

APPENDIX A
2026-2027 Classified Salary Schedule

Grade ↓	Step →																
	S1	S2	S3	S4	S5	S6	S7	S8	S9	S10	S11	S12	S13	S14	S15	S16	S17
1	18.40	19.00	19.61	20.25	20.86	21.49	22.13	22.68	23.25	23.83	24.37	24.92	25.48	25.92	26.38	26.84	27.17
2	18.86	19.47	20.10	20.76	21.38	22.02	22.68	23.25	23.83	24.43	24.98	25.54	26.11	26.57	27.04	27.51	27.85
3	19.33	19.96	20.61	21.28	21.92	22.57	23.25	23.83	24.43	25.04	25.60	26.18	26.77	27.23	27.71	28.20	28.55
4	19.81	20.46	21.12	21.81	22.46	23.14	23.83	24.43	25.04	25.66	26.24	26.83	27.44	27.92	28.40	28.90	29.26
5	20.31	20.97	21.65	22.35	23.02	23.72	24.43	25.04	25.66	26.31	26.90	27.50	28.12	28.61	29.11	29.62	29.99
6	20.82	21.49	22.19	22.91	23.60	24.31	25.04	25.66	26.31	26.96	27.57	28.19	28.82	29.33	29.84	30.36	30.74
7	21.34	22.03	22.75	23.49	24.19	24.92	25.66	26.31	26.96	27.64	28.26	28.89	29.54	30.06	30.59	31.12	31.51
8	21.87	22.58	23.32	24.07	24.80	25.54	26.31	26.96	27.64	28.33	28.97	29.62	30.28	30.81	31.35	31.90	32.30
9	22.42	23.15	23.90	24.68	25.42	26.18	26.96	27.64	28.33	29.04	29.69	30.36	31.04	31.58	32.14	32.70	33.11
10	22.98	23.72	24.50	25.29	26.05	26.83	27.64	28.33	29.04	29.76	30.43	31.12	31.82	32.37	32.94	33.52	33.94
11	23.55	24.32	25.11	25.92	26.70	27.50	28.33	29.04	29.76	30.51	31.19	31.89	32.61	33.18	33.76	34.35	34.78
12	24.14	24.93	25.74	26.57	27.37	28.19	29.04	29.76	30.51	31.27	31.97	32.69	33.43	34.01	34.61	35.21	35.65
13	24.74	25.55	26.38	27.24	28.05	28.90	29.76	30.51	31.27	32.05	32.77	33.51	34.26	34.86	35.47	36.09	36.54
14	25.36	26.19	27.04	27.92	28.76	29.62	30.51	31.27	32.05	32.85	33.59	34.35	35.12	35.73	36.36	37.00	37.46
15	26.00	26.84	27.71	28.62	29.47	30.36	31.27	32.05	32.85	33.67	34.43	35.21	36.00	36.63	37.27	37.92	38.39
16	26.65	27.51	28.41	29.33	30.21	31.12	32.05	32.85	33.67	34.52	35.29	36.09	36.90	37.54	38.20	38.87	39.35
17	27.31	28.20	29.12	30.06	30.97	31.90	32.85	33.67	34.52	35.38	36.17	36.99	37.82	38.48	39.16	39.84	40.34
18	28.00	28.91	29.85	30.82	31.74	32.69	33.67	34.52	35.38	36.26	37.08	37.91	38.77	39.44	40.13	40.84	41.35
19	28.70	29.63	30.59	31.59	32.53	33.51	34.52	35.38	36.26	37.17	38.01	38.86	39.73	40.43	41.14	41.86	42.38
20	29.41	30.37	31.36	32.38	33.35	34.35	35.38	36.26	37.17	38.10	38.96	39.83	40.73	41.44	42.17	42.90	43.44
21	30.15	31.13	32.14	33.19	34.18	35.21	36.26	37.17	38.10	39.05	39.93	40.83	41.75	42.48	43.22	43.98	44.53
22	30.90	31.91	32.94	34.01	35.04	36.09	37.17	38.10	39.05	40.03	40.93	41.85	42.79	43.54	44.30	45.08	45.64
23	31.68	32.70	33.77	34.87	35.91	36.99	38.10	39.05	40.03	41.03	41.95	42.89	43.86	44.63	45.41	46.20	46.78
24	32.47	33.52	34.61	35.74	36.81	37.91	39.05	40.03	41.03	42.05	43.00	43.97	44.96	45.74	46.54	47.36	47.95
25	33.28	34.36	35.48	36.63	37.73	38.86	40.03	41.03	42.05	43.10	44.07	45.07	46.08	46.89	47.71	48.54	49.15
26	34.11	35.22	36.36	37.55	38.67	39.83	41.03	42.05	43.10	44.18	45.18	46.19	47.23	48.06	48.90	49.76	50.38
27	34.96	36.10	37.27	38.48	39.64	40.83	42.05	43.10	44.18	45.29	46.31	47.35	48.41	49.26	50.12	51.00	51.64
28	35.84	37.00	38.21	39.45	40.63	41.85	43.10	44.18	45.29	46.42	47.46	48.53	49.62	50.49	51.38	52.27	52.93
29	36.73	37.93	39.16	40.43	41.65	42.90	44.18	45.29	46.42	47.58	48.65	49.74	50.86	51.75	52.66	53.58	54.25
30	37.65	38.88	40.14	41.44	42.69	43.97	45.29	46.42	47.58	48.77	49.87	50.99	52.14	53.05	53.98	54.92	55.61

Audiologist Salary Schedule

Effective August 1, 2026

Steps	MA	MA20	MA30	MA40	MA60	MA80	MA90	EdS	PHD
4	\$69,031	\$69,721	\$71,813	\$72,531	\$74,707	\$77,695	\$77,695	\$80,026	\$82,427
5	\$70,067	\$70,767	\$72,890	\$73,619	\$75,828	\$78,861	\$78,861	\$81,227	\$83,664
6	\$71,118	\$71,829	\$73,984	\$74,724	\$76,965	\$80,044	\$80,044	\$82,445	\$84,918
7	\$72,184	\$72,906	\$75,093	\$75,844	\$78,120	\$81,244	\$81,244	\$83,682	\$86,192
8	\$73,267	\$74,000	\$76,220	\$76,982	\$79,291	\$82,463	\$82,463	\$84,937	\$87,485
9	\$74,366	\$75,110	\$77,363	\$78,137	\$80,481	\$83,700	\$83,700	\$86,211	\$88,797
10	\$75,482	\$76,236	\$78,524	\$79,309	\$81,688	\$84,956	\$84,956	\$87,504	\$90,129
11	\$76,614	\$77,380	\$79,701	\$80,498	\$82,913	\$86,230	\$86,230	\$88,817	\$91,481
12	\$77,763	\$78,541	\$80,897	\$81,706	\$84,157	\$87,523	\$87,523	\$90,149	\$92,854
13	\$78,930	\$79,719	\$82,110	\$82,931	\$85,419	\$88,836	\$88,836	\$91,501	\$94,246
14	\$80,113	\$80,915	\$83,342	\$84,175	\$86,701	\$90,169	\$90,169	\$92,874	\$95,660
15	\$81,315	\$82,128	\$84,592	\$85,438	\$88,001	\$91,521	\$91,521	\$94,267	\$97,095
16	\$82,535	\$83,360	\$85,861	\$86,720	\$89,321	\$92,894	\$92,894	\$95,681	\$98,551
17	\$83,773	\$84,611	\$87,149	\$88,020	\$90,661	\$94,288	\$94,288	\$97,116	\$100,030
18	\$85,030	\$85,880	\$88,456	\$89,341	\$92,021	\$95,702	\$95,702	\$98,573	\$101,530
19	\$86,305	\$87,168	\$89,783	\$90,681	\$93,401	\$97,137	\$97,137	\$100,051	\$103,053
20	\$87,600	\$88,476	\$91,130	\$92,041	\$94,802	\$98,594	\$98,594	\$101,552	\$104,599
21	\$88,914	\$89,803	\$92,497	\$93,422	\$96,224	\$100,073	\$100,073	\$103,076	\$106,168
22	\$90,247	\$91,150	\$93,884	\$94,823	\$97,668	\$101,574	\$101,574	\$104,622	\$107,760
23	\$91,601	\$92,517	\$95,292	\$96,245	\$99,133	\$103,098	\$103,098	\$106,191	\$109,377
24	\$92,975	\$93,905	\$96,722	\$97,689	\$100,620	\$104,645	\$104,645	\$107,784	\$111,017
25	\$94,370	\$95,313	\$98,173	\$99,154	\$102,129	\$106,214	\$106,214	\$109,401	\$112,683
26	\$95,785	\$96,743	\$99,645	\$100,642	\$103,661	\$107,807	\$107,807	\$111,042	\$114,373
27	\$97,222	\$98,194	\$101,140	\$102,151	\$105,216	\$109,425	\$109,425	\$112,707	\$116,088
28	\$98,680	\$99,667	\$102,657	\$103,684	\$106,794	\$111,066	\$111,066	\$114,398	\$117,830
29	\$100,160	\$101,162	\$104,197						
30	\$101,663	\$102,679	\$105,760						

NOTE:

- 1) For new hire salary placement, reference Appendix A-10
- 2) Placement/movement into the shaded columns is limited to educators employed during the 2022-23 school year or earlier and must occur prior to July 31, 2023.

2026-27 Licensed/Certified Salary Schedule

Effective August 1, 2026

Steps	BA	BA20	BA30	BA4	BA60/MA0	BA80/MA20	BA90/MA30	BA100/MA40	BA120/MA60	BA140/MA80	BA150/MA90	EdS	Doctorate
1	\$61,000	\$61,610	\$63,458	\$64,093	\$66,016	\$66,676	\$68,676	\$69,363	\$71,444	\$74,301	\$74,301	\$76,531	\$78,826
2	\$61,915	\$62,534	\$64,410	\$65,054	\$67,006	\$67,676	\$69,706	\$70,403	\$72,515	\$75,416	\$75,416	\$77,679	\$80,009
3	\$62,844	\$63,472	\$65,376	\$66,030	\$68,011	\$68,691	\$70,752	\$71,459	\$73,603	\$76,547	\$76,547	\$78,844	\$81,209
4	\$63,786	\$64,424	\$66,357	\$67,021	\$69,031	\$69,721	\$71,813	\$72,531	\$74,707	\$77,695	\$77,695	\$80,026	\$82,427
5	\$64,743	\$65,391	\$67,352	\$68,026	\$70,067	\$70,767	\$72,890	\$73,619	\$75,828	\$78,861	\$78,861	\$81,227	\$83,664
6	\$65,714	\$66,371	\$68,363	\$69,046	\$71,118	\$71,829	\$73,984	\$74,724	\$76,965	\$80,044	\$80,044	\$82,445	\$84,918
7	\$66,700	\$67,367	\$69,388	\$70,082	\$72,184	\$72,906	\$75,093	\$75,844	\$78,120	\$81,244	\$81,244	\$83,682	\$86,192
8	\$67,701	\$68,378	\$70,429	\$71,133	\$73,267	\$74,000	\$76,220	\$76,982	\$79,291	\$82,463	\$82,463	\$84,937	\$87,485
9	\$68,716	\$69,403	\$71,485	\$72,200	\$74,366	\$75,110	\$77,363	\$78,137	\$80,481	\$83,700	\$83,700	\$86,211	\$88,797
10	\$69,747	\$70,444	\$72,558	\$73,283	\$75,482	\$76,236	\$78,524	\$79,309	\$81,688	\$84,956	\$84,956	\$87,504	\$90,129
11	\$70,793	\$71,501	\$73,646	\$74,382	\$76,614	\$77,380	\$79,701	\$80,498	\$82,913	\$86,230	\$86,230	\$88,817	\$91,481
12	\$71,855	\$72,573	\$74,751	\$75,498	\$77,763	\$78,541	\$80,897	\$81,706	\$84,157	\$87,523	\$87,523	\$90,149	\$92,854
13	\$72,933	\$73,662	\$75,872	\$76,631	\$78,930	\$79,719	\$82,110	\$82,931	\$85,419	\$88,836	\$88,836	\$91,501	\$94,246
14	\$74,027	\$74,767	\$77,010	\$77,780	\$80,113	\$80,915	\$83,342	\$84,175	\$86,701	\$90,169	\$90,169	\$92,874	\$95,660
15	\$75,137	\$75,888	\$78,165	\$78,947	\$81,315	\$82,128	\$84,592	\$85,438	\$88,001	\$91,521	\$91,521	\$94,267	\$97,095
16	\$76,264	\$77,027	\$79,338	\$80,131	\$82,535	\$83,360	\$85,861	\$86,720	\$89,321	\$92,894	\$92,894	\$95,681	\$98,551
17	\$76,264	\$77,027	\$79,338	\$80,131	\$83,773	\$84,611	\$87,149	\$88,020	\$90,661	\$94,288	\$94,288	\$97,116	\$100,030
18	\$76,264	\$77,027	\$79,338	\$80,131	\$85,030	\$85,880	\$88,456	\$89,341	\$92,021	\$95,702	\$95,702	\$98,573	\$101,530
19	\$76,264	\$77,027	\$79,338	\$80,131	\$86,305	\$87,168	\$89,783	\$90,681	\$93,401	\$97,137	\$97,137	\$100,051	\$103,053
20	\$76,264	\$77,027	\$79,338	\$80,131	\$87,600	\$88,476	\$91,130	\$92,041	\$94,802	\$98,594	\$98,594	\$101,552	\$104,599
21	\$76,264	\$77,027	\$79,338	\$80,131	\$88,914	\$89,803	\$92,497	\$93,422	\$96,224	\$100,073	\$100,073	\$103,076	\$106,168
22	\$76,264	\$77,027	\$79,338	\$80,131	\$90,247	\$91,150	\$93,884	\$94,823	\$97,668	\$101,574	\$101,574	\$104,622	\$107,760
23	\$76,264	\$77,027	\$79,338	\$80,131	\$91,601	\$92,517	\$95,292	\$96,245	\$99,133	\$103,098	\$103,098	\$106,191	\$109,377
24	\$76,264	\$77,027	\$79,338	\$80,131	\$92,975	\$93,905	\$96,722	\$97,689	\$100,620	\$104,645	\$104,645	\$107,784	\$111,017
25	\$76,264	\$77,027	\$79,338	\$80,131	\$94,370	\$95,313	\$98,173	\$99,154	\$102,129	\$106,214	\$106,214	\$109,401	\$112,683
26	\$76,264	\$77,027	\$79,338	\$80,131	\$95,785	\$96,743	\$99,645	\$100,642	\$103,661	\$107,807	\$107,807	\$111,042	\$114,373
27	\$76,264	\$77,027	\$79,338	\$80,131	\$97,222	\$98,194	\$101,140	\$102,151	\$105,216	\$109,425	\$109,425	\$112,707	\$116,088
28	\$76,264	\$77,027	\$79,338	\$80,131	\$98,680	\$99,667	\$102,657	\$103,684	\$106,794	\$111,066	\$111,066	\$114,398	\$117,830
29	\$76,264	\$77,027	\$79,338	\$80,131	\$100,160	\$101,162	\$104,197	\$105,239	\$108,396	\$112,732	\$112,732	\$116,114	\$119,597
30	\$76,264	\$77,027	\$79,338	\$80,131	\$101,663	\$102,679	\$105,760	\$106,817	\$110,022	\$114,423	\$114,423	\$117,856	\$121,391

NOTE: An additional 2% of base salary shall be granted for classroom teachers who maintain their National Board for Professional Teaching Standards certification (\$797.63).
Placement/movement into the shaded columns is limited to educators employed during the 2022-23 school year or earlier and must occur prior to July 31, 2023.

Occupational Therapist Salary Schedule

Effective August 1, 2026

Steps	MA	MA20	MA30	MA40	MA60	MA80	MA90	EdS	PHD
3	\$68,011	\$68,691	\$70,752	\$71,459	\$73,603	\$76,547	\$76,547	\$78,844	\$81,209
4	\$69,031	\$69,721	\$71,813	\$72,531	\$74,707	\$77,695	\$77,695	\$80,026	\$82,427
5	\$70,067	\$70,767	\$72,890	\$73,619	\$75,828	\$78,861	\$78,861	\$81,227	\$83,664
6	\$71,118	\$71,829	\$73,984	\$74,724	\$76,965	\$80,044	\$80,044	\$82,445	\$84,918
7	\$72,184	\$72,906	\$75,093	\$75,844	\$78,120	\$81,244	\$81,244	\$83,682	\$86,192
8	\$73,267	\$74,000	\$76,220	\$76,982	\$79,291	\$82,463	\$82,463	\$84,937	\$87,485
9	\$74,366	\$75,110	\$77,363	\$78,137	\$80,481	\$83,700	\$83,700	\$86,211	\$88,797
10	\$75,482	\$76,236	\$78,524	\$79,309	\$81,688	\$84,956	\$84,956	\$87,504	\$90,129
11	\$76,614	\$77,380	\$79,701	\$80,498	\$82,913	\$86,230	\$86,230	\$88,817	\$91,481
12	\$77,763	\$78,541	\$80,897	\$81,706	\$84,157	\$87,523	\$87,523	\$90,149	\$92,854
13	\$78,930	\$79,719	\$82,110	\$82,931	\$85,419	\$88,836	\$88,836	\$91,501	\$94,246
14	\$80,113	\$80,915	\$83,342	\$84,175	\$86,701	\$90,169	\$90,169	\$92,874	\$95,660
15	\$81,315	\$82,128	\$84,592	\$85,438	\$88,001	\$91,521	\$91,521	\$94,267	\$97,095
16	\$82,535	\$83,360	\$85,861	\$86,720	\$89,321	\$92,894	\$92,894	\$95,681	\$98,551
17	\$83,773	\$84,611	\$87,149	\$88,020	\$90,661	\$94,288	\$94,288	\$97,116	\$100,030
18	\$85,030	\$85,880	\$88,456	\$89,341	\$92,021	\$95,702	\$95,702	\$98,573	\$101,530
19	\$86,305	\$87,168	\$89,783	\$90,681	\$93,401	\$97,137	\$97,137	\$100,051	\$103,053
20	\$87,600	\$88,476	\$91,130	\$92,041	\$94,802	\$98,594	\$98,594	\$101,552	\$104,599
21	\$88,914	\$89,803	\$92,497	\$93,422	\$96,224	\$100,073	\$100,073	\$103,076	\$106,168
22	\$90,247	\$91,150	\$93,884	\$94,823	\$97,668	\$101,574	\$101,574	\$104,622	\$107,760
23	\$91,601	\$92,517	\$95,292	\$96,245	\$99,133	\$103,098	\$103,098	\$106,191	\$109,377
24	\$92,975	\$93,905	\$96,722	\$97,689	\$100,620	\$104,645	\$104,645	\$107,784	\$111,017
25	\$94,370	\$95,313	\$98,173						
26	\$95,785	\$96,743	\$99,645						
27	\$97,222								
28	\$98,680								
29	\$100,160								

NOTE:

- 1) For new hire salary placement, reference Appendix A-10
- 2) Placement/movement into the shaded columns is limited to educators employed during the 2022-23 school year or earlier and must occur prior to July 31, 2023.

Physical Therapist Salary Schedule

Effective August 1, 2026

Steps	MA	MA20	MA30	MA40	MA60	MA80	MA90	EdS	PHD
4	\$69,031	\$69,721	\$71,813	\$72,531	\$74,707	\$77,695	\$77,695	\$80,026	\$82,427
5	\$70,067	\$70,767	\$72,890	\$73,619	\$75,828	\$78,861	\$78,861	\$81,227	\$83,664
6	\$71,118	\$71,829	\$73,984	\$74,724	\$76,965	\$80,044	\$80,044	\$82,445	\$84,918
7	\$72,184	\$72,906	\$75,093	\$75,844	\$78,120	\$81,244	\$81,244	\$83,682	\$86,192
8	\$73,267	\$74,000	\$76,220	\$76,982	\$79,291	\$82,463	\$82,463	\$84,937	\$87,485
9	\$74,366	\$75,110	\$77,363	\$78,137	\$80,481	\$83,700	\$83,700	\$86,211	\$88,797
10	\$75,482	\$76,236	\$78,524	\$79,309	\$81,688	\$84,956	\$84,956	\$87,504	\$90,129
11	\$76,614	\$77,380	\$79,701	\$80,498	\$82,913	\$86,230	\$86,230	\$88,817	\$91,481
12	\$77,763	\$78,541	\$80,897	\$81,706	\$84,157	\$87,523	\$87,523	\$90,149	\$92,854
13	\$78,930	\$79,719	\$82,110	\$82,931	\$85,419	\$88,836	\$88,836	\$91,501	\$94,246
14	\$80,113	\$80,915	\$83,342	\$84,175	\$86,701	\$90,169	\$90,169	\$92,874	\$95,660
15	\$81,315	\$82,128	\$84,592	\$85,438	\$88,001	\$91,521	\$91,521	\$94,267	\$97,095
16	\$82,535	\$83,360	\$85,861	\$86,720	\$89,321	\$92,894	\$92,894	\$95,681	\$98,551
17	\$83,773	\$84,611	\$87,149	\$88,020	\$90,661	\$94,288	\$94,288	\$97,116	\$100,030
18	\$85,030	\$85,880	\$88,456	\$89,341	\$92,021	\$95,702	\$95,702	\$98,573	\$101,530
19	\$86,305	\$87,168	\$89,783	\$90,681	\$93,401	\$97,137	\$97,137	\$100,051	\$103,053
20	\$87,600	\$88,476	\$91,130	\$92,041	\$94,802	\$98,594	\$98,594	\$101,552	\$104,599
21	\$88,914	\$89,803	\$92,497	\$93,422	\$96,224	\$100,073	\$100,073	\$103,076	\$106,168
22	\$90,247	\$91,150	\$93,884	\$94,823	\$97,668	\$101,574	\$101,574	\$104,622	\$107,760
23	\$91,601	\$92,517	\$95,292	\$96,245	\$99,133	\$103,098	\$103,098	\$106,191	\$109,377
24	\$92,975	\$93,905	\$96,722	\$97,689					
25	\$94,370	\$95,313	\$98,173						
26	\$95,785	\$96,743	\$99,645						
27	\$97,222								
28	\$98,680								
29	\$100,160								

NOTE:

- 1) For new hire salary placement, reference Appendix A-10
- 2) Placement/movement into the shaded columns is limited to educators employed during the 2022-23 school year or earlier and must occur prior to July 31, 2023.

School Nurse Salary Schedule

Effective August 1, 2026

Steps	BA	BA20	BA30	BA4	BA60/MA0	BA80/MA20	BA90/MA30	BA100/MA40	BA120/MA60	BA140/MA80	BA150/MA90	EdS	Doctorate
2	\$61,915	\$62,534	\$64,410	\$65,054	\$67,006	\$67,676	\$69,706	\$70,403	\$72,515	\$75,416	\$75,416	\$77,679	\$80,009
3	\$62,844	\$63,472	\$65,376	\$66,030	\$68,011	\$68,691	\$70,752	\$71,459	\$73,603	\$76,547	\$76,547	\$78,844	\$81,209
4	\$63,786	\$64,424	\$66,357	\$67,021	\$69,031	\$69,721	\$71,813	\$72,531	\$74,707	\$77,695	\$77,695	\$80,026	\$82,427
5	\$64,743	\$65,391	\$67,352	\$68,026	\$70,067	\$70,767	\$72,890	\$73,619	\$75,828	\$78,861	\$78,861	\$81,227	\$83,664
6	\$65,714	\$66,371	\$68,363	\$69,046	\$71,118	\$71,829	\$73,984	\$74,724	\$76,965	\$80,044	\$80,044	\$82,445	\$84,918
7	\$66,700	\$67,367	\$69,388	\$70,082	\$72,184	\$72,906	\$75,093	\$75,844	\$78,120	\$81,244	\$81,244	\$83,682	\$86,192
8	\$67,701	\$68,378	\$70,429	\$71,133	\$73,267	\$74,000	\$76,220	\$76,982	\$79,291	\$82,463	\$82,463	\$84,937	\$87,485
9	\$68,716	\$69,403	\$71,485	\$72,200	\$74,366	\$75,110	\$77,363	\$78,137	\$80,481	\$83,700	\$83,700	\$86,211	\$88,797
10	\$69,747	\$70,444	\$72,558	\$73,283	\$75,482	\$76,236	\$78,524	\$79,309	\$81,688	\$84,956	\$84,956	\$87,504	\$90,129
11	\$70,793	\$71,501	\$73,646	\$74,382	\$76,614	\$77,380	\$79,701	\$80,498	\$82,913	\$86,230	\$86,230	\$88,817	\$91,481
12	\$71,855	\$72,573	\$74,751	\$75,498	\$77,763	\$78,541	\$80,897	\$81,706	\$84,157	\$87,523	\$87,523	\$90,149	\$92,854
13	\$72,933	\$73,662	\$75,872	\$76,631	\$78,930	\$79,719	\$82,110	\$82,931	\$85,419	\$88,836	\$88,836	\$91,501	\$94,246
14	\$74,027	\$74,767	\$77,010	\$77,780	\$80,113	\$80,915	\$83,342	\$84,175	\$86,701	\$90,169	\$90,169	\$92,874	\$95,660
15	\$75,137	\$75,888	\$78,165	\$78,947	\$81,315	\$82,128	\$84,592	\$85,438	\$88,001	\$91,521	\$91,521	\$94,267	\$97,095
16	\$76,264	\$77,027	\$79,338	\$80,131	\$82,535	\$83,360	\$85,861	\$86,720	\$89,321	\$92,894	\$92,894	\$95,681	\$98,551
17	\$76,264	\$77,027	\$79,338	\$80,131	\$83,773	\$84,611	\$87,149	\$88,020	\$90,661	\$94,288	\$94,288	\$97,116	\$100,030
18	\$76,264	\$77,027	\$79,338	\$80,131	\$85,030	\$85,880	\$88,456	\$89,341	\$92,021	\$95,702	\$95,702	\$98,573	\$101,530
19	\$76,264	\$77,027	\$79,338	\$80,131	\$86,305	\$87,168	\$89,783	\$90,681	\$93,401	\$97,137	\$97,137	\$100,051	\$103,053
20	\$76,264	\$77,027	\$79,338	\$80,131	\$87,600	\$88,476	\$91,130	\$92,041	\$94,802	\$98,594	\$98,594	\$101,552	\$104,599
21	\$76,264	\$77,027	\$79,338	\$80,131	\$88,914	\$89,803	\$92,497	\$93,422			\$100,073	\$103,076	\$106,168
22	\$76,264	\$77,027	\$79,338	\$80,131	\$90,247	\$91,150	\$93,884	\$94,823					
23	\$76,264	\$77,027	\$79,338	\$80,131	\$91,601	\$92,517	\$95,292						
24	\$76,264	\$77,027	\$79,338	\$80,131	\$92,975	\$93,905	\$96,722						
25	\$76,264	\$77,027	\$79,338	\$80,131	\$94,370	\$95,313	\$98,173						
26	\$76,264	\$77,027	\$79,338	\$80,131	\$95,785								
27	\$76,264	\$77,027	\$79,338	\$80,131	\$97,222								
28	\$76,264	\$77,027	\$79,338	\$80,131	\$98,680								
29	\$76,264	\$77,027	\$79,338	\$80,131									

NOTE:

- 1) For new hire salary placement, reference Appendix A-10
- 2) Placement/movement into the shaded columns is limited to educators employed during the 2022-23 school year or earlier and must occur prior to July 31, 2023.

Speech Language Pathologist Salary Schedule

Effective August 1, 2026

Steps	MA	MA + 20	MA+30	MA + 40	MA + 60	MA + 80	MA+90	EdS	Doc
3	\$68,011	\$68,691	\$70,752	\$71,459	\$73,603	\$76,547	\$76,547	\$78,844	\$81,209
4	\$69,031	\$69,721	\$71,813	\$72,531	\$74,707	\$77,695	\$77,695	\$80,026	\$82,427
5	\$70,067	\$70,767	\$72,890	\$73,619	\$75,828	\$78,861	\$78,861	\$81,227	\$83,664
6	\$71,118	\$71,829	\$73,984	\$74,724	\$76,965	\$80,044	\$80,044	\$82,445	\$84,918
7	\$72,184	\$72,906	\$75,093	\$75,844	\$78,120	\$81,244	\$81,244	\$83,682	\$86,192
8	\$73,267	\$74,000	\$76,220	\$76,982	\$79,291	\$82,463	\$82,463	\$84,937	\$87,485
9	\$74,366	\$75,110	\$77,363	\$78,137	\$80,481	\$83,700	\$83,700	\$86,211	\$88,797
10	\$75,482	\$76,236	\$78,524	\$79,309	\$81,688	\$84,956	\$84,956	\$87,504	\$90,129
11	\$76,614	\$77,380	\$79,701	\$80,498	\$82,913	\$86,230	\$86,230	\$88,817	\$91,481
12	\$77,763	\$78,541	\$80,897	\$81,706	\$84,157	\$87,523	\$87,523	\$90,149	\$92,854
13	\$78,930	\$79,719	\$82,110	\$82,931	\$85,419	\$88,836	\$88,836	\$91,501	\$94,246
14	\$80,113	\$80,915	\$83,342	\$84,175	\$86,701	\$90,169	\$90,169	\$92,874	\$95,660
15	\$81,315	\$82,128	\$84,592	\$85,438	\$88,001	\$91,521	\$91,521	\$94,267	\$97,095
16	\$82,535	\$83,360	\$85,861	\$86,720	\$89,321	\$92,894	\$92,894	\$95,681	\$98,551
17	\$83,773	\$84,611	\$87,149	\$88,020	\$90,661	\$94,288	\$94,288	\$97,116	\$100,030
18	\$85,030	\$85,880	\$88,456	\$89,341	\$92,021	\$95,702	\$95,702	\$98,573	\$101,530
19	\$86,305	\$87,168	\$89,783	\$90,681	\$93,401	\$97,137	\$97,137	\$100,051	\$103,053
20	\$87,600	\$88,476	\$91,130	\$92,041	\$94,802	\$98,594	\$98,594	\$101,552	\$104,599
21	\$88,914	\$89,803	\$92,497	\$93,422	\$96,224	\$100,073	\$100,073	\$103,076	\$106,168
22	\$90,247	\$91,150	\$93,884	\$94,823	\$97,668	\$101,574	\$101,574	\$104,622	\$107,760
23	\$91,601	\$92,517	\$95,292	\$96,245	\$99,133	\$103,098	\$103,098	\$106,191	\$109,377
24	\$92,975	\$93,905	\$96,722	\$97,689					
25	\$94,370	\$95,313	\$98,173						
26	\$95,785								
27	\$97,222								
28	\$98,680								
29	\$100,160								

NOTE:

- 1) For new hire salary placement, reference Appendix A-10
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School Psychologist Salary Schedule

Effective August 1, 2026

Steps	MA	MA20	MA30	MA40	MA60	MA80	MA90	EdS	PHD
4	\$69,031	\$69,721	\$71,813	\$72,531	\$74,707	\$77,695	\$77,695	\$80,026	\$82,427
5	\$63,755	\$70,767	\$72,890	\$73,619	\$75,828	\$78,861	\$78,861	\$81,227	\$83,664
6	\$63,755	\$71,829	\$73,984	\$74,724	\$76,965	\$80,044	\$80,044	\$82,445	\$84,918
7	\$65,285	\$72,906	\$75,093	\$75,844	\$78,120	\$81,244	\$81,244	\$83,682	\$86,192
8	\$65,285	\$74,000	\$76,220	\$76,982	\$79,291	\$82,463	\$82,463	\$84,937	\$87,485
9	\$66,305	\$75,110	\$77,363	\$78,137	\$80,481	\$83,700	\$83,700	\$86,211	\$88,797
10	\$66,305	\$76,236	\$78,524	\$79,309	\$81,688	\$84,956	\$84,956	\$87,504	\$90,129
11	\$69,110	\$77,380	\$79,701	\$80,498	\$82,913	\$86,230	\$86,230	\$88,817	\$91,481
12	\$70,385	\$78,541	\$80,897	\$81,706	\$84,157	\$87,523	\$87,523	\$90,149	\$92,854
13	\$72,425	\$79,719	\$82,110	\$82,931	\$85,419	\$88,836	\$88,836	\$91,501	\$94,246
14	\$74,465	\$80,915	\$83,342	\$84,175	\$86,701	\$90,169	\$90,169	\$92,874	\$95,660
15	\$76,506	\$82,128	\$84,592	\$85,438	\$88,001	\$91,521	\$91,521	\$94,267	\$97,095
16	\$79,056	\$83,360	\$85,861	\$86,720	\$89,321	\$92,894	\$92,894	\$95,681	\$98,551
17	\$80,586	\$84,611	\$87,149	\$88,020	\$90,661	\$94,288	\$94,288	\$97,116	\$100,030
18	\$82,117	\$85,880	\$88,456	\$89,341	\$92,021	\$95,702	\$95,702	\$98,573	\$101,530
19	\$83,137	\$87,168	\$89,783	\$90,681	\$93,401	\$97,137	\$97,137	\$100,051	\$103,053
20	\$84,157	\$88,476	\$91,130	\$92,041	\$94,802	\$98,594	\$98,594	\$101,552	\$104,599
21	\$84,666	\$89,803	\$92,497	\$93,422	\$96,224	\$100,073	\$100,073	\$103,076	\$106,168
22	\$85,177	\$91,150	\$93,884	\$94,823	\$97,668	\$101,574	\$101,574	\$104,622	\$107,760
23	\$85,686	\$92,517	\$95,292	\$96,245	\$99,133	\$103,098	\$103,098	\$106,191	\$109,377
24	\$86,197	\$93,905	\$96,722	\$97,689	\$100,620	\$104,645	\$104,645	\$107,784	\$111,017
25	\$86,962	\$95,313	\$98,173	\$99,154	\$102,129	\$106,214	\$106,214	\$109,401	\$112,683
26	\$87,726	\$96,743	\$99,645	\$100,642	\$103,661	\$107,807	\$107,807	\$111,042	\$114,373
27	\$89,257	\$98,194	\$101,140	\$102,151	\$105,216	\$109,425	\$109,425	\$112,707	\$116,088
28	\$89,767	\$99,667	\$102,657	\$103,684	\$106,794	\$111,066	\$111,066	\$114,398	\$117,830
29	\$90,787	\$101,162	\$104,197	\$105,239	\$108,396	\$112,732	\$112,732	\$116,114	\$119,597
30	\$92,062	\$102,679	\$105,760	\$106,817	\$110,022				

NOTE:

- 1) For new hire salary placement, reference Appendix A-10
- 2) Placement/movement into the shaded columns is limited to educators employed during the 2022-23 school year or earlier and must occur prior to July 31, 2023.

2026-27 Administrative (APT) Salary Schedule

Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
1				\$ 35,860	\$ 44,272	\$ 52,683
2				\$ 39,914	\$ 49,277	\$ 58,641
3				\$ 43,969	\$ 54,282	\$ 64,595
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
4	6000	SWAP Employment Specialist	260	\$ 48,024	\$ 59,288	\$ 70,552
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
5	5055	ELL Student and Family Advocate	209	\$52,078	\$64,293	\$76,508
	031028	Intervention Services Case Manager	209			
	080417	Native Youth Advocate	209			
	031029	SFOP Community Resource Specialist	209			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
6	5023	Architectural and Engineering Technician	260	\$56,131	\$69,298	\$82,465
	5023	Bond Architectural and Engineering Technician	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
7	5037	Purchasing (P-Card) Administrator	260	\$60,184	\$74,302	\$88,421
	3031	Student Engagement Specialist	220			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
8	250710	Bond QA/QC Coordinator	260	\$64,240	\$79,308	\$94,377
	5057	Bond Junior Facilities Planner	260			
	5089	Manager, Transportation Training & Safety	260			
	1458	Risk Management Specialist	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
9	250415	Accounting and Budget Analyst	260	\$68,293	\$84,312	\$100,332
	040629	BASE Supervisor	260			
	3325	Bond Communications Specialist	260			
	4099	Digital Communications Specialist	260			
	1341	District Assessment Coordinator	209			
	3022	Energy Engineer	260			
	1221	Manager, Translation Services	260			
	04089	Marketing & Creative Specialist	260			
	250923	Nutrition Services Executive Chef	260			
	250922	Nutrition Services Inventory & Supply Chain Coordinator	260			
	1161	Nutrition Services Supervisor	260			
	05021C	PEAK Supervisor	260			
	260416	School Marketing Specialist	260			
	3044	School Security Liaison	220			
	6005	SWAP Coordinator	260			
	051116	Manager, Warehouse	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
10	3054	Accountability and Measurement Specialist	209	\$72,347	\$89,318	\$106,289
	3150	Behavioral Threat Assessment Coordinator	260			
	70611	Communications Administrator - Learning Services	260			
	3105	Emergency Preparedness Coordinator	260			
	1172	Nutrition Menu Coordinator	260			
	250923	Nutrition Services Executive Chef	260			

2026-27 Administrative (APT) Salary Schedule

Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
11	250416	Accounting and Budget Analyst Senior	260	\$76,401	\$94,323	\$112,245
	071201	Bond Contracts Administrator	260			
	5043	Bond Facilities Planner	260			
	B3015	Buyer, Senior - Bond	260			
	3015	Buyer, Senior	260			
	4199	Computer Science & Online Learning Coordinator	209			
	5041	Facilities Planner	260			
	4065	Induction Coordinator	209			
	100518	Manager, Facility Use and Property Management	260			
	90507	Manager, HRIS	260			
	3008	Manager, Instructional Materials Center	260			
	3055	Manager, Security Services	260			
	05015	Title IX/Civil Rights/Employee Relations Investigator	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
12	30912	Charter Liaison, Special Populations	209	\$80,456	\$99,329	\$118,202
	71002	Content Coordinator K-12	209			
	5061	Crisis Recovery and Suicide Prevention Coordinator	209			
	100309	English Language Learner Coordinator	209			
	504125	Facilities Planner, Senior	260			
	070417	Health Services Coordinator	209			
	70627	Instructional Technology Coordinator	209			
	3002	Manager, BASE Operations	260			
	5035	Manager, Compensation	260			
	050301	Manager, Energy and Sustainability	260			
	60629	Manager, Environmental Services	260			
	05021G	Manager, Extended Learning	260			
	3035	Manager, Nutrition Operations	260			
	70505	Manager, Records & Printing Services	260			
	32907	Research and Data Analysis Coordinator	260			
	3021	Resource Manager-Nutrition Services	260			
	070416	Section 504-Coordinator	209			
	100603	Staff Mental Health/Wellness Coordinator	209			
	3900	Student Transition Coordinator	209			
	071004	Substance Abuse Prevention Specialist	209			
	250509	Work-based Learning Coordinator	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
13	4124	Early Childhood Education (ECE) Coordinator	220	\$84,513	\$104,336	\$124,160
	3040	Early Childhood SSS Coordinator	220			
	3117	Family and School Partnership Coordinator	260			
	3003	Manager, Culture and Engagement	260			
	4120	Student Support Services Coordinator	220			
	090720	Student Support Svcs Coordinator, Independence Academy	220			
	4091	Title & Family Partnership Coordinator	260			
	130801	Whole Child Initiatives Coordinator	260			

2026-27 Administrative (APT) Salary Schedule

Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
14	030911	Director, Charter Partnerships	209	\$88,566	\$109,341	\$130,115
	250417	Manager, Accounting and Budget	260			
	4093	Manager, Bond Construction Project	260			
	4090	Manager, Construction Project	260			
	50503	Manager, Fleet	260			
	5011	Manager, Planning	260			
	3057	Manager, Transportation and Operations	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
15	B4098	Bond Construction Project Manager, Senior	260	\$92,620	\$114,346	\$136,073
	4098	Construction Project Manager, Senior	260			
	3114	Human Resources Partner	260			
	80527	Manager, Payroll	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
16	3106	Director, Communications and Marketing	260	\$96,675	\$119,351	\$142,027
	070618	Manager, Benefits	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
17	5080	Bond Construction Manager	260	\$100,728	\$124,356	\$147,984
	050512	Bond Facilities Design Manager	260			
	4066	Director, Counseling	260			
	050304	Director, Newcomer Center	209			
	5073	Director, P-Teach Program	209			
	4096	Director, Risk Management	260			
	3121	Title IX - Nondiscrimination Coordinator	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
18	3028	Director, Athletic and Activities	260	\$104,783	\$129,362	\$153,942
	5021	Director, Before and After School Enrichment (BASE)	260			
	5071	Director, CTE and Post-Secondary Readiness	260			
	5087	Director, Custodial and Outside Services	260			
	30ACDR	Director, Gifted Services and Advanced Academics	260			
	040511	Director, Instructional Technology	260			
	5008	Director, Literacy	260			
	3119	Director, Math	260			
	50401	Director, Multi-Tiered System Support	260			
	50302	Director, Student Engagement Initiatives	260			
	3012	Director, Supply Chain Management	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
19	B3086	Bond Principal Liaison	260	\$108,838	\$134,368	\$159,897
	5084	Director, Construction	260			
	5007	Director, Culturally and Linguistically Diverse Education	260			
	060508	Director, Early Childhood Education	260			
	5085	Director, Facilities Design and Planning	260			
	5082	Director, Maintenance, Environmental & Sustainability	260			
	5083	Director, Safety and Security Services	260			
	3026	Director, Student Support Services	260			

2026-27 Administrative (APT) Salary Schedule

Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
20	5032	Director, Finance	260	\$112,893	\$139,373	\$165,853
	3099	Director, Human Resources	260			
	3144	Director, Human Resources Operations	260			
	5028	Director, Nutrition Services	260			
	5010	Director, Transportation and Fleet Operations	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
21	110622	Executive Director, Assessment, Evaluation and Analytics	260	\$116,946	\$144,378	\$171,811
	5086	Executive Director, Business Services	260			
	110630	Executive Director, Secondary Options & Innovative Programming	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
22	100626	Deputy General Counsel	260	\$121,000	\$149,383	\$177,766
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
23	3120	Executive Director, Professional Learning and Strategic Alignment	260	\$ 125,055	\$ 154,389	\$ 183,722
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
24	3066	Executive Director, Curriculum & Instruction	260	\$129,109	\$159,394	\$189,679
	3116	Executive Director, Equity and Engagement	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
25	3095	Executive Director, Special Populations	260	\$ 133,161	\$ 164,398	\$ 195,635
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
26	3041	Chief Communications Officer	260	\$137,217	\$169,403	\$201,590
	3092	Executive Director, Schools	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
27				\$141,272	\$174,410	\$207,547
28				\$145,325	\$179,414	\$213,502
29				\$149,379	\$184,419	\$219,460
30				\$153,434	\$189,424	\$225,415
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
31	3091	Chief Financial Officer	260	\$157,489	\$194,430	\$231,372
	3076	Chief Human Resources Officer	260			
	60301	Chief Information Technology Officer	260			
	3075	Chief Operating Officer	260			
	3005	General Counsel	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
32	100223	Chief Academic Officer	260	\$ 161,543	\$ 199,436	\$ 237,329
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
33				\$ 165,598	\$ 204,441	\$ 243,285
34				\$ 169,653	\$ 209,447	\$ 249,242
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
35	30901	Deputy Superintendent	260	\$ 173,706	\$ 214,453	\$ 255,200
Due to unique circumstances, some individuals may be temporarily paid outside of the posted range.						

**2026-2027 Information Technology
Administrative Salary Schedule**

Level	Job Code	Position Title	Minimum	Midpoint	Maximum
1	090500	Application System Analyst I	\$58,040	\$72,550	\$87,061
	101125	Service Desk Analyst			
Level	Job Code	Position Title	Minimum	Midpoint	Maximum
2	090515	Systems Administrator I	\$61,692	\$77,114	\$92,537
	090613	Technical Business Analyst I			
Level	Job Code	Position Title	Minimum	Midpoint	Maximum
3			\$65,343	\$81,678	\$98,014
Level	Job Code	Position Title	Minimum	Midpoint	Maximum
4	090520	Application System Analyst II	\$68,994	\$86,242	\$103,491
	6120B	Bond IT Project Manager I			
	090543	Bond Network Infrastructure Quality Control Technician			
	090531	Computer Hardware Engineer			
	130904	InfoSecurity Engineer I			
	260604	InfoSecurity GRC Engineer I			
	061201	IT Project Manager I			
	090601	Network/Systems Administrator I			
	090533	Network Technician			
Level	Job Code	Position Title	Minimum	Midpoint	Maximum
5	090614	Technical Business Analyst II	\$72,645	\$90,806	\$108,968
Level	Job Code	Position Title	Minimum	Midpoint	Maximum
6	130902	InfoSecurity Engineer II	\$76,296	\$95,370	\$114,444
	260605	InfoSecurity GRC Engineer II			
	061106	IT Business Intelligence Specialist			
	090539	Network/Systems Administrator II			
	090516	Systems Administrator II			
Level	Job Code	Position Title	Minimum	Midpoint	Maximum
7	61207B	Bond IT Project Manager II	\$79,947	\$99,934	\$119,921
	061205	IT Project Manager II			
	101124	Service Desk Manager			
Level	Job Code	Position Title	Minimum	Midpoint	Maximum
8	090522	Application System Analyst III	\$83,599	\$104,498	\$125,398
	090523	EdTech Application System Analyst			
Level	Job Code	Position Title	Minimum	Midpoint	Maximum
9	090608	InfoSecurity Engineer III	\$87,250	\$109,062	\$130,875
	260606	InfoSecurity GRC Engineer III			
	090527	Network/Systems Administrator III			
	090517	Systems Administrator III			
	090615	Technical Business Analyst III			
Level	Job Code	Position Title	Minimum	Midpoint	Maximum
10	090610	Application System Analyst IV	\$90,901	\$113,594	\$136,288
	090541	Telecommunications Architect/Engineer			
Level	Job Code	Position Title	Minimum	Midpoint	Maximum
11	61208B	Bond IT Project Manager III	\$96,327	\$120,409	\$144,491
	3017	Client Engagement Manager, Senior			
	090603	IT Project Manager III			
	090528	Manager of Field Operations			
Level	Job Code	Position Title	Minimum	Midpoint	Maximum
12	090609	InfoSecurity Engineer IV	\$99,978	\$124,972	\$149,968
	260607	InfoSecurity GRC Engineer IV			
	090605	IT Change Manager			
	090604	IT Project Manager IV			
	090602	Network/Systems Administrator IV			
	090530	Software Engineer, Senior			
	090612	Systems Administrator IV			
	090616	Technical Business Analyst IV			

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Level	Job Code	Position Title	Minimum	Midpoint	Maximum
13	090606	IT Change Manager, Senior	\$103,613	\$129,516	\$155,419
	090526	ERP/Business Application Programmer			
	090542	Manager, Technical Configuration Services			
Level	Job Code	Position Title	Minimum	Midpoint	Maximum
14	260417	Enterprise Network Architect	\$107,281	\$134,101	\$160,921
	260608	InfoSecurity GRC Architect			
	090611	Infrastructure Operations Manager			
	090607	IT Portfolio Manager			
	090534	Enterprise Infrastructure Architect			
Level	Job Code	Position Title	Minimum	Midpoint	Maximum
15	090318	Database Administrator, Senior	\$110,932	\$138,665	\$166,398
Level	Job Code	Position Title	Minimum	Midpoint	Maximum
16	050306	Director, Technology and Resource Delivery	\$114,583	\$143,229	\$171,875
	090536	Enterprise Resilience Architect			
	090535	Solutions Architect			
Level	Job Code	Position Title	Minimum	Midpoint	Maximum
17	3019	Data Architect, Senior	\$118,235	\$174,793	\$177,352
	130903	InfoSecurity Manager			
Level	Job Code	Position Title	Minimum	Midpoint	Maximum
18	090537	Director, Info Governance, Risk & Compliance & Bus Apps	\$121,886	\$152,357	\$182,828
Level	Job Code	Position Title	Minimum	Midpoint	Maximum
19	090529	Director, Enterprise Systems & Data Services	\$125,537	\$156,921	\$188,305
	090538	Director, IT Customer Service			
Level	Job Code	Position Title	Minimum	Midpoint	Maximum
20	130901	Director, IT Infrastructure & Ops	\$129,188	\$161,485	\$193,782
	3042	Strategic Technology Initiatives Executive Director			