

**NORTH MONTEREY COUNTY UNIFIED SCHOOL DISTRICT
CONFIDENTIAL SALARY SCHEDULE**

2025-2026

Effective 07/01/25

Grade	Days	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5	Tier 6
I	247	\$ 81,442	\$ 86,291	\$ 91,146	\$ 96,002	\$ 100,851	\$ 105,709
1-A	247	\$ 73,765	\$ 80,236	\$ 85,093	\$ 89,944	\$ 94,802	\$ 99,651
II	247	\$ 69,590	\$ 75,694	\$ 80,275	\$ 84,851	\$ 89,435	\$ 94,009

Longevity Increments

Upon commencement of 8, 10, 12, 14, 16, 20, and 24 years of service, as a confidential employee, up to 6 of which may have been served outside of NMCUSD, increases to 2.5% each will be added to the respective salary.

Confidential Positions Grades

Grade 1

Senior Executive Assistant to the Superintendent

Grade 1-A

Executive Assistant (Confidential) - Business Services

Grade 2

Executive Assistant (Confidential) - Human Resources & Educational Services

Public Information Officer (Confidential)

Vacation Benefits* (Vacation Days are deducted from the 247 day work year)

1st Thru 4th Years	15 Days per Year**
5th Thru 9th Years	18 Days per Year
10th Thru 14th Years	21 Days per Year
15th Thru 19th Years	23 Days per Year
20th Year and Beyond	25 Days per Year

***Vacation** - Must be earned before taken

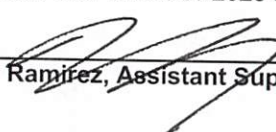
**From months 1 through 12 of the first year of service, vacation shall accrue at the rate of 1.25 days each month.

Sick Leave

Sick Leave will be granted on the basis of one day per month and shall accrue without limitation.

The 2025-2026 salary schedule represents a 3.5% increase over the 2024-2025 salary schedule.

5/28/26
Board Approved: _____


Brenda Ramirez, Assistant Superintendent - Business Services