



Mountain Lakes School District

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Mountain Lakes, New Jersey 07046
Phone: 973-334-8280 Fax: 973-334-2316
www.mlschools.org

NOTICE

The Regular Meeting of the Mountain Lakes Board of Education will be held on
Monday, August 17, 2026 at 6:30 pm at Mountain Lakes High School,
96 Powerville Road, Mountain Lakes, New Jersey

AGENDA

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website (www.mlschools.org)*.

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Dr. Don		
Mrs. Forman		
Dr. Hirschfeld		
Mr. Johnson		
Mrs. Kulkarni		
Mrs. McVeigh		
Mrs. Parker (<i>Vice President</i>)		
Dr. Sheth		
Dr. Silva McIntyre		
Mrs. Barkauskas (<i>President</i>)		

Also present: Dr. Brad Siegel, Dr. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

The motion was approved _____.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 17th day of August 2026 at _____ pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION to leave executive session at _____ was made by _____ and seconded by _____.

The motion was approved _____ and the Board returned to public session at _____.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS / BOARD RETREAT

- 2026-27 District Goals, *Dr. Siegel & Dr. Ciresi*
- Long Range Strategic Plan / 2027-32, *Dr. Siegel*
- MLHS Cell Phone Policy and Implementation Plan, *Mr. Mangili & Mr. Santos*
- Board Goals and Activity

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

	Date	Minutes
1.	July 13, 2026	Regular and Executive Session Minutes

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the

Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE & LIAISON REPORTS

2026 COMMITTEES

Curriculum, Instruction & Assessment James Hirschfeld (Chair) Aruni Don Sara Forman Lauren Silva McIntyre	Finance Lauren Silva McIntyre (Chair) Sara Forman James Hirschfeld Aru Kulkarni	Personnel Joanne Barkauskas (Chair) James Hirschfeld Aru Kulkarni Jennifer Parker
Co-Curricular Committee Aruni Don (Chair) Chris Johnson Jennifer Parker Lauren Silva McIntyre	Long Range Planning Aruni Don (Chair) Chris Johnson Julia McVeigh Purvika Sheth	Policy Aru Kulkarni (Chair) Julia McVeigh Jennifer Parker Purvika Sheth
Facilities Sara Forman (Chair) Aru Kulkarni Julia McVeigh Purvika Sheth	Negotiations Jennifer Parker (Chair) Aru Kulkarni Lauren Silva McIntyre	Special Education/Student Services Purvika Sheth (Chair) Lauren Silva McIntyre Julia McVeigh
		Shared Services Joanne Barkauskas Sara Forman Jennifer Parker

2026 LIAISONS

Home and School Association (HSA) Julia McVeigh	ML Friends of the Arts (FOTA) Aru Kulkarni	Sound Start Babies Foundation Aruni Don
Laker Sports Club (LSC) Sara Forman	NJ School Boards Delegate Vacant	
ML Alumni Association (MLAA) Jennifer Parker	Recreation Commission Sara Forman	

ML Education Foundation (MLEF) Lauren Silva McIntyre	Representative to the County SBA Vacant	
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REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY**A. FINANCE****1. Presentation of Bills**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of July 11, 2026 - August 14, 2026, as recommended by the Superintendent:*

	Fund	Amount
1.	General Fund (10)	\$1,089,065.79
2.	Special Revenue Fund (20)	\$59,935.57
3.	Capital Project Fund (30)	N/A
4.	Debt Service Fund (40)	N/A
5.	Cafeteria Account Fund (60)	\$34,293.45
6.	Total	\$1,183,294.81

2. Budget Transfers

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary's action of making budgetary transfers pursuant to the attached June Transfer Report, as recommended by the Superintendent.*

3. Treasurer's Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer's Reports for the month ending June, as recommended by the Superintendent.*

4. Board Secretary's Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary's Report for the month ending June, as recommended by the Superintendent.*

5. Tuition Received: Non-resident, Individuals and other LEAs

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment, as recommended by the Superintendent.*

6. Professional Services

WHEREAS, the Mountain Lakes Board of Education ("Board") has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

	Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
1.	Gravity Goldberg, LLC	7/01/26	6/30/27	Literacy Consultant Services	N/A	NTE \$20,000

2.	IXL Learning	8/19/26	8/19/27	IXL Elevate I	\$695	N/A
3.	LD Advisory	9/10/26	9/10/26	Parent Workshop	\$1,300	\$1,300
4.	Learning Ally	7/1/26	6/30/27	Audio Books	\$0	N/A
5.	LinkIt!	7/1/26	6/30/27	Intervention Manager - Implementation Planning, Product Training/Support	\$4,700	N/A
6.	St. Claire's Behavioral Health	8/18/26	6/30/27	2026-27 Back to School Evaluation Contract	\$250 per evaluation	N/A
7.	Strength for Change, LLC	8/18/26	6/30/27	2026-27 Mental Health Risk Screenings and Substance Abuse Evaluations	\$395 per mental health risk screening \$425 per substance abuse evaluation	N/A

7. Travel / Conferences Expenditures

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

	Name	School	Location	Date	Event Name	Cost
DISTRICT						
1.	Ciasulli, Keri	LD ▾	Monroe Twp, NJ	8/11/2026	Using AI for Leadership	\$57
2.	Ciresi, Ivonne	DW ▾	Milburn, NJ	7/23/26	NJ GAIN Summer Roundtable	\$18
3.	Cornell, Vicki	MLHS ▾	Phoenix, AZ	11/16/26 - 11/17/26	AOPA Foundation Aviation Education Symposium	\$1,784
4.	Larkin, Jennifer	MLHS ▾	Virtual	5/18/26, 6/18/26 & 7/16/26	Wayside's Proficiency Webinars: explore proficiency-based instruction in levels leading up to AP	\$0

8. Fundraising

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District Fundraisers, as recommended by the Superintendent:

	School	Fundraising Activity	Beneficiary/Purpose
DISTRICT			
1.	MLHS ▾	Leading Edge Fundraising, Team Clothing Store (BSN/Game-One), discount cards	Baseball: Florida trip (\$12,500), minor league stadium game (\$1,000), fitted hats/T-Shirts (\$2,000), senior gifts/awards, team dinners, and other baseball equipment not covered in budget.
2.	MLHS ▾	Big State sports sponsorship program	Basketball Boys: Banquet/Awards Ceremony, statistician gifts, team awards, team T-shirts
3.	MLHS ▾	Team Clothing Store (BSN)	Basketball Girls: Banquet, gifts, dinners, team building activities, and awards
4.	MLHS ▾	Pink hair extension/fair hair fundraiser for breast cancer awareness month. Clothing merchandise sale. Double good popcorn sale. Corner creamery fundraiser. Car wash	Cheerleading: Pink bows/socks (~\$140), senior night (~\$100), banquet; senior/team EOY gifts (~\$300)
5.	MLHS ▾	Team Clothing Store (SportDecals)	Cross Country: Pizza party, banquet, and senior gifts
6.	MLHS ▾	Clothing order, and parent donation or	Field Hockey: Team T-shirts (\$1,000), awards/senior

		SnapRaise/Leading Edge	gifts (\$4,000), senior activities/dinners (\$300), banquet program booklet (\$170), senior banquet (\$2,400)
7.	MLHS ▾	Leading Edge Fundraising	Football: Special game shirts/socks (\$2000), helmet stickers (\$1,000), dinners, extra helmets and equipment (\$4,000), Training Day (\$2,000-\$4,000)
8.	MLHS ▾	Leading Edge Fundraising	Golf Boys: Team Golf Bags (\$2,000), Team Polos (\$1,000). Extra Driving Range Fees (\$1,000), Extra Course use (\$1,500), Team Banquet (\$75 pp)
9.	MLHS ▾	Leading Edge Fundraising	Golf Girls: Team Golf Bags (\$200 each), Team Polos (\$50 each), Miscellaneous team items, Extra Driving Range, Extra Course use, Team Banquet (\$75 pp).
10.	MLHS ▾	Team Clothing Store, streaming ad sales, and youngster "learn to play hockey" clinic (weather permitting)	Ice Hockey: Senior Banquet
11.	MLHS ▾	Magazine drive	Lacrosse Boys: Banquet, season expenses, Hudl, filming
12.	MLHS ▾	Team Clothing Store (BSN) Player donation \$150 each	Lacrosse Girls: Banquet, banquet gifts, team shirts, senior night, dinners, other season expenses, film
13.	MLHS ▾	Team Clothing Store (BSN) Toberlone Swiss Chocolate Sale	Ski: Dry land activities, banquet, and awards
14.	MLHS ▾	Team Clothing Store (BSN) Player donation \$100 each	Soccer Boys: Banquet, dinners, senior night, trophies and awards, Hudl camera and film
15.	MLHS ▾	Team Clothing Store (BSN)	Soccer Girls: Banquet, t-shirts, senior night, miscellaneous equipment
16.	MLHS ▾	Leading Edge or player donation	Softball: Tshirts (\$800); senior gifts (\$350); Pictures (\$200); banquet seniors/coaches (\$600); Awards (\$500), Team Building Activities (\$150); Team Dinner (\$250), Senior Day (\$300) Extra Equipment/training aids needed not covered in budget (\$500); Senior Banners (\$200)
17.	MLHS ▾	Team Clothing Store (PROMO GEAR) promogear@optonline.net and -Player donation \$60/player	Swim: Per player donation to cover team dinners and senior night; Banquet decor (\$250), senior gifts (\$100), additional awards (\$50), vasa trainer maintenance, if necessary (\$100) and other items not covered by swim budget.
18.	MLHS ▾	Team Clothing Store (BSN)	Tennis Boys: Banquet, team awards, dinners, captain and senior gifts
19.	MLHS ▾	Team Clothing Store (BSN)	Tennis Girls: Banquet, team awards, dinners, captain and senior gifts
20.	MLHS ▾	Team Clothing Store (BSN)	Track & Field: Banquet, senior gifts, pizza party, participation in extra meets
21.	MLHS ▾	Leading Edge Fundraising, Team Clothing Store (AMPT Studio), Snack stand	Volleyball: MLHS gear, senior night/gifts (\$250 per senior), team dinners, team building activities, Dig Pink cancer tournament uniforms (\$900), banquet (\$1600), preseason clinic (\$2000), summer league (\$450), guest speaker-mental toughness (\$1000)
22.	MLHS ▾	Team Clothing Store (SportDecals)	Winter Track: Pizza party, t-shirts for team, banquet and senior gifts

23.	MLHS ▾	Holiday tournament	Wrestling: Team apparel, awards for banquet, gifts for wrestlers & statisticians, fee for wrestlers to attend banquet, bagels & drinks for away events.
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9. Disposition of Property Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following disposition of property, as recommended by the Superintendent:

	Property	School / Department
DISTRICT		
1.	(22) Textbooks (used & outdated)	Science - MLHS
2.	(12) Textbooks (used)	STEM - MLHS
3.	Biography & 000 to 900 MC print collection (outdated)	MLHS Media Center - MLHS
4.	Sharpboards (Used)	Information Technology - MLHS
5.	Chromebooks (used)	Information Technology - MLHS
IVY H/WW/BC		
6.	(60) Textbooks (used & outdated)	Science
7.	(290) Everyday books (outdated)	Wildwood Library
8.	(83) ER Books (outdated)	Wildwood Library
9.	(69) Nonfiction Books (outdated)	Wildwood Library
10.	(21) Books (damaged)	Wildwood Library

10. Facilities Use

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following request(s) for use of district facilities and grounds, as recommended by the Superintendent:

	Request	Purpose of Use	Facilities	Date	Time	Fee Type
DISTRICT						
1.	Grayhawks Football and Cheerleading	Football Games	Wilkins Field	Sundays 9/6/26 - 11/8/26 Mondays 9/14/26 - 11/16/26	12:00 pm - 6:00 pm 6:00 pm - 9:00 pm	Class III
2.	Mountain Lakes Recreation	Field Hockey	Wilkins Field	Saturdays 8/29/26 - 11/14/26 Sundays 8/30/26 - 11/8/26	1:30 pm - 5:00 pm 10:00 am - 12:00 pm	Class III
3.	Mountain Lakes Recreation	Field Hockey	Flynn Field	Mondays 8/31/26 - 11/9/26	5:30 pm - 7:00 pm	Class III
4.	Towermen Lacrosse	Lacrosse Games	Flynn Field Halsey Field Upper	Sundays 9/6/26 - 10/25/26	2:00 pm - 6:00 pm	Class V

11. Proprietary Computer Hardware/Software

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following proprietary computer hardware/software companies for the Mountain Lakes School District 2026-2027 school year, as recommended by the Superintendent:

	Company	Service	SY 27 Amount
1.	BrainPOP, LLC	Elementary Subscription for Instructional Learning Videos	\$4,500
2.	GraceNotes LLC	1 Year Sight Reading Factory Subscription for Music	\$135
3.	IXL Learning, Inc.	IXL Site Licence (K-12), IXL Complete	\$15,574

4.	LinkIt! (Advanced Assessment Systems, Inc)	Data and Assessment System	\$18,806
5.	MakeMusic	1 Year Teacher/Student Subscription	\$3,128
6.	Riverside Insights	Cognitive Abilities (CogAT) Testing	\$1,823
7.	Sight Reading Factory	Grace Notes 1 Year Subscription	\$135.00

12. Ice Hockey Shared Services Agreement with Boonton Town

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the 2026-27 cooperative ice hockey program shared services agreement with Boonton Town, as recommended by the Superintendent.

13. Transportation Routes A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Mountain Lakes residents' transportation routes for SY26, as recommended by the Superintendent:

	Route	Cost
1.	Mountain Lakes High School – Zero Period	\$36,302.40
2.	Mountain Lakes High School / Briarcliff	\$36,302.40
3.	Wildwood Elementary School	\$36,302.40

14. E.S.E.A. Grant

BE IT RESOLVED, that the Mountain Lakes Board of Education accept the 2026-27 Elementary and Secondary Education Act (E.S.E.A.) grant, as recommended by the Superintendent:

	Program	Allocation
1.	Title II	\$10,363

15. E.S.E.A. Grant

BE IT RESOLVED, that the Mountain Lakes Board of Education refused the 2026-27 Elementary and Secondary Education Act (E.S.E.A.) grant, as recommended by the Superintendent:

	Program	Allocation
1.	Title III	\$1,425

16. I.D.E.A. Grant

BE IT RESOLVED, that the Board of Education accepts the Individuals with Disabilities Education Act (IDEA) Grant award for the 2026-2027 school year in the following amounts:

	Program	Public Allocation	Non Public Allocation
1.	Basic	\$294,994	\$80,957
2.	Preschool	\$7,962	\$0

BE IT FURTHER RESOLVED, that the Board of Education authorizes the submission of the Individuals with Disabilities Education Act (IDEA) Grant application to the New Jersey Department of Education and approves the implementation of the grant upon approval of the application, as recommended by the Superintendent.

17. Broker of Record for Employee Health Benefits

BE IT RESOLVED, that the Mountain Lakes Board of Education has explored to contract for Broker of Record of Employee Health Benefits for the Mountain Lakes School District; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to publicly advertise request for proposals, for those goods and services where the cost of which in the aggregate exceeds the bid threshold, \$53,000; and

WHEREAS, a request for proposals was advertised on June 11, 2026, in the Daily Record; and

WHEREAS, on June 25, 2026, the Board received a proposal from IMAC Insurance Agency; and

NOW THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for Broker of Record of Employee Health Benefits for the Mountain Lakes School District upon review and scoring of proposals and screening meetings, pursuant to the proposal received by IMAC Insurance Agency on June 25, 2026; and

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with IMAC Insurance Agency consistent with this Resolution. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution, as recommended by the Superintendent.

18. Broker of Record for Property and Casualty Insurance

BE IT RESOLVED, that the Mountain Lakes Board of Education has explored to contract for Broker of Record for Property and Casualty Insurance for the Mountain Lakes School District; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to publicly advertise request for proposals, for those goods and services where the cost of which in the aggregate exceeds the bid threshold, \$53,000; and

WHEREAS, a request for proposals was advertised on June 11, 2026, in the Daily Record; and

WHEREAS, on June 25, 2026, the Board received a proposal from Brown & Brown; and

NOW THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for Broker of Record of Employee Health Benefits for the Mountain Lakes School District upon review and scoring of proposals and screening meetings, pursuant to the proposal received by Brown & Brown Insurance on June 25, 2026; and

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with Brown & Brown consistent with this Resolution. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution, as recommended by the Superintendent.

B. MISCELLANEOUS

19. Approval of Memorandum of Agreement 4

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Memorandum of Agreement between the Mountain Lakes Education Association and the Mountain Lakes Board of Education, June 29, 2026, and is agreed by both parties that the following changes will be made to the Collective Bargaining Agreement, as recommended by the Superintendent.*

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

20. Administrator Contract

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the administrator contract of Keith Lisa, Business Administrator / Board Secretary, at an annual salary of \$195,000, effective October 19, 2026, through June 30, 2027, as recommended by the Superintendent.*

21. Position Creation/Modifications

BE IT RESOLVED, that the Mountain Lakes Board of Education approved the 2026-2027 budget on April 27, 2026; and

WHEREAS the balancing of the 2026-2027 budget required adjustments to personnel positions; and

NOW THEREFORE, BE IT RESOLVED, that the Mountain Lakes Board of Education approves the creation of the following personnel positions as listed below:

SPS-CST-AID-030-11 - Paraprofessional F/T - 1.0

22. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent.*

	Name	Action	UPC	Position	School	FTE	Degree / Step	Rate of Pay	Start Date	Term Date
DISTRICT										
1.	Brien, Kevin	Appoint	SPS-CST-AID-030-11	Paraprofessional F/T	MLHS	1.0	Step 9	\$28,739.70	8/24/26	6/30/27
2.	Chang, Hsiao Chien	Resign	SPT-LR-AID-U29-43	Paraprofessional - P/T	LD	.97	Step 6	\$26,050.35	10/17/25	8/17/26
3.	DeJesus, Gabriela	Resign	SPS-LR-AID-U29-38	Paraprofessional - P/T	LD	.97	Step 2	\$24,214.77	8/25/25	8/17/26
4.	Crocker, Jennifer	Transfer	TCH-LR-TCH-21	Teacher	LD@BC	1.0	BA/15	\$97,505	8/24/26	6/30/27
5.	Devore, Pamela	Transfer	SPS-LR-AID-U29-22	Paraprofessional P/T	LD@BC	.97	Step 9	\$28,739.70	8/24/26	6/30/27
6.	Distell, Jennifer	Revise	SPT-CST-SLS-01	Speech/Lang Specialist	DW	1.0	MA+60 - OG	\$119,188	8/24/26	6/30/27
7.	Elmosallamay, Ahmed	Transfer	SPS-LR-AID-U29-12	Paraprofessional P/T	LD@MLHS	.97	Step 2	\$24,214.77	8/24/26	6/30/27
8.	Feliciano, Raquel	Transfer	SPS-LR-AID-U29-40	Paraprofessional P/T	LD	.97	Step 6	\$26,050.35	8/24/26	6/30/27
9.	Matyiku, Melissa	Rescind	LTS-LR-TCH-02	Teacher LTR (5198)	LD	1.0	MA/ 1	\$73,495 (prorated)	8/24/26	11/25/26
10.	Rich, Casey	Rescind	SPS-LR-AID-U29-07	Paraprofessional - P/T	LD	.97	Step 9	\$28,739.70	8/24/26	6/30/27
11.	Rivchin (Spunberg), Jessica	Revise	LTS-HS-TCH-01	Teacher - LTR (5221)	MLHS	1.0	MA+30 /9	\$90,155	8/24/26	3/22/27
12.	Slaveska, Tanja	Transfer	SPS-CST-AID-O30-01	Paraprofessional F/T	MLHS	1.0	Step 9	\$29,730.72	8/24/26	6/30/27
13.	Velarde, Brenda	Revise	LTS-LR-O T-03	Occupational Thrpst -LTR (5544)	LD	1.0	MA/3	\$76,345 (prorated)	8/24/26	11/20/26

14.	Wendler, Matthew	Appoint ▾	SPS-LR-AI D-U29-35	Paraprofessional P/T	LD ▾	0.97	Step 7	\$26,893.44	8/24/26	6/30/27
IVY H/WW/BC										
15.	Cipolla, Tonia	Appoint ▾	SPS-CST-A ID-U29-06	Paraprofessional P/T	IVY H ▾	0.97	Step 5	\$25,591.46 (prorated)	9/21/26 (pending paperwork)	6/30/27
16.	Denenberg, Lindsay	Appoint ▾	SPS-CST-A ID-U29-02	Paraprofessional P/T	BC ▾	0.97	Step 8	\$27,789.89	8/24/26	6/30/27
17.	Decsi (Schechter), Meredith	Revise ▾	SPS-CST-A ID-U29-10	Paraprofessional P/T	WW ▾	0.97	Step 5	\$25,591.46	8/24/26	6/30/27
18.	Rosenberg, Jessica	Appoint ▾	SPT-WW-L IB-01	Library Media Specialist	WW ▾	1.0	BA+30/ 6	\$75,595	8/24/26	6/30/27

Additional Coverages/Additional Preps										
	Name	Action	UPC	Position	School	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT										
19.	Adams, Sarah	Appoint ▾	TCH-HS-A RT-02	Additional Coverage (Enrollment)	MLHS ▾	.05	MA/15	\$5,280	8/26/26	6/30/27
20.	Barrett, Elizabeth	Appoint ▾	TCH-HS-B US-02	Additional Coverage (Enrollment)	MLHS ▾	.20	BA/2	\$6,605	8/26/26	1/15/27
21.	Cornell, Vicki	Appoint ▾	TCH-HS-21 CS-03	Additional Coverage (Enrollment)	MLHS ▾	.20	MA+30/ 12	\$16,500	8/26/26	6/30/27
22.	Crocker, Jennifer	Appoint ▾	TCH-LR-T CH-21	Additional Coverage (Enrollment)	LD@BC ▾	.20	BA/15	\$16,500	8/26/26	6/30/27
23.	Eklund, Kerianne	Appoint ▾	TCH-HS-E NG-04	Additional Coverage (Enrollment)	MLHS ▾	.20	MA+30/ 15	\$11,742	1/18/27	6/30/27
24.	Fiorina, Teresa	Appoint ▾	TCH-HS-21 CS-02	Additional Coverage (Enrollment)	MLHS ▾	.20	MA+60/ 14	\$11,632	1/18/27	6/30/27
25.	Vallies, Austin	Appoint ▾	TCH-HS-M US-03	Additional Coverage (Enrollment)	MLHS/BC ▾	.10	BA/15	\$9,751	8/26/26	6/30/27
IVY H/WW/BC										
26.	Alves, Michael	Appoint ▾	TCH-BC-T CH-09	Additional Coverage (Enrollment)	BC ▾	.20	MA/15	\$16,500	8/26/26	6/30/27
27.	Buzelli, Vincent	Appoint ▾	TCH-BC-M US-20	Additional Coverage (Enrollment)	BC/MLHS ▾	.16	MA/7	\$13,223	8/26/26	6/30/27
28.	Hill, Theresa	Appoint ▾	TCH-BC-M US-01	Additional Coverage (Enrollment)	BC/MLHS ▾	.20	BA/15	\$16,500	8/26/26	6/30/27
29.	Lewis, Genevieve	Appoint ▾	TCH-BC-C ST-03	Additional Coverage (5394)	BC ▾	.20	MA/10	\$7,909	8/26/26	12/23/26
30.	Lewis, Genevieve	Appoint ▾	TCH-BC-C ST-03	Additional Prep	BC ▾	.10	MA/10	\$9,011	8/26/26	6/30/27
31.	Mosera, Caitlin	Appoint ▾	TCH-BC-C ST-01	Additional Coverage (5394)	BC ▾	.20	BA/14	\$8,260	8/26/26	12/23/26
32.	Mosera, Caitlin	Appoint ▾	TCH-BC-C ST-01	Additional Prep	BC ▾	.10	BA/14	\$9,411	8/26/26	6/30/27

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation for all extra earnings under the contract, as recommended by the Superintendent:

	Name	Action	Position	Location	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT								

8.	Adams, Sarah	Appoint ▾	MLHS Art Club	MLHS ▾	Step 3 ▾	\$2,040	8/26/26	6/30/27
9.	Alfano, Jessica	Appoint ▾	Junior Class (2)	MLHS ▾	Step 3 ▾	\$2,244	8/26/26	6/30/27
10.	Ayhan, Emrah	Appoint ▾	Math Club	MLHS ▾	Step 3 ▾	\$1,734	8/26/26	6/30/27
11.	Barrett, Elizabeth	Appoint ▾	DECA (sharing)	MLHS ▾	Step 1 ▾	\$1,020	8/26/26	6/30/27
12.	Blood, Dara	Appoint ▾	Junior Class (2)	MLHS ▾	Step 3 ▾	\$2,244	8/26/26	6/30/27
13.	Buzzelli, Vincent	Appoint ▾	Pep Band (2)	MLHS ▾	Step 3 ▾	\$3,060	8/26/26	6/30/27
14.	Castellana, Alexis	Appoint ▾	Environmental Club	MLHS ▾	Step 2 ▾	\$2550	8/26/26	6/30/27
15.	Chandra, Mutka	Appoint ▾	Academic Team (sharing)	MLHS ▾	Step 3 ▾	\$2295	8/26/26	6/30/27
16.	Chandra, Mutka	Appoint ▾	Chess Club	MLHS ▾	Step 3 ▾	\$3978	8/26/26	6/30/27
17.	Delgado, Kandy (OOD)	Appoint ▾	Drama Set/Costume	MLHS ▾	Step 3 ▾	\$3,060	8/26/26	6/30/27
18.	Delgado, Kandy (OOD)	Appoint ▾	Musical Costumer	MLHS ▾	Step 3 ▾	\$3,060	8/26/26	6/30/27
19.	Doniloski, Jason	Appoint ▾	Peer Group (2)	MLHS ▾	Step 3 ▾	\$2,244	8/26/26	6/30/27
20.	Doniloski, Jason	Appoint ▾	Freshman Class (2)	MLHS ▾	Step 3 ▾	\$1,734	8/26/26	6/30/27
21.	Elfers, Robert	Appoint ▾	Academic Team (sharing)	MLHS ▾	Step 3 ▾	\$2,295	8/26/26	6/30/27
22.	Elfers, Robert	Appoint ▾	Investment Club	MLHS ▾	Step 1 ▾	\$1,020	8/26/26	6/30/27
23.	Fiorina, Teresa	Appoint ▾	MLHS Cooking Club	MLHS ▾	Step 3 ▾	\$2,040	8/26/26	6/30/27
24.	Fiorina, Teresa	Appoint ▾	Key Club (sharing)	MLHS ▾	Step 2 ▾	\$1,275	8/26/26	6/30/27
25.	Geveke, Diane	Appoint ▾	DECA (sharing)	MLHS ▾	Step 3 ▾	\$1,530	8/26/26	6/30/27
26.	Gillespie, Sarah	Appoint ▾	Mock Trial	MLHS ▾	Step 3 ▾	\$3,978	8/26/26	6/30/27
27.	Gillespie, Sarah	Appoint ▾	Politics Club	MLHS ▾	Step 2 ▾	\$1,530	8/26/26	6/30/27
28.	Gillespie, Sarah	Appoint ▾	Senior Class (2)	MLHS ▾	Step 3 ▾	\$2,754	8/26/26	6/30/27
29.	Goncalves, Joao	Appoint ▾	Jazz Band (2)	MLHS ▾	Step 3 ▾	\$3,703	8/26/26	6/30/27
30.	Hill, Theresa	Appoint ▾	Musical Assistant Director	MLHS ▾	Step 3 ▾	\$3,468	8/26/26	6/30/27
31.	Hodic, Catherine	Appoint ▾	Drama Assistant Director	MLHS ▾	Step 2 ▾	\$3,060	8/26/26	6/30/27
32.	Kenyon, Julie (OOD)	Appoint ▾	Choreographer	MLHS ▾	Step 3 ▾	\$3,060	8/26/26	6/30/27
33.	McGuire, Kristen (OOD)	Appoint ▾	Drama Club	MLHS ▾	Step 2 ▾	\$2,550	8/26/26	6/30/27
34.	McGuire, Kristen (OOD)	Appoint ▾	Drama Director	MLHS ▾	Step 2 ▾	\$6,120	8/26/26	6/30/27
35.	McGuire, Kristen (OOD)	Appoint ▾	Musical Director	MLHS ▾	Step 2 ▾	\$6,324	8/26/26	6/30/27
36.	Merritt, Douglas	Appoint ▾	MLHS Robotics CLUB	MLHS ▾	Step 3 ▾	\$4,080	8/26/26	6/30/27
37.	Merritt, Douglas	Appoint ▾	Senior Class (2)	MLHS ▾	Step 3 ▾	\$2,754	8/26/26	6/30/27
38.	Novachevska, Diana	Appoint ▾	Musical Art Director	MLHS ▾	Step 2 ▾	\$2,550	8/26/26	6/30/27
39.	Novachevska, Diana	Appoint ▾	Literary Magazine (The Phoenix)	MLHS ▾	Step 3 ▾	\$3,060	8/26/26	6/30/27

40.	Pelchat, Cara	Appoint ▾	Freshman Class (2)	MLHS ▾	Step 3 ▾	\$1,734	8/26/26	6/30/27
41.	Petrucchi, Zachary (OOD)	Appoint ▾	Musical Set Design	MLHS ▾	Step 2 ▾	\$2,040	8/26/26	6/30/27
42.	Politano, Cristina	Appoint ▾	French Club	MLHS ▾	Step 2 ▾	\$1,530	8/26/26	6/30/27
43.	Politano, Cristina	Appoint ▾	Debate Team (sharing)	MLHS ▾	Step 3 ▾	\$3,412	8/26/26	6/30/27
44.	Price, Ryan	Appoint ▾	Pep Band (2)	MLHS ▾	Step 3 ▾	\$3,060	8/26/26	6/30/27
45.	Price, Ryan	Appoint ▾	Jazz Band (2)	MLHS ▾	Step 3 ▾	\$3,703	8/26/26	6/30/27
46.	Price, Ryan	Appoint ▾	Musical Instrumental Director	MLHS ▾	Step 3 ▾	\$3,570	8/26/26	6/30/27
47.	Price, Ryan	Appoint ▾	Stage Craft	MLHS ▾	Step 2 ▾	\$2,550	8/26/26	6/30/27
48.	Rodriguez, Begona	Appoint ▾	Debate Team (sharing)	MLHS ▾	Step 3 ▾	\$3,412	8/26/26	6/30/27
49.	Rodriguez, Begina	Appoint ▾	Spanish Club	MLHS ▾	Step 3 ▾	\$1,734	8/26/26	6/30/27
50.	Scancarella, John	Appoint ▾	Robotics - Assistant	MLHS ▾	Step 3 ▾	\$1,734	8/26/26	6/30/27
51.	Scancarella, John	Appoint ▾	Science Olympiad	MLHS ▾	Step 3 ▾	\$1,734	8/26/26	6/30/27
52.	Suarez, Jennifer	Appoint ▾	Peer Group (2)	MLHS ▾	Step 3 ▾	\$2,244	8/26/26	6/30/27
53.	Suarez, Jennifer	Appoint ▾	Sophomore Class (2)	MLHS ▾	Step 3 ▾	\$1,734	8/26/26	6/30/27
54.	Tsai, Angela (OOD)	Appoint ▾	Musical Producer	MLHS ▾	Step 3 ▾	\$3,468	8/26/26	6/30/27
55.	Vallies, Austin	Appoint ▾	Choir	MLHS ▾	Step 3 ▾	\$3,703	8/26/26	6/30/27
56.	Vallies, Austin	Appoint ▾	Musical Vocal Director	MLHS ▾	Step 3 ▾	\$3,560	8/26/26	6/30/27
57.	Venanzi, Mary	Appoint ▾	Key Club (sharing)	MLHS ▾	Step 3 ▾	\$1,530	8/26/26	6/30/27
58.	Venanzi, Mary	Appoint ▾	SGA	MLHS ▾	Step 3 ▾	\$3,060	8/26/26	6/30/27
59.	Ziccardi, Richard	Appoint ▾	Model UN	MLHS ▾	Step 3 ▾	\$3,655	8/26/26	6/30/27
60.	Ziccardi, Richard	Appoint ▾	Mountaineer	MLHS ▾	Step 2 ▾	\$4,701	8/26/26	6/30/27

MLHS Volunteer Clubs/Advisors - Unpaid							
	Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
DISTRICT							
61.	Alfano, Jessica	Appoint ▾	Math Minutes	MLHS ▾	N/A	8/26/26	6/30/27
62.	Busch, Claire	Appoint ▾	Red Cross Club	MLHS ▾	N/A	8/26/26	6/30/27
63.	Castellana, Alexa	Appoint ▾	Health Occupation Students of America (HOSA)	MLHS ▾	N/A	8/26/26	6/30/27
64.	DeTrollo, Alyssa	Appoint ▾	LETS CLUB/GSA	MLHS ▾	N/A	8/26/26	6/30/27
65.	Doniloski, Jason	Appoint ▾	Weightlifting Club	MLHS ▾	N/A	8/26/26	6/30/27
66.	Fiorina, Teresa	Appoint ▾	Cookies for Kids Cancer	MLHS ▾	N/A	8/26/26	6/30/27
67.	Fiorina, Teresa	Appoint ▾	Fashion Forward	MLHS ▾	N/A	8/26/26	6/30/27
68.	Fiorina, Teresa	Appoint ▾	Golf Club	MLHS ▾	N/A	8/26/26	6/30/27
69.	Gerhart, Pamela	Appoint ▾	Health Occupation Students of America (HOSA)	MLHS ▾	N/A	8/26/26	6/30/27
70.	Giousios, George	Appoint ▾	American Sign Language	MLHS ▾	N/A	8/26/26	6/30/27

71.	Hodic, Catherine	Appoint	Drama Club	MLHS	N/A	8/26/26	6/30/27
72.	Lindsay, Maria	Appoint	Stress Less Club	MLHS	N/A	8/26/26	6/30/27
73.	Maurizi, Sean	Appoint	Mind Over Muscle Club	MLHS	N/A	8/26/26	6/30/27
74.	Merritt, Douglas	Appoint	Club America	MLHS	N/A	8/26/26	6/30/27
75.	Merritt, Douglas	Appoint	Fishing Club	MLHS	N/A	8/26/26	6/30/27
76.	Petrucci, Kristen	Appoint	Drama Club	MLHS	N/A	8/26/26	6/30/27
77.	Politano, Cristina	Appoint	Italian Club	MLHS	N/A	8/26/26	6/30/27
78.	Posner, Denis	Appoint	EMT	MLHS	N/A	8/26/26	6/30/27
79.	Preston, Alison	Appoint	Morgan's Message	MLHS	N/A	8/26/26	6/30/27
80.	Price, Ryan	Appoint	Jazz Club	MLHS	N/A	8/26/26	6/30/27
81.	Anderson-Urriola, Alexis	Appoint	Capstone Crew	MLHS	N/A	8/26/26	6/30/27
82.	Wallace, Christopher	Appoint	Video Game Club	MLHS	N/A	8/26/26	6/30/27

Winter Coach - MLHS (Schedule B)

	Name	Action	Position	Location	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT								
83.	Marino, Joseph A. (OOD)	Appoint ▾	Basketball Girls' - Head	MLHS ▾	Step 4 ▾	\$9,008	11/16/26	3/9/27

Briarcliff Fall Coaches

	Name	Action	Position	Location	Degree/Step	Rate of Pay	Start Date	Term Date
IVY H/WW/BC								
84.	Bogucz, Kelly	Revise ▾	Cross Country	BC ▾	Step 3 ▾	\$4,284	8/1/26	12/1/26
85.	Doolittle, Christina	Appoint ▾	Soccer: Girls' (Co-Coach)	BC ▾	Step 1 ▾	\$1,632	8/1/26	12/1/26
86.	Pacheco, Ryan (OOD)	Appoint ▾	Soccer: Boys'	BC ▾	Step 1 ▾	\$3,264	8/1/26	12/1/26
87.	Pelliconi, Debbie	Revise ▾	Cross Country	BC ▾	Step 3 ▾	\$4,284	8/1/26	12/1/26
88.	Questa, Alexandra	Appoint ▾	Soccer: Girls' (Co-Coach)	BC ▾	Step 1 ▾	\$1,632	8/1/26	12/1/26

Lake Drive Schedule B

	Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
DISTRICT							
89.	Cottone, Margo	Appoint ▾	Wingman Champion	LD ▾	\$500	8/24/26	6/30/27
90.	Mores, Maria	Appoint ▾	Wingman Champion	LD ▾	\$500	8/24/26	6/30/27
91.	Wendler, Sharon	Appoint ▾	Team Leader: School Security	LD ▾	\$1000	8/24/26	6/30/27

Wildwood Schedule B

	Name	Action	Position	Location	Degree/ Step	Rate of Pay	Start Date	Term Date
IVY H/WW/BC								

92.	Elko, Matthew	Appoint ▾	Dist. Prof. Dev. Committee Member (ScIP)	WW ▾	N/A ▾	\$1,000	8/24/26	6/30/27
93.	Marangi, Elizabeth	Appoint ▾	Yearbook	WW ▾	Step 1 ▾	\$1,201	8/24/26	6/30/27
94.	Nitzl, Julia	Appoint ▾	Dist. Prof. Dev. Committee Member (ScIP)	WW ▾	N/A ▾	\$1,000	8/24/26	6/30/27
95.	O'Melia, Katherine	Revise ▾	Dist. Prof. Dev. Committee Member (ScIP)	WW ▾	N/A ▾	\$1,000	8/24/26	6/30/27

25. Additional Compensation ▴

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
DISTRICT							
1.	Birchenough, Reno	Appoint ▾	Tech. Servs. - BOE Mtgs.	DW ▾	\$75/hr. (NTE 80 hrs.)	7/1/26	6/30/27
2.	Bongiorno, Paul	Appoint ▾	Athletic Trainer Extra Hours	MLHS ▾	BOE Rate (NTE 50 hrs)	7/1/26	6/30/27
3.	Coss, Jason	Appoint ▾	Tech. Servs. - BOE Mtgs.	DW ▾	\$75/hr. (NTE 80 hrs.)	7/1/26	6/30/27
4.	Cortese, Lisa	Appoint ▾	Right to Know Officer	MLHS ▾	\$2,500	7/1/26	6/30/27
5.	Crocker, Jennifer	Appoint ▾	Extracurricular Interpreter	DW ▾	\$40/hr. (NTE 300 hrs.)	7/1/26	6/30/27
6.	Distell, Jennifer	Appoint ▾	Summer Meetings /Student observation	DW ▾	Hourly rate (NTE 2 hrs)	6/18/26	6/30/26
7.	Distell, Jennifer	Appoint ▾	Summer Meetings / Student observation / IEP writing	DW ▾	Hourly rate (NTE 20 hrs)	7/1/26	8/21/26
8.	Doniloski, Jason	Appoint ▾	Bus Duty (PM)	MLHS ▾	\$25/day	8/26/26	6/30/27
9.	Eis, Lindsay	Appoint ▾	Extracurricular Interpreter	DW ▾	\$40/hr., (NTE 300 hrs.)	7/1/26	6/30/27
10.	Geveke, Diane	Appoint ▾	AI PD Session Planning	MLHS ▾	\$150/day	8/3/26	8/3/26
11.	Hodic, Catherine	Appoint ▾	Secretary Summer Hours (Sr. Parking)	MLHS ▾	Hourly Rate (NTE 2 hrs.)	8/21/26	8/21/26
12.	Landwehrle, Amanda	Revise ▾	CST - Summer Meetings	DW ▾	Hourly rate (NTE 9.5 hrs)	6/18/26	6/30/26
13.	Landwehrle, Amanda	Revise ▾	Psychological Evaluations	DW ▾	\$414/eval. (NTE 5 evals.)	6/18/26	6/30/26
14.	Levy, Ellen	Appoint ▾	Home Instructor for 26-27s y	DW ▾	\$50 per hour (NTE \$2,500)	8/24/26	6/30/27
15.	Lindsay, Maria	Appoint ▾	Senior College Night	MLHS ▾	\$50/hr.(NTE 2 hrs.)	9/3/26	9/3/26
16.	Macko, Lauren	Appoint ▾	Senior College Night	MLHS ▾	\$50/hr.(NTE 2 hrs.)	9/3/26	9/3/26
17.	MacQueen, Patti	Appoint ▾	Home Instructor for 26-27 sy	DW ▾	\$50 per hour (NTE \$2,500)	8/24/26	6/30/27
18.	Miele-Motyaka, Susan	Appoint ▾	Canvas Training - NEE0	DW ▾	\$125/day	8/18/26	8/18/26
19.	Miele-Motyaka, Susan	Appoint ▾	AI PD Session Planning	DW ▾	\$150/day	8/3/26	8/3/26
20.	Pelchat, Cara	Appoint ▾	Senior College Night	MLHS ▾	\$50/hr.(NTE 2 hrs.)	9/3/26	9/3/26
21.	Posner, Dennis	Appoint ▾	AI PD Session Planning	MLHS ▾	\$150/day	8/3/26	8/3/26
22.	Ruth, Michael	Appoint ▾	Tech. Servs. - BOE Mtgs.	DW ▾	\$75/hr. (NTE 80 hrs.)	7/1/26	6/30/27
23.	Santos, Davide	Appoint ▾	Tech. Servs. - BOE Mtgs.	DW ▾	\$75/hr. (NTE 80 hrs.)	7/1/26	6/30/27
24.	Spence-Reid, Trish	Revise ▾	CST - Summer Meetings	DW ▾	Hourly rate (NTE 11.25 hrs)	6/18/26	6/30/26

25.	Wallace, Christopher	Appoint ▾	Bus Duty (PM) Substitute	MLHS ▾	\$25/day	8/26/26	6/30/27
26.	Weinroth, Gail	Appoint ▾	Senior College Night	MLHS ▾	\$50/hr.(NTE 2 hrs.)	9/3/26	9/3/26
IVY H/WW/BC							
27.	Doolittle, Christina	Appoint ▾	AI PD Session Planning	BC ▾	\$150/day	8/3/26	8/3/26
28.	Elko, Kimberly	Appoint ▾	AI PD Session Planning	WW ▾	\$150/day	8/3/26	8/3/26
29.	Kennedy, Rebecca	Appoint ▾	Kindergarten Orientation	WW ▾	Hourly Rate (NTE 1 hr.)	8/25/26	8/25/26
30.	Monestero, Carlyn	Appoint ▾	Kindergarten Orientation	WW ▾	Hourly Rate (NTE 1 hr.)	8/25/26	8/25/26
31.	Nakashian, Cheryl	Appoint ▾	Kindergarten Orientation	WW ▾	Hourly Rate (NTE 1 hr.)	8/25/26	8/25/26
32.	Palazzola, Lindsay	Appoint ▾	AI PD Session Planning	WW ▾	\$150/day	8/3/26	8/3/26
33.	Shafer, Dee	Appoint ▾	AI PD Session Planning	WW ▾	\$150/day	8/3/26	8/3/26
34.	Watson, Gigi	Appoint ▾	Kindergarten Orientation	WW ▾	Hourly Rate (NTE 1 hr.)	8/25/26	8/25/26
35.	Winget, Abbey	Appoint ▾	Kindergarten Summer Screening - Summer Hours	WW ▾	Hourly Rate (NTE 4 hrs.)	7/1/26	7/31/26

Lake Drive ESY							
36.	Batista, Elba	Appoint ▾	Paraprofessional	LD ▾	Hourly rate (5.8 hrs/day)	6/29/26	7/24/26

TIME TO SOAR (AM & PM)

Lake Drive Time To Soar

	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
37.	Bertrand, Megan	Appoint ▾	Program Assistant	LD ▾	\$25.01/hr	8/24/26	6/30/27
38.	Carangelo, Anthony	Appoint ▾	Program Assistant - Substitute	LD ▾	\$27.16/hr	8/26/26	6/30/27
39.	DeStefano, Amanda	Appoint ▾	Program Assistant	LD ▾	\$27.16/hr	8/26/26	6/30/27
40.	Gonzalez, Maria	Appoint ▾	Program Assistant	LD ▾	\$27.16/hr	8/26/26	6/30/27
41.	Holeczko, Taylor	Appoint ▾	Program Assistant	LD ▾	\$27.16/hr	8/26/26	6/30/27
42.	McMullen, Kathleen	Appoint ▾	Program Assistant	LD ▾	\$27.16/hr	8/26/26	6/30/27
43.	Valvano, Sarah	Appoint ▾	Program Assistant	LD ▾	\$27.16/hr	8/26/26	6/30/27
44.	Wendler, Sharon	Appoint ▾	Program Assistant	LD ▾	\$27.16/hr	8/26/26	6/30/27
45.	Wendler, Sharon	Appoint ▾	Site Supervisor - Time to Soar	LD ▾	\$3,803	8/26/26	6/30/27

Wildwood Time To Soar							
	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
46.	Benedetto, Gina	Appoint ▾	Program Assistant	WW ▾	\$27.16/hr	8/26/26	6/30/27
47.	Castan, Carly	Appoint ▾	Program Assistant	WW ▾	\$27.16/hr	8/26/26	6/30/27
48.	Chara, Susan	Appoint ▾	Program Assistant	WW ▾	\$27.16/hr	8/26/26	6/30/27
49.	Coleman, Gretchen	Appoint ▾	Program Assistant	WW ▾	\$27.16/hr	8/26/26	6/30/27

50.	Doolittle, Kenneth	Appoint ▾	Program Director	WW ▾	\$8,691	8/24/26	6/30/27
51.	Falk, Sara	Appoint ▾	Program Assistant	WW ▾	\$27.16/hr	8/26/26	6/30/27
52.	Falk, Sara	Appoint ▾	Program Assistant AM Substitute	WW ▾	\$27.16/hr	8/26/26	6/30/27
53.	Falk, Sara	Appoint ▾	Site Co-Coordinator	WW ▾	\$1,901.50	8/26/26	6/30/27
54.	Ferris, Danielle	Appoint ▾	Accounts Receivable	WW ▾	\$3,803	8/26/26	6/30/27
55.	Holeczko, Taylor	Appoint ▾	Program Assistant	WW ▾	\$27.16/hr	8/26/26	6/30/27
56.	Liberato, Dominique	Appoint ▾	Program Assistant	WW ▾	\$27.16/hr	8/26/26	6/30/27
57.	Mustachio, Judy	Appoint ▾	Program Assistant	WW ▾	\$27.16/hr	8/26/26	6/30/27
58.	O'Melia, Katherine	Appoint ▾	Program Assistant	WW ▾	\$27.16/hr	8/26/26	6/30/27
59.	Olearchik, Nicole	Appoint ▾	Program Assistant	WW ▾	\$27.16/hr	8/26/26	6/30/27
60.	Perez, Ryan	Appoint ▾	Program Assistant	WW ▾	\$27.16/hr	8/26/26	6/30/27
61.	Perez, Ryan	Appoint ▾	Morning Care Door Duty	WW ▾	\$27.16/hr	8/26/26	6/30/27
62.	Santana, Rebecca	Appoint ▾	Program Assistant	WW ▾	\$27.16/hr	8/26/26	6/30/27
63.	Schmidt, Tammy	Appoint ▾	Program Assistant	WW ▾	\$27.16/hr	8/26/26	6/30/27
64.	St. John, Jill	Appoint ▾	Program Assistant	WW ▾	\$27.16/hr	8/26/26	6/30/27
65.	St. John, Jill	Appoint ▾	Site Co-Coordinator	WW ▾	\$1,901.50	8/26/26	6/30/27
66.	Ziegler, Robin	Appoint ▾	Program Assistant	WW ▾	\$27.16/hr	8/26/26	6/30/27

25. Substitutes, Volunteers and Intern Appointments ▴

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
DISTRICT							
1.	Kiely, Cassandra	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
2.	Masters, Sheena	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
3.	Miniter, Kelly	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
4.	Reis, Rayane	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
5.	Rich, Casey	Appoint ▾	LT Substitute (5198 & 5085)	LD ▾	Board Approved Rate	8/24/26	11/30/26
6.	Robilliard, Matthew	Rescind ▾	Per Diem Substitute	DW ▾	Board Approved Rate	7/1/26	6/30/27
7.	Sadaat, Zahra	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
8.	Vukotic-Milone, Tatjana	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
9.	Wallace, Mary Jean	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
10.	Wendler, Matthew	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	8/26/26	6/30/27
IVY H/WW/BC							
11.	Knowles, Clive (OOD)	Revise ▾	Volunteer - Robotic Club	BC ▾	N/A	8/26/26	6/30/27

27. Field Trips

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2026-2027 school year, as recommended by the Superintendent:

	School	Destination	Reason	Date
DISTRICT				
1.	MLHS ▾	Sussex County Co-op	Senior Service Project	10/26-11/26

28. Tuition Reimbursement *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent's office, as recommended by the Superintendent:

	Name	School	College/University	Course Title / #	Credits
DISTRICT					
1.	Richter, Deanna	LD ▾	Montclair State University	Ethical Leadership & Decision Making /ELAD 611-80	3
2.	Richter, Deanna	LD ▾	Montclair State University	School Finance/ELAD 622-80	3
3.	Starita, Robert	DW ▾	Capella University	Foundations of Doctoral Studies in Education/EDD-FPX 8010	4
IVY H/WW/BC					
4.	Doolittle, Kenneth	WW ▾	Walden University	Doctoral Capstone/EDDD-8990A-12	5
5.	Major, Michelle	BC ▾	Idaho State University	Fact Fluency in Secondary Education/EDUC 5598P-42734	3
6.	Roselli, Francesca	WW ▾	Landmark College	Understanding and Supporting Diverse Learners/LDN 631	3

B. CURRICULUM / SPECIAL SERVICES

C. MISCELLANEOUS

29. Emergency Virtual or Remote Instruction Program or Virtual/Remote Instruction Plans

BE IT RESOLVED, that the Mountain Lakes Board of Education approve revised the Mountain Lakes School District Emergency Virtual or Remote Instruction Program for 2026-27 school year, as recommended by the Superintendent.*

30. Suspend Bylaw 0131

Move the Board to suspend Bylaw 0131 that requires two readings and adopt Policy 5514 with one reading to have the Policy in place for September 2026; the action suspending Bylaw 0131 shall only be in effect for the adoption of Policy 5514 as recommended by the Superintendent.

Move the Board to suspend Bylaw 0131 that requires two readings and adopt Policy and Regulation 5516 with one reading to have the Policy and Regulation in place for September 2026; the action suspending Bylaw 0131 shall only be in effect for the adoption of Policy and Regulation 5516, as recommended by the Superintendent.

31. Board Policies

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and adopt the policies below for presentation, as recommended by the Superintendent:*

	Action	Policy / Regulation Number	Policy Alert	Title	First Reading	Second Reading
1.	Revised	P 5514	N/A	Student Use of Vehicles on School Grounds	8/17/26	N/A
2.	Revised	P 5516	238	Use of Electronic Communication Devices	8/17/26	N/A
3.	Revised	R 5516	238	Use of Electronic Communication Devices	8/17/26	N/A

32. Harassment, Intimidation and Bullying Incident *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent's decision and findings for the Harassment, Intimidation and Bullying incident reported to the Board of Education, and discussed in Executive Session, as recommended by the Superintendent:

	HIB Incident Case #	School	BOE Executive Session
IVY H/WW/BC			
1.	WW-001-25-26	WW ▾	7/13/26

33. Job Description

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following job descriptions, as recommended by the Superintendent:*

Title:	
1.	Custodian
2.	Maintenance Worker

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

The motion was approved _____.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 17th day of August at _____pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____
The motion was approved _____ and the Board returned to public session at _____.

ADJOURNMENT

MOTION to adjourn the meeting at _____ was made by _____ and seconded by _____.

Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*

2025-2026 District Goals

Goal Statement	Goal Area
1. Expand students' active learning in PreK-12 classrooms through effective use of small group instruction, questioning strategies, and problem-solving activities.	Ensuring success of all students Ensuring success of all staff Supporting the whole child
2. Identify, develop, and implement plans to enrich STEM learning in all four schools by enhancing facilities, resources, curricula, and experiences outside of the classroom aligned to a clearly defined district vision.	Ensuring success of all students Ensuring success of all staff Finance / infrastructure / technology Strong family/school/community partnerships
3. Increase horizontal and vertical articulation practices and outcomes among staff members in the Mountain Lakes School District and between staff members of the district and Rockaway Valley School through structured professional collaboration opportunities.	Ensuring success of all students Ensuring success of all staff Strong family/school/community partnerships
4. Review and analyze programs, models, and research related to "social-emotional learning" for the classroom and make a formal recommendation to the Board of Education for the 2026-27 school year.	Ensuring success of all students Ensuring success of all staff Supporting the whole child Strong family/school/community partnerships

2025-2026 Board Goals

Board Goal	Committee Support
1. The Mountain Lakes Board of Education will work collaboratively to promote a culture of safety and security by establishing clear policies, providing ongoing training, and implementing systems that protect the well-being of all stakeholders.	Facilities, Finance, Long Range Planning
2. Through collective efforts as a full Board and in Committees, the Mountain Lakes Board of Education commits to working transparently and equitably to support the growth, success, and well-being of all students and staff members in all four schools in the District.	Curriculum, Instruction & Assessment, Long Range Planning, Special Education
3. The Mountain Lakes Board of Education will improve the efficiency and effectiveness of communication by ensuring timely access to key information, including committee meeting minutes and superintendent updates, to support informed decision-making and Board transparency.	Curriculum, Instruction & Assessment, Facilities, Finance, Long Range Planning, Negotiations, Personnel, Policy, Special Education, Shared Services
4. The Mountain Lakes Board of Education will collectively develop and utilize a long-range facilities plan to enhance the current and future educational, structural, and operational needs of the Mountain Lakes School District.	Facilities, Finance, Long Range Planning