

KINGS CANYON UNIFIED SCHOOL DISTRICT
Annual Classified Management Salary Schedule
2026-2027

Position	Work Year*	Duty Days	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
Behavior Intervention Specilist	215	200	83664	86174	88758	91422	94164	96989	99900	102897	105984	108633
Behavior Intervention Supervisor	215	200	74368	76599	78896	81264	83702	86212	88800	91464	94208	96562
Certificated Personnel Credential Analyst	261	225	88894	91560	94306	97136	100050	103050	106144	109328	112608	115422
Chief Financial Officer	261	225	158963	163730	168641	173701	178913	184278	189810	195505	201369	206402
Data and Accountability Manager	261	225	83664	86174	88758	91422	94164	96989	99900	102897	105984	108633
Director of Fiscal Services	261	225	120268	123875	127590	131419	135361	139421	143606	147915	152352	156160
Director of Food Services	261	225	120268	123875	127590	131419	135361	139421	143606	147915	152352	156160
Director of Maintenance/Operations	261	225	120268	123875	127590	131419	135361	139421	143606	147915	152352	156160
Director of Transportation	261	225	120268	123875	127590	131419	135361	139421	143606	147915	152352	156160
Early Childhood Coordinator	215	200	92961	95749	98620	101580	104627	107765	111000	114330	117760	120703
Early Learning Supervisor	215	200	74368	76599	78896	81264	83702	86212	88800	91464	94208	96562
Elementary/Middle School Athletic Director	261	215	104929	108076	111318	114658	118098	121640	125291	129050	132921	136244
Executive Asst. to Bd & Supt	261	225	99352	102331	105400	108563	111820	115174	118631	122190	125856	129001
Grounds and Landscape Supervisor	261	225	94123	96946	99853	102849	105935	109112	112388	115759	119232	122212
High School Athletic Supervisor	261	215	99933	102930	106017	109198	112474	115847	119325	122905	126592	129756
Licensed Mental Health Clinician	200	185	90288	92996	95785	98659	101619	104667	107809	111043	114374	117233
Network Manager	261	225	88894	91560	94306	97136	100050	103050	106144	109328	112608	115422
Nutritionist/Food Service	261	225	88894	91560	94306	97136	100050	103050	106144	109328	112608	115422
Occupational Therapist	215	200	97609	100536	103551	106659	109859	113153	116550	120047	123648	126738
Physical Therapist	217	202	98585	101541	104587	107725	110957	114285	117716	121247	124884	128006
Program Specialist	261	215	109926	113223	116618	120118	123722	127432	131258	135195	139251	142731
Purchasing Manger	261	225	104581	107717	110948	114277	117706	121236	124875	128621	132480	135791
Restorative Justice	261	215	89939	92637	95415	98278	101227	104263	107393	110614	113933	116780
School to Home Communications Officer	261	215	104929	108076	111318	114658	118098	121640	125291	129050	132921	136244
Student and Family Therapist	208	193	91008	93737	96548	99446	102429	105501	108668	111928	115286	118167
Supervisor/Custodial	261	225	94123	96946	99853	102849	105935	109112	112388	115759	119232	122212
Technology Systems Director	261	225	120268	123875	127590	131419	135361	139421	143606	147915	152352	156160
Transportation Safety Compliance Supervisor	261	225	99352	102331	105400	108563	111820	115174	118631	122190	125856	129001
Transportation Supervisor/Fleet Maintenance	261	225	94123	96946	99853	102849	105935	109112	112388	115759	119232	122212

Longevity, employees with the steps of service detailed below shall receive a 2.5% increase compounded as detailed below:

1. Longevity incentive is granted on July 1 of the calendar year of the employee's 15th anniversary
2. Longevity incentive is granted on July 1 of the calendar year of the employee's 20th anniversary
3. Longevity incentive is granted on July 1 of the calendar year of the employee's 25th anniversary

*Positions are exempt; annual compensation, which includes compensation for duty days indicated and applicable vacation and holidays, paid on monthly basis.

• Masters Degree Incentive - \$2,096

• 23-24 Total Compensation 7.95% (Salaries 7.95%) Health Cap \$15,029.81

• 24-25 Total Compensation 1.5% (Salaries 1%, Health Benefits .5%) Health Cap \$16,825.81

• 25-26 Total Compensation 2.3% (Salaries 2.3%, Health Benefits .%) Health Cap \$16,825.81

• 26-27 Total Compensation 4.31% (Salaries 3.81%, Health Benefits .5%) Health Cap \$17,335.71