

NORTH MONTEREY COUNTY UNIFIED SCHOOL DISTRICT
CLASSIFIED MANAGEMENT SALARY SCHEDULE 2025-2026
EFFECTIVE 07/01/2025

	<u>Grade</u>	<u>Days</u>	<u>Tier 1</u>	<u>Tier 2</u>	<u>Tier 3</u>	<u>Tier 4</u>	<u>Tier 5</u>	<u>Tier 6</u>	<u>Tier 7</u>	<u>Tier 8</u>	<u>Tier 9</u>	<u>Tier 10</u>
Classified Supervisor	1	225	108,661	111,376	114,164	117,015	119,940	122,339	124,786	127,283	129,829	132,425
Classified Coordinator	2	225	117,560	120,499	123,512	126,600	129,764	132,361	135,009	137,709	140,463	143,270
Classified Coordinator	2A	215	112,335	115,145	118,023	120,975	123,997	126,477	129,009	131,588	134,218	136,903
Classified Supervisor II	3	225	127,189	130,369	133,628	136,912	140,393	143,202	146,062	148,987	151,965	155,005
Special Projects Manager Classified Director	4	225	136,948	140,372	143,883	147,479	151,167	154,190	157,274	160,420	163,627	166,902
Classified Director	4A	225	146,808	150,479	154,241	158,098	162,050	165,292	168,595	171,968	175,407	178,917
Classified Director Classified Senior Executive Director	9	225	178,800	183,272	187,851	192,549	197,361	201,310	205,336	209,443	213,632	217,905
Classified - Asst. Supt	10	225	188,845	193,567	198,405	203,366	208,450	212,618	216,872	221,210	225,633	230,145
Classified - Assoc. Supt./CBO	11	225	191,316	196,100	201,001	206,027	211,176	215,400	219,709	224,102	228,586	233,158

Each Manager may move one Tier per year with a satisfactory evaluation, until reaching Tier 10. Subsequent longevity may be granted with a satisfactory evaluation as described below. Initial placement for managers with prior experience may be made up to Tier 5. A higher placement may be made with Board approval. Classified Managers qualify for retirement incentives offered to the classified bargaining unit.

Longevity Increments

Upon commencement of years 12, 14, 16, 18 and 20 years of management service, up to 10 of which may have been served outside of NMCUSD, increases of 2.5% each will be added to the respective salary.

Other Information:

The Superintendent may authorize up to 10 additional days at the per diem rate for additional days of service.
Masters and or Doctorate Stipend \$1,350 annually

The 2025-2026 salary schedule represents a 3.5% increase over the 2024-2025 salary schedule.

5/28/26

Board Approved:


Brenda Ramirez, Assistant Superintendent - Business Services