

North Monterey County Unified School District
Classified Salary Schedule
2025-26 Non-PERS Employees
Effective 07/01/25

Step	A1/Hourly	A2/Hourly	B/Hourly	C/Hourly	D/Hourly	E/Hourly	F/Hourly	G/Monthly
20.0	19.22	19.71	20.19	21.17	22.25	23.37	24.55	25.26
21.0	20.19	20.70	21.22	22.28	23.38	24.56	25.79	26.56
21.5	20.70	21.23	21.75	22.83	23.98	25.18	26.43	27.23
22.0	21.16	21.72	22.25	23.37	24.55	25.78	27.04	27.86
22.5	21.74	22.28	22.83	23.98	25.18	26.43	27.76	28.60
23.0	22.24	22.80	23.37	24.55	25.78	27.04	28.40	29.26
24.0	23.35	23.93	24.54	25.77	27.08	28.40	29.82	30.71
25.0	24.55	25.16	25.80	27.09	28.43	29.85	31.35	32.31
26.0	25.76	26.41	27.04	28.42	29.84	31.33	32.88	33.88
26.5	26.44	27.10	27.79	29.16	30.62	32.15	33.76	34.79
27.0	27.03	27.69	28.39	29.81	31.30	32.85	34.51	35.55
27.5	27.74	28.43	29.15	30.59	32.13	33.74	35.42	36.48
28.0	28.43	29.14	29.87	31.35	32.93	34.57	36.31	37.38
29.0	29.85	30.59	31.35	32.93	34.57	36.31	38.11	39.27
30.0	31.34	32.13	32.93	34.57	36.31	38.11	40.02	41.23
30.5	32.12	32.90	33.74	35.42	37.21	39.06	41.02	42.23
31.0	32.87	33.70	34.54	36.25	38.08	39.98	41.99	43.23
31.5	33.71	34.55	35.42	37.20	39.06	41.00	43.05	44.34
32.0	34.51	35.39	36.25	38.06	39.97	41.97	44.09	45.38
32.5	35.42	36.28	37.21	39.07	41.02	43.06	45.21	46.58
33.0	36.24	37.15	38.08	39.98	41.99	44.09	46.30	47.67
34.0	38.08	39.03	39.99	42.00	44.11	46.32	48.62	50.08
35.0	39.99	41.00	42.01	44.12	46.33	48.65	51.08	52.60
36.0	41.97	43.02	44.10	46.31	48.61	51.04	53.58	55.21
37.0	44.08	45.17	46.31	48.61	51.04	53.58	56.28	57.97
38.0	46.30	47.43	48.61	51.07	53.60	56.28	59.09	60.88

Longevity Increments:

Upon commencement of 8, 10, 12, 14, 16, 20, and 24 years of service, increases of 2% each will be added to the respective salary.

Other Information:

The 2025-26 Salary Schedule represents a 3.5% increase over the 2024-25 Salary Schedule.

Board Approved: 5/28/26

Brenda Ramirez, Assistant Superintendent - Business Services

North Monterey County Unified School District
Classified Salary Schedule
2025-26 Non-PERS Employees
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Step	8/Hourly	10/Hourly	12/Hourly	14/Hourly	16/Hourly	20/Hourly	24/Hourly
20.0	25.79	26.29	26.82	27.36	27.91	28.46	29.04
21.0	27.09	27.62	28.18	28.72	29.31	29.91	30.49
21.5	27.78	28.32	28.89	29.48	30.05	30.67	31.28
22.0	28.42	29.00	29.57	30.17	30.76	31.37	32.01
22.5	29.16	29.74	30.35	30.93	31.56	32.19	32.83
23.0	29.84	30.44	31.05	31.68	32.32	32.95	33.60
24.0	31.34	31.96	32.60	33.25	33.94	34.61	35.27
25.0	32.94	33.60	34.26	34.95	35.66	36.36	37.09
26.0	34.55	35.23	35.94	36.66	37.42	38.15	38.92
26.5	35.48	36.17	36.91	37.64	38.41	39.15	39.95
27.0	36.24	36.99	37.72	38.47	39.25	40.02	40.83
27.5	37.22	37.96	38.71	39.50	40.30	41.08	41.93
28.0	38.13	38.90	39.68	40.47	41.30	42.11	42.96
29.0	40.03	40.84	41.68	42.50	43.37	44.20	45.11
30.0	42.03	42.88	43.75	44.61	45.51	46.44	47.35
30.5	43.09	43.94	44.83	45.72	46.64	47.57	48.53
31.0	44.11	45.00	45.88	46.81	47.72	48.69	49.65
31.5	45.23	46.12	47.03	48.00	48.93	49.93	50.93
32.0	46.31	47.22	48.18	49.13	50.11	51.12	52.15
32.5	47.51	48.45	49.42	50.41	51.43	52.44	53.50
33.0	48.62	49.60	50.60	51.61	52.64	53.70	54.77
34.0	51.09	52.11	53.16	54.20	55.28	56.42	57.54
35.0	53.66	54.72	55.82	56.96	58.06	59.24	60.42
36.0	56.31	57.45	58.59	59.74	60.95	62.16	63.42
37.0	59.11	60.30	61.50	62.76	63.99	65.26	66.58
38.0	62.10	63.33	64.58	65.89	67.22	68.55	69.92

Longevity Increments:

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Other Information:

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Brenda Ramirez, Assistant Superintendent - Business Services