

Extra Duty Pay Index and Schedule 2026-27

Appendix J

ACADEMICS

Index
\$69,858

Activity	District No.	Site No.	Description	Factor	Stipend Amount	Site Cost	Academic Cost
SECONDARY							
Academic Decathlon	2	1	(per HS)	0.060	\$4,191	\$4,191	\$4,191
Activities Director	4	2	Head (RHS and OCHS)	0.095	\$6,637	\$13,274	\$13,274
Activities Director	2	1	Head (RMCHS)	0.050	\$3,493	\$3,493	\$3,493
Band Director	2	1	Head (per HS)	0.095	\$6,637	\$6,637	
Band Director	2	1	1st Assistant (per HS)	0.060	\$4,191	\$4,191	
Asst Band Director	2	1	Assistant (per HS)	0.080	\$5,589	\$5,589	
Asst Band Director	6	3	2nd Assistant (per HS)	0.060	\$4,191	\$12,573	\$28,990
Instrumental Music/Orchestra	2	1	Head (per HS)	0.095	\$6,637	\$6,637	\$6,637
Marching Band Aux-Flags	2	1	(per HS)	0.045	\$3,144	\$3,144	
Marching Band Aux-Flags Asst	2	1	(per HS)	0.025	\$1,746	\$1,746	
Marching Band Aux-Per. Asst	2	1	(per HS)	0.025	\$1,746	\$1,746	
Marching Band Aux-Percussion	2	1	(per HS)	0.045	\$3,144	\$3,144	\$9,780
Winter Aux-Flags	2	1	(per HS)	0.045	\$3,144	\$3,144	
Winter Aux-Flags Asst	2	1	(per HS)	0.025	\$1,746	\$1,746	
Winter Aux-Percussion	2	1	(per HS)	0.045	\$3,144	\$3,144	
Winter Aux-Percussion Asst	2	1	(per HS)	0.025	\$1,746	\$1,746	\$9,780
Career/Technical Student Organization Advisor	12	4	(4 per HS)	0.050	\$3,493	\$13,972	\$13,972
Department Chair	40	25	(per HS)	0.030	\$2,096	\$52,400	\$52,400
		n/a	\$27.86 per section		\$27.86		
Drama	2	1	(per HS)	0.080	\$5,589	\$5,589	\$5,589
Dual Enrollment	TBD	TBD	(per section)		\$400		
Forensics Advisor	2	1	Head (per HS)	0.065	\$4,541	\$4,541	\$4,541
	4	2	Assistant (per HS)	0.050	\$3,493	\$6,986	\$6,986
Mock Trial Advisor	2	1	(per HS)	0.060	\$4,191	\$4,191	\$4,191
NJROTC	2	1	(per HS)	0.055	\$3,842	\$3,842	\$3,842
Vocal Music	2	1	(per HS)	0.080	\$5,589	\$5,589	\$5,589
Yearbook	2	1	(per HS)	0.060	\$4,191	\$4,191	\$4,191
PRIMARY							
Chess Club Coach	19	1	K-5, K-8, 6-8	0.030	\$2,096	\$2,096	\$2,096
Gate Lead Coordinator	1	1		0.060	\$4,191	\$4,191	\$4,191
Gate Teacher	8	2	K-8 (2 per school)	0.040	\$2,794	\$5,588	\$5,588
Gate Teacher	11	1	K-5, 6-8 (per school)	0.040	\$2,794	\$2,794	\$2,794
Instrumental Music	5	1	(per middle school)	0.030	\$2,096	\$2,096	\$2,096
Vocal Music	5	1	Middle School	0.030	\$2,096	\$2,096	\$2,096
Yearbook	8	1	(per elementary)	0.025	\$1,746	\$1,746	\$1,746
PRIMARY & SECONDARY							
MESA Supervisor/Coordinator	12	1	6-12	0.050	\$3,493	\$3,493	\$3,493
Oral Interpretation Coach	12	1	per school	0.015	\$1,048	\$1,048	\$1,048
Scicon		TBD	Teacher/Nurse (per Teacher)	0.030	\$2,096		
Scicon		1	Counselor/Coordinator	0.030	\$2,096	\$2,096	\$2,096
Yearbook	7	1	(per MS/K-8)	0.025	\$1,746	\$1,746	\$1,746

