

ATHENS CITY BOARD OF EDUCATION
School Board Meeting
July 20, 2026
5:00 P.M. Central Office Board Room

This meeting was conducted in full compliance with § 36-25A-1, et seq. of the *Code of Alabama*, commonly referred to as the “Alabama Open Meetings Law”. Present were approximately 18 members of the public.

CALL TO ORDER: Beverly Malone – Board President called the meeting to order.

ROLL CALL: Members Present: Anthony Townsend
Beth Patton, Superintendent
Karen Clem
Shannon Hutton, Board Vice-President

Absent: Toby Harrison

1. Mrs. Malone opened the meeting with prayer.
2. Mrs. Hutton led the Pledge of Allegiance.
3. Mrs. Hutton moved that the board approve the agenda. Mrs. Clem seconded the motion. The vote was unanimous, with all four members voting yes.
4. There was no public input.
5. Mr. Lee Edminson, Facilities Manager for ACS, gave an update on current projects within the system:

SUMMER

AIS - Road/parking

Bid 3/12
Contractor - Grayson Carter
Base Bid w/ Alternates - \$472,754.96
Curb/gutter installed the length of the loop road
Curbs and sidewalks were poured at the additional parking
Paving Thursday, Friday & if needed Saturday

AMS - Bleachers / Gym Floor

Bid 3/10
Contractor - EMW
Base Bid \$699,000
Gym floor installed w/ striping and logo
Final seal coat applied
Awaiting the installation of the ramps (Covington)
Bleachers to arrive July 24th
LVP flooring in the vestibules will be installed after the ramps
New grid installed on mezzanines; Maintenance installed all new LED lighting

AHS - Sidewalks

Moss Concrete will install +/- 800 ln/ft of sidewalk on the North end for better access from the parking lot to the Auditorium / Gym

- Concrete COMPLETE
- Striping this week (weather has delayed)

BES - Parking in front

Bid 3/10

Contractor - Hawkins Groundworks

Base Bid - \$110,765

- Paving Thursday & Friday
- Used some contingency money to cut down the hill to allow mowers to easily keep it maintained

BES - Intercom

- Wires pulled, outdoor speakers installed, and common areas speakers installed
- Awaiting the switches, talk-back speakers & head-in equipment
- VALCOM gave a 3wk delivery on July 15th....which puts us at Aug 5th

CES - HVAC / Windows

Bid 2/26

Contractor - Boyett Construction

Base Bid w/ Alternates - \$1,238,496

All HVAC units are installed only one not currently running...bad Thermostat

All windows are in.... caulking frames and sealing up

All new ceiling grid/tiles installed in classrooms

Classroom walls with new units are being painted

Working with DCM to ensure we meet the codes on CO detectors

AIS - Controls

TRANE is about 40% complete, but it will not affect the operation of the school

AIS - Courtyard

COMPLETE

Baseball - flooding around the field house

COMPLETE

AES - Sidewalk

COMPLETE

Ren V

Pulled up all the pavers along the front and laid sod - COMPLETE

ARS

Concept drawings completed, working through the design development drawings

6. President Malone gave an overview of the 2026 Superintendent's evaluation. She explained that the results of the evaluation were very positive and praised Superintendent Patton's work. Malone explained that the Superintendent's contract permits the Board to award the Superintendent a bonus of up to 10% of her base salary in effect during the year that she was evaluated. President Malone recommended that the Board approve a 10% performance bonus. Malone also noted that she has reviewed the salaries of other superintendents in the area, and that Superintendent Patton's current salary needed adjustment to remain competitive and appropriate. President Malone recommended that the Board approve an amendment to the Superintendent's contract that would: (i) extend Superintendent Patton's contract by another year, through June 30, 2030; (ii) be updated to reflect her current base compensation (which automatically includes the statewide 2% teacher pay increase per the Superintendent contract) and provide for a 3% increase

each year for the next 3 years; and (iii) changes the section about personal health, so that rather than a doctor's exam, the Superintendent would participate in the PEEHIP Wellness Screening.

Board members Clem and Townsend also voiced their support of Superintendent Patton's work.

Mrs. Hutton moved to approve President Malone's above-described recommendations. Mr. Townsend seconded the motion. The vote was unanimous in favor of the motion, with all four members voting yes.

7. Upon Superintendent Patton's recommendation of the following items, Mrs. Malone moved that the Board approve the items set forth below in the consent agenda. Mrs. Clem seconded the motion. The vote was unanimous in favor of the motion, with all four members voting yes.

A. Consent Items Approved:

1. Approval of Minutes - June 11, 2026 Work Session
2. Approval of Minutes - June 11, 2026 School Board Meeting
3. Paid Payables - June 2026
4. Financial Statements - June 30, 2026
5. Field Trip Approvals for ACS
6. Field Trip Request - AHS Cross Country - Overnight
7. Volunteers - 2026-2027 Band Parent Volunteers
8. Coaching Assignments for the 2026-2027 School Year
9. TEAMS Contracts for 2026-2027
10. Textbook Approval - Purchase Advanced Placement Textbooks
11. Purchase Qubits Computer Science Curriculum
12. Contract Approval - The Ark Pediatric Therapy Services for OT and PT Contracted Services
13. Contract Approval - The Bailey Education Group, LLC
14. Proposal Approval - North Alabama Pepsi
15. Revisions to the ACS Student-Parent Handbooks
16. Salary Schedules for the 2026-2027 School Year
17. Personnel

B. Personnel Items Approved:

A. Resignation

1. Assatu Wisseh - Teacher at AMS
2. Arica Alexander - System-Wide Special Education Instructional Aide placed at AHS
3. Lauren Kyle - Cancel TEAMS Contract and Science Teacher at ARS
4. Olivia McCurry - Elementary Teacher at AES
5. Andrew Shelton - History Teacher at AHS
6. Tiffany Shultz - Elementary Teacher at AES
7. Megan Hughes - Teacher at AES
8. Hazel Lindholm - Pre-K Auxiliary Teacher at JNES
9. Amanda Holladay - System Wide Special Education Instructional Aide at BES

B. Retirement

1. Jeff McKinney - Maintenance Coordinator - ACS

C. Canceled Contract and Letters of Appointment

1. Makayley Pugh - Softball Kids Camp Worker
2. Tiffany Shultz - COMP Training at AMS
3. Alexis Statton -LLCA Training at CO
4. Anita Buckles - LLCA Training at CO
5. Kendall Gill - Landscaping/Pressure Washing for ACS
6. Blake Beavers - Summer Kids Camp Baseball Worker
7. Madison Brown - LETRS Training Units 5-8 at BES
8. Amber Evans - Latchkey Teacher at CES for 2026-2027
9. Megan Hughes - Kindergarten Camp at AES 2026
10. Summer School Teacher at AMS
 - a. Tanya Hill
 - b. Allison Barnes
 - c. Bryan Pigg
11. Sydney Zachary - A+ College Ready Training

D. Employment

1. Jason Webster - Bus Driver/Transportation Assistant for ACS
2. Bliss Garrett - Math Teacher at AHS
3. Marqueze Bone - System-Wide Special Education Instructional Aide placed at AHS
4. Elizabeth "Shawnta" Sharp - EL Teacher at AHS
5. Joshua Goodwin - Dean of Students at AMS
6. Kim Munson - Spanish Teacher at RenV and ARS
7. Brittney Landers - ELA Teacher at RenV
8. Catherine "Megan" Hockey - Elementary Teacher at ARS
9. Candice Taylor - Teacher at AIS
10. Gelia Redmill - 10 Month Clerical Aide at JNES
11. Samantha Wells - 12 Month Registrar at ARS
12. Mary Aaron - System-Wide Special Education Instructional Aide placed at JNES
13. Jorge Gonzalez - Elementary Teacher at AES
14. Brooke Norton - Elementary Teacher at BES
15. Emmeline Bishop - Elementary Teacher at BES
16. Kelsee Atkinson- Elementary Teacher at AES
17. Kalynn Sallee - Teacher at AIS
18. Marian Emery - Teacher at AMS
19. William "Bill" McIlwain - Teacher at AMS
20. Marquise "Nikki" Moore - Teacher at AMS
21. Kayla Baine - 12 Month Bookkeeper at ARS
22. Linda Biggs - Teacher at AMS
23. Robert "Mitch" Russell - Teacher at AHS
24. Madalyn Wilson - Teacher at ARS
25. Kathryn Bragwell - Math Teacher at AMS
26. Tiffany Richardson - Teacher at AMS
27. Symone Moore - Title I Teacher at AES
28. Whitney Steele - Science Teacher at AMS

E. Transfer

1. Chancey Gregg - Science Teacher at AMS to Science Teacher at ARS
2. Jessica Burttram - Teacher at ARS to Teacher at JNES
3. Abigail Archer - Foreign Language Teacher at ARS / RenV to EL Teacher at AIS

F. Temporary, Part-Time Employment

1. Travonnia Hollingsworth - A-School Staff at AHS 2026-2027
2. Dewayne Shoulders - A-School Staff at AHS 2026-2027
3. Sydney Jones - Permanent Sub at CES 2026-2027
4. Breanna Allen-Jackson - Permanent Sub at AES 2026-2027
5. Peter Inglett - Drill Writer for AHS Band Fall 2026
6. Rachel Bobo - Color Guard Assistant for AHS Band Fall 2026
7. Catina Black - Permanent Sub for AIS 2026-2027
8. Chelsea Robinson - Teacher at ARS 2026-2027

9. Janet Wilbanks - Teacher at ARS 2026-2027
10. Nancy McBay - Teacher at ARS 2026-2027
11. Tammi Malone - Teacher at ARS 2026-2027
12. Bonnie Downs - Teacher at ARS 2026-2027
13. Marilyn Tubbs - Custodian at ARS 2026-2027
14. Amber "Nicole" Jolley - Contract Worker at ARS 2026-2027
15. Yaritzel Flores - Instructional Aide at JNES 2026
16. Caitlyn Green - Permanent Substitute at AMS 2026-2027
17. Tucker Speer - Weight Lifting Aide for AMS 2026-2027

G. Contracted Services and Stipends

1. Whitney Eddy - LETRS Program Units 1-4 at JNES
2. Paige Vickers - Summer Registrar Work at AIS
3. Katie Dalrymple - PST Training Planning Days at BES
4. James Wells - Computer Science Training at AMS
5. Julie Meals - Summer Guidance Work at AHS
6. Deverly Williams - Instructional Support at AIS 2026-2027
7. LETRS Training Units 1-4
 - a. Kaitlyn Boyett
 - b. Alison Carvalho
 - c. Brooke Harrington
 - d. Hannah Harwell
 - e. Brooke Holt
 - f. Autumn Miles
 - g. Deborah Popour
8. MTSS Extra Training Days at AMS
 - a. Alexandra Smith
 - b. Phillip Jarmon
 - c. Ben Tucker
 - d. Fatima Jackson
 - e. Carla Lawrence
9. Krystal Pippin - Kinder Camp Teacher at BES
10. 2026 KinderCamp at JNES
 - a. Maggie Kisakye
 - b. Laura Smith
11. Math Teacher Training at AMS
 - a. Anna Copham
 - b. Norma Malone
 - c. Drake Thrasher
 - d. Ally Malone
 - e. Lindsey Coffman
 - f. Carey Graves
 - g. Elizabeth Hastings
 - h. Shannon Ray
12. Kindergarten Camp 2026 - AES
 - a. Stephanie Young
 - b. Autumn Miles
 - c. Madison Wells
 - d. Chloe Neal
 - e. Kristina Jones
 - f. Kate Davis
 - g. Lori Carter
13. Haley Pugh - Clerical Summer 2026 at AIS
14. MCS Training
 - a. Payton Aderholt
 - b. Mallory Ray
 - c. Darran Alexander
 - d. Erin Vassar
 - e. Jessica Hill
 - f. Carey Matthews

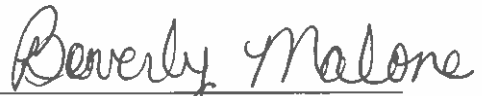
15. Phillip Jarmon - MCS Trainer for AMS
16. Anna Clay - Bus Aide for ACS 2026-2027
17. MCS Training — 2 days at Central Office
 - a. Brad Jackson
 - b. Carleen Scott
 - c. Connie Easter
 - d. Casie Motter
 - e. Naomi Jones
 - f. Shelby Matier
 - g. Lee Ann Viehouser
 - h. Melissa Thacker
 - i. Tiffany Blakely
 - j. Payton Brodie Richardson
 - k. Scott McCormick
 - l. Suzanne Enoch

8. An Executive Session was not needed.

ADJOURNMENT: There being no further business, the meeting adjourned at 5:25 p.m. on a motion by Mrs. Hutton.



Mrs. Beth Patton
Superintendent



Mrs. Beverly Malone, President