

Appendix D1

Independent Study Teachers

2026-2027 Salary Schedule

Independent Study Teachers Working on a Full-time Continuous Basis

HOURLY	Range I Years 1 - 5	Range II Years 6 - 10	Range III Years 11 - 15	Range IV Years 16 - 20	Range V Years 21 - 25
\$52.13 per hour	\$52.13	\$54.74	\$57.34	\$59.95	\$62.56
Range 1 Step 1 of Negotiated Salary Schedule found in Append. D1 (2020-2021 Contract)	Range 1 Step 1	Range 1 Step 1 x 5%	Range 1 Step 1 x 10%	Range 1 Step 1 x 15%	Range 1 Step 1 x 20%

If the Independent Study Teacher worked for five continuous years prior to 2006-2007 in a full-time capacity, he/she shall be moved to Range II of this schedule beginning in 1998, per Side Letter Agreement.

Independent Study Teachers who retired from KCUSD following 15 years of service in KCUSD shall be placed on Range II of this salary schedule beginning in 1998, per Side Letter Agreement