

**NORTH MONTEREY COUNTY UNIFIED SCHOOL DISTRICT
CHILD DEVELOPMENT ASSISTANT SALARY SCHEDULE
2025-2026
Effective 07/01/2025**

ASSISTANT 1

TIER	1	2	3	4	5	6	8	10	12	14	16	20	24
1	18.77	19.16	19.54	19.93	20.35	20.71	21.12	21.57	22.00	22.45	22.89	23.34	23.81

Preschool Assistant 1

With a current Child Development Associate Teacher permit

ASSISTANT 2

TIER	1	2	3	4	5	6	8	10	12	14	16	20	24
1	17.99												
2		17.99	17.99	17.99									
3		17.99	17.99	18.03	18.03	18.41	18.77	19.16	19.54	19.93	20.35	20.71	21.12

Indicated hourly rates reflected on the schedule are not the actual rate paid as noted below:

Effective January 1, 2026, cell amounts are adjusted for payroll purposes only to ensure compliance with a minimum wage of \$16.90/hour

Preschool Assistant 2 - Tiers

Tier 1

First six months of employment

Tier 2

Following first seven months of employment with proof of completion of 2 units of Early Childhood Education college course with a C or better per semester until 6 units are completed.

Tier 3

Following first seven months of employment with a current Child Development Assistant Permit.

Longevity Increments

Upon commencement of 8, 10, 12, 14, 16, 20, and 24 years of service, increases of 2% each will be added to the respective salary

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- 1) Based upon 2024-25 child development assistant salary schedules.
 - 2) Plus 3.5% increase

5/28/24
Board Approved:


Brenda Ramirez, Assistant Superintendent - Business Services