

NORTH MONTEREY COUNTY UNIFIED SCHOOL DISTRICT
 CERTIFICATED SPECIALIST (PSYCHOLOGIST/PSYCH SPECIALIST/SPEECH LANGUAGE PATHOLOGIST)
 SALARY SCHEDULE 2025-26
EFFECTIVE 07/01/25

		1	2	3	4	5	6	8	12	16	20+
Per Diem Rate	Days	594.57	607.35	618.85	630.27	641.78	653.29	658.66	682.70	704.64	723.45
Speech Language Pathologist/Nurse	185	\$109,995	\$112,359	\$114,487	\$116,599	\$118,729	\$120,858	\$121,852	\$126,299	\$130,358	\$133,838
Psychologist	193	\$114,752	\$117,218	\$119,438	\$121,642	\$123,863	\$126,084	\$127,121	\$131,761	\$135,995	\$139,625
Nurse	195	\$115,941	\$118,433	\$120,675	\$122,902	\$125,147	\$127,391	\$128,438	\$133,126	\$137,404	\$141,072
Psychologist Specialist I/ Psychologist Specialist II	205	\$121,886	\$124,506	\$126,864	\$129,205	\$131,564	\$133,924	\$135,025	\$139,953	\$144,451	\$148,307
Psychologist Specialist II	213	\$126,643	\$129,365	\$131,815	\$134,247	\$136,699	\$139,150	\$140,294	\$145,415	\$150,088	\$154,094

Longevity

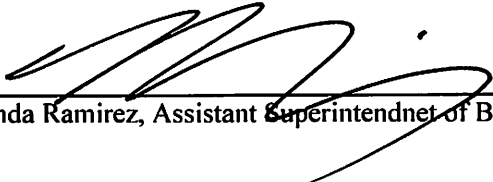
Upon commencement of years 12, 16, and 20 years of service, up to 10 of which may have been served outside of NMCUSD.

Notes:

The 2025-26 salary schedule represents a 3.5% increase over the 2024-25 salary schedule.

Masters and or Doctorate Stipend \$1,350 annually.

Board Approved: 02/12/2026



 Brenda Ramirez, Assistant Superintendent of Business Services