

North Monterey County Unified School District
Classified Salary Schedule
2025-2026 PERS Employees
Effective 07/01/2025

Step	A1/Monthly	A1/Hourly	A2/Monthly	A2/Hourly	B/Monthly	B/Hourly	C/Monthly	C/Hourly	D/Monthly	D/Hourly	E/Monthly	E/Hourly	F/Monthly	F/Hourly	G/Monthly	G/Hourly
20	3,359	19.36	3,442	19.87	3,528	20.36	3,703	21.37	3,891	22.43	4,084	23.56	4,287	24.74	4,415	25.47
21	3,522	20.33	3,613	20.83	3,702	21.35	3,888	22.43	4,083	23.55	4,287	24.74	4,500	25.96	4,635	26.73
21.5	3,613	20.83	3,702	21.35	3,794	21.91	3,984	23.00	4,182	24.15	4,393	25.36	4,614	26.61	4,752	27.43
22	3,697	21.32	3,789	21.86	3,884	22.41	4,081	23.54	4,284	24.71	4,498	25.95	4,722	27.25	4,862	28.05
22.5	3,793	21.88	3,888	22.43	3,984	23.00	4,182	24.15	4,393	25.36	4,614	26.61	4,844	27.96	4,992	28.81
23	3,891	22.43	3,986	23.01	4,086	23.56	4,288	24.76	4,503	25.98	4,728	27.29	4,964	28.64	5,113	29.51
24	4,081	23.54	4,180	24.13	4,285	24.72	4,500	25.95	4,724	27.25	4,959	28.62	5,208	30.04	5,366	30.94
25	4,288	24.76	4,397	25.38	4,507	26.00	4,732	27.30	4,968	28.67	5,215	30.11	5,477	31.59	5,643	32.56
25.5	4,393	25.36	4,502	25.98	4,614	26.63	4,845	27.97	5,088	29.35	5,343	30.83	5,611	32.37	5,779	33.34
26	4,493	25.92	4,607	26.57	4,722	27.25	4,958	28.62	5,207	30.04	5,468	31.53	5,740	33.11	5,914	34.11
26.5	4,607	26.57	4,722	27.25	4,841	27.95	5,083	29.33	5,336	30.79	5,607	32.34	5,886	33.95	6,060	34.96
27	4,722	27.25	4,841	27.95	4,962	28.63	5,211	30.05	5,471	31.56	5,746	33.15	6,034	34.81	6,213	35.83
27.5	4,842	27.95	4,962	28.64	5,087	29.34	5,342	30.82	5,610	32.36	5,889	33.98	6,184	35.67	6,369	36.75
28	4,962	28.63	5,085	29.34	5,212	30.06	5,472	31.57	5,746	33.16	6,035	34.81	6,334	36.55	6,524	37.64
29	5,207	30.04	5,336	30.79	5,470	31.56	5,744	33.12	6,030	34.80	6,331	36.54	6,647	38.35	6,847	39.51
30	5,470	31.56	5,608	32.36	5,746	33.16	6,035	34.81	6,334	36.55	6,652	38.38	6,984	40.30	7,193	41.50
30.5	5,608	32.36	5,749	33.16	5,892	33.99	6,186	35.70	6,495	37.47	6,820	39.34	7,162	41.32	7,375	42.56
31	5,737	33.10	5,884	33.95	6,030	34.80	6,331	36.54	6,647	38.35	6,981	40.28	7,329	42.28	7,548	43.55
31.5	5,887	33.98	6,036	34.82	6,185	35.69	6,495	37.46	6,820	39.33	7,158	41.32	7,517	43.38	7,743	44.65
32	6,034	34.81	6,181	35.67	6,337	36.57	6,654	38.40	6,986	40.32	7,336	42.34	7,706	44.45	7,934	45.79
32.5	6,181	35.67	6,337	36.57	6,495	37.47	6,820	39.34	7,162	41.32	7,518	43.38	7,894	45.54	8,132	46.91
33	6,334	36.55	6,493	37.46	6,654	38.40	6,986	40.32	7,336	42.34	7,706	44.45	8,089	46.67	8,330	48.06
34	6,647	38.35	6,814	39.31	6,985	40.32	7,334	42.33	7,701	44.43	8,086	46.66	8,490	48.99	8,746	50.46
35	6,981	40.28	7,154	41.30	7,333	42.32	7,700	44.42	8,085	46.65	8,490	48.98	8,913	51.44	9,181	52.98
36	7,327	42.28	7,511	43.35	7,699	44.42	8,084	46.65	8,486	48.98	8,913	51.44	9,358	53.99	9,638	55.60
37	7,696	44.40	7,889	45.50	8,085	46.65	8,490	48.98	8,913	51.44	9,361	53.99	9,826	56.67	10,121	58.39
38	8,079	46.63	8,282	47.79	8,490	48.98	8,913	51.44	9,361	53.99	9,826	56.67	10,317	59.52	10,626	61.30

Longevity Increments:

Upon commencement of 8, 10, 12, 14, 16, 20, and 24 years of service, increases of 2% each will be added to the respective salary.

Other Information:

The 2025-2026 salary schedule represents a 3.5% increase over the 2024-2025 salary schedule

5/28/26
 Board Approved:


 Brenda Ramirez, Assistant Superintendent - Business Services

North Monterey County Unified School District
Classified Salary Schedule
2025-2026 PERS Employees
Effective 07/01/2025

Step	8/Monthly	8/Hourly	10/Monthly	10/Hourly	12/Monthly	12/Hourly	14/Monthly	14/Hourly	16/Monthly	16/Hourly	20/Monthly	20/Hourly	24/Monthly	24/Hourly
20	4,504	25.99	4,594	26.51	4,688	27.04	4,781	27.58	4,876	28.13	4,973	28.68	5,070	29.29
21	4,726	27.28	4,823	27.83	4,919	28.38	5,018	28.94	5,117	29.52	5,218	30.11	5,324	30.71
21.5	4,845	27.97	4,942	28.50	5,040	29.07	5,144	29.68	5,245	30.25	5,350	30.88	5,458	31.47
22	4,960	28.63	5,061	29.18	5,161	29.76	5,264	30.38	5,370	31.00	5,477	31.60	5,588	32.21
22.5	5,088	29.36	5,193	29.94	5,296	30.56	5,402	31.15	5,510	31.77	5,619	32.42	5,732	33.07
23	5,215	30.09	5,320	30.69	5,427	31.30	5,536	31.94	5,646	32.57	5,757	33.20	5,873	33.89
24	5,472	31.57	5,582	32.20	5,693	32.84	5,807	33.50	5,924	34.18	6,041	34.85	6,163	35.56
25	5,755	33.18	5,868	33.87	5,990	34.54	6,107	35.22	6,231	35.94	6,353	36.66	6,482	37.38
25.5	5,894	33.99	6,011	34.68	6,131	35.42	6,253	36.08	6,380	36.80	6,507	37.55	6,638	38.28
26	6,032	34.81	6,151	35.49	6,275	36.21	6,399	36.92	6,527	37.65	6,658	38.42	6,793	39.19
26.5	6,180	35.66	6,304	36.38	6,431	37.10	6,559	37.86	6,691	38.62	6,825	39.37	6,961	40.17
27	6,337	36.56	6,465	37.28	6,591	38.03	6,723	38.81	6,860	39.57	6,997	40.37	7,136	41.15
27.5	6,498	37.47	6,625	38.23	6,759	38.99	6,895	39.78	7,033	40.57	7,172	41.37	7,316	42.20
28	6,655	38.40	6,789	39.15	6,924	39.95	7,062	40.72	7,203	41.56	7,347	42.38	7,494	43.23
29	6,985	40.30	7,125	41.09	7,266	41.93	7,412	42.76	7,560	43.60	7,712	44.48	7,865	45.37
30	7,336	42.34	7,483	43.16	7,633	44.04	7,786	44.92	7,942	45.82	8,101	46.72	8,261	47.66
30.5	7,523	43.42	7,675	44.26	7,827	45.16	7,985	46.07	8,143	46.99	8,307	47.93	8,474	48.88
31	7,699	44.42	7,854	45.30	8,011	46.21	8,170	47.14	8,336	48.08	8,501	49.05	8,671	50.01
31.5	7,897	45.55	8,055	46.47	8,216	47.41	8,379	48.34	8,548	49.32	8,720	50.30	8,893	51.32
32	8,095	46.69	8,257	47.62	8,420	48.58	8,588	49.56	8,760	50.56	8,936	51.54	9,114	52.59
32.5	8,296	47.86	8,460	48.82	8,630	49.78	8,802	50.78	8,977	51.79	9,159	52.84	9,342	53.88
33	8,497	49.04	8,666	50.00	8,840	51.00	9,017	52.01	9,198	53.06	9,384	54.13	9,571	55.21
34	8,921	51.47	9,101	52.50	9,282	53.54	9,467	54.61	9,656	55.70	9,850	56.82	10,046	57.97
35	9,366	54.04	9,553	55.11	9,745	56.22	9,938	57.33	10,138	58.49	10,340	59.65	10,546	60.86
36	9,830	56.70	10,026	57.85	10,229	59.00	10,433	60.19	10,641	61.38	10,853	62.61	11,069	63.87
37	10,322	59.54	10,527	60.75	10,740	61.96	10,954	63.20	11,173	64.46	11,396	65.75	11,625	67.07
38	10,837	62.53	11,055	63.78	11,275	65.05	11,502	66.37	11,732	67.67	11,967	69.03	12,206	70.41

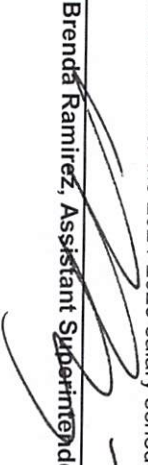
Longevity Increments:

Upon commencement of 8, 10, 12, 14, 16, 20, and 24 years of service, increases of 2% each will be added to the respective salary.

Other Information:

The 2025-2026 salary schedule represents a 3.5% increase over the 2024-2025 salary schedule

Board Approved: 


Brenda Ramirez, Assistant Superintendent - Business Services