Glendale Elementary School District No. 40
Extra Duty Pay/Extracurricular Activities/Supplemental Assignments Schedule
2026-2027

STIPEND Pay: In GESD, this is pay that is a fixed amount and is awarded based on criteria being met.	
Up to $250/day	New Teacher Induction Week Up to $250/day not to exceed $1,250
Up to $750	Class Size Stipend
$950	Dual Language Teacher
Up to $700	ELL Classroom Teacher
Up to $950	ELL Classroom Teacher with an SEI/ESL/Bilingual Endorsement on their standard certificate
Up to $700	Gifted Strand Teacher
Up to $950	Gifted Strand Teacher with a full gifted endorsement on their standard certificate
$3,000	Teacher & Psychologist National Board Certification
$3,000	Speech Language Pathologist CCC – Speech Language Pathologist who have their Certificate of Clinical Competence and supervise SLPA's.
$5,000	Special Education - Teachers assigned to a Resource, Universal Preschool, Sensory and Communication or Inclusion setting.
$10,000	Special Education - Teachers assigned to a Special Education Self-Contained or Alternative program (GSA).
$5,000	Teacher on Special Assignment (TOSA) - Assigned to a TOSA position.
Per Available Funding*	Performance Pay
Per Available Funding	Retention Stipend
Up to $3,500/quarter	Before and After School Clubs

Employees can only receive one of the gray highlighted stipends whichever is greater

Athletics	**Amount**
Basketball Coach Girls/Boys	$1,000
Scoring (add activity name)	Minimum wage per hour
Football Coach	$1,000
Football Coach Girls/Boys	$1,000
Cheer Coach	$1,000 / quarter
Cheer Lead Coach	$1,100
Soccer Coach Girls/Boys	$1,000
Softball Coach Girls/Boys	$1,000
Volleyball Coach Girls/Boys	$1,000
Track and Field Coach	$250
Track and Field Coordinator	$350
Cross Country Coach	$250
Cross Country Coordinator	$350
District Athletic Director	$7,500
Site Supervisor	$1,100/season for soccer, football, softball, volleyball and $2,100 for basketball
Athletic Director (site based)	$400

Site Activities – Flat Rate	Amount
School Webmaster	$600
Wellness Champion	$250
National Junior Honor Society	$700
Newspaper Advisor	$700
Yearbook Advisor	$700
Student Council	$850
Family Services Advocate	$3,000
Family Services Advocate Liaison	$6,000
Related Arts PLC Lead Stipend	up to$2,500
ELD Lead Stipend	up to $1,275

Extra Duty Pay – Hourly Rate **All positions listed below are paid at the certified hourly rate $33.24**	
Boys Town Training	Leadership Teams
New Teacher Induction Coach (Training/Planning/Facilitating)	Leading Professional Development (plus planning)
New Teacher Orientation Training	Learning Teams
Planning	MTSS Committees
Attending professional development	Technology Mentors year round support (up to 37.5 hours
Deconstruction, planning, data analysis	Technology Mentors new teacher induction week support (up to 20 hours)
Curriculum Planning	Early Kinder Testing
Committee Work	Special Event
Trainer of Trainer Training	Extra Duty Site Supervisor (**Only when 2 are out and we need at least 1.)*
Learning Team Member (not to exceed 4 hrs. a month)	Family Engagement
Gifted Lead	Late Bus Duty
Interpreter/Translation Services	

Extra Duty Pay – Hourly Rate **All positions listed below are paid at the certified hourly rate $49.86. The higher rate is due to the grant that they are paid out of and/or planning time.**	
21st CCLC-Coordinator	Title 4 Enrichment
Zero Hour Math	Before and after school tutoring
Before and after school enrichment (classes/clubs)	Accelerated Math Program (includes planning time)
Summer School	

Extra Duty Pay – Miscellaneous	Amount
Achievement Advisors/Counselors - 20 days	$375/day
Assistant Principals – Extra Duty Days	Current Per Diem
Student Teacher Intern Certificate Mentor Teacher	Up to $3,000
Teacher for Teacher	Up to $125/day
Temporary Summer Labor	Daily Sub Rate
Temporary Replacement	Daily Rate of Position
District Special Event Helper	Minimum wage per hour

Extra Duty Pay Special Education Department	Pay
Autism Diagnostic Observation Schedule (ADOS) Tests	$4,000
Bilingual Evaluations	$3,000
CPI Training (attendees & trainers)	$33.24
Homebound Services	$33.24

Extra Duty Pay Special Education Department	Pay
Lead Motor Therapist	$3,000
Lead Psychologist	$5,000
Lead Speech Language Pathologist	$5,000
Extra Duty Pay Special Education Department	**Pay**
New Special Education Teacher Training	$33.24
Psychologists/Speech Language Pathologists: Additional MET evaluations completed	$200/evaluation completed
Psychologists/Speech Language Pathologists: Additional MET reports completed	$200/report completed
Special Education Leads (Cadre)	$33.24
Special Education Summer Planning	$33.24 (AA) / Current hourly rate of pay (Lead Psych, Lead Speech, & Lead Motor)
Specialized Boys Town Training (attendees/trainers)	$33.24
Extra Duty Pay Special Education Department	**Pay**
Special Education Teachers: Additional IEP's written	$33.24
Speech Language Pathologist License Reimbursement	$200/CF to $300/CCCs
Summer Evaluations	$33.24 (teacher/AA) / Current hourly rate of pay (Psych, PT, OT, SLP)

Extra Duty Pay Student Services Department	Pay
Lead Social Emotional Learning Specialist (SELS)	$3,000

Classified - Hourly Rate	
Temporary Replacement	An employee who temporarily replaces another employee of equal or lower grade position will receive his/her own rate of pay. An employee who temporarily replaces an employee on a higher grade for a period of more than five (5) consecutive days shall receive a salary equivalent to an increase of 1.75% of his/her hourly rate or the starting hourly rate of the position grade of the individual being replaced, whichever is greater retroactive to the first day of coverage and every day after. In order to receive such compensation, the temporary replacement employee must perform more than 51% of the higher level duties of that position on a daily basis.
Additional/Temporary Work	Varies by grade/position or minimum wage per hour if no grade/position
ESY/Compensatory Education (EA,SLPA, Nurse)	Current hourly rate of pay
Extra Duty (Outside normal working hours)	Current hourly rate of pay
In-Service or Workshops (for optional District in-service or workshops outside normal working hours)	Current hourly rate of pay
Summer Evaluations (SLPA)	Current hourly rate of pay
Translation Services	Current hourly rate of pay
Bus Driver Skills Trainer	$2/hour additional to hourly rate of pay

Amounts shown may be pro-rated based on hire date, FTE, and/or if the employee does not work the full assignment.
**Issued per plan for each employee group*

Board Approved: February 12, 2026, April 23, 2026, June 11, 2026, August 13, 2026