct that disrupts both a student's ability to learn and a school's ability to educate its students in a safe environment. Therefore, the school district will not tolerate acts of harassment, intimidation or bullying;

WHEREAS, harassment, intimidation or bullying is defined as any gesture, any written, verbal or physical act, or any electronic communication, whether it be a single incident or a series of incidents, that is reasonably perceived as being motivated either by any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability, or by any other distinguishing characteristic, that takes place on school grounds, at any school-sponsored function or on a school bus, or off school grounds, in accordance with law, that substantially disrupts or interferes with the orderly operation of the school or the rights of other students, and that:

A reasonable person should know, under the circumstances, will have the effect of physically or emotionally harming a student or damaging the students property, or placing a student in reasonable fear of physical or emotional harm to his/her person or damage to his/her property; or has the effect of insulting or demeaning any student or group of students; or creates a hostile educational environment for the student by interfering with the students education or by severely or pervasively causing physical or emotional harm to the student; and

WHEREAS, the results of each investigation shall be reported to the board of education no later than the date of the next board meeting following the completion of the investigation, and include:

1. Any services provided;
2. Training established;
3. Discipline imposed; or
4. Other action taken or recommended by the chief school administrator; and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that the Superintendent of Schools reports the results of the following harassment, intimidation or bullying incidents for the month of JULY 16, 2026 TO AUGUST 19, 2026:

School Location	# Cases Reported	# Cases Confirmed
Springfield Elementary School	0	0

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CONTRACT ADMINISTRATION

August 19, 2026

RESOLUTION #26/27-RM-231-103

RESOLUTION RESCINDING THE APPROVAL OF A SHARED SERVICES AGREEMENT FOR SUPERINTENDENT SERVICES AND ASSOCIATED STIPEND

WHEREAS, on June 17, 2026, the Springfield Township Board of Education adopted a resolution approving a Shared Services Agreement with the Borough of Laurel Springs Board of Education for the provision of Superintendent services; and

WHEREAS, the Borough of Laurel Springs Board of Education likewise, on June 11, 2026, approved the Shared Services Agreement; and

WHEREAS, implementation of the Shared Services Agreement was contingent upon approval by the Executive County Superintendent of Schools, as required by applicable New Jersey law and regulation; and

WHEREAS, the Executive County Superintendent for Camden County has declined to approve the Shared Services Agreement; and

WHEREAS, despite requests for clarification, no explanation or basis for the denial of approval has been provided by the Executive County Superintendent for Camden County; and

WHEREAS, in the absence of the required approval by the Executive County Superintendent, the Shared Services Agreement cannot be implemented and is therefore null and without effect.

NOW, THEREFORE, BE IT RESOLVED that the Springfield Township Board of Education hereby rescinds its prior approval of the Shared Services Agreement between the Springfield Township Board of Education and the Borough of Laurel Springs Board of Education for Superintendent services; and

BE IT FURTHER RESOLVED that, as the Shared Services Agreement was not approved by the Executive County Superintendent and therefore cannot be implemented, the Board hereby rescinds the previously approved stipend associated with the performance of services under that agreement, effective immediately; and

BE IT FURTHER RESOLVED that this action is administrative in nature and is taken solely because the Shared Services Agreement did not receive the approval required under New Jersey law, notwithstanding the approval of both participating Boards of Education; and

BE IT FURTHER RESOLVED that the Board Secretary is directed to record this resolution in the official minutes of the Board of Education and to take any actions necessary to implement this resolution.

FINANCE & BUDGET

August 19, 2026

RESOLUTION #26/27-RM-231-104

**RESOLUTION APPROVING THE ANTICIPATED REVENUE REPORT
OF THE BUSINESS ADMINISTRATOR/SECRETARY TO THE BOARD
FOR THE MONTH OF JULY 2026 PURSUANT TO N.J.A.C. 6:23-2.11(c)2**

WHEREAS, the New Jersey Administrative Code, Title 6, Chapter 20, requires that the board secretary report monthly to the board of education changes in anticipated revenue amounts and sources; and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that the attached revenue statement reports change in anticipated revenue is hereby acknowledged and accepted as compliance with N.J.A.C. 6:20-2.11(c)2.

**MONTHLY CERTIFICATION OF THE SECRETARY TO THE BOARD
REPORT ON CHANGES IN ANTICIPATED REVENUE**

Pursuant to N.J.S.A. 6:20-2.11(c)2, I report the following JULY 2026 changes in anticipated revenue amounts and sources as noted on the submitted revenue report.

Brielle Neroda
Board Secretary

August 19, 2026

RESOLUTION #26/27-RM-231-105

**RESOLUTION CERTIFYING THAT ANY REMITTANCE TO PURCHASE ORDERS
GREATER THAN THE APPROVED PURCHASE ORDER AMOUNT SHALL BE DETAILED
THROUGH THE APPROVAL OF THE MONTHLY CREDIT/DISBURSEMENT REPORT
PURSUANT TO N.J.A.C. 6A:23A-6.10
AND THAT THE BELOW REPORT IS FOR THE MONTH OF JULY 2026**

WHEREAS, N.J.A.C.6A:23A-6.10 provides that “a school district and county vocational school board shall adopt a policy establishing the approval process for any remittance of payment for invoice amounts greater than the approved purchase order; and

WHEREAS, the policy shall require the Business Administrator/Secretary to the Board to identify and investigate, if necessary, the reason for any increase to a purchase order. If it is found that such an increase is warranted, the Business Administrator/Secretary to the Board shall either approve a revision to the original purchase order with the reason noted, approve the issuance of a supplemental purchase order for the difference, or cancel the original purchase order and issue a new purchase order. If it is found that such an increase is not warranted, the purchase order shall be canceled and the goods returned. In no instance shall an adjustment be made to a purchase order that changes the purpose or vendor of the original purchase order or a bid award price; and

WHEREAS, the Business Administrator/Secretary to the Board shall review, on a monthly basis, edits/change reports, in particular the Credit/Disbursement Report, listing all payments made in excess of the originally approved purchase order amount to ensure that all payments are properly made are properly authorized prior to the commitment of any bill list disbursements; and

WHEREAS, a Credit-Disbursement Report has been developed by the School District's accounting software vendor, Genesis, and said report is attached herein which details any changes in purchase order amounts; and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that attached JULY 2026 Credit-Disbursement Report detailing the changes is hereby approved and that any and all adjustments against Board of Education obligations therein enumerated for equipment, material and supplies, furnished and delivered and for work done and performed and certified as correct by the Secretary of the Board of Education, and when funds are available; and

BE IT FINALLY RESOLVED that a copy of the above Report shall be placed in the permanent minutes of the Board of Education.

RESOLUTION #26/27-RM-231-106

RESOLUTION CERTIFYING THAT NO ADVERTISED APPROPRIATION
EXCEEDS THE TEN PERCENT (10%) TRANSFER LIMIT
FOR THE MONTH OF JULY 2026
ESTABLISHED PURSUANT TO PUBLIC LAW 2004, C. 73
AND RECOGNIZING THE SUBMISSION TO THE EXECUTIVE COUNTY BUSINESS OFFICIAL
A REQUEST FOR APPROVAL OF THE TRANSFER THAT EXCEED TEN PERCENT

WHEREAS, Public Law 2004, C. 73 requires New Jersey Department of Education Commissioner approval of transfers in any general fund account greater than ten percent (10%) on a cumulative basis; and

WHEREAS, a report has been developed by the School District's accounting software vendor, Genesis and said report is attached herein; and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that attached JULY 2026 monthly transfer report detailing the percentage change in transfers is hereby approved; and

BE IT FINALLY RESOLVED that a copy of the report shall be placed in the permanent minutes of the Board of Education.

RESOLUTION #26/27-RM-231-107

RESOLUTION CERTIFYING THE EWEG REIMBURSEMENT REQUESTS FOR THE MONTH ENDING JULY 2026

WHEREAS, when the district is a sub-grantee of grants awarded by the Federal government to the State of New Jersey the district shall submit reimbursement requests using the Electronic Web-Enabled Grant (EWEG) System. Expenditures must be supported by documentation at the sub-grantee level. Documentation for salary expenditures will be according to the applicable federal circular. Expenditures must be for allowable costs. Expenditures must be related to the sub-grantee's cost objectives. Expenditures will be reviewed to determine that:

- A. Adequate description of expenditures is provided;
- B. No new budget category is created; and
- C. Reimbursement does not exceed the allowable threshold for an amendment as a result of cumulative transfers among expenditure categories; and

WHEREAS, Reimbursement requests will be certified by the board as being in accordance with approved grant applications as evidenced by the review of a monthly disbursement report. EWEG reimbursement requests will meet New Jersey Department of Education timelines and deadlines; and

WHEREAS, the Business Administrator/Secretary to the Board has submitted to the Board a summary for the period ending JULY 2026 for review and certification; and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that Board certifies the EWEG submissions as listed on the "**SUMMARY PAGE, Monthly Disbursement Report - Fund 20 Only**".

RESOLUTION #26/27-RM-231-108

**RESOLUTION APPROVING THE MONTHLY CERTIFICATION OF GRANT EXPENDITURES
AS OF JULY 2026 FOR THE 2026-2027 PROGRAM YEAR
PURSUANT TO BOARD OF EDUCATION STANDARD OPERATING PROCEDURE 3-003
TO MONITOR THE % OF EXPENDITURE TO CONTROL CARRY-OVER WAIVER REQUESTS
UNDER GUIDANCE OF THE NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM
FISCAL MANAGEMENT - RESTRICTED REVENUES**

WHEREAS, Standard Operating Procedure 3-003 provides for the mechanism for Board of Education monitoring of restricted revenue expenditure levels as the Board of Education must ensure that restricted revenue accounts must be appropriated and fully expended in a timely manner and in accordance with grant allocations/budgets; and

WHEREAS; the New Jersey Quality Single Accountability Continuum (NJQSAC) - District Performance Review - D. Restricted Revenues - Sections 1.b. and 1.d provide the following guidance:

- 1.b. Grant funds are spent as budgeted. Amendments and budget modifications are completed for changes that exceed the applicable threshold (entitlement grants - lesser of 10% or \$50,000; discretionary grants - lesser of 10% or \$10,000;
- 1.d. At least 85 percent of the ESSA and IDEA grant funds are expended in one year. For Title I, a waiver to carry over more than 15% has not been requested within the last three years; and

WHEREAS, the Business Administrator/Secretary to the Board has submitted to the Board a summary for the period ending JULY 2026 for review and certification; and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that Board certifies the grant expenditures as listed on the "**SUMMARY PAGE, Monthly Disbursement Report - Fund 20 Only**".

BE IT FURTHER RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that the above summary represents the monthly certification of grant expenditures for the program years 2026-2027 Every Student Succeeds Act, IDEA Part B, IDEA Preschool, and REAP funds.

RESOLUTION #26/27-RM-231-109

**RESOLUTION PROVIDING FOR A SECRETARY TO THE BOARD'S
MONTHLY CERTIFICATION OF BUDGETARY LINE ITEM STATUS
FOR THE MONTH OF JULY 2026**

PURSUANT TO N.J.A.C. 6:20-2.13(d) AND N.J.S.A. 18A:22.8.1

WHEREAS, the New Jersey Administrative Code, Title 6, Chapter 20, requires that certain monthly certifications be demonstrated as to the budgetary line item accounts; and

WHEREAS, the certification of the Secretary to the Board must demonstrate that no budgetary line item account, which are understood by the rule to be the advertised section of the New Jersey Department of Education prescribed budget, has obligations and contractual orders which exceed annual appropriations for said line item accounts in accordance with the Monthly Line Item Budget Report; and

WHEREAS, the following Board of Education comments and/or discussion was had, if any, on the matter of this Resolution:

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey that the below certification are hereby acknowledged and accepted as compliance with N.J.A.C. 6:20-2.13(d) and N.J.S.A. 18A:22.8.1.

**MONTHLY CERTIFICATION OF THE SECRETARY TO THE BOARD
BUDGETARY LINE ITEM STATUS**

Pursuant to N.J.S.A. 6:20-2.13(d), I certify that as of JULY 2026 no budgetary line item account has obligations and payments, understood as contractual orders, which in total exceed the amount appropriated by the Township of Springfield Board of Education pursuant to N.J.S.A. 18A:22-8 and N.J.S.A. 18A:22-8.1.

RESOLUTION #26/27-RM-231-110

**RESOLUTION RATIFYING THE TRANSFER OF FUNDS FOR JULY 2026,
PURSUANT TO N.J.S.A. 18A:22-8**

WHEREAS, N.J.S.A. 18A:22-8, designates the Superintendent of Schools to approve transfers among line items between meetings of the Board of Education; and

WHEREAS, it became necessary to transfer funds among certain line items between the monthly meetings of in the month of **JULY 2026**, recorded as adjustments according to the attached report, so as to provide for the thorough and efficient education of Springfield Township School District pupils; and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that the attached transfers are hereby ratified.

TOWNSHIP OF SPRINGFIELD BOARD OF EDUCATION
RESOLUTION #26/27-RM-231-111

**RESOLUTION AUTHORIZING THE PAYMENT OF BILLS
OF THE GENERAL ACCOUNTS AS CONTAINED ON
THE CHECK REGISTER & ALL BANK/WIRE TRANSFERS**

WHEREAS, the Business Administrator/Secretary to the Board has submitted a computer printout of the checks registered for payment for the period of JULY 16, 2026 TO AUGUST 19, 2026 (hereinafter "period"); and,

WHEREAS, the Board of Education wishes to authorize payment of said bills and to ratify the prior payment of obligations through the issuance of current fund hand checks as detailed in the report of bills; and,

WHEREAS, the New Jersey Quality Single Accountability Continuum (hereinafter "NJQSAC"), District Performance Review, B. Financial and Budgetary Control, Section j. requires that "Manual checks represent less than one percent of the checks issued on an annual basis (inter-fund payments are excluded from this requirement.); and,

WHEREAS, bank transfer(s) are transfers between accounts during the period as listed in the report of bills.

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that payment of bills for the period listed on the check register are hereby authorized; and,

BE IT FURTHER RESOLVED that the Board certifies the check register and bank/wire transfers as listed on the "**BILL LIST**" report.

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RESOLUTION #26/27-RM-231-112

**RESOLUTION PROVIDING FOR THE BOARD OF EDUCATION'S
MONTHLY CERTIFICATION ON BUDGETARY MAJOR ACCOUNT/FUND STATUS
[BOARD SECRETARY'S REPORT]
FOR THE MONTH OF JULY 2026 PURSUANT TO N.J.A.C. 6A:23-2:11.c)**

WHEREAS, the New Jersey Administrative Code, Title 6, Chapter 23, requires that certain monthly certifications be demonstrated as to the budgetary line item accounts; and

WHEREAS, the Board of Education must certify that, to the best of its knowledge, no major account or fund has been over expended and that sufficient funds are available to meet the Springfield Township School District's financial obligations for the remainder to the **2026-2027** Fiscal Year; and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey that a certification are hereby given, after review of the Line Item Status Report, and upon consultation with the appropriate District officials, to the best of its knowledge no major account or fund has been over expended in violation of New Jersey statutes and code.

RESOLUTION #26/27-RM-231-113

**RESOLUTION APPROVAL OF THE REPORT OF THE
TREASURER OF SCHOOL MONIES FOR JULY 2026
PURSUANT TO N.J.S.A. 18A:17-36**

WHEREAS, N.J.S.A. 18:4-14 mandates that all public school districts utilize an accounting system that is consistent with generally accepted accounting principles; and

WHEREAS, the Report of the Treasurer of School Monies serves as a mechanism that allows the treasurer to meet the requirements mandated by N.J.S.A. 18A:17-36 as it provides for an independent accounting of all cash transactions for a given period of time; and

WHEREAS, Amy Lerner, Springfield Township Treasurer of School Monies, has submitted the attached report which has been distributed, reviewed and accepted by the Board of Education; and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that the JULY 2026 Report of the Treasurer of School Monies is hereby accepted and approved.

RESOLUTION #26/27-RM-231-114

**RESOLUTION APPROVING TRAVEL AND RELATED EXPENSE REIMBURSEMENT
& RETROACTIVELY APPROVING TRAVEL & RELATED EXPENSES
FOR SPRINGFIELD TOWNSHIP SCHOOL DISTRICT EMPLOYEES
PURSUANT TO P.L. 2007, C.53 AND BOARD OF EDUCATION POLICY #6471**

WHEREAS, Public Law 2007, c.53 provides for the regulation of travel expenditures which are those costs paid by the school district using local, State, or federal funds, whether directly by the school district or by employee reimbursement, for travel by school district employees and district board of education members, to the following four types of travel events:

[1] training and seminars which means all regularly scheduled, formal residential and non-residential training functions, conducted at a hotel, motel, convention center, residential facility, or at any educational institution or facility;

[2] conventions and conferences which means general programs, sponsored by professional associations on a regular basis. Which address subjects of particular interest to a school district or are convened to conduct association business. The primary purpose of employee attendance at conferences and conventions is the development of new skills and knowledge or the reinforcement of those skills and knowledge in a particular field related to school district operations. These are distinct from formal staff training and seminars, although some training may take place at such events;

[3] regular school district business which means all regular official business travel, including attendance at meetings, conferences and any other gathering which are not covered by the definitions included in other section of P.L. 2007, c.53;

[4] retreats which means meetings with school district employees and school board members, held away from the normal work environment at which organizational goals and objectives are discussed. If available, school district facilities shall be utilized for this type of event.

; and

WHEREAS, a board of education implemented Policy #6471 which regulates travel expenditures for School District employees and school board members that are in accordance with P.L. 2007, c.53;

WHEREAS, each district board of education shall maintain separate accounting for school district travel expenditures as necessary, to ensure compliance with the school district's maximum travel expenditure amount. This may include, but need not be limited to, a separate offline accounting of such expenditures or expanding the school district's accounting system. The tracking system shall be sufficient to demonstrate compliance with P.L. 2007, c.53 and Board of Education Policy #6471, and shall provide auditable information;

WHEREAS, the below listing has been submitted for approval by the Board of Education:

Employee Name	Jacqueline Grimm		
District Assignment	Health & PE Teacher		
Travel Date(s)	8/24/26		
Travel Destination	Mt. Laurel, NJ		
Travel Type	Car		
Sponsoring Entity	Safety-Care		
Event Description	Safety-Care Recertification		
Funding Source	Other Purchased Services		
Account Series	11-000-223-500		
Registration Fee	\$899		
M&IE Allowance	NA		
Mileage Estimate	NA		
Tolls & Other Transportation	NA		
Hotel/Motel Rate	NA		
Miscellaneous Exp (Parking)	NA		
TOTAL	\$899		

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that the above delineated travel expenses are hereby approved.

***** ***** *****

August 19, 2026

PERSONNEL & NEGOTIATIONS

August 19, 2026

RESOLUTION #26/27-RM-231-115

**RESOLUTION APPROVING THE SUPERINTENDENT'S RECOMMENDATIONS FOR
CERTAIN 2026-2027 HOURLY POSITIONS
FOR THE SPRINGFIELD TOWNSHIP SCHOOL DISTRICT**

WHEREAS, the Superintendent has identified the need for the below hourly positions for the **2026-2027** school year and recommends approval to the Board of Education:

1. Appointment of AM Bus Aides

Employee	Time / Duration	Rate
Annette Capra	AM route - 45 minutes	\$23 per hour
Brielle Capra	AM route - 45 minutes	\$23 per hour

2. Appointment of PM Bus Aides

Employee	Time / Duration	Rate
Evi Fennessy	PM route - 45 minutes	\$23 per hour

3. Appointment of Extended Day Staff

Employee	Position	Rate
Jacqueline Grimm	AM / PM Supervision	\$23 per hour
JoAnn Ricciani	AM / PM Supervision	\$23 per hour
Evi Fennessy	PM Supervision	\$23 per hour

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that the hourly positions are hereby approved.

RESOLUTION #26/27-RM-231-116

**RESOLUTION APPROVING THE APPOINTMENT OF AN INSTRUCTIONAL ASSISTANT
FOR THE SPRINGFIELD TOWNSHIP SCHOOL DISTRICT
FOR THE 2026-2027 FISCAL YEAR**

WHICH TERM IS UNDERSTOOD TO RUN FROM JULY 1, 2026 to JUNE 30, 2027

WHEREAS, a vacancy was created in the position pursuant to the resignation of the incumbent; and

WHEREAS, the position was duly posted in accordance with the provisions of the Agreement between the Springfield Township Board of Education and the Springfield Township Education Association; and

WHEREAS, the following recommendation is being made by the Superintendent of Schools:

NAME:	Ashley Lawson
STEP ON SCALE:	Step 1
ANNUAL COMPENSATION	\$17,403
POSITION CONTROL NUMBER	W-TARC02
FULL TIME / PART TIME:	Part Time (.7037)
EFFECTIVE DATE:	September 1, 2026

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that the Superintendent of Schools is directed to notify the individuals above mentioned by August 20, 2026 and that contracts shall be offered and executed for each approved individual.

RESOLUTION #26/27-RM-231-117

**RESOLUTION APPROVING THE APPOINTMENT OF AN INSTRUCTIONAL ASSISTANT
FOR THE SPRINGFIELD TOWNSHIP SCHOOL DISTRICT
FOR THE 2026-2027 FISCAL YEAR**

WHICH TERM IS UNDERSTOOD TO RUN FROM JULY 1, 2026 to JUNE 30, 2027

WHEREAS, a vacancy was created in the position pursuant to an increase in need based on requirements of Individualized Education Plans; and

WHEREAS, the position was duly posted in accordance with the provisions of the Agreement between the Springfield Township Board of Education and the Springfield Township Education Association; and

WHEREAS, the following recommendation is being made by the Superintendent of Schools:

NAME:	Cyan Rincon
STEP ON SCALE:	Step 1
ANNUAL COMPENSATION	\$18,603
POSITION CONTROL NUMBER	W-TANI01
FULL TIME / PART TIME:	Part Time (.7037)
EFFECTIVE DATE:	September 1, 2026

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that the Superintendent of Schools is directed to notify the individuals above mentioned by August 20, 2026 and that contracts shall be offered and executed for each approved individual.

August 19, 2026

RESOLUTION #25/26-RM-231-118

RESOLUTION AUTHORIZING A LEAVE OF ABSENCE PURSUANT TO POLICY #3435 FOR THE 2026-2027 SCHOOL YEAR

WHEREAS, the Township of Springfield Board of Education Policy #3435 sets forth that the Board of Education shall provide for leaves of absence, in accordance with law and the policies of this Board, for any employee of this district whose absence from duties will be required for a foreseeable event of disability such as childbirth or surgery; and,

WHEREAS an employee who anticipates disability shall so notify the Superintendent as soon as the employee is under medical supervision for the condition and a date is projected for the anticipated disability; and,

WHEREAS because of the potentially disabling nature of pregnancy and the certainty of temporary disability at birth, the Board will presume that a pregnant employee is disabled for work thirty days before the anticipated date of childbirth and continues to be disabled for thirty days after birth, except that any such employee who presents medical certification of her fitness may continue to work until she is actually disabled and may return to work as soon as she is able; and,

WHEREAS the Board reserves the right to require an employee who requests an extended leave of absence that includes anticipated disability to commence and/or terminate the leave at times that ensure continuity in the educational program in accordance with Policy No. 3435. No person who is required to take leave at a time other than that requested will be denied the use of sick leave for the anticipated disability that occurs or is presumed to occur during the leave; and

WHEREAS an employee who anticipates a disability may request a leave of absence to commence before disability and to extend beyond the period of disability. Any such request shall be subject to Board discretion and the Board's policy on leave of absence. An employee on voluntary leave of absence is not eligible for sick leave pay for disability occurring during the period of that absence; and,

WHEREAS, the following employee has notified the Superintendent in accordance with Policy #3435 of a request for a leave of absence:

Name	Position	Effective Dates (paid leave)	Effective Dates (unpaid leave)
Heather Carmadella	Grade One Teacher	12/21/2026 - 2/16/2027	2/17/2027 - 6/30/2027

NOW, THEREFORE BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that the Superintendent is hereby authorized to approve the above captioned leave of absence during the dates as listed.

RESOLUTION #25/26-RM-231-119

RESOLUTION AUTHORIZING A LEAVE OF ABSENCE PURSUANT TO POLICY #3435 FOR THE 2026-2027 SCHOOL YEAR

WHEREAS, the Township of Springfield Board of Education Policy #3435 sets forth that the Board of Education shall provide for leaves of absence, in accordance with law and the policies of this Board, for any employee of this district whose absence from duties will be required for a foreseeable event of disability such as childbirth or surgery; and,

WHEREAS an employee who anticipates disability shall so notify the Superintendent as soon as the employee is under medical supervision for the condition and a date is projected for the anticipated disability; and,

WHEREAS because of the potentially disabling nature of pregnancy and the certainty of temporary disability at birth, the Board will presume that a pregnant employee is disabled for work thirty days before the anticipated date of childbirth and continues to be disabled for thirty days after birth, except that any such employee who presents medical certification of her fitness may continue to work until she is actually disabled and may return to work as soon as she is able; and,

WHEREAS the Board reserves the right to require an employee who requests an extended leave of absence that includes anticipated disability to commence and/or terminate the leave at times that ensure continuity in the educational program in accordance with Policy No. 3435. No person who is required to take leave at a time other than that requested will be denied the use of sick leave for the anticipated disability that occurs or is presumed to occur during the leave; and

WHEREAS an employee who anticipates a disability may request a leave of absence to commence before disability and to extend beyond the period of disability. Any such request shall be subject to Board discretion and the Board's policy on leave of absence. An employee on voluntary leave of absence is not eligible for sick leave pay for disability occurring during the period of that absence; and,

WHEREAS, the following employee has notified the Superintendent in accordance with Policy #3435 of a request for a leave of absence:

Name	Position	Effective Dates (paid leave)	Effective Dates (unpaid leave)
Amber Warshany	Grade Six Teacher	11/23/2026 - 1/15/2027	1/18/2027 - 4/30/2027

NOW, THEREFORE BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that the Superintendent is hereby authorized to approve the above captioned leave of absence during the dates as listed.

August 19, 2026

TOWNSHIP OF SPRINGFIELD BOARD OF EDUCATION

RESOLUTION #25/26-RM-231-120

**RESOLUTION ACCEPTING THE RETIREMENT NOTICE
OF A TEACHER PCR #:V-RCT003
FOR THE SPRINGFIELD TOWNSHIP SCHOOL**

WHEREAS, the Superintendent of Schools received official retirement notice from Rebecca Schweitzer, School Social Worker, Springfield Township Elementary School; and

WHEREAS, in accordance with the agreement between the Springfield Township Board of Education and the Springfield Township Education Association, upon retirement as defined per the requirements of TPAF and/or PERS, the Board will pay retiring certificated staff bargaining unit members for accumulated sick leave as follows:

1. Teachers with ten (10) years or more of consecutive service in the district will receive \$50.00 per day to a maximum of 200 days;
2. The number of days paid shall be at this rate once a minimum of thirty (30) days has been accumulated. If a minimum of thirty (30) days has not been accumulated, a rate of \$10 per day shall be paid for the number of days actually accumulated.

WHEREAS, retirement will mean that an employee, 55 years of age or older, will be leaving the employment of Springfield Township Schools and will not be employed elsewhere in the same capacity; and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that the above notification of retirement is hereby accepted effective December 31, 2026; and;

CERTIFICATION OF ACCUMULATED SICK LEAVE PAYMENT

YEARS OF SERVICE	ACCUMULATED SICK DAYS	TOTAL*	PER DIEM RATE	TOTAL PAYOUT
25	137	137	\$50.00	\$6,850

*as of September 1, 2026; final total for calculation will be determined December 23, 2026

BE IT FURTHER RESOLVED that the Business Administrator / Board Secretary shall budget the sum of six thousand eight hundred fifty dollars and zero cents (\$6,850.00) under line item 11-000-291-290-000 UNDIST TCH RETIRE COMP for the 2027-2028 fiscal year budget.

August 19, 2026

RESOLUTION #26/27-RM-231-121

**RESOLUTION APPROVING THE SUPERINTENDENT OF SCHOOLS'
RECOMMENDATION FOR THE SUBSTITUTE POSITIONS
FOR THE SPRINGFIELD TOWNSHIP SCHOOL DISTRICT FOR THE 2026-2027 SCHOOL YEAR**

WHEREAS, the Superintendent of Schools is vested with the authority to recommend the hiring of certain personnel within the School District and that substitute teachers, aides, secretaries, nurses, special education aides, custodians, and EDC staff are such personnel

Teachers	Aides	Custodians	Nurses	EDC Staff
Emily Saunders				
Bella McCollister				

; and

WHEREAS, the Superintendent of Schools has reviewed the qualifications of the individuals listed below and recommends approval to the Board of Education; and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that the above substitute positions are hereby approved.

CURRICULUM & TECHNOLOGY

August 19, 2026

RESOLUTION #26/27-RM-231-122

RESOLUTION APPROVING THE STATEMENT OF ASSURANCES - SECTION 1 DISTRICT PROFESSIONAL DEVELOPMENT PLAN

WHEREAS, the district-level professional development plan (PDP) has been developed in accordance with all regulations as specified in N.J.A.C. 6A:9C-4.2, including, but not limited to, the following:

- The school district PDP provides information on school-level and districtwide professional learning opportunities, the resources being allocated toward their support, and a justification for the expenditures.
- The school district PDP includes any professional development required by statute or regulation.
- School-level professional development plans have been reviewed to inform the district PDP.
- The learning needs of students, teachers, and school leaders have been assessed based on educator evaluation data, school-level plans, and data from school- and district-level performances.
- The school district PDP supports and implements professional learning that addresses the NJ Core Curriculum Content Standards and aligns with the Standards for Professional Learning in N.J.A.C. 6A:9C-3.3 and the Professional Standards for Teachers and the Professional Standards for School Leaders in N.J.A.C. 6A:9-3.
- The school district PDP is reviewed on an annual basis to assess its effectiveness and revised, as necessary, to meet the school district's learning goals for students, teachers, and school leaders.
- The school district PDP has been presented to the district board of education to review for fiscal impact.

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that the above "Statement of Assurances" are hereby approved.

RESOLUTION #26/27-RM-231-123**RESOLUTION APPROVING FIELD TRIPS FOR THE 2026-2027 SCHOOL YEAR**

WHEREAS, the Board of Education recognizes the educational value of field trips and class excursions that enhance the instructional program and provide meaningful learning experiences outside the classroom; and

WHEREAS, the Superintendent of Schools has reviewed and recommended for approval a list of class trips for the **2026-2027** school year, each of which supports curriculum objectives and has been planned in accordance with Board policy and applicable regulations;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby approves the following class trips for the **2026-2027** school year:

Preschool

Date	Destination	Primary Purpose
October 2026	Johnson's Locust Hall Farm	Explore animals, plants, and pick pumpkins.

Kindergarten

Date	Destination	Primary Purpose
October 2026	Philadelphia Zoo	Students observe animals and their habitats to understand what plants and animals need to survive.
May 2027	Johnson's Locust Hall Farm	Explore seeds and plants

First Grade

Date	Destination	Primary Purpose
November 2026	Franklin Institute	NGSS: Observatory show on space patterns

Second Grade

Date	Destination	Primary Purpose
May 2027	Fernbrook Farms	Next Generation science/social studies- consumer/producer

Third Grade

Date	Destination	Primary Purpose
April 2027	Edelman Fossil Museum	Students will understand how living things adapt and change over the years.

Fourth Grade

Date	Destination	Primary Purpose
June 2027	Washington Crossing Park	NJ Studies

Fifth Grade

Date	Destination	Primary Purpose
May 2027	Franklin Institute	Observatory

Sixth Grade

Date	Destination	Primary Purpose
Oct. 2, 2026	Camp Ockanickon	Team Building Activities
May 27, 2027	New York City	Graduating Class Trip
March 4, 2027	Northern Visit	Middle School Course Descriptions
May 25, 2027	Northern Field Day	Activities with "Sending Districts"

Student Council

Date	Destination	Primary Purpose
June 2027	TBD	Culminate End of Year Student Council Activities

BE IT FURTHER RESOLVED, that all transportation arrangements will be made in accordance with Board policy and that appropriate supervision and safety procedures will be provided by school staff; and

BE IT FINALLY RESOLVED, that the Superintendent is authorized to approve additional class trips throughout the school year, provided they align with curricular goals and comply with all Board policies and administrative procedures, with such trips to be reported to the Board as appropriate.

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POLICIES & PROCEDURES

August 19, 2026

RESOLUTION #26/27-RM-231-124

**RESOLUTION APPROVING BOARD OF EDUCATION 2026/2027
POLICY, BYLAWS AND REGULATION REVISIONS
UPON FIRST READING AND INTRODUCTION**

WHEREAS, the procedures shall conform, in all respects, to the bylaws of the Board of Education concerning agenda and meetings. The procedures shall provide a means whereby all interested parties in the school community may submit proposals for additions and amendments to the school district governance manual, and may contribute opinions and information for the Board's consideration; and,

WHEREAS, the policy coordinator shall ascertain any conflicts between proposed and existing policies and bring them to the attention of the Board of Education at the first reading of the draft. Policies may be adopted on second reading by a majority vote of the members of the Board of Education present and voting or may be further revised until consensus is reached; and

WHEREAS, when certain policies indicate that "*the Board of Education shall*" provide or make otherwise available a condition of the policy, it is recognized that in these situations the Board of Education hereby authorizes the Superintendent or his/her designee to execute the function(s) therein; and,

WHEREAS, the following is the **first** reading for introduction of the policies & regulations, which include:

File Code	Name	Alert #
8561	Procurement Procedures for School Nutrition Programs	238

NOW, THEREFORE, BE IT RESOLVED that the policies and/or amendments included in the said policies and regulation listed above, are hereby approved upon **first reading and introduction**.

RESOLUTION #26/27-RM-231-125

**RESOLUTION APPROVING BOARD OF EDUCATION 2026/2027
POLICY, BYLAWS AND REGULATION REVISIONS
UPON SECOND READING AND ADOPTION**

WHEREAS, the procedures shall conform, in all respects, to the bylaws of the Board of Education concerning agenda and meetings. The procedures shall provide a means whereby all interested parties in the school community may submit proposals for additions and amendments to the school district governance manual, and may contribute opinions and information for the Board's consideration; and,

WHEREAS, the policy coordinator shall ascertain any conflicts between proposed and existing policies and bring them to the attention of the Board of Education at the first reading of the draft. Policies may be adopted on second reading by a majority vote of the members of the Board of Education present and voting or may be further revised until consensus is reached; and

WHEREAS, when certain policies indicate that "*the Board of Education shall*" provide or make otherwise available a condition of the policy, it is recognized that in these situations the Board of Education hereby authorizes the Superintendent or his/her designee to execute the function(s) therein; and,

WHEREAS, the following is the **second** reading for approval of the policies & regulations, which include:

File Code	Name	Alert #
P 5516	Student Use of Internet-Enabled Devices	238
R 5516	Student Use of Internet-Enabled Devices	238
P 8660	Transportation by Private Vehicles - To and From School Related Activities	238
P 8662	Transportation by Private or District Owned Vehicles - To and From School	238

NOW, THEREFORE, BE IT RESOLVED that the policies and/or amendments included in the said policies and regulation listed above, are hereby approved upon **second reading and adoption**.

RESOLUTION #26/27-RM-231-126

RESOLUTION ABOLISHING BOARD OF EDUCATION 2026/2027 POLICY, BYLAWS AND REGULATIONS

WHEREAS, the procedures shall conform, in all respects, to the bylaws of the Board of Education concerning agenda and meetings. The procedures shall provide a means whereby all interested parties in the school community may submit proposals for additions and amendments to the school district governance manual, and may contribute opinions and information for the Board's consideration; and,

WHEREAS, the policy coordinator shall ascertain any conflicts between proposed and existing policies and bring them to the attention of the Board of Education at the first reading of the draft. Policies may be abolished by a majority vote of the members of the Board of Education present when it is deemed they are no longer required provided the legal requirements are addressed elsewhere in the policy manual; and

WHEREAS, the following is a list of the policies & regulations to be abolished, and the corresponding areas of the policy manual where the legal requirements are met:

File Code	Name	Policy / Regulation for Referral
P 2363	Student Use of Privately Owned Technology	P & R 5516

NOW, THEREFORE, BE IT RESOLVED that the policies and/or regulations listed above, are hereby abolished.

RESOLUTION #26/27-RM-231-127

RESOLUTION APPROVING THE SCHOOL DISTRICT GOALS FOR THE 2026-2027 SCHOOL YEAR

WHEREAS, the Springfield Township School District is committed to collaborating with the local, county and state Board of Education, staff, students, parents, and community in the goal of creating a caring and positive environment that encourages each student to develop his or her potential in academic, physical, social, emotional, cultural, and moral aspects; and,

WHEREAS, every day we strive to:

1. Increase achievement by challenging and supporting students to reach their highest potential.
2. Address the needs of the whole child by ensuring all students feel healthy, safe, engaged, supported, and challenged, with opportunities for social/emotional learning and growth.
3. Prepare students with the skills, awareness, and desire to actively contribute as productive citizens, locally and beyond.
4. Provide professional staff with the knowledge, skills, and resources necessary for highly effective delivery of instruction and services; and,

WHEREAS, the following are the articulated goals for the 2026-2027 school year:

Core Goals For Our School District **Ongoing, long-term goals*

Core Goal 1

Through the use of data, maintain a consistent, school-wide approach to ensure we:

- support the foundational literacy and mathematics skills of students;
- identify students needing additional supports that will build on their strengths and target areas of need to ensure academic success while closing achievement gaps; and
- Identify and provide for students who are academically ready for more rigorous curricular opportunities and engagements.

Core Goal 2

Build upon a collaborative environment among educational stakeholders - Board of Education members, administration, faculty, staff, and parents/guardians - to ensure students:

- are functional, skilled readers by third grade; and
- transition from Springfield Elementary School with the necessary knowledge and skills to excel at the middle school level.

Core Goal 3

Provide a learning environment for students and staff that:

- exceeds standards for safety and security;
- cultivates the development of social-emotional learning skills essential for success in aspects of learning and living; and
- values high-quality professional development aligned with the district mission statement.

Core Goal 4

Foster a strategic, forward-thinking mindset in which students are provided with:

- enrichment opportunities beyond the traditional curriculum and classroom;
- instructional technology that fosters collaboration and expanded thinking; and activities aligned with career readiness, life literacies, and 21st century skills.

Focus Goal 1

Goal Statement:

By June 30, 2027, Springfield Township School District will develop a Multi-Tiered System of Supports (MTSS) for student attendance in order to reduce the percentage of students identified as chronically absent (missing 10% or more of enrolled school days for any reason) by at least 20% from the 2025-2026 school year baseline. The district will implement a comprehensive attendance framework that utilizes universal prevention strategies, early identification of attendance concerns, targeted interventions, and individualized supports to improve student engagement and attendance outcomes in accordance with New Jersey statutes, administrative code, and NJDOE guidance.

Success Indicators:

By June 30, 2027, the district will:

- Reduce chronic absenteeism by at least 20% from the previous year's baseline (from 33 students to 26).
- Increase the percentage of students maintaining 95% or greater attendance (172 days) by at least 5 percentage points (from 60% to 65%).
- Ensure 100% of students identified as Tier II or Tier III receive documented attendance interventions.
- Review attendance data on a monthly basis to identify emerging concerns and evaluate intervention effectiveness.
- Maintain documentation demonstrating timely communication with families and implementation of intervention strategies.

Action Plan:

Tier I – Universal Prevention (All Students)

- Communicate district attendance expectations to all families at the beginning of the school year and throughout the year.
- Promote positive school climate, student engagement, and belonging through school-wide initiatives.
- Recognize strong and improved attendance through equitable, non-punitive attendance recognition programs.
- Review attendance data monthly to identify school-wide trends and monitor progress.

Tier II – Targeted Supports (Students at Risk)

Students demonstrating emerging attendance concerns (five to ten absences, eight or more instances of tardiness) will receive:

- Parent/guardian outreach by school personnel.
- Attendance conferences to identify barriers.
- Individual attendance improvement plans when appropriate.
- Referrals to counseling, health services, or other available supports.
- Ongoing progress monitoring every two to four weeks.

Tier III – Intensive Interventions (Chronically Absent Students)

Students with eleven or more absences or exhibiting persistent tardiness concerns will receive individualized interventions, including:

- Comprehensive problem-solving meetings with families.
- Referral to the Intervention and Referral Services (I&RS) Team when appropriate.
- Collaboration with community agencies and county resources as needed.
- Development of individualized attendance support plans.
- Frequent monitoring and follow-up to assess intervention effectiveness.

Progress Monitoring:

The Superintendent and administrative team will:

- Review attendance dashboards monthly.
- Monitor attendance by grade level, student subgroup, and individual student.
- Evaluate the effectiveness of interventions using attendance trend data.
- Provide attendance updates to the Board of Education at least three times during the school year.
- Utilize end-of-year attendance data to determine goal attainment and identify priorities for continuous improvement.

Family Partnership Strategies:

The district will:

- Foster positive relationships with families through regular communication focused on student success rather than punitive consequences.
- Utilize multiple communication methods (telephone calls, email, parent portal messages, letters, and conferences) to engage families promptly when attendance concerns arise.
- Collaborate with the Assistant Principal / Attendance Officer, School Social Worker, School Nurse, Child Study Team, and Intervention and Referral Services (I&RS) Team to identify barriers to attendance and coordinate appropriate supports.
- Celebrate improvements in student attendance while recognizing the importance of balancing attendance expectations with legitimate student illness and family circumstances.
- Annually review attendance practices and solicit family feedback to improve district attendance procedures and supports.

Evidence of Goal Attainment:

- A documented reduction in chronic absenteeism of at least 20%.
- Increased percentage of students attending school at least 95% of enrolled days.
- Documentation of Tier II and Tier III interventions for all identified students.
- Monthly attendance reports demonstrating ongoing data review and intervention.
- Evidence that attendance concerns were addressed through the district's MTSS framework using data-informed decision making.

Focus Goal 2

Goal Statement:

By June 30, 2027, Springfield Township School District will design, implement, and evaluate a districtwide Balanced Learning Initiative that promotes developmentally appropriate, student-centered learning by balancing purposeful technology integration with hands-on, collaborative, creative, outdoor, and experiential learning opportunities.

Success Indicators:

By the conclusion of the 2026-2027 school year, the district will:

- Develop and adopt a Balanced Learning Framework that establishes district expectations for high-quality instructional practices across all grade levels.
- Ensure 100% of instructional staff participates in collaborative meetings on Balanced Learning principles and instructional strategies.
- Ensure every classroom implements at least one Balanced Learning experience each week, November through May, that emphasizes hands-on, collaborative, creative, outdoor, or inquiry-based learning.
- Reduce non-essential instructional screen time while maintaining purposeful and effective use of educational technology and artificial intelligence to enhance student learning.
- Achieve 80% positive responses on staff and student surveys regarding student engagement, active learning, and classroom experiences.

Action Plan:

Build the Framework

- Develop district Balanced Learning expectations.
- Create classroom look-fors aligned with the initiative.
- Align instructional practices with district curriculum and strategic priorities.

Collaborative Meetings Focused On:

- Active learning strategies
- Project-based learning
- Arts integration
- Outdoor learning
- AI and educational technology
- Student engagement
- Collaborative instructional practices

Classroom Implementation

- Teachers will intentionally design lessons that include multiple Balanced Learning experiences each week and provide students with opportunities to learn through varied instructional approaches.

Family Engagement

- Share the Balanced Learning vision with families.
- Highlight classroom examples throughout the year.
- Offer family learning events that encourage creativity, literacy, outdoor exploration, and responsible technology use.

Progress Monitoring:

The Superintendent and administrative team will:

- Conduct quarterly classroom walkthroughs using a Balanced Learning observation tool.
- Review lesson plans and instructional artifacts.
- Collect teacher reflection data.
- Survey students, staff, and families regarding engagement.
- Share progress updates with the Board of Education.

Evidence of Goal Attainment:

- Creation and adoption of a Balanced Learning Framework.
- Increased evidence of varied instructional practices during classroom observations.
- Reduction in non-essential screen time.
- Increased student engagement and participation.
- Positive feedback from students, staff, and families.
- Classroom environments that reflect balanced, active, joyful learning experiences across all grade levels.

RESOLUTION #26/27-RM-231-128

RESOLUTION ACCEPTING A MONETARY DONATION PURSUANT TO REGULATION 7230 - GIFTS, GRANTS, AND DONATIONS

WHEREAS, the Springfield Township Board of Education has been offered a monetary donation in the amount of Five Thousand Dollars (\$5,000.00) from a family that has requested to remain anonymous; and

WHEREAS, the anonymous donor has designated that the donation be used exclusively to support the purchase of educational and instructional materials for use by eligible instructional staff members of the Springfield Township School District; and

WHEREAS, the Board of Education is authorized to accept gifts, grants, and donations in accordance with Board Policy and Regulation 7230 – *Gifts, Grants, and Donations*; and

WHEREAS, the Board of Education has determined that acceptance of this donation will enhance classroom instruction and directly benefit the students of the Springfield Township School District.

NOW, THEREFORE, BE IT RESOLVED that the Springfield Township Board of Education hereby gratefully accepts the anonymous monetary donation in the amount of Five Thousand Dollars (\$5,000.00); and

BE IT FURTHER RESOLVED that the donated funds shall be used solely for the purchase of educational and instructional materials that directly support teaching and learning within the district; and

BE IT FURTHER RESOLVED that the total donation shall be divided equally among all eligible instructional staff members, with each staff member afforded the opportunity to request reimbursement or purchase of educational and instructional materials up to their allocated amount; and

BE IT FURTHER RESOLVED that, prior to the expenditure of any funds, each participating staff member shall submit a written request to the Superintendent describing the educational or instructional materials to be purchased and explaining how the requested materials will support student learning and the district's educational program; and

BE IT FURTHER RESOLVED that the Superintendent shall review each request to ensure that the proposed expenditure is consistent with the donor's intent, district goals, applicable purchasing procedures, and Board policy, and shall have the authority to approve, deny, or request modifications to any submission; and

BE IT FURTHER RESOLVED that any portion of an individual staff member's allocation that remains unused or is not approved by the Superintendent shall remain in the donation account and may be reallocated by the Superintendent for the purchase of educational and instructional materials consistent with the donor's stated purpose; and

BE IT FURTHER RESOLVED that the Board of Education expresses its sincere appreciation to the anonymous donor family for its extraordinary generosity and commitment to enriching the educational experiences of the students and supporting the dedicated educators of the Springfield Township School District; and

BE IT FURTHER RESOLVED that the Superintendent and the School Business Administrator are authorized to take all actions necessary to implement this resolution and administer the donation in accordance with the donor's intent, Board policy, and applicable law.

RESOLUTION #26/27-RM-231-129

RESOLUTION AUTHORIZING SUBMISSION OF RECOMMENDED POLICY LANGUAGE FOR ADOPTION BY THE DELEGATE ASSEMBLY OF THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

WHEREAS, New Jersey's school funding formula produces volatile state aid awards, and public school districts are experiencing increasing operating costs related to health benefits and utilities, as well as federal funding uncertainty, and limited ability to increase base revenue due to a 2% property tax levy cap; and

WHEREAS, The Delegate Assembly is the official policymaking body of the New Jersey School Boards Association; and

WHEREAS, Education-related policies resulting from prior Delegate Assembly and Board of Directors actions are codified in the NJSBA's Manual of Positions and Policies on Education;

NOW, THEREFORE, BE IT RESOLVED, That the Springfield Township Board of Education proposes the following new policy language for adoption by the Delegate Assembly and inclusion in NJSBA's Manual of Positions and Policies on Education:

The NJSBA believes that the State should provide free access to all grant funding opportunities including but not limited to State and Local, Federal, Private and Community Foundations, and Corporate and Public Charities.

BE IT FURTHER RESOLVED, That this resolution be placed on the agenda for consideration at the November 21, 2026 Delegate Assembly.

Adopted at a regular meeting of the Springfield Township Board of Education on August 19, 2026.

Brielle Neroda
Board Secretary

August 19, 2026

RESOLUTION #26/27-RM-231-130

RESOLUTION AUTHORIZING SUBMISSION OF RECOMMENDED POLICY LANGUAGE FOR ADOPTION BY THE DELEGATE ASSEMBLY OF THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

WHEREAS, The cornerstone of public education policy is the maintenance of an environment that optimizes the physical health, neurological readiness, and cognitive stamina of all pupils; and

WHEREAS, Parasitic infections can profoundly affect the physical, mental, and emotional health and well-being of a student, which may jeopardize or hinder social development and academic success; and

WHEREAS, The Springfield Township Board of Education recognizes that common internal parasitic infestations—such as roundworms, tapeworms, hookworms, whipworms, pinworms, ascaris, and flukes—may produce medically recognized symptoms including, but not limited to: malnutrition, diarrhea, fatigue, nausea, aches, fever, chills, skin rash, depression, anxiety, panic attacks, mood disorders, insomnia, teeth grinding, joint pain, acne, brain fog, headaches, and allergies; and

WHEREAS, Modern microbiological and clinical research confirms that intestinal parasites and gastrointestinal pathogens trigger widespread systemic manifestations that extend far beyond localized digestive issues, affecting the immune, endocrine, and central nervous systems; and

WHEREAS, Underlying parasitic infections are clinically documented to cause profound nutrient malabsorption, chronic systemic inflammation, and the elevated production of immunoglobulin E (IgE), creating complex physiological symptoms that are routinely misdiagnosed or dismissed as idiopathic in origin; and

WHEREAS, These stealth infections frequently manifest as neurological and cognitive impediments, including persistent brain fog, chronic cognitive fatigue, impaired concentration, and memory deficits, directly undermining a student's ability to engage with curriculum and maintain standard academic benchmarks; and

WHEREAS, Parasitic activity is heavily linked to severe sleep disturbances, including unexplained insomnia, nocturnal restlessness, night terrors, and sleep-disrupting bruxism (teeth grinding), which severely deplete a child's neurological recovery, leading to daytime lethargy, behavioral irritability, and chronic school absenteeism; and

WHEREAS, The immunological stress caused by intestinal parasites routinely expresses itself dermatologically through mysterious skin rashes, chronic hives (urticaria), eczema flaring, and intense pruritus (itching) that fails to respond to standard topical treatments, causing severe physical discomfort, distraction, and social anxiety for affected pupils; and

WHEREAS, Because these diverse symptoms closely mimic primary psychiatric disorders, separate autoimmune conditions, primary dermatological diseases, or idiopathic sleep disorders, students are frequently subjected to a cascade of misdiagnoses; and

WHEREAS, This clinical blind spot results in students being prescribed heavy, systemic pharmaceutical interventions—including long-term corticosteroids for skin issues, sedative-hypnotics for sleep disruptions, or powerful psychiatric drugs carrying strict FDA black-box warnings for mental health misdiagnoses—when the root cause is a highly treatable, underlying biological infection; and

WHEREAS, Students regularly live amongst and interact with a diverse population of humans and animals (wild, farmed, and domestic) that may be exposed to environmental parasitic sources; and

WHEREAS, Within a public school setting where students interact closely, protecting both individual pupils and the broader community by reducing the risk and spread of parasitic outbreaks contracted through contaminated water, foods, humans, animals, objects, and shared environments is critical to student safety, well-being, and community health; and

WHEREAS, Fecal sample analysis remains the established clinical standard for detecting parasitic infestations. The collection of stool waste that has naturally exited the body is an entirely non-invasive, zero-risk tracking mechanism that respects the bodily integrity of the child while offering high-sensitivity DNA or PCR-based diagnostic clarity into their pathogen and microbiome status; and

WHEREAS, State school boards associations are uniquely positioned to recommend progressive, preventative health advisory frameworks to state legislatures and local boards, building upon existing screenings for visual, auditory, and basic cardiovascular health; and

WHEREAS, The Delegate Assembly is the official policymaking body of the New Jersey School Boards Association; and

WHEREAS, Education-related policies resulting from prior Delegate Assembly and Board of Directors actions are codified in the NJSBA's Manual of Positions and Policies on Education, including File Code 5141.3 - Health Examinations and Immunizations;

NOW, THEREFORE, BE IT RESOLVED, That the Springfield Township Board of Education proposes the following new policy language for adoption by the Delegate Assembly and inclusion in NJSBA's Manual of Positions and Policies on Education:

The NJSBA believes that in consideration of the safety, health, and multi-systemic well-being of students and the community, the State Department of Education, in conjunction with the State Department of Health, should draft a voluntary, comprehensive health guideline focused on gastrointestinal and systemic pathogen screening for public school pupils.

The NJSBA further believes that local school districts should provide annual, informative resources to parents and guardians outlining the multi-systemic warnings of parasitic infections, specifically highlighting how chronic brain fog, persistent skin rashes, sleep failure, and mood alterations may stem from treatable gut pathobiomes.

The NJSBA also believes that any recommended screening framework must remain completely voluntary, strictly confidential, and managed entirely as a private medical matter between families and their independent physicians, utilizing existing pre-tax Health Savings Accounts (HSA), Flexible Spending Accounts (FSA), or state-sponsored financial assistance programs for low-income families, including NJ Family Care Program, to ensure zero administrative burden, zero biohazard handling liability, and zero financial cost is imposed upon local school systems or public taxpayers;

BE IT FURTHER RESOLVED, That this resolution be placed on the agenda for consideration at the November 21, 2026 Delegate Assembly.

Adopted at a regular meeting of the Springfield Township Board of Education on August 19, 2026.

Brielle Neroda
Board Secretary

August 19, 2026

FACILITIES, SECURITY, & TRANSPORTATION

August 19, 2026

RESOLUTION #26/27-RM-231-131

RESOLUTION CERTIFYING THAT MONTHLY FIRE AND SCHOOL SECURITY DRILLS HAVE BEEN CONDUCTED IN ACCORDANCE WITH N.J.S.A. 18A:41-1

WHEREAS, N.J.S.A. 18A:41-1 requires that school administrators shall organize and conduct at least one fire drill and one school security drill each month within the schools hours, including any summer months during which the school is open for instructional programs; and

WHEREAS, all teachers of all schools, whether occupying buildings of one or more stories, shall keep all doors and exits of their respective rooms and buildings unlocked during the school hours, except during an emergency lockdown or an emergency lockdown drill; and

WHEREAS, during the academic year, schools are required to hold a minimum of two of each of the following security drills: Active Shooter; Evacuation (non-fire); Bomb Threat; and Lockdown; and

WHEREAS, districts are required to annually submit the "Security Drill Statement of Assurance: provided by the Department of Education to their county office of education by June 30 of each year; and

WHEREAS, the "Security Drill Record Form" provided by the Department of Education shall be completed by all schools and retained at the district level. The following information is required:

1. Date and time;
2. Type (specify what was drilled);
3. Duration;
4. Weather conditions;
5. Participants (i.e. students, staff, faculty, law enforcement, fire);
6. Brief description of what occurred and procedures followed; and,

WHEREAS, the following is a summary table of the fire and school security drills recently conducted in the School District during the months of **JULY 2026**:

Date / Time	July 5, 2025 / 9:46 AM	July 8, 2025 / 9:15 AM
Type of Drill	Fire Drill	Secure
Duration of Drill	1:39	2:32
Weather Conditions	Cloudy 83*	Sunny 80*
Participants	Students & Staff (ESY)	Students & Staff (ESY)
Drill Supervisor	C.Vaughn	C. Vaughn

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that it hereby certifies that the above monthly fire and school security drills have been conducted in accordance with N.J.S.A. 18A:41-1.

August 19, 2026

RESOLUTION #26/27-RM-231-132

RESOLUTION APPROVING CERTAIN APPLICATIONS FOR USE OF FACILITIES OF THE SPRINGFIELD TOWNSHIP SCHOOL DISTRICT

WHEREAS, the Board of Education makes available to the general public the use of certain school facilities under administrative controls and rules and regulations; and

WHEREAS, the below listed entities have filed a "Facilities Use Application" and the necessary documentation has been submitted and reviewed by the Business Administrator/ Secretary to the Board and she recommends approval:

ORGANIZATION/GROUP	DATE	TIME	ACTIVITY	AREA
Springfield Rec	9/8/26	4:15 PM - 7:30 PM	Soccer Photos	Gymnasium

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey that the above list of "Facilities Use Applications" is hereby approved.

RESOLUTION #26/27-RM-231-133

**RESOLUTION APPROVING THE BUS ROUTES
PURSUANT TO BOARD OF EDUCATION POLICY #8600
FOR THE 2026-2027 SCHOOL YEAR**

WHEREAS, Springfield Township Board of Education Policy #8600 provides that the Board of Education approve all bus routes so as to provide safe, economical, and reasonably expeditious transportation for all eligible pupils; and

WHEREAS, the Northern Burlington County Regional High School has submitted the below "Springfield Township School District 2026-2027 Bus Schedule" for Board of Education review and consideration; and

Springfield Township School District 2026-2027 Bus Schedule

Bus #1626 ("Bus 1")		
Contractor: Northern Burlington School District		
Stop Description	Student Count	Time
Northern Burlington HS	0	7:39 AM
Springfield Elementary School	48	8:28 AM
Springfield Elementary School	48	3:20 PM
Northern Burlington Bus Garage	0	4:09 PM

Bus #02 ("Bus 2")		
Contractor: Northern Burlington School District		
Stop Description	Student Count	Time
Northern Burlington HS	0	7:40 AM
Springfield Elementary School	54	8:25 AM
Springfield Elementary School	54	3:20 PM
Northern Burlington Bus Garage	0	4:10 PM

Bus #2311 ("Bus 3")		
Contractor: Northern Burlington School District		
Stop Description	Student Count	Time
Northern Burlington HS	0	7:47 AM
Springfield Elementary School	55	8:25 AM
Springfield Elementary School	55	3:20 PM
Northern Burlington Bus Garage	0	4:17 PM

Bus #2302 ("Bus 4")		
Contractor: Northern Burlington School District		
Stop Description	Student Count	Time
Northern Burlington HS	0	7:28 AM
Springfield Elementary School	45	8:28 AM
Springfield Elementary School	45	3:20 PM
Northern Burlington Bus Garage	0	4:13 PM

Bus #2413 ("Bus 5")		
Contractor: Northern Burlington School District		
Stop Description	Student Count	Time
Northern Burlington HS	0	7:25 AM
Springfield Elementary School	54	8:31 AM
Springfield Elementary School	54	3:20 PM
Northern Burlington Bus Garage	0	4:41 PM

NOW, THEREFORE, BE IT RESOLVED, by the Township of Springfield Board of Education, County of Burlington, State of New Jersey that the 2026-2027 bus routes are hereby approved.

August 19, 2026

RESOLUTION #26/27-RM-231-134

**RESOLUTION AUTHORIZING THE SPRINGFIELD TOWNSHIP BOARD OF EDUCATION
TO MEET IN CLOSED EXECUTIVE SESSION
PURSUANT TO THE NEW JERSEY OPEN PUBLIC MEETINGS ACT
PUBLIC LAW 1975, c.231**

WHEREAS, N.J.S.A. 10:4-6 et seq provides that a public body may hold a closed session under certain statutory exceptions to the New Jersey Open Public Meetings Act with a general description of the exceptions being as follows:

1. items forbidden by specific legal action
2. right to receive federal funds
3. invasion of individual privacy
4. collective bargaining negotiations
5. purchase/lease/acquisition of real property
6. items where immediate disclosure would impair public safety
7. investigation of violations of law
8. attorney-client privilege
9. terms and conditions of employment/personnel matters
10. penalty or loss of license to an individual
11. other

WHEREAS, the President of the Board of Education has determined that such a circumstance exists which warrants a closed executive session under items as above indicated and that the conducting of a closed executive session was duly authorized by the adoption of this Resolution.

The subject to be discussed is as follows:

#11 - Board of Education Interviews

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, pursuant to N.J.S.A. 10:4-6 et seq, that it meet in executive session closed to the public for the discussion of a matter which falls under a statutory exception to the New Jersey Open Public Meetings Act and that said closed session will be held on Wednesday, July 15, 2026; and

BE IT FURTHER RESOLVED the closed executive session discussions will pertain to the above mentioned items and that the minutes of the closed executive session will be disclosed after the Board of Education takes formal action or after the reason for the discussions in closed session no longer exists.

RESOLUTION #26/27-RM-231-135

**RESOLUTION AUTHORIZING THE SPRINGFIELD TOWNSHIP BOARD OF EDUCATION
TO APPOINT A BOARD OF EDUCATION MEMBER
IN ACCORDANCE WITH DISTRICT POLICY / BYLAW 0143**

WHEREAS, a vacancy on the Springfield Township Board of Education was caused by the resignation of a member; and,

WHEREAS, district policy 0143 - Board Member Election and Appointment, requires that the Board Secretary shall promptly notify the President of a vacancy to be filled by the Board; and,

WHEREAS, the President shall inform all other Board members and the Board will give public notice of the vacancy and invite any qualified person to submit a written request for consideration of his/her candidacy for the vacancy; and,

WHEREAS, in considering candidates who have expressed an interest in a vacancy, the Board of Education may interview candidates in public or executive session. The Board must vote to appoint a candidate to a vacancy in public session and there shall be no decisions made in executive session. In the event interviews are conducted in executive session, Board members, in the public session nomination and voting process, shall express their opinion in support of their vote so the public can witness any deliberations, policy formulation, and the decision making process of the Board; and,

WHEREAS, a roll call vote will be conducted on candidates in the order the candidates were nominated with a second. If there are two or more vacancies, each vacancy will be filled by a separate election process. The first candidate who receives the votes of a majority of the remaining Board members will be elected to the vacancy. In the event no candidate receives a majority vote of the remaining Board members, another election process shall be conducted between the two candidates receiving the highest number of votes.

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, pursuant to district policy 0143 that nominations for a Board of Education vacancy be accepted and voted upon by roll call; and,

BE IT FURTHER RESOLVED that the following candidate be appointed to the Springfield Board of Education for a term commencing August 19, 2026 through December 31, 2026.

RESOLUTION #26/27-RM-231-136

RESOLUTION TO ADMINISTER THE OATH OF OFFICE IN ACCORDANCE WITH DISTRICT POLICY / BYLAW 0142

WHEREAS, each Board member shall, before entering upon the duties of the office, swear or affirm under oath that he/she qualifies for membership and will faithfully discharge the duties of the office of Board member; and,

WHEREAS, in response to the appointment of a Board of Education member as so approved by Resolution #26/27-RM-231-134 the Oath of Office attesting to the prescribed duties of the office of Board member pursuant to N.J.S.A. 18A:12-2.1 and N.J.S.A. 41:1-1 and 1-3 is as follows:

*I, _____, do solemnly swear (or affirm) that I will support the Constitution of the United States and the Constitution of the State of New Jersey, and that I will bear true faith and allegiance to the same and to the Governments established in the United States and this State, under the authority of the people. So help me God.**

*I, _____, do solemnly swear (or affirm) that I possess the qualifications prescribed by law for the office of member of a board of education, and that I am not disqualified as a voter pursuant to R.S. 19:4-1 nor disqualified due to conviction of a crime or offense listed in N.J.S.A. 18A:12-1, and that I will faithfully, impartially and justly perform all the duties of that office according to the best of my ability. So help me God.**

Sworn and subscribed to before me this 19th day of August 2026

(Signature of Board Member)

(Authorized Signature)

School District of Springfield
County of Burlington

**No individual shall be required to swear or affirm that part of the oaths which states "So help me God."*

August 19, 2026

RESOLUTION #26/27-RM-231-137

**RESOLUTION ACKNOWLEDGING ADHERENCE WITH
THE SCHOOL ETHICS ACT AND CODE OF ETHICS
PURSUANT TO N.J.A.C. 6A:30 AND 6:3 AND N.J.S.A. 18A:12-24.1**

WHEREAS, the State of New Jersey Board of Education regulations require local boards of education to meet to discuss the ethics laws at a regularly scheduled public meeting; and

WHEREAS, each Board of Education must discuss the School Ethics Act and the Code of Ethics at a regularly scheduled public meeting and annually adopt policies and procedures regarding training in understanding the Code of Ethics; and

WHEREAS, each Board of Education member shall sign an acknowledgment of receipt that she/he has read and become familiar with the Code of Ethics; and

WHEREAS, copies of N.J.S.A. 18A:12-24 and N.J.A.C. 6A:30 and 6:3, the New Jersey School Board Member Code of Ethics, and the New Jersey School Boards Association training materials were distributed to every Board Member; and

NOW, THEREFORE, BE IT RESOLVED by the Township of Springfield Board of Education, County of Burlington, State of New Jersey, that the School Ethics Act and Code of Ethics were reviewed and accepted by each member of the Board of Education as evidenced by the executed "Acknowledgment of Receipt" by each member which is kept on file in the Administration Building of the Township of Springfield Board of Education.
