## Bullying Prohibition Policy

A safe and civil environment is needed for students to learn and attain high academic standard and to promote healthy human relationships. Bullying is conduct that may interfere with a student's ability to learn and/or a teacher's ability to educate students in a safe environment. The school district cannot monitor the activities of all students at all times and eliminate all incidents of bullying between students, particularly when students are not under the direct supervision of school personnel. However, to the extent these types of behaviors affects the educational environment of the school and its students, the school district intends to prevent bullying and to take action to investigate, respond to, and to remediate and discipline for those acts of bullying which have not been successfully prevented.

An act of bullying, by either an individual student or a group of students, is expressly prohibited on school premises, property, at functions and activities, on school transportation, and including, but not limited to, electronic forms and forms involving internet use. The policy applies to the students who are directly engaging in the act of bullying as well as any students who condone or support another student's act of bullying. The policy also addresses the act of cyberbullying, regardless of whether it is committed on or off school property and/or with or without the use of school district resources.

The full copy of Policy # 514: Bullying Prohibition Policy is available in the District Office as well as the Hayfield Community Schools website, which located at www.hayfield.k12.mn.us.