

MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION

June 11, 2026

1. Call to Order

2. Roll Call

- Moment of Silence
- Pledge

3. Recognition of Visitors or Delegations Participation:

- Recognition of Retirees

4. Report of Student Board Member – Gavin Curd

5. Approval of Agenda

6. **Consent Agenda**

Approval of minutes for the regular meeting that was held on May 14, 2026 at 6:00 p.m. as well as the work session/special called meeting that was held on May 19, 2026 at 5:30 p.m. with any additions/corrections necessary

Approve the following amendments:

Central Cafeteria Board Amendment

General Purpose School Court Amendment

Head Start (Fiscal) Court Amendment

Approve Agreement to Administer the School Nutrition Program(s) for Local Education Agencies/SFAs for school year 2026-2027

Approve Local Agriculture Products Compliance Plan for school year 2026-2027

Authorize the Director of Schools Finance Director and Chairman of the Board to approve end-of-year cleanup amendments

7. Five year plan update: "Professional Development that focuses on safe and health classrooms."
8. Approve Memorandum of Understanding between the Johnson County Board of Education and Frontier Health to provide behavioral health counseling services from August 1, 2026 through July 31, 2027
9. Approve a three-year contract with ClassDojo, which will be a communication platform for all elementary schools to have consistent parent communication.
10. Approve the attached contracts with Canon on the state contract. The contract with Mountain City Elementary will be funded through General Purpose as well as one of the contracts with Doe Elementary School while the other (3) contracts for Doe Elementary School will be paid through their funds.
11. Approve 2nd and final reading of the TSBA recommended HR related policy changes
- Policy 1.804 – Alcohol & Drugs in the Workplace** = This updated policy contains a provision on examinations based on reasonable suspicion.
- Policy 5.114 – Personnel Files** = This updated policy clarifies that disciplinary action is part of an employee's personnel file.
- Policy 5.1151 – Telework During Emergencies** = This policy has been updated to clarify that telework outside of emergency situations is not permitted.
- Policy 5.200, 5.201 & 5.202 – Separation Practices for Employees** = These three (3) policies include a provision for temporary suspensions that may involve suspending with pay in limited circumstances.
- Policy 5.400 – Personnel Health Examinations/Communicable Diseases** = This policy includes a new provision on providing options for employees who may be ill.
- Policy 5.403 – Drug & Alcohol Testing for Employees** = This updated policy contains new information on best practices for reasonable suspicion testing.
- Policy 5.606 – Political Activities** = This change includes a prohibition on using district

owned property for filming political content.

Policy 5.608 – Tutoring for Pay = This updated policy includes a more detailed provision on tutoring arrangements.

Policy 5.800 – Director of Schools = This updated policy includes provisions clarifying the personnel responsibility of the Director.

Policy 6.308 Bus Safety and Conduct = Add discipline and levels to the current policy based on principal recommendation.

Policy 6.312 Use of Personal Communication Devices and Electronic Devices = Remove the 9-12 option where students can have devices. Based on JCHS recommendation.

12. Budget Update-Tina Lipford

13. Public Comment

Information Items:

1. Director's Report

- Head Start/Pre K (**DR1**)
- Board Meeting Schedule for 2026-2027 (**DR2**)
- Retirees List 2025-2026 (**DR3**)
- Non-Renewal Certified Employees for 2026-2027 school year (**DR4**)
- Personnel decisions made by Director of Schools (**DR5**)
- Johnson County School System 2026-2027, Calendar (**DR6**)
- June 19, 2026, Juneteenth - Central Office Closed
- Central Office Summer Hours Effective: (Tuesday, May 26th-Friday, July 24th)
Monday-Friday, 7:30am-4:45pm
- TSBA Summer Law 2026 (July 16-18, 2026) Gatlinburg, TN-Agenda (**DR7**)
- TSBA Fall District Meeting (September 14, 2026-General Morgan Inn, Greeneville, TN) (**DR8**)
- TSBA 2026 Leadership and Annual Convention Conference at the Gaylord Opryland (November 5-8, 2026) (**DR9**)
- Administrative In-Service-July 29, 2026
- New Teacher In-Service-July 30, 2026
- Teacher Workday-July 31, 2026
- First day of school August 3, 2026 (1/2 day)
- August 19, 2026 – Students ½ day/PD Day for staff
- September 4-7 2026, Labor Day-No school & Central Office closed

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640

Action taken on Agenda Items:

1. The Johnson County Board of Education met in regular session on Thursday, June 11, 2026 at 6:00 p.m. at the Johnson County Board of Education board room. Mr. Long called the meeting to order and led the Pledge of Allegiance.
2. The roll was called with the following members present: Ms. Brown-present, Mr. Greever-present, Mr. Robinson-present, Mr. Walker-present, Mr. Long-present, Student Board Member, Gavin Curd-present and Recorder, Karen Ward-present.
3. Recognition of Visitors or Delegations Participation-Dr. Simcox provided certificates to the retirees who were present at the board meeting and acknowledged them for the dedication and

year of services. The retirees present were Dr. Brenda Eggers, Robert Timbs, Mary Lipford, Dr. Emogene South and Chanda Fenner.

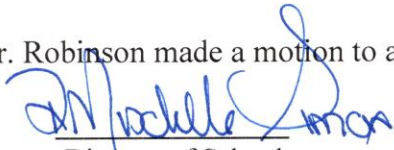
4. Report of Student Board Member-Gavin Curd-Newest Student Board Member, Gavin Curd, provided a power point that highlighted some upcoming events at the Johnson County High School.
5. Mr. Walker made a motion to approve the Agenda and Mr. Robinson seconded that motion and carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes, Mr. Walker-yes and Mr. Long-yes.
6. Mr. Robinson made a motion to approve the Consent Agenda and Mr. Greever seconded that motion and was carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes, Mr. Walker-yes and Mr. Long-yes.
7. Five year plan update: "Professional Development that focuses on safe and health classrooms."
8. Ms. Brown made the motion to approve the Memorandum of Understanding between the Johnson County Board of Education and Frontier Health and Mr. Walker seconded that motion and was carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes, Mr. Walker-yes and Mr. Long-yes.
9. Mr. Greever made a motion to approve the contract with ClassDojo and that motion was seconded by Ms. Brown and was carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes, Mr. Walker-yes and Mr. Long-yes. Mr. Robinson mentioned the only caveat in that the contract had to go before the County Commission for approval.
10. Mr. Walker made a motion to approve the approve contracts with Canon and that motion was seconded by Mr. Greever and was carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes, Mr. Walker-yes and Mr. Long-yes.
11. Approve 2nd and final reading of the TSBA recommended HR related policy changes
Policy 1.804 – Alcohol & Drugs in the Workplace = This updated policy contains a provision on examinations based on reasonable suspicion.
Policy 5.114 – Personnel Files = This updated policy clarifies that disciplinary action is part of an employee's personnel file.
Policy 5.1151 – Telework During Emergencies = This policy has been updated to clarify that telework outside of emergency situations is not permitted.
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Policy 5.606 – Political Activities = This change includes a prohibition on using district owned property for filming political content.
Policy 5.608 – Tutoring for Pay = This updated policy includes a more detailed provision on tutoring arrangements.
Policy 5.800 – Director of Schools = This updated policy includes provisions clarifying the personnel responsibility of the Director.
Policy 6.308 Bus Safety and Conduct = Add discipline and levels to the current policy based on principal recommendation.
Policy 6.312 Use of Personal Communication Devices and Electronic Devices = Remove the 9-12 option where students can have devices. Based on JCHS recommendation.
Mr. Robinson made a motion to approve the approve the above TSBA policy changes and Mr. Walker seconded that motion and was carried by the following roll call: Ms. Brown-yes,

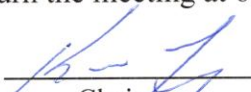
Mr. Greever-yes, Mr. Robinson-yes, Mr. Walker-yes and Mr. Long-yes.

12. Ms. Lipford provided expense and revenue reports as well as local sales and property tax collections all for the month and cumulatively for this school year.
13. There were no public comments.

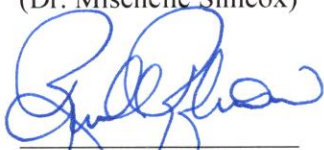
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Mr. Robinson made a motion to adjourn the meeting at 6:30 pm.


Director of Schools
(Dr. Mischelle Simcox)


Chairman
(Mr. Kevin Long)


Vice-Chairman
(Mr. Chad Greever)


Member
(Mr. Russell Robinson)


Member
(Ms. Holly Brown)


Member
(Mr. Ed Walker)

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JOHNSON COUNTY BOARD OF EDUCATION
CENTRAL CAFETERIA FUND
BOARD AMENDMENT

11-Jun-26

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	DECREASE	INCREASE	AMENDED BUDGET
143-73100-204	STATE RETIREMENT	\$30,000.00		\$3,658.60	\$33,658.60
143-73100-212	EMPLOYER MEDICARE	\$6,000.00		\$1,200.00	\$7,200.00
143-73100-710	FOOD SERVICE EQUIPMENT	\$117,543.84	\$4,858.60		\$112,685.24
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	TOTALS	\$153,543.84	\$4,858.60	\$4,858.60	\$153,543.84

LINE ITEM CLEANUP

PREPARED BY: TINA LIPFORD
- FINANCE DIRECTOR

JOHNSON COUNTY BOARD OF EDUCATION

GENERAL PURPOSE SCHOOL FUND

COURT AMENDMENT

June 11, 2026

ACCOUNT NUMBER	DESCRIPTION	ORIGINAL BUDGET	DECREASE	INCREASE	AMENDED BUDGET
141-43570	RECEIPTS FROM INDIVIDUAL SCHOOLS	\$16,026.94		\$5,582.27	\$21,609.21
141-44170	MISCELLANEOUS REFUNDS	\$203,909.64		\$18,375.25	\$222,284.89
		\$219,936.58	\$0.00	\$23,957.52	\$243,894.10
THE ABOVE FUNDS WERE COLLECTED, RECEIPTED AND DEPOSITED WITH THE TRUSTEE AND ARE BEING AMENDED INTO THE APPROPRIATE LINE ITEMS BELOW:					
43570 RECEIPTS FROM INDIVIDUAL SCHOOLS: \$5,582.27: DRIVER REIMBURSEMENT \$4,354.27, FUEL REIMBURSEMENT \$1,228.00					
44170 MISC. REFUNDS: \$18,375.25: NURSING SERVICES REIMBURSEMENT \$469.20, CSH MRT REIMBURSEMENT \$165.00, BUS BANNER ADVERTISEMENT \$2,433.75, FIELDTRIP DRIVER REIMBURSE \$920.00, FIELDTRIP FUEL REIMBURSE \$289.00, TRANSCRIPT REIMBURSEMENT \$57.41, FINGERPRINT REIMBURSEMENT \$74.30, HURRICANE RELIEF SUPPLIES \$9,289.34					
\$2,177.25 STUDENT FEE REIMBURSE - PEARSON, \$2,500 APPRENTICESHIP REIMBURSE					
141-71100-116	TEACHERS	\$7,043,110.17		\$2,500.00	\$7,045,610.17
141-71100-399	OTHER CONTRACTED SERVICES	\$22,735,723.89		\$2,177.25	\$22,737,901.14
141-71100-429	INSTRUCTIONAL SUPPLIES AND MATERIALS	\$151,392.00		\$9,289.34	\$160,681.34
141-71100-599	OTHER CHARGES	\$100,902.00		\$57.41	\$100,959.41
141-72120-399	OTHER CONTRACTED SERVICES	\$8,516.80		\$469.20	\$8,986.00
141-72120-599	OTHER CHARGES	\$10,437.28		\$165.00	\$10,602.28
141-72520-599	OTHER CHARGES	\$266.00		\$74.30	\$340.30
141-72710-146	BUS DRIVERS	\$372,303.29		\$5,274.27	\$377,577.56
141-72710-412	DIESEL FUEL	\$194,700.63		\$1,517.00	\$196,217.63
141-72710-729	TRANSPORTATION EQUIPMENT	\$99,248.74		\$2,433.75	\$101,682.49
	TOTALS	\$30,716,600.80	\$0.00	\$23,957.52	\$30,740,558.32
	MAY/JUNE 2026 FUNDS RECEIVED				
141-72220-105	SUPERVISOR/DIRECTOR	\$103,700.00		\$3,000.00	\$106,700.00
141-72220-188	BONUS PAYMENTS	\$3,500.00		\$2,500.00	\$6,000.00
141-72220-189	OTHER SALARIES & WAGES	\$0.00		\$114,786.86	\$114,786.86
141-72220-201	SOCIAL SECURITY	\$11,717.75		\$5,436.00	\$17,153.75
141-72220-204	STATE RETIREMENT	\$15,253.50		\$2,789.72	\$18,043.22
141-72220-207	MEDICAL INSURANCE	\$17,796.00		\$14,000.00	\$31,796.00
141-72220-212	EMPLOYER MEDICARE	\$3,007.31		\$1,005.00	\$4,012.31
141-72220-217	RET-HYBRID STABILIZATION	\$1,000.00		\$400.00	\$1,400.00
141-72220-499	OTHER SUPPLIES & MATERIALS	\$5,000.00		\$500.00	\$5,500.00
141-72220-524	IN SERVICE/STAFF DEVELOPMENT	\$5,000.00		\$3,200.00	\$8,200.00
141-71200-189	OTHER SALARIES & WAGES	\$77,894.00	\$77,804.00		\$90.00
141-71200-207	MEDICAL INSURANCE	\$318,104.00	\$50,000.00		\$268,104.00
141-71200-312	CONTRACTS WITH PRIVATE AGENCIES	\$140,000.00	\$19,813.58		\$120,186.42
141-72250-399	OTHER CONTRACTED SERVICES	\$48,117.65		\$10,000.00	\$58,117.65
141-71100-116	TEACHERS	\$7,043,110.17		\$10,000.00	\$7,053,110.17
141-71150-163	EDUCATIONAL ASSISTANTS	\$58,007.00	\$20,000.00		\$38,007.00
141-72520-105	SUPERVISOR/DIRECTOR	\$18,822.00		\$1,125.00	\$19,947.00
141-72520-162	CLERICAL PERSONNEL	\$42,357.00		\$1,413.35	\$43,770.35
141-72520-207	MEDICAL INSURANCE	\$11,623.00		\$1,094.00	\$12,717.00
141-72510-119	ACCOUNTANTS/BOOKKEEPERS	\$87,791.00	\$3,632.35		\$84,158.65
141-72620-336	MAINTENANCE AND REPAIR SERVICES EQUIP	\$10,000.00		\$60,000.00	\$70,000.00
141-72710-412	DIESEL FUEL	\$200,550.63	\$60,000.00		\$140,550.63
141-72810-105	SUPERVISOR/DIRECTOR	\$59,033.36		\$32,516.68	\$91,550.04
141-72810-188	BONUS PAYMENTS	\$2,000.00		\$500.00	\$2,500.00
141-72810-201	SOCIAL SECURITY	\$3,529.64		\$2,000.00	\$5,529.64
141-72810-204	STATE RETIREMENT	\$3,521.64		\$2,000.00	\$5,521.64
141-72810-207	MEDICAL INSURANCE	\$7,407.68		\$4,000.00	\$11,407.68
141-72810-212	EMPLOYER MEDICARE	\$825.49		\$600.00	\$1,425.49
141-72210-399	OTHER CONTRACTED SERVICES	\$75,101.69	\$41,616.68		\$33,485.01
141-73400-188	BONUS PAYMENTS	\$2,500.00		\$2,000.00	\$4,500.00
141-72210-207	MEDICAL INSURANCE	\$86,021.32	\$2,000.00		\$84,021.32

JOHNSON COUNTY BOARD OF EDUCATION

GENERAL PURPOSE SCHOOL FUND

COURT AMENDMENT

June 11, 2026

ACCOUNT NUMBER	DESCRIPTION	ORIGINAL BUDGET	DECREASE	INCREASE	AMENDED BUDGET
	LINE ITEM CLEANUP	\$8,462,291.83	\$274,866.61	\$274,866.61	\$8,462,291.83
141-34555	RESTRICTED FOR EDUCATION	\$1,563,489.56	\$66,176.77		\$1,497,312.79
141-72610-415	ELECTRICITY	\$575,000.00		\$66,176.77	\$641,176.77
	TOTALS	\$575,000.00	\$0.00	\$66,176.77	\$641,176.77
	TRANSFER FUNDS FOR ELECTRICITY OVERAGE				
141-44570	CONTRIBUTIONS & GIFTS	\$46,022.00		\$200,000.00	\$246,022.00
141-76100-707	BUILDING IMPROVEMENTS	\$522,000.00		\$200,000.00	\$722,000.00
	TOTALS	\$522,000.00	\$0.00	\$200,000.00	\$722,000.00
	LAUREL ELEMENTARY SCHOOL TVA UPLIFT GRANT				
141-44570	CONTRIBUTIONS & GIFTS	\$46,022.00		\$10,000.00	\$56,022.00
141-72130-599	OTHER CHARGES	\$31,560.76		\$10,000.00	\$41,560.76
	TOTALS	\$31,560.76	\$0.00	\$10,000.00	\$41,560.76
	JOHNSON COUNTY HIGH SCHOOL TVA UPLIFT GRANT				
141-39000	UNDESIGNATED FUND BALANCE	\$3,083,126.73	\$264,711.57		\$2,818,415.16
141-76100-707	BUILDING IMPROVEMENTS	\$522,000.00		\$264,711.57	\$786,711.57
	TOTALS	\$522,000.00	\$0.00	\$264,711.57	\$786,711.57
	WINDOW REPLACEMENT AT RCE				
	PURCHASE ORDER WAS CREATED IN THE				
	2024-2025 SCHOOL YEAR, FUNDS DID NOT				
	ROLL INTO THE 2026-2027 BUDGET				

JOHNSON COUNTY BOARD OF EDUCATION
HEAD START FUND (FISCAL)
COURT AMENDMENT

11-Jun-26

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	DECREASE	INCREASE	AMENDED BUDGET
145-43542	CONTRACT INST SER W/O LEA'S	\$1,149,932.00		\$83,363.00	\$1,233,295.00
145-71100-116	TEACHERS	\$223,736.00		\$9,540.00	\$233,276.00
145-71100-189	OTHER SALARIES & WAGES	\$9,777.52		\$804.51	\$10,582.03
145-71100-198	NON-CERTIFIED SUBSTITUTE TEACH	\$9,090.00		\$12,000.00	\$21,090.00
145-71100-201	SOCIAL SECURITY	\$19,633.25		\$146.00	\$19,779.25
145-71100-212	EMPLOYER MEDICARE	\$4,591.88		\$296.00	\$4,887.88
145-71100-429	INSTRUCTIONAL SUPPLIES AND MAT	\$71,498.81		\$31,856.49	\$103,355.30
145-71100-599	OTHER CHARGES	\$14,658.92		\$20,000.00	\$34,658.92
145-72110-198	NON-CERTIFIED SUBSTITUTE TEACH	\$0.00		\$84.00	\$84.00
145-72110-355	TRAVEL	\$500.00		\$10.00	\$510.00
145-72120-105	SUPERVISOR/DIRECTOR	\$13,913.05		\$4,000.00	\$17,913.05
145-72120-201	SOCIAL SECURITY	\$931.74		\$243.00	\$1,174.74
145-72120-204	STATE RETIREMENT	\$1,135.97		\$385.00	\$1,520.97
145-72120-212	EMPLOYER MEDICARE	\$218.50		\$56.00	\$274.50
145-72210-207	MEDICAL INSURANCE	\$7,193.00		\$2,717.00	\$9,910.00
145-72210-355	TRAVEL	\$100.00		\$25.00	\$125.00
145-72210-524	IN SERVICE/STAFF DEVELOPMENT	\$19,869.00		\$1,200.00	\$21,069.00
	TOTALS	\$396,847.64	\$0.00	\$83,363.00	\$480,210.64
	APPROPRIATIONS INCREASE				

PREPARED BY: TINA LIPFORD - FINANCE DIRECTOR