



Texas Teacher Evaluation Support System (T-TESS) Appraisal Period Timeline 2026—2027

*****Walkthroughs may begin immediately*****

Activity	Timeline
T-TESS ½ Day Orientation Training for New Teachers (During New Teacher Orientation)	July 10, 2026
T-TESS ½ Day Orientation Training for New Teachers (LATE HIRES; those hired after July 10, 2026)	Must take place within 2 weeks of hire date for those new teachers who missed Orientation. Campus Administrators will provide training for those late hires. ALL teachers new to SEISD <u>must</u> be T-TESS trained, even if they have received T-TESS training in another district.
T-TESS Refresher Training for All Teachers (Campus Administration)	Will take place during July 2026 professional development week; the purpose being to give all teachers timelines and procedures for the 2026-2027 school year as related to T-TESS.
T-TESS Appraisal Waiver Agreement for Eligible Teachers	No T-TESS waivers for the 2026-2027 school year due to the Teacher Incentive Allotment (TIA).
T-TESS Goal Setting Submission Deadline for Teachers (via STRIVE)	September 1, 2026
T-TESS Pre-Conference Meeting	No more than 10 business days prior to formal observation
T-TESS Formal Appraisal Period	September 8, 2026—January 8, 2027
Spring Semester New Teacher Hires	Teachers hired after March 9, 2027, will be appraised the following school year.
Non-observation Dates (for Formal Observation)	Dates before and after observed holidays and state testing dates are non-observation dates. Refer to 2026-2027 District Calendar.
T-TESS Post-Conference Meeting	No more than 10 business days after formal observation
T-TESS End-of-Year Conferences	*Must be held prior to May 14, 2027