

KCUSD Classified Salary Schedule 2026-27

Ranges

	Step 1	Step 2	Step 3	Step 4	Step 5
1	-	-	-	-	-
2	-	-	-	-	-
3	-	-	-	-	-
4	-	-	-	-	-
5	\$19.15	\$20.11	\$21.11	\$22.17	\$23.28
6	\$19.38	\$20.35	\$21.37	\$22.43	\$23.56
7	\$19.61	\$20.59	\$21.62	\$22.70	\$23.84
8	\$19.85	\$20.84	\$21.88	\$22.98	\$24.13
9	\$20.09	\$21.09	\$22.14	\$23.25	\$24.41
10	\$20.33	\$21.34	\$22.41	\$23.53	\$24.71
11	\$20.57	\$21.60	\$22.68	\$23.81	\$25.00
12	\$20.82	\$21.86	\$22.95	\$24.10	\$25.30
13	\$21.07	\$22.12	\$23.23	\$24.39	\$25.61
14	\$21.20	\$22.26	\$23.37	\$24.54	\$25.77
15	\$21.73	\$22.82	\$23.96	\$25.16	\$26.41
16	\$22.27	\$23.39	\$24.56	\$25.78	\$27.07
17	\$22.83	\$23.97	\$25.17	\$26.43	\$27.75
18	\$23.40	\$24.57	\$25.80	\$27.09	\$28.44
19	\$23.99	\$25.19	\$26.44	\$27.77	\$29.15
20	\$24.59	\$25.81	\$27.11	\$28.46	\$29.88
21	\$25.20	\$26.46	\$27.78	\$29.17	\$30.63
22	\$25.83	\$27.12	\$28.48	\$29.90	\$31.40
23	\$26.48	\$27.80	\$29.19	\$30.65	\$32.18
24	\$27.14	\$28.49	\$29.92	\$31.42	\$32.99
25	\$27.82	\$29.21	\$30.67	\$32.20	\$33.81
26	\$28.51	\$29.94	\$31.43	\$33.01	\$34.66
27	\$29.22	\$30.69	\$32.22	\$33.83	\$35.52
28	\$29.96	\$31.45	\$33.03	\$34.68	\$36.41
29	\$30.70	\$32.24	\$33.85	\$35.54	\$37.32
30	\$31.47	\$33.05	\$34.70	\$36.43	\$38.25
31	\$32.26	\$33.87	\$35.56	\$37.34	\$39.21
32	\$33.06	\$34.72	\$36.45	\$38.28	\$40.19

As stated in Section E of Article XIII, employees with the years of service as detailed below shall receive a 5% increase on:

1. July 1 of the calendar year of employee's 10th anniversary
2. July 1 of the calendar year of employee's 15th anniversary
3. July 1 of the calendar year of employee's 20th anniversary
4. July 1 of the calendar year of employee's 25th anniversary
5. July 1 of the calendar year of employee's 30th anniversary
6. July 1 of the calendar year of employee's 35th anniversary

Stipend:

Bachelor's Degree: \$300 Annually

Master's Degree: \$750 Annually

